

ASHEVILLE CITY BOARD OF EDUCATION  
5:00 p.m. - Work Session - Administrative Offices - Board Room  
**Monday, January 6, 2023**

**BE IT REMEMBERED:** that the Asheville City Board of Education met in a special called work session on January 6, 2023, at 9:00 a.m.the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

George Sieburg, Board Chair - Virtual

Amy Ray, Vice Chair

James C. Carter, Member

Liza Kelly, Member

Rebecca Strimer, Board Member

Sarah Thornburg, Member

Staff Members Present:

Dr. Causby, Interim Superintendent; Melissa Hedt, Deputy Superintendent of Accountability and Instruction; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Georgia Harvey, Executive Director of Finance; Marta Alcalá, Executive Director of Equity; April Dockery, Executive Director of Operations; Kim Robinson, Executive Director of Student Services; Sarah Cain, Executive Director, Exceptional Children, and Federal Programs; Tim Shelton, Acting Facilities Director; Tanya Presha, Academic and Program Support Coordinator; Dr. Kim Dechant, Director of Recruitment and Induction; Dillon Huffman, Public Information Officer; Nathan Haugaard, Instructional Technology Specialist; Shannon Baggett, Principal Montford North Star Academy; Derek Edwards, Principal, Asheville High; Jo Landreth, Principal Asheville Middle; Carrie Buchanan, Principal Hall Fletcher; Ruafika Cobb, Principal Ira B. Jones; Ruletta Hughes, Principal Issac Dickson; Chris Campbell, Attorney; Anna Gillespie, Attorney; Kris Caudle, Attorney; Kimberly Jones, Administrative Assistant

#### **CALL TO ORDER**

James C. Carter, Board Chair, called the session to order at 9:05 a.m.

#### **APPROVAL OF AGENDA**

George Sieburg made a motion to approve the agenda. Liza Kelly approved the motion to approve the agenda. Sarah Thornburg seconded the motion. The motion passed unanimously.

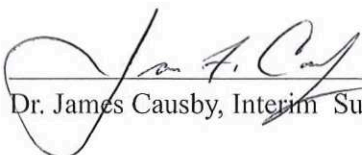
#### **INFORMATION AGENDA**

- **Superintendent/Administrative Staff Topics**
  - **Organizational Charts:** Dr. Causby, shared organizational charts for all departments.
  - **Finance Overview:** Georgia Harvey, Executive Director of Finance shared a budget overview with the following information:
    - Finance Organizational Chart
    - Budget Coding

- Funding
- **Personnel Overview**: Dr. Mark Dickerson, Assistant Superintendent of Human Resources shared the following Human Resources Update:
  - Organizational Chart
  - Hiring Process
  - Nonrenewal Process
  - Evaluation Deadlines
- **Safety/Student Support**: Will be presented at a later meeting.
- ***Break 10:57 a.m. returned to open session at 11:08 a.m.***
- **Superintendent Search Discussion**
  - **Timeline**: Board of Education and Attorney Campbell shared the proposed timeline for the superintendent search.
  - **Search Firms Proposals**: Three companies have sent in proposals North Carolina School Board Association, GR Recruiting, Summit Search Solutions INC, and Campbell Shatley PLLC. A Request For Qualifications will go out in late January for companies to submit.
- ***Lunch 12:24 p.m. returned to open session at 12:50 p.m.***
- **Board Member Rights and Responsibilities**: Attorney Campbell and Caudle presented the ACS School Board Member Training.
- **Board Brainstorming Session on Roles and Priorities**: Rebecca Strimer, Board Member
- **Role of the Board**
- **Governance Model Clock Descriptors**
- ***Break 2:45 p.m. returned to open session at 2:55 p.m.***
- **District Lines/Student Admission and Assignment**: Attorney Gillespie shared the following information:
  - District Lines
    - Mandatory Admission into ACS
    - School Assignment for Mandatory Admissions
    - Appeals
    - Discretionary Admission into ACS
    - School Assignment for Discretionary Admission
    - ACS District Boundary
    - Transfer of Real Property from the Buncombe County School District to the Asheville City School District
  - ACS Admission and School Assignment
    - In-District Mandatory Admission
    - Out-of-District Discretionary Admissions

## ADJOURNMENT

The meeting adjourned at 3:30 p.m.

  
 Dr. James Causby, Interim Superintendent

  
 George Sieburg, Board Chair