

ASHEVILLE CITY BOARD OF EDUCATION
5:00 p.m. - Work Session - Administrative Offices - Board Room
Monday, September 13, 2021

BE IT REMEMBERED: that the Asheville City Board of Education met in a regularly called session on September 13, 2021, at 5:00 p.m. at the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

James C. Carter, Board Chair
Jackie McHargue, Vice Chair
Martha Geitner, Member
Peyton O'Conner, Member
Shaunda Sandford, Member

Staff Members Present:

Dr. Gene Freeman, Superintendent; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Ashley-Michelle Thublin, Executive Director of Communications; Dillon Huffman, Communication Specialist; Georgia Harvey, Executive Director of Finance; Melissa Hedt, Deputy Superintendent Instruction, and Accountability; Sarah Cain, Director of Elementary Education; Laura Parks, Director of Secondary Education; Matt Whiteside, Director of Instructional Technology and Media; Nathan Haugaard, IT Help Desk Specialist; April Dockery, Executive Director of Crisis Management and Operations; Walter Dove, Safety Officer; Kristy Coats, Facilities Supervisor; Paige Bode, K-5 Math and Science Facilitator and District AIG Coordinator; Carrie Buchanan, Principal HFE; Shannon Baggett, Principal MNSA; Melissa Bates, Director of Child Nutrition; Nichole Cush, Principal SILSA; Tima Williams, Principal APS; Susanna Smith, Director of Preschool; Ruletta Hughes, Principal Lucy S. Herring; Brad Johnson, Principal Isaac Dickson; Derek Edwards, Principal AHS; Sonita Warren-Dickson, Athletic Director; Cynthia Lopez, Attorney; Kimberly Jones, Administrative Assistant.

CALL TO ORDER

James C. Carter, Board Chair, called the session to order at 5:01 PM.

APPROVAL OF AGENDA

James C. Carter made a motion to approve the agenda. Peyton O'Conner approved the motion. Martha Geitner seconded the motion. The motion passed unanimously.

INFORMATION AGENDA

- ACS Mental Health/SEL Plan: Dr. Dickerson shared with the Board of Education in Mrs. Wynn's absence that the plan was shared with the Board of Education on September 7th for their review. The plan will be submitted to the State on September 15, 2021.
- Change to current [AIG plan](#) due to COVID: Paige Bode, K-5 Math, and Science Facilitator and District AIG Coordinator: The AIG Team is seeking Board approval to make a change to the

current AIG plan due to COVID. Due to remote instruction last year, the team was unable to administer the CogAT according to the current plan.

- Student Releases to Buncombe County 2021-2022 and Enrollment Update: Melissa Hedt, Deputy Superintendent of Curriculum and Accountability presented for approval a list of students who live within the Asheville City Schools District who have requested a release from Asheville City Schools. The students have attended or will be going to school in the Buncombe County School District.
- [Enrollment Update](#): the following was shared during the enrollment update:
 - ACS Historical Enrollment - school years 2011-2021 Grades K-12
 - School Year 2013-2021, Enrollment per year and Black and White Students Demographic percentages
 - Enrollment Data in Progress
- [Back to School Safety Protocols](#): Dr. Freeman; April Dockery, Executive Director of Crisis Management and Operations; Melissa Bates, Director of Child Nutrition; Nichole Cush, Principal SILSA; Shannon Baggett, Principal MNSA; Sonita Warren-Dickson, Athletic Director; Carrie Buchanan, Principal HFE shared updates for back to school safety protocols that include the following:
 - ACS Data Snapshot
 - ACS Protocol Reminders
 - Vaccination
 - Handling Possible, Suspected, Presumptive, or Confirmed Positive Cases of COVID-19 - Updated August 18, 2021
 - 14 Day Exclusion From In-Person Learning
 - Principals Discussion
 - Supports for Students in Quarantine and/or Isolation
 - School Safety & Health
 - Child Nutrition
 - Athletics
 - American Academy of Pediatrics recommendation for universal masking
 - CDC COVID-19 Prevention in K-12 Schools
 - Face Coverings “[Per Senate Bill 654](#), the Board of Education must consider its policy on face coverings on a monthly basis.”: Dr. Freeman made a recommendation to continue with universal masking for all students, staff and visitors on all ACS campuses.
- [Policy 2310](#): Public Participation at Board Meetings, Approval upon first reading: Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Cynthia Lopez, Attorney presented the revised Public Participation policy that includes virtual public comment additions to the current policy.
- Policies Second/Final Read: Dr. Dickerson, Assistant Superintendent of Human Resources shared the following policies:
 - Spring Updates:
 - [1510/4200/7270](#), School Safety
 - [1610/7800](#), Professional and Staff Development
 - [1710/4020/7230](#), Discrimination and Harassment Prohibited by Federal Law

[2440](#), Policy Review and Evaluation
[3300](#), School Calendar and Time for Learning
[3460](#), Graduation Requirements
[3610](#), Counseling Program
[3620](#), Extracurricular Activities and Student Organizations
[4040/7310](#), Staff Student Relations
[4125](#), Homeless Students
[4240/7312](#), Child Abuse and Related Threats to Child Safety
[4335](#), Criminal Behavior
[4400](#), Attendance
[7232](#), Discrimination and Harassment in the Workplace
[7510](#), Leave
[7720](#), Employee Political Activities
[8310](#), Annual Independent Audit
[8341](#), Limited Claim Settlement
[4302-P](#), Rules for Use of Seclusion, Restraint and Isolation in Schools
[7438](#), Dual Employment as Bus Drivers

o Minor Changes:

[1310/4002](#), Parental Involvement
[3102](#), Online Instruction
[3230/7330](#), Copyright Compliance
[3470/4305](#), Alternative Learning Programs/Schools
[3640/5130](#), Student Voter Registration and Preregistration
[4050](#), Children of Military Families
[4270/6145](#), Concussion and Head Injury
[4700](#), Student Records
[7100](#), Recruitment and Selection of Personnel
[7130](#), Licensure
[7430](#), Substitute Teachers
[9020](#), Facility Design

- [B. Allen Construction](#): Georgia Harvey, Executive Director of Finance, shared updates to the agreement.
- [Contracts](#) - Georgia Harvey, Executive Director of Finance, shared the contracts as information only.
- [Budget Updates](#): Georgia Harvey, Executive Director of Finance, shared COVID-19 ESSER for Elementary and Secondary School Emergency Relief Fund Update. The update includes the following:
 - o ESSER 163 - COVID preparedness
 - o ESSER 165 - Digital Curricula
 - o ESSER 166 - Learning Management System
 - o ESSER 169 - Specialized Instructional Support
 - o ESSER 171- Supplemental K12 Emergency Relief

- ESSER 178 - Competency Based Assessment
- ESSER 181 - K12 Emergency Relief Fund
- MOU's - Dr. Mark Dickerson, Assistant Superintendent of Human Resources; at this time we will not be sharing the Buncombe Alternatives - Teen Court MOU as information only. We want to look into seeing if ACS wants to continue with this agreement.

James C. Carter, Board Chair made a motion to adjourn the meeting and go into a closed session at 6:53 p.m. Martha Geitner approved the motion. Jackie McHargue seconded the motion. The motion passed unanimously.

The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

- **Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;**
- **Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.**

James C. Carter, Board Chair made a motion to adjourn the meeting and go into open session at 7:42 p.m. Martha Geitner approved the motion. Peyton O'Conner seconded the motion. The motion passed unanimously.

ADJOURNMENT

The meeting adjourned at 7:45 p.m.



Dr. Gene Freeman, Superintendent



James C. Carter, Board Chair