

ASHEVILLE CITY BOARD OF EDUCATION
5:30 p.m. - Work Session - Administrative Offices - Board Room
Monday, January 7, 2019

BE IT REMEMBERED: That the Asheville City Board of Education met in a special called session on January 7, at 5:30 p.m. in the Board Room at the Administrative Office located at 85 Mountain Street, Asheville North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Patricia Griffin, Member

Joyce Brown, Member

James Lee, Member

Staff Members Present:

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Dr. Denise Patterson, Superintendent; Dr. Terrence McAllister, Assistant Superintendent of Learning Services; Dr. Mark Dickerson, Assistant Superintendent of Administration; Dr. Dana Ayers, Chief Academic Officer; Melissa Hedt, Executive Director of Curriculum & Instruction; Joyce Hatcher, Executive Director of Human Resources; Charlotte Sullivan, Executive Director of Finance; Shane Cassida, Executive Director of Student Services; Dr. Eric Howard, Director of Student Support Services; Ashley-Michelle Thublin, Executive Director of Communications; Timofey Buzyman, Communication Specialist; Dr. Paula Dowd, Director of Exceptional Children; Matt Whiteside, Director of Instructional Technology and Media Services; Dr. Jesse Dingle, Principal; Derek Edwards, Principal; Lauren Evans, Principal, Asheville Primary School; Ivy Cheeks, Assistant Principal, Asheville Primary School; Ian Nelson, Director of Secondary Education; Carrie Allen, Director of Elementary Education; Chad Donnahoo, Attorney; Kimberly Jones, Administrative Assistant

CALL TO ORDER - Board Chair, Shaunda Sandford called the session to order at 5:33 PM.

APPROVAL OF AGENDA

Shaunda Sandford made a motion to amend the agenda to include Public Comment. Martha Geitner approved to amend the agenda. Patricia Griffin seconded the motion - the motion passed unanimously.

INFORMATION AGENDA

- No Public Comments
- Board Appreciation Month Presentations
- Equity Plan Update: Dr. Chance Lewis, UNCC, Dr. Lewis shared with the Board a timeline of activity with Asheville City Schools since the beginning of the 2018-2019 school year. He led the 2018-2019 Convocation with the Keynote Address. Dr. Lewis shared activities in the district from July - January that are Professional Development Sessions with
 - ACS New Educators in Partnership with the Human Resources Office
 - Leaders in The Curriculum Department
 - Excellence with Equity Plans Submitted by Principals for Previous PD Sessions as a Guide for Excellence
 - School & District Administrators
 - District Administrators
 - Interest Meeting on On-Line Opportunities at UNC Charlotte

During this time Dr. Lewis has made school visits to with Dr. Ayers to all nine campuses.

- Curriculum Feature - District Three-Year Equity Plan, Melissa Hedt, Executive Director of Curriculum & Instruction and Dr. Eric Howard, Director of Student Support Services, The Equity Leaders shared highlights from the overall Equity Process and the District plan over three years. The overall goal for the district is to have equitable educational experiences and outcomes for all students. Dr. Howard discussed action steps and his role. Melissa Hedt is more on the Curriculum and Instructional side which includes looking at data to see how we are doing. District Equity Meetings have increased to twice a week to get more work done in the ICS Modules. A person from the district team has been assigned to each school to attend school meetings and be a liaison. Equity Audits are being done monthly at the Administrators Team Meetings. Equity non-negotiables have been drafted with input from all of the schools and reviewed by the equity team. The goal is to get a collaborative final list of the District Equity Non-Negotiables.
- Asheville Primary School: Dr. Patterson asked Board Members if there were any further questions about extending Asheville Primary School to 4th and 5th grades. It was shared with the board that every possible option was considered at this time. The main concerns are safety with the future expansion of 1-26. Capital outlay projects and Asheville Primary School is not on the list for any upcoming renovations that would be needed for

the expansion. The Budget is a crucial part but is not a deciding factor. The recommendation is to continue with the K-3 Montessori Model Theme.

- Asheville City Schools: 2019-2020 School Calendar, Dr. McAllister, Assistant Superintendent of Learning and Ashley-Michelle Thublin shared with the Board a revised Option 1 Calendar. The Option 1 Calendar would have a start date of August 19, 2019. There would be 1050 hours and 25 banked hours for inclement weather. Spring Break would be April 6-10, 2020. Exams for the fall semester would be December 13-19, 2019 and Spring Semester would be May 21-28, 2020. The last day of school would be on May 29, 2020. Dr. Patterson would like to get feedback from the Board about what option they like best and to share that option with the Calendar Committee before making a calendar recommendation to the board. At this time there is no calendar recommendation for Board approval.
- Board Questions regarding Policies 1000-2000 Updates: Joyce Hatcher, Executive Director of Human Resources, shared the following policies have legal changes.
 - Policy 2110
 - Policy 2200
 - Policy 2300
- Scheduling of Board of Education Retreat: Dr. Patterson, shared some dates with the Board for the upcoming Board Retreat. Dates for February and March were discussed.
- Trumpet Donation: Charlotte Sullivan, Executive Director of Finance, Two trumpets were donated to ACS. The donor would like for one trumpet be at Asheville High School and one to Asheville Middle School.
- Ron Clark Academy Donation: Dr. Patterson, A generous donation has been made to ACS for 200 staff members to attend a one-day training at the Ron Clark Academy in Atlanta, GA.
- Contract/MOU
 - rethinkEd: Dr. Paula Dowd, Director of Exceptional Children, provides platform solutions for K-12 education and related services.

Action Items- Approved by the Board

- A. Superintendent's Recommendation regarding Grade Assignments to Asheville Primary School effective 2019-2020
- B. ACS 2019-2020 School Calendar - **There was no calendar option approved at this meeting. The Board will make a decision at a later meeting.**
- C. Series 1000-2000 Board of Education Policy Updates, Final Reading with **the exception of policies 2110, 2200, and 2300 updates. These policies will be reviewed by the Board for approval at a future meeting.**
- D. Ron Clark Academy Donation
- E. Personnel List

The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

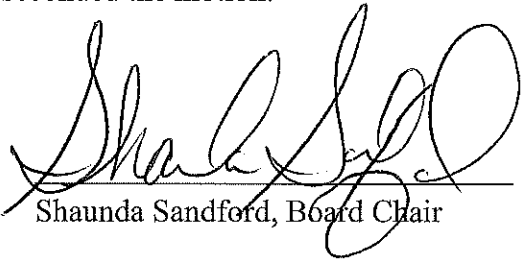
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

ADJOURNMENT

Shaunda Sandford made a motion to adjourn the meeting at 7:41 p.m. and go into closed session. Martha Geitner approved the motion and Patricia Griffin seconded the motion.



Denise Patterson, Superintendent



Shaunda Sandford, Board Chair