

ASHEVILLE CITY BOARD OF EDUCATION REGULAR MEETING

5:00 p.m. - Regular - Administrative Offices - Board Room

**Wednesday, November 16, 2022**

**BE IT REMEMBERED:** The Asheville City Board of Education met in a regularly called session on November 16, 2022, at 5:00 p.m. at the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

James C. Carter, Board Chair

Martha Geitner, Vice Chair

George Sieburg, Member

Peyton O'Conner, Member

Shaunda Sandford Jackson, Member

Staff Members Present:

Dr. Causby, Interim Superintendent; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Melissa Hedt, Deputy Superintendent of Instruction and Accountability; Georgia Harvey, Executive Director of Finance; Marta Alcalá, Executive Director of Equity/Community Engagement; Dillon Huffman, Communication Specialist; Matt Whiteside, Director of Instructional Technology and Media Services; Jo Landreth, Principal Asheville Middle; Miranda Wheeler, Principal Montford Northstar Academy; Amanda Rigsby, Transportation Coordinator; Kimberly Jones, Administrative Assistant

**CALL TO ORDER**

The meeting was called to order at 5:01 p.m. by the Board Chair, James C. Carter.

**PLEDGE OF ALLEGIANCE:**

Ms. Smitka's 3rd Grade Class, Isaac Dickson Elementary

**APPROVAL OF AGENDA**

James C. Carter made a motion to approve the agenda. Peyton O'Conner approved the motion to approve the agenda. George Sieburg seconded the motion. The motion passed unanimously.

**GOOD NEWS:**

Dillon Huffman, Public Information Officer presented:

- Asheville Middle School Football Team goes undefeated and wins conference champs! Congratulations to the players, Coach Buchanan, and the football coaches on an amazing year.
- AHS/SILSA students perform Dracula. Congratulations to Lori Hilliard and the high school students on a great job!

### **FY22 AUDIT presented by**

Shannon Dennison presented a letter from Anderson Smith & Wike PLLC that stated management was very helpful with all requests and that there were no issues with cooperation. The independent auditor's report gives the opinion of the auditors on the financial statements for ACS. Asheville City Schools received a clean audit report.

### **PUBLIC COMMENTS**

The following names were called to make a public comment:

#### **In-Person**

Craig White

John Brigham

Supt. Ronald Gates

#### **Virtual**

No virtual comments

### **CONSENT ITEMS**

- Work Session Minutes October 3, 2022
- Closed Session Minutes October 3, 2022
- Regular Meeting Minutes October 10, 2022
- Student Releases to Buncombe County 2022-2023
- [Field Trip](#) AHS Students - Denmark exchange (Hobro, Denmark)
- Change in pay for School Food Service Employees  
[Letter - CN Staff Graduated Pay Scale Proposal](#)  
[School Nutrition Pay Scale Increase Proposal 2022-2023](#)
- FY 2023 [Budget](#) and [Resolution](#)
- Policy Second/Final Read  
[5010 Parent Organizations-Final](#)
- ~~FY22 Audit – no need to approve~~

Martha Geitner motioned to approve the consent agenda. Peyton O'Conner seconded the motion. The motion passed with a 3-2 vote.

### **ACTION ITEMS**

1. Personnel Report No. 4 George Sieburg motioned to approve personnel report No.4. Martha Geitner seconded the motion. The motion passed with a 4-1 vote.  
Martha Geitner - Yay  
George Sieburg - Yay  
Peyton O'Conner - Yay  
Shaunda Sandford - Nay  
James C. Carter - Yay

## **SUPERINTENDENT'S REPORT**

### **CURRICULUM & INSTRUCTION**

- The state EVAAS data has been released. Curriculum & Instruction (C&I) team members are analyzing this data and planning to celebrate teachers who exceeded growth in ACS in the 2021-2022 school year. ACS EVAAS data for 2021-2022 is stronger than pre-pandemic data for both students and staff. 88% of ACS teachers met or exceeded growth with students last school year!
- C&I team members and school leaders have been working on the state-required self-assessment of Literacy Instruction Standards, which is due on December 15th. This self-assessment details the current status of literacy instruction across core academics by grade span and lays the foundation for what needs to be done to prepare for 2024-2025, when the Literacy Instruction Standards have to be fully implemented in all grades and academic content areas.
- The C&I team is going to be providing coverage at elementary schools over the next three months so that grade levels can have extended time to work together. Elementary principals have identified Data Dives as a priority for this time.

### **OPERATIONS**

- Vector (formerly Public SchoolWorks), which is an online Safety Training and Compliance management system, is now up and running! All Asheville City Schools staff have been assigned training based on their position and location. Many training sessions are required annually.
- We want to thank the families who joined us across the district yesterday for the Thanksgiving meal! The child nutrition department did a wonderful job preparing a fantastic meal. We also had Central Office staff in the schools helping serve.

### **STUDENT SERVICES**

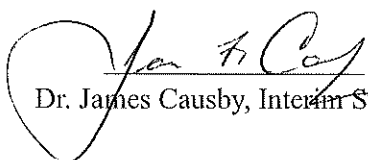
- Our School Social Workers are currently preparing for holiday gift-giving. If you would like to contribute, you can reach out to the schools specifically and ask for the social worker.

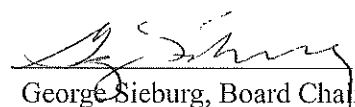
### **FINANCE**

- The December paycheck will go out on December 19th for all staff.

### **ADJOURNMENT**

The meeting adjourned at 5:46 p.m. The motion passed unanimously.

  
Dr. James Causby, Interim Superintendent

  
George Sieburg, Board Chair