

ASHEVILLE CITY BOARD OF EDUCATION

9:00 a.m. - Work Session - Administrative Offices - Training Room

Thursday, June 27, 2019

BE IT REMEMBERED: That the Asheville City Board of Education met in a regularly called session on June 27, at 9:00 a.m. at the Administrative Offices in the Training Room located at 85 Mountain Street, Asheville North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Joyce Brown, Member

James Carter, Member

CALL TO ORDER - Board Chair, Shaunda Sandford called the session to order at 9:04 AM.

APPROVAL OF AGENDA

Shaunda Sandford made a motion to amend the agenda. Martha Geitner approved the motion to amend the agenda to include the ICS Guiding Principles and Significant Disproportionality/Mandatory Coordinated Early Intervening Services. James Carter seconded the motion. The motion which passed unanimously.

Staff Members Present:

Dr. Terrence McAllister, Assistant Superintendent of Learning Services (Interim Superintendent); Dr. Mark Dickerson, Assistant Superintendent of Administration (Interim Superintendent); Joyce Hatcher, Executive Director of Human Resources; Dr. Dana Ayers, Chief Academic Officer; Shane Cassida, Executive Director of Student Services; Dr. Eric Howard, Director of Student Services; Ashley Michelle Thublin, Executive Director of Communications; Melissa Hedt, Executive Director of Curriculum & Instruction; Matt Whiteside, Director of Instructional Technology and Media; Dr. Paula Dowd, Director of Exceptional Children; Janette Broda, Director of Child Nutrition; Sarah Banks, Interim Executive Director of Finance; Christy House, Finance Services Manager; Mary Parker, SEC Consultant; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant.

INFORMATION AGENDA

- [2019-2020 Board of Education Meeting Schedule](#): Dr. McAllister presented to the Board of Education an updated draft of the 2019-2020 Board of Education Meeting Schedule with the confirmed community locations. The Board of Education Members were asked for their thoughts and feedback on the draft schedule. It was requested to have the first and last board meetings to be held at the Administrative Offices.
- Required Online Testing Update: Dr. McAllister shared changes for the 2019-2020 school year. There will be online testing for grades 5th-12th and 3rd-4th grader students will use paper and pencil. In 2021-2022 all testing will be done online. Currently, we do a lot of online testing and will work with all Principals to finalize future online testing requirements. Pencil and paper test will still be available for those students who need it as an accommodation.
- [Policy 6140 Student Wellness Second/Final Read](#): Dr. McAllister explained that policy 6140 is a local wellness policy that meets the standards for child nutrition and physical education. The policy has been reviewed by the state liaison and (School Health Advisory Council). Policy 6140 was created in collaboration with the School Health Advisory Council for Asheville City Schools.
- [Contracts/MOU's](#): Dr. Dickerson, Assistant Superintendent of Administration, shared additional information about the contracts below. There were no additional questions from the Board of Education Members.
 - VAYA Health
 - Blue Ridge Vision Services, LLC
 - Sonya Leonard
 - Mountain Professionals, Inc.
 - Veronika Gunter
 - BCDHHS
- 2019-2020 Interim Budget Resolution: Sarah Banks, Interim Finance Officer, and Mary Parker SEC Consultant, shared the 2019-2020 Interim Budget Resolution and final budget amendments. Mary Parker presented a version of the Budget Resolution. The current version is outdated and the new version will take the form of a normal Budget Resolution that allows transparency with spending. The Interim Budget is good through December 31, 2019. The numbers are fairly high because the state budget may not be approved until October 2019. This adopted budget will get ACS through until the state budget is approved.
- Year-End Budget Amendments: Sarah Banks, Interim Finance Officer, and Mary Parker SEC Consultant shared how there are some changes to the form presented with the amendments. The state manages money by program report codes. (One of the changes that you will see in the report is that it will be listed in order by the PRC codes).
- NCSBT Workers' Compensation Fund: Mary Parker, SEC Consultant found that projected salaries turned into the NC School Board Trust to generate the premium for 2018-2019 was less than the actual salary. The original premium paid was \$113,000 but the supplemental bill was \$85,000.

- [ICS Guiding Principles](#): Attorney Campbell shared the district's ICS Guiding Principles. There were only two major changes made. It was discussed to refrain from calling the list non-negotiables if they are not mandated. The title will now read ICS Guiding Principles. The second change was proportionality. Proportionality will be achieved through the desegregation orders and school assignment plans.
- [School Nutrition Revised Procurement Plan for Approval](#): Janette Broda, Director of Child and Nutrition presented the School Nutrition Revised Procurement Plan for approval to the Board of Education. This plan mirrors the local procurement plan for the district to change the micro-purchase threshold from \$3,500 to \$10,000. This procurement plan also requires approval from the federal government.
- [School Nutrition New & Renewal bids for Approval](#): Janette Broda, Director of Child and Nutrition presented to the Board of Education for approval the New and Renewal Bid Awards for 2019-2020 school year. Products and Services up for renewal include:
 - Dairy Products
 - Beverage Products
 - NC Procurement Alliance Bid for Food and Supplies
 - USDA Food Storage And Delivery
 - Produce
 - Chemicals
- Staff Trend Analysis: Joyce Hatcher, Executive Director of Human Resources shared information from 2015, 2016, and 2017 that is reported to the state every year. This report will not show the 2018 report because it runs a year behind. The following is teacher turnover since 2015: In - 2015-13.9%, 2016-20.74%, 2017- 11.78% this information is sent to the NCDPI. The rates have fluctuated but it has gone down in 2017. Separation data is captured by the ACS Human Resources Department and by schools. In 2016-2017 there were 122 employees, 2017-2018 - 153 employees and 2018-2019 123 employees as of June 22nd.
- [School Efficiency Consultants](#): Attorney Campbell shared an update about the SEC Agreements and Addendum along with details of their work for the district. There will be a wellness check to review finances from top to bottom. They will come in at the end of July 2019 and finish at the end of September 2019.
- Review Superintendent Search Information: Shaunda Sandford, Board Chair, Attorney Campbell, Ashley-Michelle Thublin, Executive Director of Communications, and Veronika Gunter, Communications Liaison, gave an update on the Superintendent search timeline. Some of the things the Board of Education should consider during this process is what has worked in the past, to include the New County Manager and City Manager process. In 2017 during the last Superintendent Search there were 472, responses as of June 2019 we have had 356. The survey for the community, staff, and stakeholders will close on Sunday, July 28, 2019. The staff survey will go out on June 27, 2019 with the same questions and some additional questions. A student survey will go out in August 2019. There will be six community input forums for the staff, parents, and community to attend. The forum meeting schedule has been shared with all stakeholders. All of the results from the forums will be presented to the Board of Education and online.

The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

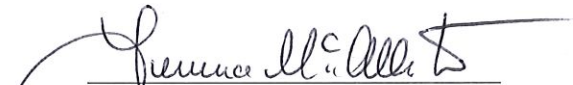
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential student information pursuant to 20 U.S. C. 1232g (FERPA);
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

ADJOURNMENT

Shaunda Sandford made a motion to adjourn the meeting at 11:45 a.m. and go into closed session. Martha Geitner approved the motion. James Carter seconded the motion.

ADJOURNMENT


Shaunda Sandford made a motion to adjourn the meeting at 12:30 p.m. Martha Geitner approved the motion. James Carter seconded the motion.



Dr. Terrence McAllister,
Interim Superintendent



Shaunda Sandford, Board Chair



Dr. Mark Dickerson,
Interim Superintendent