

ASHEVILLE CITY BOARD OF EDUCATION  
4:00 p.m. - Work Session - Administrative Offices - Training Room  
**Monday, June 3, 2019**

**BE IT REMEMBERED:** That the Asheville City Board of Education met in a regularly called session on June 3, at 4:00 p.m. at the Administrative Offices in the Training Room located at 85 Mountain Street, Asheville North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Joyce Brown, Member

Patricia Griffin, Member

James Carter, Member

**CALL TO ORDER** - Board Chair, Shaunda Sandford called the session to order at 4:05 PM.

**APPROVAL OF AGENDA**

Shaunda Sandford made a motion to approve the agenda. Martha Geitner approved the motion. James Carter seconded the motion. The motion which passed unanimously.

The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential student information pursuant to 20 U.S. C. 1232g (FERPA);
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

**Closed Session**

Personnel Report # 22

Attorney-Client Matters

**ADJOURNMENT**

Shaunda Sandford made a motion to adjourn the meeting at 4:08 p.m. and go into closed session. Patricia Griffin approved the motion. Martha Geitner seconded the motion.

Staff Members Present:

Dr. Denise Patterson, Superintendent; Dr. Terrence McAllister, Assistant Superintendent of Learning; Dr. Mark Dickerson, Assistant Superintendent of Administration; Joyce Hatcher, Executive Director of Human Resources; Dr. Dana Ayers, Chief Academic Officer; Shane Cassida, Executive Director of Student Services; Dr. Eric Howard, Director of Student Services; Ashley Michelle Thublin, Executive Director of Communications; Melissa Hedt, Executive Director of Curriculum & Instruction; Matt Whiteside, Director of Instructional Technology and Media; Lavette Campbell, Mental Health TA; April Dockery, Principal AMS; Dr. Dawn Meskil, Director Preschool; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant.

**INFORMATION AGENDA**

- 2019-2020 Board of Education Meeting Schedule: Dr. Patterson presented to the Board of Education Members an updated draft of the 2019-2020 Board of Education Meeting Schedule. The draft included meeting spaces in the community centers. The Board of Education Members were asked for their thoughts and feedback on the draft schedule. It was requested to have the first and last board meetings to be held at the Administrative Offices.
- Equity Collaboration Update: Dr. Patterson shared the collaboration between Asheville City Schools Board of Education, Asheville City Council, Buncombe County Commissioners, and other community groups and stakeholders are doing to address the academic achievement gap. The group has been working to solidify a commitment and perform actions around increasing student achievement in Asheville City Schools. They have highlighted a few areas in which they would like to start.
  - Whole Child regarding each child's social, emotional, mental, academic and behavioral needs in school
  - Advocating for affordable summer programs and affordable afterschool programs for students. There is a focus on job opportunities and increased wages for working families. In addition, the group would like to have places in the community for students and families to attend events.
  - The ACS district will provide academic updates regarding students' progress.
  - The next step is to have the group be divided into the following subgroups:
    - Learning/Education
    - Family Assets
    - Community
- District Equity Updates: Melissa Hedt, Executive Director of Curriculum and Instruction and Dr. Eric Howard, Director of Student Services shared that the team has been looking at the makeup of the District Equity Team and want to make it more inclusive to represent the district. This would include bus drivers, cafeteria staff, custodians and other staff outside of Leadership and District Administrators. They want to include ACS Alumni or community members who attended ACS, and natives to Asheville. This group will meet once a month starting August or September 2019. Meetings will be from 4:30-6:00 p.m. with dinner provided. District Leadership Equity Team will



continue to meet throughout the summer. The equity meetings that are currently meeting on Fridays at the Administrative Offices will be open to staff in the building.

- **Youth Development Program:** Dr. Eric Howard, Director of Student Services and Lavette Campbell, Mental Health TA shared information about a pilot program with The City of Asheville Parks and Recreation Department. The Youth Development Program (YDP) for 6th to 12th grade is designed to help get students engaged, learn new skills, and receive monetary compensation. The program is designed to provide hands-on experience for youth. There are two goals for students in the program. Goal one is to help students develop skills and hands-on work experience for future employment after high school. Goal two is to expose youth to civic responsibilities through the project and curriculum-based activities while learning budgeting, financial investment, social and health, and wellness skills. YDP will identify 5-7 students to participate in the program.
- 2019-2022 AIG Plan: Shane Cassida, Executive Director of Student Services presented to the Board of Education a draft of the three-year cycle update for the 2019-2022 AIG Plan for approval. If approved it will be sent to the state for approval by June 30th. He explained that, as part of the proposal, students would be on a tiered service model. All students will receive a type of enrichment, and the middle third of the services will be push-in. Additionally, moving forward, the AIG Program would like to increase its utilization of a co-plan/co-serve model. The following six standards are presented in the plan.
  1. Student Identification
  2. Comprehensive Programming within a Total School Community
  3. Differentiated Curriculum and Instruction
  4. Personnel and Professional Development
  5. Partnerships
  6. Program Accountability
- **Preschool Data:** Carrie Allen, Director of Elementary Education, presented to the Board of Education data of Kindergarten students in ACS. The scoring system used to screen students during Kindergarten registration is the Brigance. She explained that, according to Brigance Screening Results, students are coming to us not completely ready for Kindergarten. Brigance Testing covers a variety of school-based curriculum topics through a series of 12 assessments, including language development, science and math proficiencies, and gross motor skills.
- The data presented was that of black and white students and included the current students in Pre K at APS.
  - According to collected data, Asheville City Schools is growing all Kindergarten students, but it's currently not enough to close the achievement gap.
  - Ms. Allen will continue to analyze data and screen all rising Kindergarteners. She will also implement additional phonemic awareness professional development for our elementary educators.
  - Dr. Dawn Meskill also shared interventions at the preschool level. She explained that teachers can utilize resources within the Brigance Testing to meet the individual needs of each school. In addition to continued professional development, teachers collaborate with a specialist, who is in each classroom regularly.

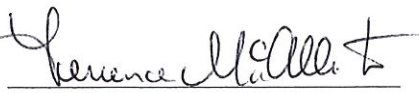
- Field Trips: The Board was presented with the field trips listed below for approval.
  - **Asheville Middle School** - 8th grade AIG students, led by Jo Landreth and Marni Cartiff, would like to attend the National Storytelling Festival in Jonesboro, TN, on October 4, 2019.
- Policy 6140 Student Wellness First Read: Dr. McAllister, Assistant Superintendent of Learning asked the Board of Education if there were any questions about the policy presented. There was a question on page 6 #5. Celebrations and Rewards- Address nut free options for celebrations? Dr. McAllister informed the board that the question should not be there. It will be a part of the procedure once the policies are established.
- District Collaborative Council: Dr. McAllister, Assistant Superintendent of Learning informed the Board of Education that the council will include one classified and 1 certified staff member from each school.
- Contracts/MOU's: Dr. Dickerson, Assistant Superintendent of Administration, shared additional information about the contracts below. There were no additional questions from the Board of Education Members.
  - Susan Campbell
  - SIP Trunks - SEGRA Spirit for SIP trunks

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#### ADJOURNMENT

Shaunda Sandford made a motion to adjourn the meeting at 6:26 p.m. Martha Geitner approved the motion. James Carter seconded the motion.

  
 Dr. Terrence McAllister,  
 Interim Superintendent

  
 Shaunda Sandford, Board Chair