

ASHEVILLE CITY BOARD OF EDUCATION REGULAR MEETING

6:30 p.m. - Regular - Administrative Offices - Board Room

Monday, June 3, 2019

BE IT REMEMBERED: That the Asheville City Board of Education met in a regularly called session on June 3, at 6:30 p.m. in the Board Room at the Administrative Offices located at 85 Mountain Street, Asheville, North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Patricia Griffin, Member

Joyce Brown, Member

James Carter, Member

Staff Members Present:

Dr. Denise Patterson, Superintendent; Dr. Terrence McAllister, Assistant Superintendent; Joyce Hatcher, Executive Director of Human Resources; Dr. Mark Dickerson, Assistant Superintendent of Administration; Ashley-Michelle Thublin, Executive Director of Communications; Melissa Hedt, Executive Director of Curriculum and Instruction; Dr. Dana Ayers, Chief Academic Officer; Ian Nelson, Director of Secondary Instruction; April Dockery, Principal AMS; Betsy Ray, Science Teacher; Melissa Garrett, Science Teacher; Kaysee Grogan, EC Inclusion Teacher; Sarah Cain, Principal Ira B. Jones; Timofey Buzyan, Communication Specialist; Matt Whiteside, Director of Instructional Technology and Media; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant

CALL TO ORDER - The meeting was called to order at 6:40 p.m. by Board Chair, Shaunda Sandford.

PLEDGE OF ALLEGIANCE - Ira B. Jones Elementary School Students

APPROVAL OF AGENDA - Martha Geitner made a motion to approve the agenda. Patricia Griffin seconded the motion. The motion which passed unanimously.

CONSENT AGENDA

Work Session Minutes May 6, 2019

Closed Session Minutes May 6, 2019

Regular Meeting Minutes May 6, 2019

Special Called/Work Session Minutes May 14, 2019

Closed Session Minutes May 14, 2019

Work Session Minutes May 20, 2019

Closed Session Minutes May 20, 2019

Budget Amendments

2019-2022 AIG Plan

Field Trip - Asheville Middle School - 8th grade AIG students, led by Jo Landreth and Marni Cartiff, would like to attend the National Storytelling Festival in Jonesboro, TN, on October 4, 2019.

Martha Geitner made a motion to approve the Consent Agenda. James Carter seconded. The motion which passed unanimously.

ACTION AGENDA

1. Personnel Report #21
2. Personnel Report # 22

James Carter made a motion to approve Personnel Report #21 and #22. Joyce Brown seconded. The motion which passed unanimously.

Information Agenda

SUPERINTENDENT'S REPORT

Monday, June 3, 2019

Good Evening Members of the Board of Education, Staff and Community:

Equity Collaboration Meetings

The Asheville City School Board of Education, Asheville City Council, Buncombe Commissioners and other community groups and stakeholders have been in collaboration to address academic achievement, solidify a commitment, and perform actions around increasing our student achievement in Asheville City Schools. As we continue to collaborate and address equity, I encourage us all to maintain a positive attitude so that we show progress in closing this opportunity gap that has existed for decades in Asheville City Schools. Our teachers, administrators, district leaders, and board members are collaborating to ensure that all of our students have access to equitable resources to meet students' needs. We will continue to focus on the whole child regarding each child's social, emotional, mental, academic, and behavioral needs in our schools. However, all students need more access to our community. We are advocating for affordable summer programs and affordable after school programs for students, job opportunities and increased wages for working families, and community locations and events for students and families to attend. Next, our district will provide academic updates regarding student progress. Any state or quarterly assessments will be shared as we monitor student learning and teacher facilitation. Finally, we will review and provide updates regarding student actions that have consequences administered by staff. Student discipline trends will be analyzed using a digital system.

Moving forward the team will divide into three groups to focus on Learning/Education, Family Assets, and Community. Each group has two co-leaders who will meet, create a plan, and implement action. We look forward to collaborating with our stakeholders as we continue our quest for equity for all.

Asheville City Schools Collaboration Timeline with ICS 2019-2020

Integrated Comprehensive Systems for Equity (ICS) is a framework to address inequities at the classroom, school and systems level. This includes policy, practice and procedure. 2017-2018 was year one of our three-year partnership. We are currently in our second year (2018-2019) of collaboration with ICS and look forward to year three (2019-2020). The district equity leaders are Melissa Hedt and Dr. Eric Howard.

Date	Focus	Action	Person(s) Responsible
April 24-25, 2019	Collaboration with Consultants ICS Consultants, Dr. Capper and Dr. Frattura, met with the ACS Leadership Team and ACS District Leadership Team along with principals	Discussion on ICS in ACS	District Office Principals
May 6, 2019	Board of Education Meeting Principal Ruletta Hughes provided an update on equity and curriculum at Vance Elementary School.	Curriculum and Equity Highlights featured during the regular work session. Principal Ruletta Hughes shared her insight along with students who presented.	Principal Ruletta Hughes, Vance Elementary Students
May 14, 2019	Special Called Board of Education Work Session Principals had an in depth discussion about equity in ACS with the superintendent and Board of Education.	Collaborative Conversation was held between school administrators, superintendent, and Board of Education.	Dr. Patterson Board of Education Principals District Staff
May 20, 2019	Board of Education Work Session A conference call was held with the Board of Education, principals, district leaders, and ICS Consultants.	Leaders discussed continued support of Asheville City Schools.	ICS Consultants: Dr. Frattura and Dr. Capper ACS Board of Education ACS Staff

May 24, 2019 May 31, 2019	District Equity Leadership Team The District Equity Leadership Team will meet weekly to discuss topics in modules.	Summary of meetings will be posted on the website.	District Equity Leadership Team
June 3, 2019	Board of Education Meeting Principal April Dockery will provide an update on equity and curriculum at Asheville Middle School.	Curriculum and Equity Highlights will be featured during the regular board meeting. Principal Dockery will share insight along with students and teachers who will present.	Principal April Dockery, AMS Asheville Middle School students
June or July 2019	Tentative Board of Education Work Session ICS Consultants to provide training to members of the Board of Education. Dr. Ayers has received information during the week of May 28th. The consultants shared that they are reviewing their calendars.	To understand and continue the implementation of ICS Frameworks	Dr. Frattura, Dr. Capper Superintendent Board Members
2019-2020	Adhere to Board of Education Schedule School leaders and students will present at Board of Education Meetings.		
TBD	Community Meetings	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt
2019-2020	District Equity Team Meeting	Meetings will take place on one Thursday each month.	District Equity Team
August 29-30, 2019	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff
October 29-30, 2019	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff

December 10-11, 2019	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff
February 18-19, 2020	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff
April 29-30, 2020	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff

End of the School Year

Friday, June 7th marks the end of the 2018-2019 school year. Elementary students will be dismissed at 12:00 PM and middle and high school students will be dismissed at 1:00 PM. We are collaborating with various community leaders to ensure as many students as possible can attend summer enrichment programs or summer camps. A special thank you to our families, bus drivers, cafeteria staff, teachers, support staff, district leaders, board members, community, and stakeholders for supporting Asheville City Schools.

Dr. Denise Q. Patterson, Superintendent
Superintendent Report

CURRICULUM and EQUITY HIGHLIGHTS

April Dockery, Principal of Asheville Middle School

Collaboration with Betsy Ray, Melissa Garrett, Kaysee Grogan and students to share some highlights from Asheville Middle School

- Equity and Curriculum - Principal April Dockery presented an Asheville Middle School update in collaboration with her students and staff. Principal Dockery explained that her staff and their curriculum is focused on equity and engagement. All content is delivered through

Canvas, an online platform; therefore, each student and their parents can review lessons after they've been delivered in class. Students explained that their teachers routinely incorporate project-based, interactive learning.

NOTABLE NEWS

Graduation Snapchat Filter Winner
Asheville Middle School Men's and Women's Track Teams
Asheville Middle School Baseball Team
Asheville High School Men's Track Team
Asheville High School Men's Tennis Team
Asheville High School Baseball Team
Asheville High & SILSA Students who made 30+ on ACT
Kenan Fellowship

Ira B. Jones School's #TheACSWay Awards

PUBLIC COMMENTS

Eleanor Lane - Opportunity Gap/ Equity
Angie Cathcart - NCAE Updates/Proposal
Pepi Acebo - Public Comment & Whistleblower Protections
Mary Alm - ICS

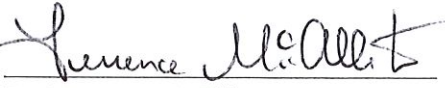
ANNOUNCEMENTS/FUTURE MEETINGS

Calendar of Events

- Part 2 of the Listening Forum's topic "Academic Achievement Gap" hosted by WNC Baptist Fellowship and Dr. L. C. Ray -Tuesday, June 4th at 6:00 PM at Mount Zion Missionary Baptist Church located at 47 Eagle Street in Asheville, NC.
- **Last Day of School**
June 7, 2019 Early Dismissal
- **Asheville High School and SILSA Class of 2019 Graduation**
June 8th at 4:00-6:00 PM at UNC Asheville
- **Asheville Summer Feeding Begins**
June 10th
- **Asheville City Schools Retirement Luncheon**
June 13th at 11:30 AM to 1:00 PM at the Hilton Garden Inn-Asheville Downtown

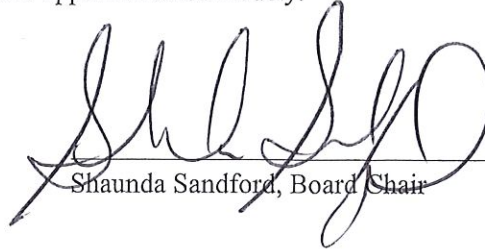
ADJOURNMENT

Shaunda Sandford made a motion to adjourn the board meeting at 7:34 p.m. Martha Geitner approved the motion. Joyce Brown seconded the motion which was approved unanimously.



Terrence McAllister

Dr. Terrence McAllister,
Interim Superintendent



Shaunda Sandford

Shaunda Sandford, Board Chair