

ASHEVILLE CITY BOARD OF EDUCATION
5:00 p.m. - Work Session - Administrative Offices - Board Room
Monday, May 8, 2023

BE IT REMEMBERED: The Asheville City Board of Education met in a work session on May 8, 2023, at 5:00 p.m. the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

George Sieburg, Board Chair
Amy Ray, Vice Chair - Virtual
James C. Carter, Member
Liza Kelly, Member
Rebecca Strimer, Member
Sarah Thornburg, Member
Jesse Warren, Member

Staff Members Present:

Dr. Causby, Interim Superintendent; Melissa Hedt, Deputy Superintendent of Accountability and Instruction; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Georgia Harvey, Executive Director of Finance; April Dockery, Executive Director of Operations; Kim Robinson, Executive Director of Student Services; Laura Parks; Director of Secondary Education; Dr. Kim Dechant, Director of Recruitment and Induction; Dillon Huffman, Public Information Officer; Nathan Haugaard, Instructional Technology Specialist; Tim Shelton, Facilities Director; Derek Edwards, Principal Asheville High School, Nicole Cush, Principal SILSA; Shannon Baggett, Principal Montford North Star Academy; Carrie Buchanan, Principal Hall Fletcher; Anna Gillespie, Attorney; Kimberly Jones, Administrative Assistant

CALL TO ORDER

George Sieburg, Board Chair, called the session to order at 5:04 p.m.

The Board would like to recognize that it has been a tough day in our district and would like to take a moment of silence for staff and families. They also want to thank the staff for everything they do. They are front and center with our students and we are grateful!

APPROVAL OF AGENDA

George Sieburg made a motion to approve the agenda. Amy Ray motioned to approve the agenda. Liza Kelly seconded the motion. The motion passed unanimously.

INFORMATION AGENDA

- Superintendent Search Update - Board Chair George Sieburg gave an update on the search for the district's next superintendent. The finalist interviews have taken place. There were four very

strong candidates. George could not express how tough a decision it was after sitting down with all four candidates. It was great to have fruitful conversations and hear the passion each one had about schools and the districts they are in now. The ideas they shared were great! Through all of that, they did come up with a preferred candidate and are working through the process. They wish they could say more but cannot due to confidentiality. They want to acknowledge the process like putting out a contract and contract negotiations. They feel very close, hopeful, and excited. Once the process is complete they are looking forward to sharing the name of the new Superintendent.

- [Update from United Way](#): Dan Leroy, President and CEO; Steve Martinez, Community School Coordinator AMS; Joseph Jamison, Director of Network Transformation presented an update from United Way. Mr. Leroy shared the following information:
 - Vision
 - Current Status
 - What makes a school a Community School
 - Integrated Student Support
 - Expanded and Enriched Learning
 - Family and Community Engagement
 - Collaborative Leadership
 - Community School in Action in ACS
 - United for Youth
 - The Bold Community Goal
 - Collective Impact
- Student Releases to Buncombe County 2022-2023: Tanya Presha, Academic and Program Support Coordinator presented for approval a list of students who live within the Asheville City Schools District who have requested a release from Asheville City Schools.
- Board Protocol “Responding to Communications”: Rebecca Strimer, Board Member
- [Recommendation/Resolution State PRC 071](#) and [Supplemental Teacher Pay](#): Dr. Causby presented a resolution that was created by the North Carolina General Assembly. The NCBA created a recurring appropriation to provide supplemental salaries to certified teachers and instructional support personnel through supplemental funding for teacher compensation.
- [Results of Employee Supplement Survey](#): Dr. Causby shared the results of the employee supplement survey that was requested by the board. The survey was to gather if employees wanted to have their supplements monthly or once a year in May.
- [Sharing of Superintendent’s Local Budget Request Presentation](#): Dr. Causby shared with the board and community the budget request that will be presented at the Buncombe County Commissioners Meeting. The request included the following information:
 - Prek-12 Demographics
 - Staff Demographics
 - Finding Success in Asheville City Schools
 - Academic Achievement
 - Staff Salary
 - Funding Request
- [Budget Amendments Summary](#) and [Amendments Details](#): Georgia Harvey, Executive Director of Finance shared the budget amendments for approval.

- [Contract/MOU](#): Georgia Harvey, Executive Director of Finance; Dr. Dickerson, Assistant Superintendent of Human Resources shared Contracts and MOU as information only.
- [Recommended 2022-2023 School Calendar Change](#) and [Revised School Calendar](#): Dr. Causby made a recommendation to adjust the 2022-2023 school calendar. The adjustment is to make the last day of school June 9, 2023, an early dismissal.
- [Draft Board of Education Meeting Schedule 2023-2024](#): George Sieburg, Board Chair shared the draft meeting schedule for the 2023-2024 school year. There was a conflict with one board member's schedule for the month of August and therefore the board will revisit the meeting schedule in June at the work session.
- [2023 Testing Success Plan](#): Dr. Causby shared the End-of-Year Success Plan 2023. The goal of the plan is to maximize participation and engagement with end-of-year tests.
- [Legislative Update](#) and [Legislative Bills Meeting Crossover](#): Dr. Causby gave an overview of the most recent updates from the state. The legislative bills on the crossover list passed one chamber and can go to the others.
- Policy: First Read: Dr. Dickerson shared the following policies for a first read.
 - [2120-Code of Ethics for School Board Members](#)
 - [2123-Board Members Opportunity for Development](#)
 - [3460-Graduation Requirements](#)
 - [4050-Children of Military Families](#)
 - [4100-Age Requirement for Initial Entry](#)
 - [4110-Immunization & Health Requirements for School Admission](#) (Procedure to be created)
 - [4700-Student Records](#)
 - [6125-Administering Medicines to Students](#)
 - [6560-Disposal of Surplus Property](#)
 - [7130-Licensure](#)
 - [7360/8225 Crowdfunding on Behalf of the School](#)
 - [7510-Leave](#) (Procedure will be linked to this policy online)
 - [8320-Depositories](#)
- Policy: Second/Final Read: Dr. Dickerson shared the following policies for a second read.
 - [3102-Online Instruction](#)
 - [3430-School Improvement Plan](#)
 - [4260-Student Sex Offenders](#)
 - [5240-Advertising in the Schools](#)

CLOSED SESSION

George Sieburg, Board Chair made a motion to adjourn the meeting and go into a closed session at 7:41 p.m. James Carter approved the motion. Liza Kelly seconded the motion. The motion passed unanimously.

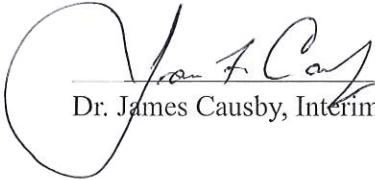
The Chair will entertain a motion for the Board of Education to enter into a closed session pursuant to G.S. 143-318.11 for the following purposes:

- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

The board returned from Closed Session at 8:51 p.m. Board Chair, George Sieburg reviewed the announcements and upcoming meetings.

ADJOURNMENT

George Sieburg, Board Chair made a motion to adjourn the meeting. Amy Ray approved the motion. Rebecca Strimer seconded the motion. The motion passed unanimously. The meeting adjourned at 8:13 p.m.



Dr. James Causby, Interim Superintendent



George Sieburg, Board Chair