

North Carolina State Salary Schedules

FY 2023-2024

STATE BOARD OF EDUCATION

Updated: October 5, 2023

FY 2023-24 BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2023

Years	Bachelor'	s Teacher	Bachelor's w/ NB	PTS Certification
of	Monthly	Annual Salary	Monthly	Annual Salary
<u>Exp</u>	<u>Salary</u>	<u>(10 months)</u>	<u>Salary</u>	(10 months)
0	\$3,900	\$39,000	N/A	N/A
1	\$3,984	\$39,840	N/A	N/A
2	\$4,085	\$40,850	N/A	N/A
3	\$4,187	\$41,870	\$4,689	\$46,890
4	\$4,289	\$42,890	\$4,804	\$48,040
5	\$4,391	\$43,910	\$4,918	\$49,180
6	\$4,481	\$44,810	\$5,019	\$50,190
7	\$4,572	\$45,720	\$5,121	\$51,210
8	\$4,662	\$46,620	\$5,221	\$52,210
9	\$4,753	\$47,530	\$5,323	\$53,230
10	\$4,843	\$48,430	\$5,424	\$54,240
11	\$4,933	\$49,330	\$5,525	\$55,250
12	\$5,024	\$50,240	\$5,627	\$56,270
13	\$5,114	\$51,140	\$5,728	\$57,280
14	\$5,205	\$52,050	\$5,830	\$58,300
15	\$5,306	\$53,060	\$5,943	\$59,430
16	\$5,306	\$53,060	\$5,943	\$59,430
17	\$5,306	\$53,060	\$5,943	\$59,430
18	\$5,306	\$53,060	\$5,943	\$59,430
19	\$5,306	\$53,060	\$5,943	\$59,430
20	\$5,306	\$53,060	\$5,943	\$59,430
21	\$5,306	\$53,060	\$5,943	\$59,430
22	\$5,306	\$53,060	\$5,943	\$59,430
23	\$5,306	\$53,060	\$5,943	\$59,430
24	\$5,306	\$53,060	\$5,943	\$59,430
25+	\$5,510	\$55,100	\$6,171	\$61,710

FY 2023-24 MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2023

Years	Master	's Teacher		s w/NBPTS ification
of	Monthly	Annual Salary	Monthly	Annual Salary
<u>Exp</u>	<u>Salary</u>	(10 months)	<u>Salary</u>	(10 months)
0	\$4,290	\$42,900	N/A	N/A
1	\$4,382	\$43,820	N/A	N/A
2	\$4,494	\$44,940	N/A	N/A
3	\$4,606	\$46,060	\$5,108	\$51,080
4	\$4,718	\$47,180	\$5,233	\$52,330
5	\$4,830	\$48,300	\$5,357	\$53,570
6	\$4,929	\$49,290	\$5,467	\$54,670
7	\$5,029	\$50,290	\$5,578	\$55,780
8	\$5,128	\$51,280	\$5,687	\$56,870
9	\$5,228	\$52,280	\$5,798	\$57,980
10	\$5,327	\$53,270	\$5,908	\$59,080
11	\$5,426	\$54,260	\$6,018	\$60,180
12	\$5,526	\$55,260	\$6,129	\$61,290
13	\$5,625	\$56,250	\$6,239	\$62,390
14	\$5,726	\$57,260	\$6,351	\$63,510
15	\$5,837	\$58,370	\$6,474	\$64,740
16	\$5,837	\$58,370	\$6,474	\$64,740
17	\$5,837	\$58,370	\$6,474	\$64,740
18	\$5,837	\$58,370	\$6,474	\$64,740
19	\$5,837	\$58,370	\$6,474	\$64,740
20	\$5,837	\$58,370	\$6,474	\$64,740
21	\$5,837	\$58,370	\$6,474	\$64,740
22	\$5,837	\$58,370	\$6,474	\$64,740
23	\$5,837	\$58,370	\$6,474	\$64,740
24	\$5,837	\$58,370	\$6,474	\$64,740
25+	\$6,061	\$60,610	\$6,722	\$67,220

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule refer to N.C. Public School Personnel State Salary Manual, SECTION D, Subsection D, I. B. -Salary Schedule Placement

FY 2023-24 ADVANCED AND DOCTORAL DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2023

	ADVANCED	(SIXTH YEAR)	DOC	TORATE
Years	Adv. Teacher	Adv. w/ NBPTS Cert.	PhD Teacher	PhD w/ NBPTS Cert.
of	10	10	10	10
<u>Exp</u>	<u>Month</u>	<u>Month</u>	<u>Month</u>	<u>Month</u>
0	\$4,416	N/A	\$4,543	N/A
1	\$4,508	N/A	\$4,635	N/A
2	\$4,620	N/A	\$4,747	N/A
3	\$4,732	\$5,234	\$4,859	\$5,361
4	\$4,844	\$5,359	\$4,971	\$5,486
5	\$4,956	\$5,483	\$5,083	\$5,610
6	\$5,055	\$5,593	\$5,182	\$5,720
7	\$5,155	\$5,704	\$5,282	\$5,831
8	\$5,254	\$5,813	\$5,381	\$5,940
9	\$5,354	\$5,924	\$5,481	\$6,051
10	\$5,453	\$6,034	\$5,580	\$6,161
11	\$5,552	\$6,144	\$5,679	\$6,271
12	\$5,652	\$6,255	\$5,779	\$6,382
13	\$5,751	\$6,365	\$5,878	\$6,492
14	\$5,852	\$6,477	\$5,979	\$6,604
15	\$5,963	\$6,600	\$6,090	\$6,727
16	\$5,963	\$6,600	\$6,090	\$6,727
17	\$5,963	\$6,600	\$6,090	\$6,727
18	\$5,963	\$6,600	\$6,090	\$6,727
19	\$5,963	\$6,600	\$6,090	\$6,727
20	\$5,963	\$6,600	\$6,090	\$6,727
21	\$5,963	\$6,600	\$6,090	\$6,727
22	\$5,963	\$6,600	\$6,090	\$6,727
23	\$5,963	\$6,600	\$6,090	\$6,727
24	\$5,963	\$6,600	\$6,090	\$6,727
25+	\$6,187	\$6,848	\$6,314	\$6,975

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FY 2023-24 BACHELOR'S DEGREE CERTIFIED SALARY SCHEDULE INSTRUCTIONAL SUPPORT

Effective July 1, 2023

Years	Bachelor's Instr	uctional Support	Bachelor's w/ N	Bachelor's w/ NBPTS Certification		
of	Monthly	Annual Salary	Monthly	Annual Salary		
<u>Exp</u>	<u>Salary</u>	(10 months)	<u>Salary</u>	(10 months)		
0	\$3,900	\$39,000	N/A	N/A		
1	\$3,984	\$39,840	N/A	N/A		
2	\$4,085	\$40,850	N/A	N/A		
3	\$4,187	\$41,870	\$4,689	\$46,890		
4	\$4,289	\$42,890	\$4,804	\$48,040		
5	\$4,391	\$43,910	\$4,918	\$49,180		
6	\$4,481	\$44,810	\$5,019	\$50,190		
7	\$4,572	\$45,720	\$5,121	\$51,210		
8	\$4,662	\$46,620	\$5,221	\$52,210		
9	\$4,753	\$47,530	\$5,323	\$53,230		
10	\$4,843	\$48,430	\$5,424	\$54,240		
11	\$4,933	\$49,330	\$5,525	\$55,250		
12	\$5,024	\$50,240	\$5,627	\$56,270		
13	\$5,114	\$51,140	\$5,728	\$57,280		
14	\$5,205	\$52,050	\$5,830	\$58,300		
15	\$5,306	\$53,060	\$5,943	\$59,430		
16	\$5,306	\$53,060	\$5,943	\$59,430		
17	\$5,306	\$53,060	\$5,943	\$59,430		
18	\$5,306	\$53,060	\$5,943	\$59,430		
19	\$5,306	\$53,060	\$5,943	\$59,430		
20	\$5,306	\$53,060	\$5,943	\$59,430		
21	\$5,306	\$53,060	\$5,943	\$59,430		
22	\$5,306	\$53,060	\$5,943	\$59,430		
23	\$5,306	\$53,060	\$5,943	\$59,430		
24	\$5,306	\$53,060	\$5,943	\$59,430		
25+	\$5,510	\$55,100	\$6,171	\$61,710		

FY 2023-24 CERTIFIED SALARY SCHEDULE MASTERS DEGREE INSTRUCTIONAL SUPPORT

Effective July 1, 2023

Years	Master's Ins	structional Support	Master's w/NBPTS Certification		
of	Monthly Annual Salary		Monthly	Annual Salary	
Exp	<u>Salary</u>	(10 months)	<u>Salary</u>	<u>(10 months)</u>	
0	\$4,290	\$42,900	N/A	N/A	
1	\$4,382	\$43,820	N/A	N/A	
2	\$4,494	\$44,940	N/A	N/A	
3	\$4,606	\$46,060	\$5,108	\$51,080	
4	\$4,718	\$47,180	\$5,233	\$52,330	
5	\$4,830	\$48,300	\$5,357	\$53,570	
6	\$4,929	\$49,290	\$5,467	\$54,670	
7	\$5,029	\$50,290	\$5,578	\$55,780	
8	\$5,128	\$51,280	\$5,687	\$56,870	
9	\$5,228	\$52,280	\$5,798	\$57,980	
10	\$5,327	\$53,270	\$5,908	\$59,080	
11	\$5,426	\$54,260	\$6,018	\$60,180	
12	\$5,526	\$55,260	\$6,129	\$61,290	
13	\$5,625	\$56,250	\$6,239	\$62,390	
14	\$5,726	\$57,260	\$6,351	\$63,510	
15	\$5,837	\$58,370	\$6,474	\$64,740	
16	\$5,837	\$58,370	\$6,474	\$64,740	
17	\$5,837	\$58,370	\$6,474	\$64,740	
18	\$5,837	\$58,370	\$6,474	\$64,740	
19	\$5,837	\$58,370	\$6,474	\$64,740	
20	\$5,837	\$58,370	\$6,474	\$64,740	
21	\$5,837	\$58,370	\$6,474	\$64,740	
22	\$5,837	\$58,370	\$6,474	\$64,740	
23	\$5,837	\$58,370	\$6,474	\$64,740	
24	\$5,837	\$58,370	\$6,474	\$64,740	
25+	\$6,061	\$60,610	\$6,722	\$67,220	

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FY 2023-24 CERTIFIED SALARY SCHEDULE ADVANCED AND DOCTORAL DEGREE INSTRUCTIONAL SUPPORT

Effective July 1, 2023

	ADVANCE	D (SIXTH YEAR)	DOC	TORATE
Years	Adv.	Adv. w/ NBPTS Cert.	PhD	PhD w/ NBPTS Cert.
of	10	10	10	10
<u>Exp</u>	<u>Month</u>	<u>Month</u>	<u>Month</u>	<u>Month</u>
0	\$4,416	N/A	\$4,543	N/A
1	\$4,508	N/A	\$4,635	N/A
2	\$4,620	N/A	\$4,747	N/A
3	\$4,732	\$5,234	\$4,859	\$5,361
4	\$4,844	\$5,359	\$4,971	\$5,486
5	\$4,956	\$5,483	\$5,083	\$5,610
6	\$5,055	\$5,593	\$5,182	\$5,720
7	\$5,155	\$5,704	\$5,282	\$5,831
8	\$5,254	\$5,813	\$5,381	\$5,940
9	\$5,354	\$5,924	\$5,481	\$6,051
10	\$5,453	\$6,034	\$5,580	\$6,161
11	\$5,552	\$6,144	\$5,679	\$6,271
12	\$5,652	\$6,255	\$5,779	\$6,382
13	\$5,751	\$6,365	\$5,878	\$6,492
14	\$5,852	\$6,477	\$5,979	\$6,604
15	\$5,963	\$6,600	\$6,090	\$6,727
16	\$5,963	\$6,600	\$6,090	\$6,727
17	\$5,963	\$6,600	\$6,090	\$6,727
18	\$5,963	\$6,600	\$6,090	\$6,727
19	\$5,963	\$6,600	\$6,090	\$6,727
20	\$5,963	\$6,600	\$6,090	\$6,727
21	\$5,963	\$6,600	\$6,090	\$6,727
22	\$5,963	\$6,600	\$6,090	\$6,727
23	\$5,963	\$6,600	\$6,090	\$6,727
24	\$5,963	\$6,600	\$6,090	\$6,727
25+	\$6,187	\$6,848	\$6,314	\$6,975

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FY 2023-24

DAILY RATE SCHEDULES

DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL

(Based on 21.5 Days)

Effective July 1, 2023

Years	Bachelo	r's Degree	Master'	s Degree	Advance	d Degree	Doctorate Degree	
of						-		
Exp	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS	<u>Doctorate</u>	with NBPTS
0	\$181.40	N/A	\$199.53	N/A	\$205.40	N/A	\$211.30	N/A
1	\$185.30	N/A	\$203.81	N/A	\$209.67	N/A	\$215.58	N/A
2	\$190.00	N/A	\$209.02	N/A	\$214.88	N/A	\$220.79	N/A
3	\$194.74	\$218.09	\$214.23	\$237.58	\$220.09	\$243.44	\$226.00	\$249.35
4	\$199.49	\$223.44	\$219.44	\$243.40	\$225.30	\$249.26	\$231.21	\$255.16
5	\$204.23	\$228.74	\$224.65	\$249.16	\$230.51	\$255.02	\$236.42	\$260.93
6	\$208.42	\$233.44	\$229.26	\$254.28	\$235.12	\$260.14	\$241.02	\$266.05
7	\$212.65	\$238.19	\$233.91	\$259.44	\$239.77	\$265.30	\$245.67	\$271.21
8	\$216.84	\$242.84	\$238.51	\$264.51	\$244.37	\$270.37	\$250.28	\$276.28
9	\$221.07	\$247.58	\$243.16	\$269.67	\$249.02	\$275.53	\$254.93	\$281.44
10	\$225.26	\$252.28	\$247.77	\$274.79	\$253.63	\$280.65	\$259.53	\$286.56
11	\$229.44	\$256.98	\$252.37	\$279.91	\$258.23	\$285.77	\$264.14	\$291.67
12	\$233.67	\$261.72	\$257.02	\$285.07	\$262.88	\$290.93	\$268.79	\$296.84
13	\$237.86	\$266.42	\$261.63	\$290.19	\$267.49	\$296.05	\$273.40	\$301.95
14	\$242.09	\$271.16	\$266.33	\$295.40	\$272.19	\$301.26	\$278.09	\$307.16
15	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
16	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
17	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
18	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
19	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
20	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
21	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
22	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
23	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
24	\$246.79	\$276.42	\$271.49	\$301.12	\$277.35	\$306.98	\$283.26	\$312.88
25+	\$256.28	\$287.02	\$281.91	\$312.65	\$287.77	\$318.51	\$293.67	\$324.42

FY 2023-24
SCHOOL GUIDANCE COUNSELORS SALARY SCHEDULE
CERTIFIED SALARY SCHEDULE

Effective July 1, 2023

Years	Master's	Advanced	Doctorate	Master's w/NBPTS	Advanced w/NBPTS	Doctorate w/NBPTS
of	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
0	\$4,390	\$4,516	\$4,643	NA	NA	NA
1	\$4,482	\$4,608	\$4,735	NA	NA	NA
2	\$4,594	\$4,720	\$4,847	NA	NA	NA
3	\$4,706	\$4,832	\$4,959	\$5,208	\$5,334	\$5,461
4	\$4,818	\$4,944	\$5,071	\$5,333	\$5,459	\$5,586
5	\$4,930	\$5,056	\$5,183	\$5,457	\$5,583	\$5,710
6	\$5,029	\$5,155	\$5,282	\$5,567	\$5,693	\$5,820
7	\$5,129	\$5,255	\$5,382	\$5,678	\$5,804	\$5,931
8	\$5,228	\$5,354	\$5,481	\$5,787	\$5,913	\$6,040
9	\$5,328	\$5,454	\$5,581	\$5,898	\$6,024	\$6,151
10	\$5,427	\$5,553	\$5,680	\$6,008	\$6,134	\$6,261
11	\$5,526	\$5,652	\$5,779	\$6,118	\$6,244	\$6,371
12	\$5,626	\$5,752	\$5,879	\$6,229	\$6,355	\$6,482
13	\$5,725	\$5,851	\$5,978	\$6,339	\$6,465	\$6,592
14	\$5,826	\$5,952	\$6,079	\$6,451	\$6,577	\$6,704
15	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
16	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
17	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
18	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
19	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
20	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
21	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
22	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
23	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
24	\$5,937	\$6,063	\$6,190	\$6,574	\$6,700	\$6,827
25+	\$6,161	\$6,287	\$6,414	\$6,822	\$6,948	\$7,075

FY 2023-24 DAILY RATES FOR SCHOOL GUIDANCE COUNSELORS

(Based on 21.5 Days)

Effective July 01, 2023

NBPTS

Years	BASE	School Counselors		YEARS	BASE	School Co	ounselors v	vith NBPTS	
of Exp	SALARY	Masters	Advanced	Doctorate	OF EXP	SALARY	Masters	Advanced	Doctorate
0	\$4,390	\$204.19	\$210.05	\$215.95	0	NA	NA	NA	NA
1	\$4,482	\$208.47	\$214.33	\$220.23	1	NA	NA	NA	NA
2	\$4,594	\$213.67	\$219.53	\$225.44	2	NA	NA	NA	NA
3	\$4,706	\$218.88	\$224.74	\$230.65	3	\$5,208	\$242.23	\$248.09	\$254.00
4	\$4,818	\$224.09	\$229.95	\$235.86	4	\$5,333	\$248.05	\$253.91	\$259.81
5	\$4,930	\$229.30	\$235.16	\$241.07	5	\$5,457	\$253.81	\$259.67	\$265.58
6	\$5,029	\$233.91	\$239.77	\$245.67	6	\$5,567	\$258.93	\$264.79	\$270.70
7	\$5,129	\$238.56	\$244.42	\$250.33	7	\$5,678	\$264.09	\$269.95	\$275.86
8	\$5,228	\$243.16	\$249.02	\$254.93	8	\$5,787	\$269.16	\$275.02	\$280.93
9	\$5,328	\$247.81	\$253.67	\$259.58	9	\$5,898	\$274.33	\$280.19	\$286.09
10	\$5,427	\$252.42	\$258.28	\$264.19	10	\$6,008	\$279.44	\$285.30	\$291.21
11	\$5,526	\$257.02	\$262.88	\$268.79	11	\$6,118	\$284.56	\$290.42	\$296.33
12	\$5,626	\$261.67	\$267.53	\$273.44	12	\$6,229	\$289.72	\$295.58	\$301.49
13	\$5,725	\$266.28	\$272.14	\$278.05	13	\$6,339	\$294.84	\$300.70	\$306.60
14	\$5,826	\$270.98	\$276.84	\$282.74	14	\$6,451	\$300.05	\$305.91	\$311.81
15	\$5,937	\$276.14	\$282.00	\$287.91	15	\$6,574	\$305.77	\$311.63	\$317.53
16	\$5,937	\$276.14	\$282.00	\$287.91	16	\$6,574	\$305.77	\$311.63	\$317.53
17	\$5,937	\$276.14	\$282.00	\$287.91	17	\$6,574	\$305.77	\$311.63	\$317.53
18	\$5,937	\$276.14	\$282.00	\$287.91	18	\$6,574	\$305.77	\$311.63	\$317.53
19	\$5,937	\$276.14	\$282.00	\$287.91	19	\$6,574	\$305.77	\$311.63	\$317.53
20	\$5,937	\$276.14	\$282.00	\$287.91	20	\$6,574	\$305.77	\$311.63	\$317.53
21	\$5,937	\$276.14	\$282.00	\$287.91	21	\$6,574	\$305.77	\$311.63	\$317.53
22	\$5,937	\$276.14	\$282.00	\$287.91	22	\$6,574	\$305.77	\$311.63	\$317.53
23	\$5,937	\$276.14	\$282.00	\$287.91	23	\$6,574	\$305.77	\$311.63	\$317.53
24	\$5,937	\$276.14	\$282.00	\$287.91	24	\$6,574	\$305.77	\$311.63	\$317.53
25+	\$6,161	\$286.56	\$292.42	\$298.33	25+	\$6,822	\$317.30	\$323.16	\$329.07

FY 2023-24 SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2023

Years	Master's	Advanced	Doctorate
of	Monthly	Monthly	Monthly
Exp	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
0	\$5,180	\$5,306	\$5,433
1	\$5,279	\$5,405	\$5,532
2	\$5,379	\$5,505	\$5,632
3	\$5,478	\$5,604	\$5,731
4	\$5,578	\$5,704	\$5,831
5	\$5,677	\$5,803	\$5,930
6	\$5,776	\$5,902	\$6,029
7	\$5,876	\$6,002	\$6,129
8	\$5,975	\$6,101	\$6,228
9	\$6,076	\$6,202	\$6,329
10	\$6,187	\$6,313	\$6,440
11	\$6,187	\$6,313	\$6,440
12	\$6,187	\$6,313	\$6,440
13	\$6,187	\$6,313	\$6,440
14	\$6,187	\$6,313	\$6,440
15	\$6,187	\$6,313	\$6,440
16	\$6,187	\$6,313	\$6,440
17	\$6,187	\$6,313	\$6,440
18	\$6,187	\$6,313	\$6,440
19	\$6,187	\$6,313	\$6,440
20	\$6,411	\$6,537	\$6,664
21	\$6,411	\$6,537	\$6,664
22	\$6,411	\$6,537	\$6,664
23	\$6,411	\$6,537	\$6,664
24	\$6,411	\$6,537	\$6,664
25+	\$6,892	\$7,018	\$7,145

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

FY 2023-24 DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists and Masters Level Audiologists

(Based on 21.5 Days)

Effective July 1, 2023

Years	BASE		Psychologists	3
of Exp	SALARY	Masters Advanced		Doctorate
0	\$5,180	\$240.93	\$246.79	\$252.70
1	\$5,279	\$245.53	\$251.40	\$257.30
2	\$5,379	\$250.19	\$256.05	\$261.95
3	\$5,478	\$254.79	\$260.65	\$266.56
4	\$5,578	\$259.44	\$265.30	\$271.21
5	\$5,677	\$264.05	\$269.91	\$275.81
6	\$5,776	\$268.65	\$274.51	\$280.42
7	\$5,876	\$273.30	\$279.16	\$285.07
8	\$5,975	\$277.91	\$283.77	\$289.67
9	\$6,076	\$282.60	\$288.47	\$294.37
10	\$6,187	\$287.77	\$293.63	\$299.53
11	\$6,187	\$287.77	\$293.63	\$299.53
12	\$6,187	\$287.77	\$293.63	\$299.53
13	\$6,187	\$287.77	\$293.63	\$299.53
14	\$6,187	\$287.77	\$293.63	\$299.53
15	\$6,187	\$287.77	\$293.63	\$299.53
16	\$6,187	\$287.77	\$293.63	\$299.53
17	\$6,187	\$287.77	\$293.63	\$299.53
18	\$6,187	\$287.77	\$293.63	\$299.53
19	\$6,187	\$287.77	\$293.63	\$299.53
20	\$6,411	\$298.19	\$304.05	\$309.95
21	\$6,411	\$298.19	\$304.05	\$309.95
22	\$6,411	\$298.19	\$304.05	\$309.95
23	\$6,411	\$298.19	\$304.05	\$309.95
24	\$6,411	\$298.19	\$304.05	\$309.95
25+	\$6,892	\$320.55	\$326.41	\$332.32

FY 2023-24 ASSISTANT PRINCIPALS SALARY SCHEDULE

Effective July 1, 2023

Years	Assist. Pri	ncipals (MASTER)	Assist. Princ	cipals (ADVANCED)	Assist. Pri	ncipals (DOCTORATE)
of	10	Annual Salary	10	Annual Salary	10	Annual Salary
<u>Exp</u>	<u>Month</u>	(10 months)	<u>Month</u>	(10 months)	<u>Month</u>	<u>(10 months)</u>
0	\$4,641	\$46,410	\$4,767	\$47,670	\$4,894	\$48,940
1	\$4,741	\$47,410	\$4,867	\$48,670	\$4,994	\$49,940
2	\$4,861	\$48,610	\$4,987	\$49,870	\$5,114	\$51,140
3	\$4,983	\$49,830	\$5,109	\$51,090	\$5,236	\$52,360
4	\$5,104	\$51,040	\$5,230	\$52,300	\$5,357	\$53,570
5	\$5,225	\$52,250	\$5,351	\$53,510	\$5,478	\$54,780
6	\$5,332	\$53,320	\$5,458	\$54,580	\$5,585	\$55,850
7	\$5,441	\$54,410	\$5,567	\$55,670	\$5,694	\$56,940
8	\$5,548	\$55,480	\$5,674	\$56,740	\$5,801	\$58,010
9	\$5,656	\$56,560	\$5,782	\$57,820	\$5,909	\$59,090
10	\$5,763	\$57,630	\$5,889	\$58,890	\$6,016	\$60,160
11	\$5,870	\$58,700	\$5,996	\$59,960	\$6,123	\$61,230
12	\$5,979	\$59,790	\$6,105	\$61,050	\$6,232	\$62,320
13	\$6,086	\$60,860	\$6,212	\$62,120	\$6,339	\$63,390
14	\$6,194	\$61,940	\$6,320	\$63,200	\$6,447	\$64,470
15	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
16	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
17	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
18	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
19	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
20	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
21	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
22	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
23	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
24	\$6,314	\$63,140	\$6,440	\$64,400	\$6,567	\$65,670
25+	\$6,557	\$65,570	\$6,683	\$66,830	\$6,810	\$68,100

NOTE: Assistant Principals no longer qualify for Longevity

PRINCIPAL SALARY (Monthly Schedules) FY 2023-24 Effective July 1, 2023

		Base		Growth Met		Growth Exceeded	
ADM	Schedule/	Monthly	Schedule/	Monthly	Schedule/	Monthly	
Range	Pay Level	<u>Salary</u>	Pay Level	<u>Salary</u>	Pay Level	<u>Salary</u>	
up to 200	В0	\$6,293.83	G0	\$6,923.17	E0	\$7,552.58	
201 to 400	B1	\$6,608.50	G1	\$7,269.33	E1	\$7,930.17	
401 to 700	B2	\$6,923.17	G2	\$7,615.50	E2	\$8,307.83	
701 to 1,000	B3	\$7,237.92	G3	\$7,961.67	E3	\$8,685.50	
1,001 to 1,600	B4	\$7,552.58	G4	\$8,307.83	E4	\$9,063.08	
over 1,600	B5	\$7,867.25	G5	\$8,654.00	E5	\$9,440.67	

PRINCIPAL SALARY (Annual Schedules) FY 2023-24 Effective July 1, 2023

		Base		Growth Met		Growth Exceeded
ADM	Schedule/	Annual	Schedule/	Annual	Schedule/	Annual
Range	Pay Level	<u>Salary</u>	Pay Level	<u>Salary</u>	Pay Level	<u>Salary</u>
up to 200	В0	\$75,526	G0	\$83,078	E0	\$90,631
201 to 400	B1	\$79,302	G1	\$87,232	E1	\$95,162
401 to 700	B2	\$83,078	G2	\$91,386	E2	\$99,694
701 to 1,000	B3	\$86,855	G3	\$95,540	E3	\$104,226
1,001 to 1,600	B4	\$90,631	G4	\$99,694	E4	\$108,757
over 1,600	B5	\$94,407	G5	\$103,848	E5	\$113,288

PRINCIPAL DAILY RATES

FY 2023-24 Effective July 1, 2023

		Base - Daily Rates				
SCHEDULE/	BASE	Days in Pay Period				
<u>PAY LEVEL</u>	Monthly Salary	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
В0	\$6,293.83	\$314.69	\$299.71	\$286.08	\$273.64	
B1	\$6,608.50	\$330.43	\$314.69	\$300.39	\$287.33	
B2	\$6,923.17	\$346.16	\$329.67	\$314.69	\$301.01	
В3	\$7,237.92	\$361.90	\$344.66	\$329.00	\$314.69	
B4	\$7,552.58	\$377.63	\$359.65	\$343.30	\$328.37	
B5	\$7,867.25	\$393.36	\$374.63	\$357.60	\$342.05	

		Met Growth - Daily Rates					
SCHEDULE/	MET GROWTH	Days in Pay Period					
PAY LEVEL	Monthly Salary	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
G0	\$6,923.17	\$346.16	\$329.67	\$314.69	\$301.01		
G1	\$7,269.33	\$363.47	\$346.16	\$330.42	\$316.06		
G2	\$7,615.50	\$380.78	\$362.64	\$346.16	\$331.11		
G3	\$7,961.67	\$398.08	\$379.13	\$361.89	\$346.16		
G4	\$8,307.83	\$415.39	\$395.61	\$377.63	\$361.21		
G5	\$8,654.00	\$432.70	\$412.10	\$393.36	\$376.26		

		Exceeded Growth - Daily Rates				
SCHEDULE/	EXCEEDED GROWTH	Days in Pay Period				
PAY LEVEL	Monthly Salary	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
E0	\$7,552.58	\$377.63	\$359.65	\$343.30	\$328.37	
E1	\$7,930.17	\$396.51	\$377.63	\$360.46	\$344.79	
E2	\$8,307.83	\$415.39	\$395.61	\$377.63	\$361.21	
E3	\$8,685.50	\$434.28	\$413.60	\$394.80	\$377.63	
E4	\$9,063.08	\$453.15	\$431.58	\$411.96	\$394.05	
E5	\$9,440.67	\$472.03	\$449.56	\$429.12	\$410.46	