

ASHEVILLE CITY BOARD OF EDUCATION REGULAR MEETING  
6:30 p.m. - Regular - Administrative Offices - Board Room  
**Monday, August 5, 2019**

**BE IT REMEMBERED:** That the Asheville City Board of Education met in a regularly called session on August 5, at 6:30 p.m. in the Board Room at the Administrative Offices located at 85 Mountain Street, Asheville, North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Patricia Griffin, Member

Joyce Brown, Member

James Carter, Member

Staff Members Present:

Dr. Bobbie Short, Interim Superintendent; Dr. Terrence McAllister, Assistant Superintendent; Joyce Hatcher, Executive Director of Human Resources; Ashley-Michelle Thublin, Executive Director of Communications; Charlie Glazener, Communication Consultant; Tim Amos, Interim Finance Officer; Melissa Hedt, Executive Director of Curriculum and Instruction; Dr. Dana Ayers, Chief Academic Officer; Ian Nelson, Director of Testing and Accountability ; Shannon Baggett, Principal MNSA; Miranda Wheeler MNSA, Innovation Coordinator; Katy Hardy MNSA, 6th Grade Math; Jeannie Morris MNSA, Media Coordinator/DLT; Gretchen Ross MNSA, 6th Grade Science; Timofey Buzyan, Communication Specialist; Matt Whiteside, Director of Instructional Technology and Media; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant

**CALL TO ORDER** - The meeting was called to order at 6:35 p.m. by Board Chair, Shaunda Sandford.

**PLEDGE OF ALLEGIANCE** - Isaac Dickson Elementary School Student, Savannah Jefferson

**APPROVAL OF AGENDA** - Martha Geitner made a motion to approve the agenda. Patricia Griffin seconded the motion. The motion which passed unanimously.

**CONSENT AGENDA**

[Proposed Sewer Reroute Sewer Easement to Isvara Wilson](#)  
[Sewer Easement private BOE and Isvara Wilson/Lucious Wilson](#)  
[Buncombe County Human Health Services-Nurses Contract](#)

Joyce Brown, a member asked to recuse herself on the Hall Fletcher Easements. Martha Geitner made a motion to approve the Consent Agenda. James Carter seconded. The motion which passed unanimously.

## **ACTION AGENDA**

### **1. Personnel Report #1**

Patricia Griffin made a motion to approve Personnel Report#1. James Carter seconded. The motion which passed unanimously.

## **Information Agenda**

### **SUPERINTENDENT'S REPORT**

Monday, August 5, 2019

Hello!

I want to extend my thanks to the Board of Education for hiring me! I've been on the Job for 2 ½ weeks and we have been very busy!

#### **Administration Retreat**

Everything we do in the summer is geared toward preparing for the coming school year. Last week we had our Administrative Retreat. The retreat was held on Wednesday and Thursday with Principals, Assistant Principals, and Central Office Staff in attendance. We had a legal update from Attorney Chris Campbell, information update session, and guest presenter Dr. Deborah Jones whose specialty is coaching leaders for student success. Dr. McAllister - Thank you!

#### **Planning Day Information August 6th**

Tomorrow, we will be having a planning session focusing on district-wide strategies to strengthen learning opportunities for our children, our principals, two teachers for each school and Central Office Staff will be coming together to identify 4-5 practical ideas /strategies we can implement this year which positively impacts learning opportunities for children. (EX - afterschool programs at every elementary school, and how we might accomplish our priorities with our existing resources and community support).

#### **Great Resources**

We have a new Interim Finance Officer, Tim Amos who began work today, Tim was the Finance Officer for 27 ½ years. He is currently retired but has graciously agreed to work with us three days a week until a new Finance Officer is hired. We are delighted he is back.

Charlie Glazener is also joining us part-time to assist with the Superintendent Search and our communications systems. You will remember his friendly phone calls to parents from two years ago. You will be hearing from him later tonight for a Superintendent search update.

The Big News tonight is that teachers and staff return next week August 12th and our students August 19th - (two weeks from today).

On August 14th the district will provide a Curriculum Conference at Asheville High School. The Curriculum Conference will offer a selection of over 100 sessions for our staff to choose from. Dr. Ayers and her staff (Melissa Hedt, Ian Nelson, Carrie Allen, Paige Burton, and Matt Whiteside) have done a tremendous job in developing the offerings to make this day possible. Most of the leaders of the workshops are our own teachers.

Melissa Hedt overview of the Curriculum Conference:

- Welcome from Dr. Short and others
- Keynote Speaker will be ACS Teacher of the Year - Marti Sullivan
- There will be four sessions throughout the day for all staff to participate in with over 100 sessions offered and over 80 of the presenters are ACS staff members. A wide range of topics for staff to self-select.
- There will be a community fair that will share information that they offer to students and staff

We are excited to have our full staff back next week. But the most exciting day for all of us will be August 19th. The first day of school for students! We have asked for some community support to help on this day.

Ashley-Michelle shared details on how the community volunteers will be greeting students:

- Welcome our new and returning students and staff members
- Everyone will be wearing ACS shirts and passing out goodies to the students
- There will be a breakfast provided for the 100 volunteers to say THANK YOU!

In closing, we have been preparing all summer to ensure a smooth, safe opening. It's what we are all about!

Dr. Bobbie Short, Interim Superintendent

## **NOTABLE NEWS**

K-12 Culinary Institute Chef Ambassadors  
Middle School Magic  
Coasting Campers Summer Reading Camp

## **Superintendent Search Update and Survey Results**

Ashley-Michelle Thublin and Charlie Glazener shared highlights from the following information gathered from the survey results:

- 1020 Community Members completed our survey
- Demographics
- Questions asked in the survey
- Superintendent Skill Set
- Superintendent Characteristics
- Superintendent Qualifications

## **CURRICULUM and EQUITY HIGHLIGHTS**

**Shannon Baggett, Principal of Montford North Star Academy**

**Collaboration with Miranda Wheeler, Katy Hardy, Jeannie Morris and Gretchen Ross to share some highlights from Montford North Star Academy**

- Equity and Curriculum -  
Principal Shannon Baggett presented an update on their professional development over the last two years, to include the Buck Institute on project-based learning and the Roots Foundation. The goal of professional development was to be intentional in the classrooms. The project shared was the Heat Loss Project by the 6th grade Science Team.

## **PUBLIC COMMENTS**

Kate Fisher - Superintendent Search

Ashley Cooper - Student Voice

## ANNOUNCEMENTS/FUTURE MEETINGS

### Calendar of Events

- **Superintendent Search Community Forums:**
  - Asheville Middle School August 1st at 5:30 p.m.
  - Ira B. Jones Elementary August 7th at 5:30 p.m.
  - Montford North Star Academy August 12th at 5:30 p.m.
  - Arthur Edington Center August 22nd at 5:30 p.m.
  - Hall Fletcher Elementary August 26th at 5:30 p.m.
  - North Asheville Library August 29th at 5:30 p.m.
- **Asheville City Schools: Community Neighborhood Back to School Meet and Greets**
  - Monday, August 12th at 5:00 p.m. - Hillcrest Apartments
  - Tuesday, August 13th at 5:00 p.m. - Pisgahview Apartments
  - Wednesday, August 14th at 5:00 p.m. - Klondyke Apartments
  - Thursday, August 15th at 5:00 p.m. - Erskine, Walton St. and Livingston will meet at the Asheville Middle School Campus
- **Asheville City Schools Curriculum Conference,**  
Wednesday, August 14th from 8:00 a.m.- 4:00 p.m., Asheville High School
- **IStart Fresh, Sunday,** August 18th at Asheville High School
- **First Day of School for Students and Staff,**  
Monday, August 19th
- **Work/Closed Session Meeting,** Tuesday, August 20th at 12:00 p.m. at Montford North Star Academy
- **Work/Closed Session Meeting,** Monday, September 9th at 5:00 p.m. at Hillcrest Apartments Community Center
- **Regular Board Meeting, Monday,** September 9th At 6:30 p.m. at Hillcrest Apartments Community Center

### ADJOURNMENT

Shaunda Sandford made a motion to adjourn the board meeting at 7:37 p.m. Martha Geitner approved the motion. Joyce Brown seconded the motion which was approved unanimously.



Dr. Bobbie Short,  
Interim Superintendent



Shaunda Sandford, Board Chair