



**FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT
SAFETY ACTION PLAN
2024-2025**

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.
Updated June 2024

TABLE OF CONTENTS

LAYER 1:

LAW ENFORCEMENT AND DISTRICT SECURITY

LAYER 2:

PHYSICAL SECURITY

LAYER 3:

SOCIAL EMOTIONAL SUPPORT

LAYER 4:

SAFETY POLICY AND PROTOCOLS

LAYER 5:

TRAINING AND DRILLS

LAYER 6:

SAFETY TOOLS

SAFETY SCHOOL ADVISORY COMMITTEE 2024-2025

Julianne McCarty
Tony Hopkins
Laura Migl
Amy Tallman
Robin Hames
Mary Guynes
Emily Stanley
Fred Cappadona
Dee Bynum
Abygail Kinard
Steve Simmons
Bryan Holmes
Gary Scogin
David Montz
Niki Rhodes
Fletcher Weston
Josh Rogers
Jack Baczeks
Olivia Scarcella
Doug Lauersdorf
Annie Clary
Brandon Barron
Thad Roher
Aleisha Zavala
Karen Harris
Barrett Stephens
Josh Rogers
Crystal Mille
Cathie Pena
J.T. Patton

LAYER 1: LAW ENFORCEMENT AND DISTRICT SECURITY

- FPD school resource officers at FHS (2) and FJH (1)
- Floating FPD SRO Sergeant @ All Campuses (1)
- Additional FPD officers - security at campus large events
- Increased FPD officer presence on campuses – duty officers: patrol parking lots, attend events free of charge, eat breakfast/lunch in school cafeterias, tour facilities, etc.
- District-wide security monitor
- Executive Director of Safety and Operations
- School Safety Advisory Committee
- FPD and DPS use of FISD facilities with FISD administration/staff: Active Shooter Response, FPD K9 Drills and Training, City of Friendswood Large Scale Emergency Training
- Communication Systems: 2-way radios at all facilities, dedicated emergency channels - district-wide, classroom phones 911 dial capability, cell phone/mobile APP for district/campus leadership and city of Friendswood Fire Marshals, Officer of Emergency Mgmt., and FPD - linked communication through GroupMe APP
- Update
 - For the 2024-2025 school year, FPD SROs and FPD SRO Sergeant job roles and locations will remain as they are.
 - FISD, in partnership with FPD, has entered into a board approved agreement with TABI. TABI will provide and guarantees a full-time law enforcement officer at Cline (1), Windsong (1), WW/Bales (1) for 2024-2025 school year.
 - TABI will staff these campuses mentioned above with mostly off-duty FPD officers but will also include staffing of local law enforcement off-duty officers through surrounding law enforcement agencies if necessary.
 - Again, TABI provides/guarantees a law enforcement officer (police officer or sheriff deputy) at Cline, Windsong, and WW/Bales every school day, next school year in partnership with FPD and FISD.
 - In summary for 2024-2025, FISD will have a law enforcement officer (mostly FPD) at all FISD campuses, next school year.
 - Law Enforcement officer means a police officer or sheriff deputy that is currently employed by a law enforcement agency – TCOLE certified, and TCOLE commissioned.

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

LAYER 2: PHYSICAL SECURITY

- Security vestibules at all school campuses
- Intrusion Detection System at all school campus, admin, and annex facilities
- Surveillance camera system – bond enhancement at all campuses
- Electronic door entry systems at all school campuses
- HVAC cut-off valves
- Maintenance Staff – electrical shutdown breakers, water shut-off, natural gas shut-off valves
- HVAC Platform – daily monitoring of HVAC equipment
- Perimeter security – fencing and signage
- Personal 911/Lockdown activation badges for all staff
 - Crisis Alert System
 - Staff badge activation - immediate 911 notification to FPD, district and campus administration and selected staff
 - GPS badge locations – once activated
 - Immediate campus lockdown initiation of strobes, screen takeover and intercom system
 - Annual staff training of Crisis Alert System
- Intercom/Phone system communication
- Two-way radios at all campuses for campus designated staff and law enforcement
- Classroom phones are able to dial 911
- GroupMe APP communication between FISD, FPD, Friendswood Fire Marshal, and Friendswood Office of Emergency Mgmt.
- School maps shared with FISD designated staff, FPD and designated Friendswood City Departments
- Exterior doors are numbered both inside and outside at all facilities
- Exterior door hardware removed all campuses not used as a physical entrance
- Lockdown pull levers at all school campuses, annex, and admin (designated locations)
- Set Panic buttons (911 school call out) at all school campuses, annex, and admin (designated locations)
- Stop the Bleed Kits Station
 - Installed at all school campuses, annex and admin and locations designated in EOP

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

LAYER 3: SOCIAL AND EMOTIONAL SUPPORTS

- TIERed Levels of support based off teacher/parent/student referral – 3 support levels at each campus/district
- Counselors at each campus – provide character education to students
- Licensed Specialists in School Psychology (LSSP) at school campuses
- Social Emotional Learning (SEL) committee of teachers and campus leaders
- Safe and Supportive teams at each campus with team members who have completed Threat Assessment training
- Community Partnerships/Outside Resources
 - Bay Area Alliance
 - NAMI
 - Gulf Coast Center
 - Unbound Houston
 - Community Faith Partners
 - Friendswood Police Department – including Chaplains
- SEL Resources provided on FISD website
- Character Education – Goal #7 of FISD Strategic Plan
- Anonymous Bullying Reporting and Anonymous Safety Reporting
- Anti-Bullying policies and procedures
- Crisis/Student Support Counselor at FHS and FJH
- Utilization of outside resources and professionals to provide additional support for students at TIER II and TIER III
 - TCHATT with UTMB
 - Friendswood Excel Center
- EDO (Emergency Detention Order) when student in crisis cannot safely be transported by parents to the hospital
- Poison control in event of possible overdose
- Crisis response kits for each campus including manual and templates
- Psychological First Aid training for counselors and school safety advisory committee

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

LAYER 4: SAFETY POLICY AND PROTOCOLS

- FISD Emergency Operations Plan 2024-2025
 - Include Off-site Campus Reunification Plans
- Campus Emergency Response Plans 2024-2025
 - Include On-site Campus Reunification Plans
- TEA Exterior Door-Intruder Detection Audits 2023-2024
 - Random campus penetration attempts
 - Test of visitor check-in procedures
 - Complete campus walk - reviewing exterior doors to see if locked
- Regular Safety Drills for all campuses
- Exterior Door Evaluation Process
 - Daily (staff) am and pm campus walks to ensure exterior doors are working properly and are locked
 - Issues are reported to designated staff person who enters work orders
 - Dedicated maintenance staff person addresses all exterior door issues through work order process
- Employee/Substitute Background checks
- Student Code of Conduct/Handbooks
 - Student failure to comply with safety measures results in punishable offense
- Employee Handbook
- FISD Crisis Management Guide 2024-2025
- See Something Say Something Online Platform
- Uniform and visible picture IDs for all staff
- Uniform and visible picture IDs for all substitutes
- Standard Response Protocol – district safety measures in partnership with FPD and Friendswood Fire Marshals
- Student cell phone numbers, grades 6 – 12, captured during registration
- All elementary/intermediate campus lunch visitation procedures require separation of parents from general student population
- Large Event (athletic/extracurricular, Large PTO events, Large Campus-Based Events) require a FPD officer
- Mandatory background checks for all volunteers
- Stickers posted throughout schools – visitor check-in procedures, camera recording notification, firearm free school, etc.
- Additional district policies are outlined in board policy online

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

LAYER 5: TRAINING AND DRILLS

- Mandatory safety drills at all campuses
- Safe and Supportive Team Training-Certification
- FISD Crisis Management Guide 2023-2024
 - Standard Response Protocols: Lockdown, Secure, Shelter, Evacuation, Hold
 - Integrated with Crisis Alert System
 - Staff Training (FISD and FPD) on all Standard Response Protocols and FISD Crisis Management Guide (annual),
 - Campus staff train students on Standard Response Protocols (annual)
 - Subs receive training on safety and Standard Response Protocols (ongoing)
 - Bomb Threat Procedures
 - Radio Communication and Channels
 - Emergency Phone Numbers
 - Review of safety physical, classroom folder in place for substitutes
 - Procedures after 911 is dialed
 - Additional safety information
- Stop the Bleed Training – instruction opportunities offered
- School Safety Advisory Committee and Meetings
- Local and Interagency Table-Top Drills
- Off-Site Reunification Planning and Drill – May 2nd, 2023 – FISD staff, FPD, DPS, Galveston County Emergency Mgmt., Friendswood Fire Marshals, Gulf Coast Center, and FPD Chaplains
- Off-Site Reunification Planning and Training – September 2024 - ISD staff, FPD, DPS, Galveston County Emergency Mgmt., Friendswood Fire Marshals, Gulf Coast Center, and FPD Chaplains

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

LAYER 6: SAFETY TOOLS

- Raptor
- Door Security Platform – locking of all exterior card reader doors on command
- See Something Say Something
- Radios
- FISD online monitoring of FISD devices and FISD accounts
- FISD camera system
- Stop the Bleed Kits
- GroupMe App communication
- Intercom systems
- Phone network system – classroom dial out of 911
- Skyalert – email and text messages
- FISD Communications Plan 2024-2025
 - PIO/Superintendent – point person for district, emergency communication
 - Emergency communication updates (via all platforms) every 15 minutes per plan and per recommendation from Galveston County Emergency Management
- Crisis Alert System
- Cybersecurity Protective Systems – outlined in FISD EOP 2024-2025 – reserved for FISD and City of Friendswood designated staff
- Fire Alarm Systems
- Intrusion Alarm Systems
- Physical Tools
 - 6-inch duct tape
 - Caution tape
 - Saw horses
 - Bullhorns
 - Radios
 - Physical Tools

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

APPENDIX A

FRIENDSWOOD ISD SEL PRACTICES:

Tier 1 – SEL Services provided to all students as a preventative measure.

Elementary

- Respect/Bullying
- Cyberbullying
- Internet Safety
- Character Education
- Red Ribbon Week
- Service Learning [Cline]
- No-Tease Zones [Cline]
- Words of Wisdom [Cline]
- Hometown Heroes [WWB / Cline]
- Character Crew
- Words of Wisdom
- Beginning of the Year – Discipline Meetings
- Beginning of the Year – Minute Meetings [Cline]
- Character Counts Recognitions
- Kelso’s Choices / Conflict Resolution
- Social Contracts
- Check-Ins Good Things
- Affirmations/Bucket filling
- Buddy Bench [Cline / Westwood]
- Counseling Services
- Morning Meetings
- Peace Garden/Nature Center/Nature Walks
- Positive phone calls to students/parents
- Kindness Curriculum
- SEL Canvas page of activities and resources
- Grade level lessons
- Call home to welcome new to district students [WW]
- Providing Relevant Resources
- Clubs/Sports/Opportunities to be involved

Secondary

- Respect/Bullying
- Cyberbullying
- Human Trafficking
- Suicide Awareness and Prevention Presentations
- Child Abuse, Family Violence and Dating Violence
- Internet Safety
- Character Education
- Red Ribbon Week
- Service Learning
- Attitude of Gratitude [FJH]
- Beginning of the Year – Discipline Meetings
- Character Counts Recognition [FHS]
- Clubs/Sports/Opportunities to be involved
- Social Contracts [FJH]
- Check-Ins Good Things

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

- Mustang Cable System (MCS) SEL Announcements [FHS]
- Counseling Services
- Positive phone calls to students/parents
- Mental Health Fair [FHS]
- Mental Health Mile [FJH]
- Kindness Curriculum and Kindness 101 [FJH]
- Restorative Practices
- SEL Canvas page of activities and resources
- Mustang Connection Time [FJH]
- Mindful Minutes [FJH]
- Resiliency and Stress Management Training
- Post High School Planning [FHS]
- Youth Aware of Mental Health (YAM) [FHS]
- Providing Relevant Resources

Tier 2 – Selected Practices (Practices provided to students of need):

Students are referred for these services based on teacher, parent, counselor, or administrator referral.

Elementary

- LINK – Let’s Include New Kids [Cline / Westwood]
- PALS - Peer Assistance and Leadership
- Morning Focus Groups [Bales]
- Character trait recognitions
- Peace Walks / Conflict Resolution [Bales]
- Calm down corners
- Mentors
- Peer Mediation [Westwood]
- Sensory Boxes in Classroom [Bales / Westwood]
- Small group skills based counseling
 - Anxiety
 - Grief
 - Social skills
 - Self-Regulation
- Community relations – recruit and promote partnerships
- Community in Schools [Westwood and Bales]
- Positive Behavior Support – BIP

Secondary

- LINK – Let’s Include New Kids
- PALS - Peer Assistance and Leadership
- Character trait recognitions
- TEEN leadership classes
- Community Mentors
- CARE Team
- Truancy prevention – more unique methods
- Find kids “something” to belong to and be able to contribute
- Community relations – recruit and promote partnerships
- Teacher created and led small groups

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

- Small group counseling:
 - Anxiety
 - Social skills
 - Intense anxiety/depression
 - Study skills
 - New to school freshman adjustment [FHS]
 - Transition to adulthood [FHS]
- TEEN leadership classes
- Community Mentors
- CARE Team
- Calm down corners
- Community faith partners at lunch
- SEL Leadership (intervention lesson delivered by counselor) for restorative practices [FHS]
- Truancy prevention – more unique methods
- Find kids “something” to belong to and be able to contribute
- Community relations – recruit and promote partnerships
- Let our teachers know they can create groups
- Student Support Plans [FHS]
- SEL Para Monitoring Support [FHS]
- Positive Behavior Support – BIP

TIER 3 – Indicated Practices (practices provided to high-need students)

Students are referred for these services based on teacher, parent, counselor, or administrator referral.

Elementary

- Safety plans for students who are returning from hospitalization/residential facility
- Counselors and APs working with individual students on behavior choices
- Individual counseling
- Weekly small groups counseling with Bay Area Alliance
- Meal support with campus nurses or Backpack Buddies
- Referrals to 504 or special education including instructional placement recommendations
- Immediate response to crisis situations

Secondary

- Safety plans for students who are returning from hospitalization/residential facility
- Counselors and APs working with individual students on behavior choices
- Individual counseling
- Weekly small groups counseling with Bay Area Alliance
- Circle of care mentorship through Bay Area Alliance [FHS]
- Visiting students at DAEP and develop a transition plan when student returns to campus

The Friendswood Independent School District will provide a safe and nurturing environment conducive to learning.

Updated June 2024

- Referrals to 504 or special education including instructional placement recommendations
- Immediate response to crisis situations
- On Campus LPC services through Galveston Family Service Center
- In-Depth Vaping Curriculum with Bay Area Alliance