

ASHEVILLE CITY BOARD OF EDUCATION  
12:00 p.m. - Work Session - Administrative Offices - Board Room  
**Thursday, June 30, 2022**

**BE IT REMEMBERED:** that the Asheville City Board of Education met in a special called session on June 30, 2022, at 12:00 p.m. the Administrative Office - Board Room at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

James C. Carter, Board Chair  
Martha Geitner, Member  
Geroge Sieburg, Member  
Peyton O'Conner, Member  
Shaunda Sandford, Member

Staff Members Present:

Melissa Hedt, Deputy Superintendent of Accountability and Instruction; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Dr. Kim Dechant, Director of Recruitment and Induction; Georgia Harvey, Executive Director of Finance; Sarah Cain, Director of Elementary Education and Federal Programs; Laura Parks, Director of Secondary Education; Kristy Coats, Facilities Director; April Dockery, Executive Director of Crisis Management and Operations; Kidada Wynn, Executive Director of Student Services; Melissa Bates, Director of Child Nutrition; Dillon Huffman, Communications Specialist; Matt Whiteside, Director of Instructional Technology and Media Services; Nathan Haugaard, Technology Specialist; Ian Nelson, Director of Testing and Accountability; Dr. Ivry Cheeks, Director of Career and Technical Education; Tanya Presha, Academic and Program Support; Susanna Smith, Director of Preschool; Tima Williams, Principal APS; Kris Kaudle, Attorney; Kimberly Jones, Administrative Assistant

#### **CALL TO ORDER**

James C. Carter, Board Chair, called the session to order at 12:02 p.m.

#### **APPROVAL OF AGENDA**

James C. Carter made a motion to approve the agenda. Martha Geitner approved the motion. George Sieburg seconded the motion. The motion passed unanimously.

#### **INFORMATION AGENDA**

- **Resolutions:** Board Chair, James Carter shared the following resolution for approval.
  - [Opposition to House Bill 755](#) - *George Sieburg made a motion to approve the Opposition to HB 755. Martha Geitner seconded the motion. The motion passed unanimously.*
  - [Support of Legislative Gun Control Measures With Amendment](#) - *George Sieburg made a motion to approve Legislative Gun Control Measures with Amendment. Martha Geitner seconded the motion. The motion passed unanimously.*

- **Budget Amendments Updates:** Georgia Harvey, Executive Director of Finance shared budget amendments updates for approval.
  - **Interim Budget Resolution:** Georgia Harvey, Executive Director of Finance shared the interim budget resolution for approval.
  - **Bradshaw Security - Day Security at Asheville High School:** Georgia Harvey, Executive Director of Finance shared the interim budget resolution for approval.
  - The following contracts were information only.
    - Disposition of property
    - County Appropriation

*George Sieburg made a motion to approve the Budget Amendment, Interim Budget Resolution and Bradshaw Security. Martha Geitner seconded the motion. The motion passed unanimously.*

- **Employee Benefits Provider:** Georgia Harvey, Executive Director of Finance; Dr. Dickerson, Assistant Superintendent of Human Resources made a recommendation for approval that Pierce Group remains as the benefits provider.

*Martha Geitner made a motion to approve Pierce Group as the benefits provider. Peyton O’Conner seconded the motion. The motion passed unanimously.*

- **School Lunch Fees 2022-2023:** April Dockery, Executive Director of Operations shared for approval the new School Lunch Fees for the 2022-2023 school year.

*Peyton O’Conner made a motion to approve the School Lunch Fees for the 2022-2023 school year. George Sieburg seconded the motion. The motion passed unanimously.*

- **Classified Pay Plan and Corrections:** Dr. Causby shared the plan and correction for classified pay for the approval.

*Martha Geitner made a motion to approve the Classified Pay Plan and Corrections. Peyton O’Conner seconded the motion. The motion passed unanimously.*

- **Facilities Updates:** Kristy Coats, Facilities Director shared the following updates:

- Aerie Engineering Web-Based Information App
- Overview of Capital Projects
- Asheville High Canopy
- New Facility Needs
- Commissioning Cost
- Asheville Middle /Isaac Dickson Controls Update
- Buncombe County/MB Haynes Solar Projects
- Asheville High School Building G
- Montford Retaining Wall

- **Jones Park Discussion - Authorization for MOU:** Board Chair, James Carter shared an update on the Jones Park options. The Board of Education made the decision to go with option 2 ( Three-Party Agreement with the City and County).

*Martha Geitner made a motion to approve option 2 regarding the “Jones Park” operation. Peyton O’Conner seconded the motion. George Sieburg voted Nay. Shaunda Sandford voted Nay. The motion passed in a 3-2 vote.*

- **Update on Summer Programs:** Melissa Hedt, Deputy Superintendent of Accountability and

Instruction shared the following:

- Summer Programming Numbers - PreK through 5th Grade
  - Summer Programming Demographics - PreK through 5th Grade
  - Summer Programming Numbers - 6th through 12th Grade
  - Summer Programming Demographics - 6th through 12th Grade
  - Enrollment
  - Comments for students and staff
  - 21st CCLC Aftercare
  - Middle School Summer Bridge
  - CTE Summer Career Accelerator Program
  - High School Credit Recovery
  - AVID Summer Bridge
- **Strategic Planning Updates:** Melissa Hedt, Deputy Superintendent of Accountability and Instruction; April Dockery, Executive Director of Operations; Kidada Wynn, Executive Director of Student Services share the following updates:
    - Strategic Planning Priority Areas
    - Safety & Code of Conduct
    - Social Emotional Learning
    - Mental and Behavioral Health
  - **Dual Employment:** The Dual Employment Policy that Asheville City Schools has been following for years is not a policy. It has been a practice that requires Instructional Assistants to have a CDL to drive buses in a dual role. This practice has not worked. The administration has decided to advertise and post jobs in the following manner: Bus Drivers only full and part-time, Instructional Assistants only, and Custodians only. We will no longer require dual employment. We will continue with the dual employment option for employees who would like to continue in both roles.
  - **Procedure Update:** Dr. Dickerson, Assistant Superintendent of Human Resources shared the revised Procedure for [7510-P Procedure for Requesting Personal Leave-Final](#).

#### **Approval of Consent Items**

- Special Called Work Session Minutes May 2, 2022
- Regular Meeting Minutes May 9, 2022
- Closed Session Minutes May 9, 2022
- Special Called Work Session Minutes May 19, 2022
- Special Called Closed Session Minutes May 19, 2022
- Special Called Work Session Minutes May 25, 2022
- [7510 Leave-Final](#)

*Peyton O'Conner made a motion to approve the consent agenda. George Sieburg seconded the motion. The motion passed unanimously.*

#### **CLOSED SESSION**

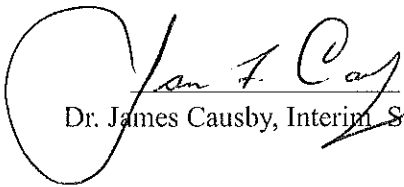
James C. Carter, Board Chair made a motion to go into a closed session at 2:23 p.m. George Sieburg approved the motion. Martha Geitner seconded the motion. The motion passed unanimously.

The Chair will entertain a motion for the Board of Education to enter into a closed session pursuant to G.S. 143-318.11 for the following purposes:

- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

**ADJOURNMENT**

George Sieburg made a motion to adjourn the meeting at 2:45 p.m. Martha Geitner seconded the motion. The motion passed unanimously.

  
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Dr. James Causby, Interim Superintendent

  
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James C. Carter, Board Chair