

ASHEVILLE CITY BOARD OF EDUCATION  
5:00 p.m. - Work Session - Administrative Offices - Board Room  
**Monday, March 7, 2022**

**BE IT REMEMBERED:** that the Asheville City Board of Education met in a regularly called session on March 7, 2022, at 5:00 p.m. the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

James C. Carter, Board Chair  
Martha Geitner, Member  
Geroge Sieburg, Member  
Peyton O'Conner, Member  
Shaunda Sandford, Member

Staff Members Present:

Dr. Gene Freeman, Superintendent; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Dr. Kim Dechant, Director of Recruitment and Induction; Ashley-Michelle Thublin, Executive Director of Communications; Dillon Huffman, Communication Specialist; Georgia Harvey, Executive Director of Finance; Melissa Hedt, Deputy Superintendent of Accountability and Instruction; Sarah Cain, Director of Elementary Education and Federal Programs; Laura Parks, Director of Secondary Education; Kristy Coats, Facilities Liaison to the Superintendent; April Dockery, Executive Director of Crisis Management and Operations; Matt Whiteside, Director of Instructional Technology and Media; Dr. Dowd, Director of Exceptional Students; Kidada Wynn, Executive Director of Student Services; Tanya Presha, Academic and Program Support Coordinator; Ruletta Hughes, Principal Lucy S. Herring; Ruafika Cobb, Principal Ira B. Jones; Jo Landreth, Assistant Principal Ira B. Jones; Carrie Buchanan, Principal Hall Fletcher; Mary Nichols, Principal Claxton; Derek Edwards, Principal Asheville High; Dr. Johnson, AP Asheville Middle; Miranda Wheeler, AP MNSA; Brad Johnson, Principal Isaac Dickson; Walter Dove, Director of Safety; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant.

#### **CALL TO ORDER**

James C. Carter, Board Chair, called the session to order at 5:03 p.m.

#### **APPROVAL OF AGENDA**

James C. Carter made a motion to approve the agenda. Martha Geitner approved the motion. George Sieburg seconded the motion. The motion passed unanimously.

#### **INFORMATION AGENDA**

- **Landed:** Dr. Dechant, Director of Recruitment and Induction presented the following information:
  - Landed's Down Payment Program
  - Homebuying support, guidance, and resources
  - Partnering with Employers

- [COVID -19 Update:](#)
  - NC Carolina Toolkit
  - ACS Data Snapshot
    - COVID
    - Trends
    - District YTD total positive cases
  - Protocol Updates
    - Toolkit & CDC Guideline Updates
    - ACS Face Coverings
    - Points to consider when face-coverings are optional
    - ACS COVID-19 Protocols
  
- Face Coverings “[Per Senate Bill 654](#), the Board of Education must consider its policy on face coverings on a monthly basis.” Dr. Freeman made a recommendation to continue with universal masking for all students, staff, and visitors on all ACS campuses.
  
- School-Based Health Center: April Dockery, Executive Director of Crisis Management and Operations; Tammy Greenwell, Blue Ridge Health, Chief Operations Officer shared information about the new health clinic that will be opening up at AMS. The team for the clinic will include a Registered Nurse, Advanced Practitioners, Physician assistants, and Behavior Health Counselors. Additional services include a Dental Program. In the beginning, students will utilize. In the future, it will be open to families, faculty, and staff. It will be like a doctor's office. Some services will be billed. Students will be seen with permission from parents and guardians. It is not required for BRH to be the primary care physician but they can be.
  
- [Middle School ELA Adoption](#): Laura Parks, Director of Secondary Education shared information about the new English Curriculum for grades 6th-8th. The curriculum will begin in the 2022-2023 school year.
  
- [EC Update](#): Dr. Dowd, Director of Exceptional Students, shared an EC update that included the following information:
  - EC Team and Shout Out
  - Overall District & EC Enrollment by Race/Ethnicity
  - Categories of Eligibility for Students with Disabilities
  - December 1 ChildCount Demographics
  - M-Class
  - Graduation Rates
  - Discipline 2021/2022 School Year
  - Demographics of students with disabilities who have been suspended (Out of School)
  - Disproportionality-Warning (2020-2021)
  - Future Needs
  
- [Policy 2310 - Public Comment and Campaigning](#): Attorney Campbell shared a revised draft of policy 2310 for review.

- Budget Amendments: Georgia Harvey, Executive Director of Finance: Shared the budget amendments for approval.
  - [Budget Update](#): the following information was shared:
    - YTD Actual & Estimated Budget
- [Contracts/ MOUs](#): Georgia Harvey, Executive Director of Finance; Dr. Mark Dickerson, Assistant Superintendent of Human Resources: shared contracts and MOUs for approval and information only.
- Student Releases to Buncombe County 2021-2022: Tanya Presha, Academic and Program Support Coordinator presented for approval a list of students who live within the Asheville City Schools District who have requested a release from Asheville City Schools.
- [Enrollment Update](#): Tanya Presha, Academic, and Program Support Coordinator shared the following enrollment updates:
  - 2022-2023 Enrolment Application
- Policies Second/Final Read: Dr. Dickerson, Assistant Superintendent of Human Resources shared the following policies for Second Final Read:
  - [6305 Safety and Student Transportation Services-Final Procedure](#)
  - [8305-P Federal Grant Administration Procurement Procedures-Final](#)
- [Human Resources Updates](#): Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Sarah Cain, Director of Elementary Education and Federal Programs shared the ACS ESSER Recruitment Incentive Framework:
  - Recruitment Incentive for Hard to Fill Positions
  - Job/Position - Full Time (30+Hours)
  - Exceptional Children Certified Positions
  - Certified Positions
  - Classified Positions
- Dr. Dickerson, Assistant Superintendent of Human Resources shared the following policies for First Read:
  - [7430 Substitute Teachers](#)
  - [7430-P Eligibility Criteria to be a Substitute](#)
  - [6402 Participation by Historically Underutilized Businesses](#)

James C. Carter, Board Chair made a motion to adjourn the meeting and go into a closed session at 7:31 p.m. Martha Geitner approved the motion. Peyton O'Conner seconded the motion. The motion passed unanimously.

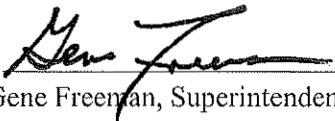
**The Chair will entertain a motion for the Board of Education to enter into a closed session pursuant to G.S. 143-318.11 for the following purposes:**

- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

James C. Carter, Board Chair made a motion to adjourn the meeting and go into open session at 8:19 p.m. Martha Geitner approved the motion. Peyton O'Conner seconded the motion. The motion passed unanimously.

**ADJOURNMENT**

George Sieburg made a motion to adjourn the meeting at 8:22 p.m. Peyton O'Conner seconded the motion. The motion passed unanimously.



Dr. Gene Freeman, Superintendent



James C. Carter, Board Chair