

ASHEVILLE CITY BOARD OF EDUCATION

3:30 p.m. - Work Session - Administrative Offices - Training Room

Monday, February 17, 2020

BE IT REMEMBERED: That the Asheville City Board of Education met in a regularly called session on February 17, at 3:30 p.m. at the Claxton Elementary School in the Media Center located at 241 Merrimon Avenue, Asheville, North Carolina, where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Joyce Brown, Member

Patricia Griffin, Member

James Carter, Member

Staff Members Present:

Dr. Bobbie Short, Interim Superintendent; Ashley-Michelle Thublin, Executive Director of Communications; Charlie Glazener, Communication Consultant; Shane Cassida, Assistant Superintendent of Auxiliary Services; Dr. Dana Ayers, Chief Academic Officer; Christy House, Financial Services Manager; Laura Parks, Director of Secondary; Kidada Wynn, Director of Student Services; Kim Dechant, Human Resources Coordinator; Paige Burton, K-5 Math & Science Facilitator and District AIG Coordinator; Mary Nichols, Interim Principal Claxton Elementary School; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant

CALL TO ORDER - Shaunda Sandford, Board Chair called the session to order at 3:37 PM.

APPROVAL OF AGENDA

Shaunda Sandford made a motion to approve the agenda. Martha Geitner approved the motion. Patricia Griffin seconded the motion. The motion passed unanimously.

INFORMATION AGENDA

- [Salary Study](#): School Efficiency Consultants presented to the Board of Education a Classified Staff Salary Study. The Study included the following:
 - Why Study Salaries?
 - What's Wrong with School District Salaries?
 - SEC Classified Salary Recommendations
- [AIG Update](#): Paige Burton, District AIG Coordinator with AIG Specialist through out the district shared the following updates:
 - Guiding Principles
 - 2019-2022 Plan Highlights
 - Equity with Excellence

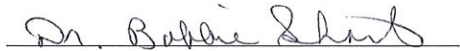
- Equity with Excellence Governor's School
- Staff/Program Accomplishments
- ACS High School Student Accomplishments, 2018-19
- Moving Forward
- [Alternative Learning in Asheville City Schools](#): Dr. Ayer presented an update to the Board of Education about the two alternatives to learning settings in the district. The following information was shared:
 - ACS has two classes/programs for alternative learning settings
 - Why and what is the Alternative to Suspension?
 - ATS Demographics
 - Stephanie Day: Dean of Alternative Programming at GRAD
 - The evolution of Alternative Learning Program
 - How do you become a GRAD student?
 - Current Enrollment
 - GRAD graduates
 - Why Grad Works?
 - Looking ahead
- Policy Series 7000 - Phase I - Second/Final Read Shane Cassida, Assistant Superintendent of Auxiliary Services and Attorney Campbell presented Policy Series 7000 - Phase I for Second/Final Read and Policy 4240. Policies 7100, 7240, 7410 will have some additional revisions that will be presented at the next regular board meeting for a final read.
 - [7100](#), [7130](#), [7240](#), [7300](#), [7335](#), [7350](#), [7351](#), [7310](#), [7410](#), [7610](#), [7730](#), [7920](#), [7940](#)
 - [Policy 4240 Child Abuse and Related Threats to Child Safety - First Read](#)
- Policy Series 7000 - Phase II - First Read Shane Cassida, Assistant Superintendent of Auxiliary Services and Attorney Campbell presented Policy Series 7000 - Phase II for First Read.
 - [7265](#), [7270](#), [7275](#), [7322](#), [7345](#), [7360](#), [7400](#), [7405](#), [7420](#), [7430](#), [7422](#), [7500](#)
- [MOU/Contracts](#): Shane Cassida, Assistant Superintendent of Auxiliary Services shared information on the following:
 - NCBSA
 - Joanne Edgerton
 - Linda Carter
 - Anderson Smith and Wike PLLC

The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

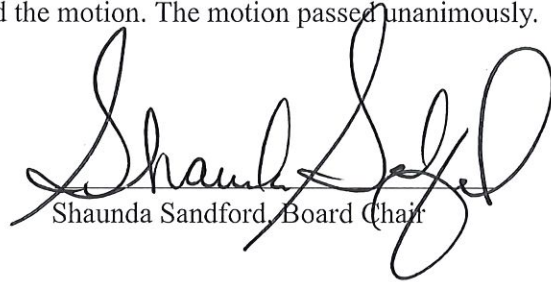
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

ADJOURNMENT

Shaunda Sanford made a motion to adjourn the meeting at 6:06 p.m. and go into closed session. Martha Geitner approved the motion. Joyce Brown seconded the motion. The motion passed unanimously.



Dr. Bobbie Short,
Interim Superintendent



Shaunda Sanford, Board Chair