

ASHEVILLE CITY BOARD OF EDUCATION REGULAR MEETING

6:30 p.m. - Regular - Administrative Offices

Monday, September 24, 2018

BE IT REMEMBERED: That the Asheville City Board of Education met in a regularly called session on September 24, at 6:30 p.m. in the Boardroom at the Administrative Offices located at 85 Mountain Street, Asheville North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Patricia Griffin, Member

Joyce Brown, Member

James E. Lee, Member

Staff Members Present:

Dr. Denise Patterson, Superintendent; Dr. Terrence McAllister, Assistant Superintendent of Learning Services; Joyce Hatcher, Executive Director of Human Resources; Charlotte Sullivan, Executive Director of Finance; Shane Cassida, Executive Director of Student Services; Ashley Michelle Thublin, Executive Director of Communications; Timofey Buzyman, Communication Specialist; Melissa Hedt, Executive Director of Curriculum & Instruction; Lauren Evans, Principal; Russell Gentry, IT; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant.

CALL TO ORDER - The meeting was called to order at 6:41 p.m. by Board Chair, Shaunda Sandford.

PLEDGE OF ALLEGIANCE - Vance Elementary Students and Asheville Primary School Students

APPROVAL OF AGENDA - Shaunda Sandford, Board Chair asked for a motion to approve the agenda with an amendment to include additional consent items. Martha Geitner made a motion to approve the agenda and James Lee second the motion - the motion passed unanimously.

CONSENT AGENDA

Closed Session Meeting July 31, 2018

Work Session Meeting August 13, 2018

Closed Session Meeting August 13, 2018

Special Called Meeting August 16, 2018

Regular Meeting August 28, 2018

Western Carolina Medical Society Foundation's Interpreter Network (WIN)

Verner

KB Consulting Group, L.L.C.

RESOLUTION DECLARING STUDENT-SPECIFIC HEARING AID TO BE SURPLUS PROPERTY
AND AUTHORIZING RE-SALE

UNC Asheville VAMOS Program

2018-2019 North Carolina New Teacher Support Program Memorandum of Agreement
Marilyn Friend INC.

James Lee made a motion to approve the Consent Agenda and Joyce Brown seconded, the motion passed unanimously.

Information Agenda

Policies for First Reading

Student Discipline Hearing Procedure Policy 4370/ Second Reading

Student Records 4700/Second Reading

LGBTQ Supportive School Policy/ Second Reading

SUPERINTENDENT'S REPORT

1 District 1 Vision 1 Voice

@AVLCitySchools #theACSWay #CougarPride

September 2018

Board of Education, District Staff, and Community:

During the 2017-2018 school year, Asheville City Schools achieved great success. Below you will find highlights from the school year which also align with the district's Strategic Plan.

Thank you for your leadership in helping our students reach their goals.

District News

- ★ 130 Years Celebration of Asheville City Schools educating students since 1887
- ★ Ranked 6th among all Public School Systems in NC ([Niche.com](#))
- ★ United Way Contributions from ACS Staff: \$15,000
- ★ Collaboration with Asheville City Schools Foundation who supports the district by providing 250 AMS students a high-quality after school program known as IRL

Finance

- ★ Increased supplements for all staff by .5%
- ★ Provided signing bonus for hard-to-fill areas: Exceptional Children's Teachers and Math Teachers

Academic Achievement

- ★ Ranked 6th among all Public School Systems in NC ([Niche.com](#))
- ★ Graduation Rate 89.4% - highest ever and above the state average
- ★ Class of 2018 earned \$4,015,090 in Scholarships & Grants
- ★ **School of Inquiry and Life Sciences (SILSA) received School Performance Grade A**
- ★ **SILSA was named one of the Top 10 High Schools in North Carolina by U.S. News and World Report**

- ★ **Ira B. Jones Elementary** received School Performance Grade B and exceeded growth for two consecutive years
- ★ **Ira B. Jones Elementary School** named Green Ribbon PBIS School
- ★ **Isaac Dickson Elementary School** received School Performance Grade B and met growth for two consecutive years
- ★ **Claxton Elementary School** met growth for two consecutive years
- ★ **Claxton Elementary School** named Model PBIS School
- ★ **Asheville High School** received School Performance Grade B for two consecutive years

Whole Child (Social, Emotional, Mental, and Behavior)

- ★ Long Term Suspension rates decreased by more than 50%
- ★ In School Suspension rates decreased by more than 40%

Technology

- ★ Updated Asheville City Schools Website
- ★ 1:1 Technology Integration - Each child in grades 5-12 has a laptop.
- ★ Digital Lead Teachers have provided over 3000 hours of professional development to teachers in the Digital Learning Competencies
- ★ 138 Level Up! Badges awarded to 72 teachers that chose to share an artifact as evidence of implementing digital learning strategies. Congratulations to Ashley Newell, Leslie Blaich, and Nikki Bush for earning the most Level Up! badges with five each.

Human Resources

- ★ Number of Employees: 708
- ★ Number of Beginning Teachers: 57
- ★ Turnover rates decreased from more than 20% to less than 12%
- ★ National Board Certified Teachers- 66
- ★ Volunteers increased to a record number of 2,001
- ★ District Minority Recruitment Plan
- ★ Beginning Teacher Induction Program
- ★ New Employee Orientation
- ★ *Recognition Programs:* Retirement Recognition, Substitute Recognition, Principal of the Year, Teacher of Year, and Principal Appreciation Reception

Preschool

- ★ Transition Pre-K Class at Asheville Primary School
- ★ Pre-K Classroom at Christine Avery Learning Center
- ★ Pre-K Classes (7) at Asheville Primary School
- ★ Pre-K Class at each of the following schools: Isaac Dickson, Ira B. Jones, and Hall Fletcher Elementary

Facilities

- ★ Renovations complete at Montford North Star Academy

- ★ Renovations, heat/air, paving complete at Ira B. Jones Elementary
- ★ Windows, doors, heat/air projects complete at Asheville High School/SILSA

Athletics

- ★ Asheville Middle School Girls Basketball team named Conference Champions
- ★ Individual State Champion in Tennis
- ★ Team State Runner up in Men's Tennis
- ★ Multiple Conference Athletes of the Year
- ★ Multiple Conference Coaches of the Year
- ★ 5 Teams won Conference Championships

Communication News

- ★ Communications Department received two Golden Achievement Awards from the National School Public Relations Association
- ★ Twitter - increased Social Media presence to share our story about students learning, students facilitating instruction, and community involvement. Follow us on Twitter @AVLCitySchools and make sure to add #the ACSWay and #CougarPride

CURRICULUM FEATURE

Principal Lauren Evans with Asheville Primary School shared

What is a Montessori?

What it means to be a part of a Montessori Magnet School District

Terminology

Asheville Primary School has added four full time enhancement teachers

Asheville Primary Students presented their school song with Music Teacher Zachary Knox

GOOD NEWS

#TheACSWay Award Recipients, Asheville Preschool Program's Five-Star Rating, Teacher Assistants to Teachers Feature, Asheville Primary School's New Playground and Asheville High School's Cougars with a Cause Games

PUBLIC COMMENTS

No public comments

ACTION AGENDA

Personnel Report

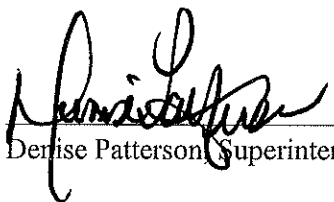
Martha Geitner made a motion to approve the Personnel Report and Patricia Griffin seconded, the motion passed unanimously.

ANNOUNCEMENTS/FUTURE MEETINGS

- **Supper with the Super**, Tuesday, September 25, 2018 at 5:30 p.m., Asheville Middle School
- **District 8 Fall District Meeting**, Thursday, September 27, 2018 at 4:00 - 8:00 pm., West Henderson High School
- **Work/Closed Session and Regular Board Meeting**, Monday, October 1, 2018 at 6:00 p.m. at Hall Fletcher Elementary
- **Supper with the Super**, Monday, October 8, 2018 at 5:30 p.m. at Isaac Dickson Elementary School
- **Fall Law Conference**, Wednesday-Friday, October 17-19, 2018 at Renaissance Hotel in Asheville, NC
- **Supper with the Super**, Thursday, October 18, 2018 at 5:30 p.m. at Asheville Primary School

ADJOURNMENT

Shaunda Sandford made a motion to adjourn the board meeting at 7:22 p.m. James Lee made the motion and Martha Geitner seconded the motion which was approved unanimously.



Denise Patterson, Superintendent



Shaunda Sandford, Board Chair

