

ASHEVILLE CITY BOARD OF EDUCATION
5:00 p.m. - Work Session - Administrative Offices - Board Room
Tuesday, April 11, 2023

BE IT REMEMBERED: The Asheville City Board of Education met in a work session on April 11, 2023, at 5:00 p.m. the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

George Sieburg, Board Chair
Amy Ray, Vice Chair - Virtual
James C. Carter, Member
Liza Kelly, Member
Rebecca Strimer, Member
Sarah Thornburg, Member
Jesse Warren, Member

Staff Members Present:

Dr. Causby, Interim Superintendent; Melissa Hedt, Deputy Superintendent of Accountability and Instruction; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Georgia Harvey, Executive Director of Finance; Sarah Banks, Assistant Finance Director; April Dockery, Executive Director of Operations; Kim Robinson, Executive Director of Student Services; Sarah Cain, Executive Director, Exceptional Children and Federal Programs; Tanya Presha, Academic and Program Support Coordinator; Ian Nelson, Director of Testing and Accountability and Multilingual Learner Coordinator; Dr. Kim Dechant, Director of Recruitment and Induction; Dillon Huffman, Public Information Officer; Tim Shelton, Facilities Director; Ruafika Cobb, Principal, Ira B. Jones; Derek Edwards, Principal Asheville High School, Shannon Baggett, Principal Montford Northstar Academy; Jo Landreth, Principal Asheville Middle School; Susanna Smith, Preschool Program Director; Carrie Buchanan, Principal Hall Fletcher; Sonna Jamerson, Principal Lucy S. Herring; Rheta West, Assistant Principal Ira B. Jones; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant

CALL TO ORDER

George Sieburg, Board Chair, called the session to order at 5:06 p.m.

APPROVAL OF AGENDA

George Sieburg made a motion to approve the agenda. Rebecca Strimer motioned to approve the agenda. Liza Kelly seconded the motion. The motion passed unanimously.

George Sieburg, Board Chair - Aye
Amy Ray, Vice Chair - Aye
James C. Carter, Member - Aye
Liza Kelly, Member - Aye
Rebecca Strimer, Board Member - Aye
Sarah Thornburg, Member - Aye

Jesse Warren, Member - Aye

INFORMATION AGENDA

- Superintendent Search Update - Board Chair George Sieburg gave an update on the search for the district's next superintendent. Job applications closed on March 24, 2023. There were 49 applicants. Seven of them did not have the minimum requirements. The list was narrowed down to 16 applicants. The Board had access to all of the applications. In an online web portal, they were able to rank them after which the Board met with Summit to discuss every single applicant. A list was narrowed down to a final nine who they interviewed over two days virtually. Once it is decided who will move forward, in-person interviews will be scheduled. Interviews will begin after Spring Break with the hope to announce the district's next superintendent in May.
- [Recommendation to Partner with BE SMART Gun Safety Program](#) and [Presentation](#): Breese Annable, Asheville Be Smart Chapter Lead presented the following information about the gun safety program for approval to partner with Asheville City Schools.
- [2023-2024 Superintendent's Budget Message](#) and [FY24 Budget Proposal Presentation](#): Dr. Causby; Georgia Harvey, Executive Director of Finance presented recommendations to the Board for guidance on how they would like to proceed with the budget request to the Buncombe County Commissioners. The recommendations included:
 - Student Enrollment Levels, Special District Tax, and Revenue Changes
 - Mandated Cost Increases and Continuation of Current Benefits
 - Employee Salary Supplements
 - Budget Reduction Areas
 - Fund Balance Use
 - Local Funding Request
- Student Releases to Buncombe County 2022-2023: Tanya Presha, Academic and Program Support Coordinator presented for approval a list of students who live within the Asheville City Schools District who have requested a release from Asheville City Schools.

Break from 6:44 p.m. to 6:58 p.m.

- [ACS Summer Program Plan](#): Ian Nelson, Director of Testing and Accountability and Multilingual Learner Coordinator presented the summer program plan for approval.
- [Charter School Omnibus Legislation Resolution](#) - HB 219: Dr. Causby presented a copy of the final resolution that opposes HB 219 for approval.
- [Budget Amendments Summary](#) and [Amendments Details](#): Georgia Harvey, Executive Director of Finance shared the budget amendments for approval.
- [Contract/MOU](#): Georgia Harvey, Executive Director of Finance; Dr. Dickerson, Assistant Superintendent of Human Resources shared Contracts and MOU as information only.
- [Discipline /Achievement Data](#): Dr. Causby shared an update of the district discipline data and the achievement data. The data included the following:
 - Major Disciplinary Referral Data 2022-23, as of 2/17/23
 - Economically Disadvantaged Students
 - The number of students with at least one major office referral

- The total contains students not included in the Black, Hispanic, Multi, and White Columns
- Testing Proficiency Rates, 2021-22
 - EOG & EOCs Percent Proficient (Levels 3 and Above)
 - Economically Disadvantaged Students
 - End-of-Grade Tests
 - End-of-Course Tests
 - All column contains students not included in the Black, Hispanic, Multi, and White columns
- [Legislative Update](#): Dr. Causby gave an overview of the most recent updates from the state.
- [ACS Summer Hours Recommendation 2023](#): Dr. Causby shared the summer hours for 12-month employees. Employees will work 4-10's beginning June 19th and ending on July 28th.
- Policy: First Read: Dr. Dickerson, Assistant Superintendent of Human Resources shared the following policies for a first read:
 - [3102-Online Instruction](#)
 - [3430-School Improvement Plan](#)
 - [4110-Immunization and Health Requirements for School Admission](#)
 - [4260-Student Sex Offenders](#)
 - [4302-R Rules for Seclusion and Restraint in Schools](#)
 - [5240-Advertising in the Schools](#)

Information Only:

- [7520-Family and Medical Leave](#)
- [7610R- Responding to Inaccurate Information, Harassment, and/or Personal Attacks Against Employees](#)

CLOSED SESSION

George Sieburg, Board Chair made a motion to adjourn the meeting and go into a closed session at 7:57 p.m. James Carter approved the motion. Liza Kelly seconded the motion. The motion passed unanimously.

George Sieburg, Board Chair - Aye

Amy Ray, Vice Chair - Aye

James C. Carter, Member - Aye

Liza Kelly, Member - Aye

Rebecca Strimer, Board Member -Aye

Sarah Thornburg, Member - Aye

Jesse Warren, Member - Aye

The Chair will entertain a motion for the Board of Education to enter into a closed session pursuant to G.S. 143-318.11 for the following purposes:

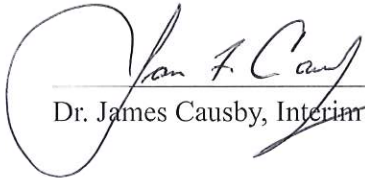
- **Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;**
- **Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.**

The board returned from Closed Session at 8:51 p.m. Board Chair, George Sieburg reviewed the announcements and upcoming meetings.

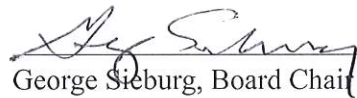
ADJOURNMENT

George Sieburg, Board Chair made a motion to adjourn the meeting. Sarah Thornburg approved the motion. James Carter seconded the motion. The motion passed unanimously. The meeting adjourned at 8:53 p.m.

George Sieburg, Board Chair - Aye
Amy Ray, Vice Chair - Aye
James C. Carter, Member - Aye
Liza Kelly, Member - Aye
Rebecca Strimer, Board Member -Aye
Sarah Thornburg, Member - Aye
Jesse Warren, Member - Aye



Dr. James Causby, Interim Superintendent



George Sieburg, Board Chair