ASHEVILLE CITY BOARD OF EDUCATION

4:00 p.m. - Work Session - Administrative Offices Monday, November 26, 2018

BE IT REMEMBERED: That the Asheville City Board of Education met in a regularly called session on November 26, at 4:00 p.m. at the Administrative Offices - Board Room located at 85 Mountain Street, Asheville North Carolina where and when the following business was transacted.

The following Board members were present: Shaunda Sandford, Board Chair Martha Geitner, Vice Chair Patricia Griffin, Member Joyce Brown, Member James Lee, Member

Staff Members Present:

Dr. Denise Patterson, Superintendent; Dr. Dana Ayers, Chief Academic Officer; Joyce Hatcher, Executive Director of Human Resources; Dr. Mark Dickerson, Assistant Superintendent of Administration; Charlotte Sullivan, Executive Director of Finance; Shane Cassida, Executive Director of Student Services; Ashley-Michelle Thublin, Executive Director of Communications; Melissa Hedt, Executive Director of Curriculum & Instruction; Lauren Evans, Principal Asheville Primary School; Ivry Cheeks, Assistant Principal; April Dockery, Principal Asheville Middle School; Dr. Jesse Dingle, Principal Asheville High School; Ashley Free, AIG Teacher; Sarah Cain, Principal Ira B. Jones; Ryan Hausner, IT; Chad Donnahoo, Attorney; Kimberly Jones, Administrative Assistant.

CALL TO ORDER - Board Chair, Shaunda Sandford called the session to order at 4:06 PM.

APPROVAL OF AGENDA

Shaunda Sandford made a motion to adopt the agenda and Martha Geitner approved and Patricia Griffin seconded the motion - the motion passed unanimously.

INFORMATION AGENDA

- North Carolina Total Retirement Plans: Deborah Rapetski, Retirement Education
 Counselor; shared with board information about more retirement plans for employees.
 The NC 457 Plan is sponsored by the state of North Carolina and is available only to
 North Carolina public employees. There is cost to Asheville City Schools to add this
 additional Retirement Plan to its employees.
- Asheville Primary School: Dr. Dana Ayers, Chief Academic Officer; Melissa Hedt, Executive Director of Curriculum & Instruction; Lauren Evans, Principal Asheville Primary School; Ivry Cheeks, Assistant Principal, spoke about the Curriculum at Asheville Primary School. Charlotte Sullivan, Executive Director of Finance; shared the additional cost it would take to add fourth and fifth graders to Asheville Primary School which includes money per classroom, furniture, library books, Teacher and Assistant Teacher, Montessori Professional Development for staff, Administration- Principal and Assistant Principal. Dr. Mark Dickerson, Assistant Superintendent of Administration; shared demographics and enrollment at the school. Dr. Patterson, Superintendent, shared that her top priority and concern is the safety of the students. Everyone was reminded about the I-26 Connector and that DOT has not made any decisions about the intersection. Dr. Patterson recommendation to the Board Members after all of the information that was shared is to have a decision at the December 10, 2018 work session to decide if there will be a fourth and fifth grade class added to Asheville Primary School.
- Asheville City Schools' 2019-2020 Calendar Options: Ashley-Michelle Thublin, Executive Director of Communications shared with Board Members the 2019-2020 calendar survey results.
 - The Community Survey yielded 938 responses. 41.6% selected Option A. 29.6% selected Option C, and 28.8% selected Option B.
 - o 75% of Responses came from Parents of Asheville City Schools' students, 20.4% came from employees of Asheville City Schools, and the remaining percentage came from community stakeholders and students.

Option A:

- Getting out in May
- 1st Semester ending before winter Vacation
- "Sacred Day" to transition between semesters

Option B:

- Getting out in May
- 1st Semester ending before winter Vacation
- Starting on Wednesday allows students an opportunity to adjust before going back to school for a full week.

■ "Sacred Day" to transition between semesters

Option C:

- Getting out in May
- 1st Semester ending before winter Vacation
- "Sacred Day" to transition between semesters

Ashley-Michelle Thublin also shared some of the recurring questions from the survey and additional suggestions.

- Governor's School Student Presentations: Students shared their experiences and takeaways with the Board Members. Some of the classes and extracurriculars included Social Science, Spanish, and Instrumental Music. It was an overall great experience for them all and they wanted to thank the Board Members for the opportunity.
- Overnight and Out-of-State Field Trips:
 - Field Trip-Asheville High/SILSA Speech & Debate Team 9-12 Grade Students to The Guilford County Challenge - Greensboro, NC on December 7-8, 2018
 - Field Trip-Asheville High/SILSA Speech and Debate Team 9-12 Grade Students to Harvard National High School Invitational Forensics Tournament- Harvard University, Boston, MA on February 15-19, 2019
 - Field Trip-Asheville High Honors Zoology Ripley's Aquarium of the Smokies -Gatlinburg, TN on March 5, 2019
 - Field Trip-Ira B. Jones 5th Grade Students to Washington, DC on April 8-11, 2019
 - Field Trip-Asheville Middle School 7th Grade Students to Dollywood-Pigeon Forge, TN on April 26, 2018
 - Field Trip-Asheville High School Honors Zoology to Zoo Knoxville Knoxville, TN on April 30, 2019
- Policies 1000-2000 First Read: Joyce Hatcher, Executive Director of Human Resources; the board had no questions or comments on Policies 1000-2000. Recommendations by the Administration on the following policies.
 - o 1025 District Organizational Plan
 - o 1100 Governing Principles
 - o 1310/4002 Parental Involvement
 - 1510/4200/7270 School Safety
 - o 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying There will be a second reading at the December 2018, Work Session.

The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential student information pursuant to 20 U.S. C. 1232g (FERPA);
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

ADJOURNMENT

Shaunda Sandford made a motion to adjourn the meeting at 6:22 p.m. and go into closed session. Martha Geitner approved the motion and Joyce Brown seconded the motion.

Denise Patterson, Superintendent

Shaunda Sandford, Board Chair