

ASHEVILLE CITY BOARD OF EDUCATION
4:00 p.m. - Work Session - Administrative Offices - Board Room
Monday, August 3, 2020

BE IT REMEMBERED: That the Asheville City Board of Education met in a regularly called session on August 3, at 4:00 p.m. at the Administrative Offices in the Board Room located at 85 Mountain Street, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Joyce Brown, Member

Patricia Griffin, Member

James Carter, Member

Staff Members Present:

Dr. Gene Freeman, Superintendent; Dr. Mark Dickerson, Assistant Superintendent of Human Resources; Ashley-Michelle Thublin, Executive Director of Communications; Charlie Glazener, Communication Consultant; Shane Cassida, Assistant Superintendent of Auxiliary Services; Dr. Dana Ayers, Chief Academic Officer; Sarah Cain, Director of Elementary Education; Melissa Hedt, Executive Director of Equity and Curriculum; Georgia Harvey, Chief Finance Officer; Matt Whiteside, Director of Instructional Technology and Media; Cynthia Lopez, Attorney; Tracey Jenkins, Administrative Assistant (substitute)

CALL TO ORDER - Shaunda Sandford, Board Chair called the session to order at 4:05 PM.

APPROVAL OF AGENDA

Shaunda Sandford made a motion to approve the agenda. Patricia Griffin approved the motion. Joyce Brown seconded the motion. The motion passed unanimously.

INFORMATION AGENDA

- COVID (CARES) funds update: Georgia Harvey, Chief Finance Officer presented an update on the CARES funding that has been received this year to the Board of Education. The update included the following information:
 - State Funds
 - Carryover from LY in Child Nutrition \$39,403
 - New allotments for Technology resources and contracting Health Professionals for a total of \$313,118. The total for state funds is \$352,521
 - Federal Funds
 - Carryover from LY \$852,919 in fund balance is tied to Title 1 for equitable sources

Dr. Freeman would like to add free lunches for the 2020-2021 school year for all students.

- [ACS Staff Update](#): Dr. Dickerson, Assistant Superintendent of Human Resources shared a staff update since March 16, 2020. The update included:
 - Total number of staff
 - Demographic Breakdown of Teaching Staff
 - Racial Demographic Breakdown of Instructional Assistant Staff
 - Career & Job Fairs
- JumpStart update and ACS Open Houses/Orientation: Dr. Ayers, Chief Academic Officer shared the following: ACS invited 118 2nd - 4th graders by mail, calls, email, and texts. We had about 50 replied or accepted and 21-30 students in attendance. The location for Jumpstart was at Hall Fletcher and Claxton. Student's days were 4 hours and included food and transportation. ACS Open Houses/Orientation will be a virtual meet the teacher/orientation. Elementary Teachers will record a video of themselves. They will set up a virtual individual family meeting that will be less than 30 minutes or a phone call. They will also send an email with a link to the video. If there are any materials needs, students can drive by the school to pick those materials up. MNSA will have virtual family meetings and families and will contact families outside of school hours. Both high schools have come up with a unique way. They will invite families to participate and join synchronous classes. They will have options for families outside of school hours.
- [Federal Budgets - Title I, II, IV](#): Sarah Cain, Director of Elementary Education shared
 - ACS Board Policy: 1320/3560
 - Rights of Parents
 - Agreements as a system
 - ACS Title I Budget
 - ACS Title II Budget
 - ACS Title IV Budget
 - ACS Equitable Services
 - Additional Federal Funding
- Discipline Framework Update: Melissa Hedt: Executive Director of Equity and Curriculum shared information about the discipline update and what ACS will be doing going forward. A team has been created and includes Melissa Hedt, Marta Alcalá-Williams, Kidada Wynn, Tanya Presha, April Dockery, and Paula Dowd. There have been meetings with Principals for input. The focus will be on relationships and results. There will be a shift to focus on the behaviors of the adults. The Code of Conduct will have revisions to minimize the disproportionate inequities.
- Student Releases to Buncombe County 2020-2021: Melissa Hedt, Executive Director of Equity, and Curriculum presented for approval a list of students who live within the Asheville City Schools District that have requested a release from Asheville City Schools to attend school in the Buncombe County Schools District.
- APS and Facilities Updates: Shane Cassida, Assistant Superintendent of Auxiliary Services shares that there is mold at Asheville Primary School. There has been a mold remediation project at the school for the last two weeks. The project will be completed in the classrooms by midweek and they will be working primarily in the boiler room. There will be testing done before the staff

returns. There will be a video about the repairs that will go out to APS families. The video will show the before and after.

- [Title IX Updated Policies](#) - First/Final Read: Shane Cassida, Assistant Superintendent of Auxiliary Services, and Attorney Lopez presented Title IX Updated Policies for approval upon first reading.
Repeal: [1720/4015/7225](#), [1710/4021/7230](#)
[Spring Updated Policies](#)- Second/Final Read: Shane Cassida, Assistant Superintendent of Auxiliary Services and Attorney Lopez presented Spring Updated Policies for a Second/Final Read
- [Contracts/MOU's](#): Shane Cassida, Assistant Superintendent of Auxiliary Services shared information only contracts and MOU's.
 - Buncombe County Health and Human Services
 - Wilde Acre Landscapes
 - Community Action Opportunities
 - Buncombe County Partnership - Hall Fletcher
- Dr. Freeman's recommendation to the Board of Education is to go with reopening Asheville City Schools under Plan C. At this time it is the best decision for the safety of students and staff.

The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

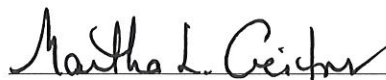
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

ADJOURNMENT

Shaunda Sandford made a motion to adjourn the meeting at 5:42 p.m. and go into closed session. James Carter approved the motion. Martha Geitner seconded the motion. The motion passed unanimously.



Dr. Gene Freeman, Superintendent



Martha Geitner, Vice Chair

