

ASHEVILLE CITY BOARD OF EDUCATION
5:00 p.m. - Work Session - Administrative Offices - Board Room
Monday, May 2, 2022

BE IT REMEMBERED: that the Asheville City Board of Education met in a regularly called session on May 2, 2022, at 5:00 p.m. the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

James C. Carter, Board Chair
Martha Geitner, Member
Geroge Sieburg, Member
Peyton O'Conner, Member
Shaunda Sandford, Member

Staff Members Present:

Dr. Gene Freeman, Superintendent; Melissa Hedt, Deputy Superintendent of Accountability and Instruction; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Dr. Kim Dechant, Director of Recruitment and Induction; Georgia Harvey, Executive Director of Finance; Sarah Banks, Assistant Finance Officer; Dillon Huffman, Communication Specialist; Matt Whiteside, Director of Instructional Technology and Media; Nathan Haugaard, Technology Specialist; Sarah Cain, Director of Elementary Education and Federal Programs; Laura Parks, Director of Secondary Education; Kristy Coats, Facilities Director; April Dockery, Executive Director of Crisis Management and Operations; Kidada Wynn, Executive Director of Student Services; Marta Alcala-Williams, Executive Director of Equity and Family Engagement; Tanya Presha, Academic and Program Support Coordinator; Dr. Ivry Cheeks, Director of CTE; Krista Duckett, CTE Administrative Assistant; Carrie Buchanan, Principal Hall Fetcher; Ruletta Hughes, Principal Lucy S. Herring; Mary Nichols, Principal Claxton; Ruafika Cobb, Principal Ira B. Jones; Tisha Rousseau, Enrollment Coordinator; Jackie Taylor, Student Services Administrative Assistant; Tracey Jenkins, C&I Administrative Assistant; Melissa Bates, Director of School Nutrition; Walter Dove, Safety Officer; Nae'eem Akbar, Administrative Assistant/Bus Dispatch; Amanda Rigsby, Transportation Operations Coordinator; Sue Tripp, Transportation Coordinator; Brain Powchak, Assistant Principal AMS; Miranda Wheeler, Assistant Principal, MNSA; Shannon Baggett, Principal MNSA; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant; Krista Duckett, CTE Administrative Assistant.

CALL TO ORDER

James C. Carter, Board Chair, called the session to order at 5:01 p.m.

APPROVAL OF AGENDA

James C. Carter made a motion to approve the agenda. Martha Geitner approved the motion. George Sieburg seconded the motion. The motion passed unanimously.

INFORMATION AGENDA

- [CTE CLNA & Program Updates](#): Dr. Cheeks, Director of Career and Technical Education; Cody Cheek, CIMC; Justin Polizzi, CDC Middle School; Michael Luther, High School CDC; Colten Pence, CTE High School Programs; Thomas House, CTE Middle School Programs; Bruce Waller, CTE Business Partnership Alliance: Shared the following CTE updates:
 - CTE Team
 - Strengthening Career and Technical Education for 21st Century ACT (Perkins V)
 - Learning that works for North Carolina
 - Three Cs of CTE
 - Communication
 - Curriculum
 - Community
 - Business Partnership Alliance with Bruce Waller
 - CTE Breakdown
 - ACS CTE by the Numbers
 - ACS CTE by the Numbers Demographics
 - High School Numbers by Ethnicity
 - District CTE Enrollment 6-12
 - CTE Middle School
 - What Courses are offered
 - ACS Middle School CTE Career Awareness/Exploration
 - Middle School CTE Transition, High School prep - including virtual job shadowing
 - CTE High School
 - What Courses are offered
 - Career Tree Video
 - Asheville High CTE - What Credentials We Offer
 - Career Pathways at Asheville High School
 - Work-Based Learning Opportunities & Job Shadowing
 - Student Club(s) and CTSO(s)
- Face Coverings “[Per Senate Bill 654](#), the Board of Education must consider its policy on face coverings on a monthly basis.” Dr. Freeman made a recommendation to continue with optional masking for all students, staff, and visitors on all ACS campuses.
- [Contracts/ MOUs](#): Georgia Harvey, Executive Director of Finance; Dr. Mark Dickerson, Assistant Superintendent of Human Resources: shared contracts and MOUs for information only.
- Budget Amendments: Georgia Harvey, Executive Director of Finance: Shared the budget amendments for approval.
- [Budget Update](#): the following information was shared:
ACS remains current status for FY23

- Student Releases to Buncombe County 2021-2022: Tanya Presha, Academic and Program Support Coordinator presented for approval a list of students who live within the Asheville City Schools District who have requested a release from Asheville City Schools.
- Enrollment Updates: Tanya Presha, Academic, and Program Support Coordinator shared the following enrollment updates:
Number of Applications By:
 - School
 - Grade
 - Race & Gender
 Number of Applications Approved By:
 - School Choice
 - School Choice Black Students
 - Number of Applications For Out of District
- Policies Second/Final Read: Dr. Dickerson, Assistant Superintendent of Human Resources shared the following policies for Second Final Read:
 - 7430 Substitute Teachers-Final
 - Policy 2310 - Public Comment and Campaigning
- Policies Second/Final Read: Dr. Dickerson, Assistant Superintendent of Human Resources shared the following policies for Second Final Read for **ACTION**:
 - 4150 School Assignment
 - 4130-P Discretionary Admission of Out-of-District Students

ACTION: James C. Carter, Board Chair made a motion to approve policy 4150 School Assignment. Martha Geitner approved the motion. Peyton O'Conner seconded the motion. The motion passed unanimously.

James C. Carter, Board Chair - Yes

Martha Geitner, Member - Yes

Geroge Sieburg, Member - Yes

Peyton O'Conner, Member - Yes

Shaunda Sandford, Member - Yes

- Non-Exempt Classified Staff: Dr. Dickerson welcomed the staff for coming. The Board requested to have this discussion with staff about classified employees and the recommendations that were put before the Board of Education at the Thursday, April 28th Special Called Meeting. The recommendation was to switch classified staff from salary to hourly pay. Dr. Dickerson asked staff to keep in mind that these are proposals while they are making their comments and speaking to the Board. We want to hear from staff all about the proposals for transportation funds coming to ACS from Buncombe County Schools, and the dual employment changing the pay grade to a new grade starting at 59. Currently, we have dual employees who work 30-37.5 hours a week but are getting paid for 40 hours a week. We don't want this to affect your pay. We all know that the classified staff is the lowest paid in the district. This is your time to ask questions, give your suggestions, and share your concerns.

Mr. Carter asked Georgia Harvey if the staff will make less money under these proposals. She responded that Dual employees and IA's will not make less money because we would be bringing

the transportation money to ACS. Between BCS bus pay and ACS job pay, there would not be a reduction in funds if they work 40 hrs a week. The IA's, Custodians, Clerical, Maintenance, and many other areas of non-exempt classified employees would move from salary to hourly, and pay would stay the same at the 40-hour-a-week job.

- The following staff members spoke to the Board of Education about their concerns or approval of the salary to the hourly proposal.
 - Brenda Moreau
 - Karol Speight
 - Cara Wilson
 - Vicki Schenter
 - Holly Cattanach
 - Travis Holt
 - Keena Proctor
 - Cassandra Wells
 - Chanda Robbs

CLOSED SESSION

James C. Carter, Board Chair made a motion to adjourn the meeting and go into a closed session at 8:02 p.m. Martha Geitner approved the motion. George Sieburg seconded the motion. The motion passed unanimously.

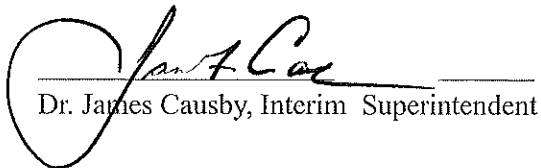
The Chair will entertain a motion for the Board of Education to enter into a closed session pursuant to G.S. 143-318.11 for the following purposes:


- **Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;**
- **Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.**

James C. Carter, Board Chair made a motion to adjourn the meeting and go into open session at 9:04 p.m. Martha Geitner approved the motion. Peyton O'Conner seconded the motion. The motion passed unanimously.

ADJOURNMENT

George Sieburg made a motion to adjourn the meeting at 9:05 p.m. Peyton O'Conner seconded the motion. The motion passed unanimously.


Dr. James Causby, Interim Superintendent


James C. Carter, Board Chair