

Employee Benefits for Permanent Asheville City Schools Employees
(20+ Hours per week, effective 07-01-23)

LONGEVITY RATES

(Principals, Assistant Principals, and all other employees paid from the NC certified salary schedules are NOT eligible)

<u>YEARS OF STATE SERVICE</u>	<u>% OF ANNUAL SALARY</u>
10 BUT LESS THAN 15 YEARS	1.50%
15 BUT LESS THAN 20 YEARS	2.25%
20 BUT LESS THAN 25 YEARS	3.25%
25 OR MORE YEARS	4.50%

LOCAL SUPPLEMENT RATES

(Based on NC State Years of Service at the time supplement is processed)

<u>YEARS OF STATE SERVICE</u>	<u>% OF ANNUAL SALARY</u>
0-4 YEARS	11.00%
5-9 YEARS	11.50%
10-19 YEARS	12.00%
20 OR MORE	18.50%

SICK LEAVE ACCRUAL RATE

ALL QUALIFIED EMPLOYEES (prorated part-time) 1.00 DAY (8 HOURS) PER MONTH

ANNUAL LEAVE ACCRUAL RATES

<u>YEARS OF STATE SERVICE</u>	<u>FULL-TIME DAYS/HOURS PER MONTH</u>
LESS THAN 5 YEARS	1.17/9.36
5 BUT LESS THAN 10 YEARS	1.42/11.36
10 BUT LESS THAN 15 YEARS	1.67/13.36
15 BUT LESS THAN 20 YEARS	1.92/15.36
20 YEARS OR MORE	2.17/17.36