

ASHEVILLE CITY BOARD OF EDUCATION  
5:00 p.m. - Special Called Work Session - Administrative Offices - Board Room  
**Wednesday, March 15, 2023**

**BE IT REMEMBERED:** that the Asheville City Board of Education met in a special called session on March 15, 2023, at 5:00 p.m. the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

George Sieburg, Board Chair  
Amy Ray, Vice Chair  
James C. Carter, Member  
Liza Kelly, Member  
Rebecca Strimer, Member  
Sarah Thornburg, Member  
Jesse Warren, Member

Staff Members Present:

Dr. Jim Causby, Interim Superintendent; Melissa Hedt, Deputy Superintendent of Curriculum and Accountability; Georgia Harvey, Executive Director of Finance; Sarah Banks, Assistant Finance Officer; April Dockery, Executive Director of Operations; Kim Robinson, Executive Director of Student Services; Dillon Huffman, Public Information Officer; Nathan Haugaard; Instructional Technology Specialist; Amanda Rigsby, Transportation Operations Director; Dr. Kim Dechant, Director of Recruitment and Induction; Laura Parks, Director of Secondary Education; Tracey Barrett, ACAE Representatives; Shannon Hunt, ACAE Representatives; Kimberly Jones, Administrative Assistant

The meeting began at 5:09 p.m.

## **INFORMATION AGENDA**

### **Opening remarks:**

Dr. Causby reminded everyone about what was discussed at the last budget education meeting on March 7th. Basic information about where funding comes from, how it is spent, what the state does and does not allow, and Class size allocation. In today's meeting, they will go over the process, and direction on where they go from here, and share some information about what they have seen, there will be detailed information that is costed out, and talk about the challenges the district deals with for this year's budget.

Dr. Caubys and Administrative Staff presented the following information on the Education of the Budget for clarification and discussion:

### [Budget Presentation](#)

- Budget Schedule
- State Allotments

- Current year and projected ADM allotments 2023-2024
- Class Sizes

*A 5-minute break was taken at 6:56 p.m.*

- Total Positions by Type & Fund
- Comparative Living Wage
- Pay Increase Options
  - Scenarios 1-5
- Pay Increase Challenges
- LEA - Local Supplement Comparison

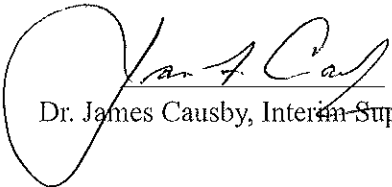
*Liza Kelly, Board Member left the meeting at 7:28 p.m.*

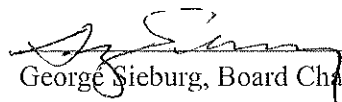
- Budget Challenges
- Mental Health Staffing
- Principal Pay
- Athletic Coaches Supplements
- Bus Driver Stipend
- Charter School
- Historical School Nutrition
- Projected Utility/Maintenance FY24
- Projected Capital Fund - Fund 4
- ESSER III

The Board would like to schedule a meeting before spring break to hear recommendations to give guidance on which way to go with a budget proposal for the Buncombe County Government. The board would like to look at what it would like to provide a living wage to all employees and options to get there within three years. The next scheduled meeting will be on Monday, March 27th.

#### **ADJOURNMENT**

George Sieburg motioned to adjourn the meeting at 8:32 p.m. Rebecca Strimer approved the motion. James C. Carter seconded the motion. The motion passed unanimously.

  
Dr. James Causby, Interim Superintendent

  
George Sieburg, Board Chair