

ASHEVILLE CITY BOARD OF EDUCATION
5:00 p.m. - Work Session - Administrative Offices - Board Room
Monday, February 7, 2022

BE IT REMEMBERED: that the Asheville City Board of Education met in a regularly called session on February 7, 2022, at 5:00 p.m. the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

James C. Carter, Board Chair
Martha Geitner, Member
Geroge Sieburg, Member
Peyton O'Conner, Member
Shaunda Sandford, Member

Staff Members Present:

Dr. Gene Freeman, Superintendent; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Dr. Kim Dechant, Director of Recruitment and Induction; Dillon Huffman, Communication Specialist; Georgia Harvey, Executive Director of Finance (Virtual); Melissa Hedt, Deputy Superintendent of Accountability and Instruction; Sarah Cain, Director of Elementary Education and Federal Programs; Laura Parks, Director of Secondary Education; Ian Nelson, Director of Testing and Accountability; Nathan Haugaard, IT Help Desk Specialist; Kristy Coats, Facilities Liaison to the Superintendent; April Dockery, Executive Director of Crisis Management and Operations; Matt Whiteside, Director of Instructional Technology and Media; Kidada Wynn, Executive Director of Student Services; Tanya Presha, Academic and Program Support Coordinator; Marta Alcala-Williams, Executive Director of Equity/Community Engagement; Ruletta Hughes, Principal Lucy S. Herring; Ruafika Cobb, Principal Ira B. Jones; Jo Landreth, Assistant Principal Ira B. Jones; Carrie Buchanan, Principal Hall Fletcher; Mary Nichols, Principal Claxton; Tima Williams, Principal Asheville Primary; Derek Edwards, Principal Asheville High; Walter Dove, Director of Safety; Cynthia Lopez, Attorney; Kimberly Jones, Administrative Assistant.

CALL TO ORDER

James C. Carter, Board Chair, called the session to order at 5:11 p.m.

APPROVAL OF AGENDA

James C. Carter made a motion to approve the agenda. Martha Geitner approved the motion. George Sieburg seconded the motion. The motion passed unanimously.

INFORMATION AGENDA

- Equity Update: Marta Alcala-Williams shared the following updates:
 - The District Equity Team
 - Overview
 - Team Agreements
 - Working Definition
 - White Supremacy Culture
 - Equity Steps
 - Responsibilities of Members

- Accountability Partners
- Asset-Based Thinking
- Updates from Dr. Freeman
- Videos and WSC
- **Achievement Gap Update:** Melissa Hedt, Deputy Superintendent of Accountability and Instruction; Ian Nelson, Director of Testing and Accountability shared the following information:
 - Comparison to the state EOG & EOC Test Results Grades 3-8
 - Overview of ACS EOG & EOC Data, 2020-2021
 - Multi-year Achievement Gap
 - Economically Disadvantaged Student Proficiency Data
 - EDS by Ethnicity - 2020-21
- Proficiency Vs. Growth
 - BOY Kindergarten - mClass
 - BOY & MOY Kindergarten - mClass
- EVAAS Growth
 - EVAAS Growth, All Students
 - EVAAS Growth, Black Students
- Discipline Data
 - Discipline and SEL
- Curriculum and Instruction
 - Professional Learning Communities
 - Curriculum Shifts in Reading
 - Curriculum Shifts in Math
 - Moving Forward
- **Human Resources Update:** Dr. Dickerson, Assistant Superintendent of Human Resources; Dr. Kim Dechant, Director of Recruitment and Induction shared the following updates:
- Current Vacancies
 - Retention Data July 1, 2021, to February 7, 2022
 - Employee Demographics Data as of 1/26/2022
 - ESS Substitute Update
 - ACS Beginning Teachers
 - Upcoming Recruitment Events
 - Black Educator Excellence Cohort Update
 - Meet the Black Educator Cohort
- **Asheville City Schools Foundation Update:** Copland Rudolph, Executive Director shared the following updates:
 - Board Members
 - Strategic Plan for 2022-2024
 - Investment in Our District
 - Grants to Educators
 - Emergency Assistance
 - TAPAAS - Teaching Artists Presenting in Asheville Area Schools
 - IRL
 - Dream Team
 - Racial Equity Ambassador Program
 - Asheville High School Alumni website
 - College Scholarships

- Black Educator Excellence
- Budget Amendments and Budget Update: Georgia Harvey, Executive Director of Finance: Shared the budget amendments for approval.
 - Budget Update: the following information was shared:
 - Timeline for budget planning
- [Contracts/MOUs](#): Georgia Harvey, Executive Director of Finance; Dr. Mark Dickerson, Assistant Superintendent of Human Resources: shared contracts and MOUs for approval and information only. Matt Whiteside shared the Updated Chromebook Purchase Recommendation.
 - [Updated Chromebook Purchase Recommendation](#) for approval
- Face Coverings “[Per Senate Bill 654](#), the Board of Education must consider its policy on face coverings on a monthly basis.” Dr. Freeman made a recommendation to continue with universal masking for all students, staff, and visitors on all ACS campuses.
- Student Releases to Buncombe County 2021-2022: Tanya Presha, Academic and Program Support Coordinator presented for approval a list of students who live within the Asheville City Schools District who have requested a release from Asheville City Schools.
- Enrollment Update: Tanya Presha, Academic, and Program Support Coordinator shared that there were no enrollment updates.
- Policies Second/Final Read: Dr. Dickerson, Assistant Superintendent of Human Resources shared the following policies for Second Final Read:
 - [3640.5130 Student Voter Registration and Preregistration-Final](#)
 - [5008 Automated Phone and Text Messaging-Final](#)
 - [5024.6127.7266 Emergency Epinephrine Auto-Injector Devices-Final](#)
 - [5025 Prohibition of Drugs and Alcohol-Final](#)
 - [5026.7250 Smoking and Tobacco Products-Final](#)
 - [5027.7275 Weapons and Explosives Prohibited-Final](#)
 - [5028.6130.7267 Automated External Defibrillator-Final](#)
 - [5040 New Media Relations-Final](#)
 - [5070.7350 Public Records-Retention, Release, and Disposition-Final](#)
 - [5100 Relationship with Other Governmental Agencies-Final](#)
 - [5230 Participation in Research Projects-Final](#)
 - [5240 Advertising in the Schools-Final](#)

 - [6220 Operation of School Nutrition Services-Final](#)

 - Transportation Policies
 - [6300 Goals of Student Transportation Services-Final](#)
 - [6315 Drivers-Final](#)
 - [6320 Use of Student Transportation Services-Final](#)
 - [6321 Bus Routes-Final](#)
 - [6322 Student Assignment to Buses-Final](#)
- Dr. Dickerson, Assistant Superintendent of Human Resources shared the following policies for First Read:

- Policy First Read
[6305 Safety and Student Transportation Services-Redline](#)
- Procedure
[8305-P Federal Grant Administration Procurement Procedures-Redline](#)

James C. Carter, Board Chair made a motion to adjourn the meeting and go into a closed session at 7:27 p.m. Martha Geitner approved the motion. Peyton O'Conner seconded the motion. The motion passed unanimously.

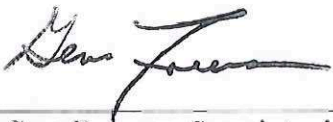
The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

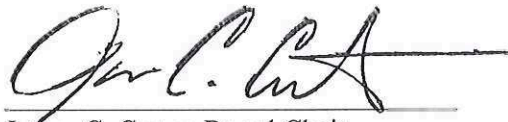
James C. Carter, Board Chair made a motion to adjourn the meeting and go into open session at 8:11 p.m. Martha Geitner approved the motion. Peyton O'Conner seconded the motion. The motion passed unanimously.

ADJOURNMENT

Peyton O'Conner made a motion to adjourn the meeting at 8:14 p.m. George Sieburg seconded the motion. The motion passed unanimously.



Dr. Gene Freeman, Superintendent



James C. Carter, Board Chair