

ASHEVILLE CITY BOARD OF EDUCATION REGULAR MEETING

6:30 p.m. - Regular - Administrative Offices

Monday, April 16, 2018

BE IT REMEMBERED: That the Asheville City Board of Education met in a regularly called session on April 16, at 6:30 p.m. in the Boardroom at the Administrative Offices located at 85 Mountain Street, Asheville North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Patricia Griffin, Member

Joyce Brown, Member

Staff Members Present:

Dr. Denise Patterson, Superintendent; Dr. Terrence McAllister, Assistant Superintendent; Joyce Hatcher, Executive Director of Human Resources; Charlotte Sullivan, Executive Director of Finance; Shane Cassida, Curriculum and Student Resources Executive Director; Ashley Michelle Thublin, Executive Director of Communications; Timofey Buzyman, Communications Liaison; Melissa Hedt, Executive Director of Teaching & Learning; Matt Whiteside, Director of Instructional Technology/Media; Chris Campbell, Attorney; Kimberly Jones, Administrative Assistant.

CALL TO ORDER - The meeting was called to order at 6:34 p.m. by Board Chair, Shaunda Sandford

PLEDGE OF ALLEGIANCE - Marine Corps JROTC and Isaac Dickson Elementary 5th Graders

APPROVAL OF AGENDA

Martha Geitner moved to amend the agenda and Joyce Brown seconded - the motion passed unanimously.

SUPERINTENDENT'S COMMENTS

Good Evening Members of the Board of Education,

Dr. Patterson's Vision for Asheville City Schools

My vision for Asheville City Schools is to provide a rigorous learning environment for each child that personalizes learning. We will focus on helping each child develop by meeting their social, emotional, mental, physical, behavioral, and academic needs. We want our students to participate in experiences to **learn** and **discover** leadership skills so they **thrive** in college and their career.

Core Principles for Excellence

We continue to focus on our core principles: Positive, Professional, Problem Solver, Collaborator, and Excellence

Because of the vision and core principles, it is important that our schools and district office reflect clean places to learn and work. A major emphasis has been placed on making sure our students and staff attends safe, clean schools. The maintenance staff has been working extremely hard to address needs inside and outside of the buildings.

A special thanks to Kristy Coats and Kimberly Jones for assisting with the beautification of our district office. This is often the first place where families visit, and we want them to have a welcoming and inviting experience to our school district office.

Excellence with Equity in Asheville City Schools

Our focus is on collaborating in our school and district teams. I have participated in Isaac Dickson's equity team collaboration and our district team collaboration. We have had powerful and courageous conversations about the gap in student achievement, goals to improvement learning, analysis of resources, and open communication about our personal and professional experiences.

These conversations have led me to develop my own vision around equity in our district. First, we will be moving forward with the equity initiative. The term ICS Work no longer exists. The phrase felt like and had the appearance that we were doing something to check off of our list. While we will continue with the modules and collaboration with Dr. Frattura and Dr. Capper, we will implement the term Excellence with Equity. This is a process and a way of thinking to enhance learning experiences for our students. It is not work. Rather, it is how and what we learn, discover, and do for our students to learn and our staff to grow.

School Visits and Collaboration with Principals

From visiting classrooms, observing instruction, and assisting administration, the district office staff has had a strong presence in our schools this year. Additionally, the leadership team is in the process of visiting each principal at their assigned school to determine how to further support Principals especially in this last portion of the school year. We have met with the following principals: Dr. Dingle, Asheville High School; Dr. Robinson, SILSA; Principal Baggett, Montford North Star Academy, Principal Sellinger; Hall Fletcher Elementary School; and Principal Dockery, Asheville Middle School.

Leadership Asheville Forum

Collaboration between Leadership Asheville and Leadership Asheville Seniors hosted an event to discuss school safety and the prevention of tragic events in schools. In addition to me, the panel was also comprised of J. Hough, Buncombe County Schools, and Representative Susan Fisher. Questions from the audience around school safety resulted in our responses about drills and how we will continue to keep our schools safe for our students, staff, visitors, and volunteers.

AdvancED

Our AdvancED visit will begin Sunday, April 22nd through Wednesday, April 25th. A group of educators from North Carolina and across the United States will visit our district office and schools. This visit occurs every five years. The purpose is to conduct an in depth visit to help our schools focus on continuous improvement.

Melissa Hedt has facilitated our process and a special thank you goes to all of our staff for their commitment to ensure we are ready for the visit.

Safety Update

You have probably viewed my recordings about school safety; these videos were created in collaboration with our district safety team. We wanted to provide our families and community with information about what we were currently implementing (fire drills, lockdowns, etc.) and future plans such as adding more cameras. Our camera committee met and reviewed our camera audit. We do have a plan to purchase cameras this year and next year. Finally, we continue to collaborate with the police and fire departments.

American Association of University Women

I will be the guest speak at the luncheon on Thursday, April 24th. The mission of the organization is to promote equity among women and girls. This is promoted through education, philanthropy, advocacy, and research. I will be sharing our goals and initiatives in Asheville City Schools.

Closing

Thanks to you, the Board of Education, our school staff and district staff for making Asheville City Schools a place where all students can achieve success.

Dr. Denise Q. Patterson, Superintendent

GOOD NEWS

- 2018 Top Best School District in NC - Top 5
- Asheville High School - Speech and Debate Team
- Asheville High School - Track Teams
- Governor's School Recognition
- Mrs. Darcey Grimes - Outstanding Young Educators Award
- Asheville City Schools Finance Department - NCASBO and GFOA Award

STAFF RECOGNITION

- Teacher of the Year award was presented to Paige Duft from Isaac Dickson Elementary School.
- #TheACSWay Awards recognized Certified Staff Member: Maggie Wheelless, Counselor from Isaac Dickson Elementary School. Classified Staff Member: Cafeteria Manager, Pearly Hampton

PUBLIC COMMENTS

- No comments.

ACTION AGENDA

- No action items.

CONSENT AGENDA

A. Minutes

1. Work Session and Regular Meeting March 5, 2018
2. Closed Session Meeting March 5, 2018

B. Finance

1. Budget Proposal for 2018-2019
2. May 2018 Supplement
3. Audit Contract
4. Budget Amendment

C. Human Resources

1. Teacher Contracts

D. Field Trips

1. Asheville High School (ratification) - Chapel Hill, NC Honors Band
2. Asheville High School - Charlotte, NC Printing Competition
3. Asheville High School- Cultural Exchange to Denmark
4. Asheville Middle School - Chapel Hill, NC Honors Band
5. Asheville Middle School - Atlanta, GA Day Trip
6. Hall Fletcher - Dollywood Day trip

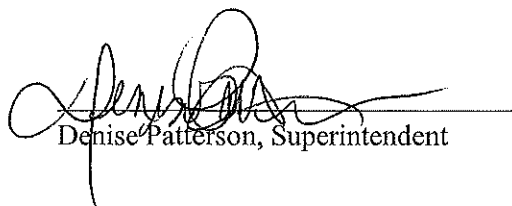
Patricia Griffin made a motion to approve the Consent Agenda and Martha Geitner seconded, the motion passed unanimously.

ANNOUNCEMENTS/FUTURE MEETINGS

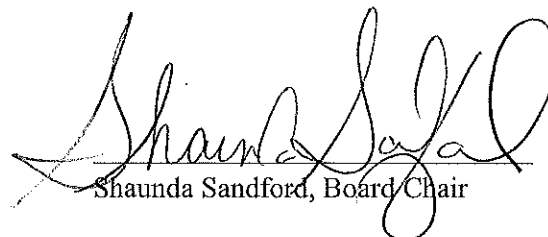
- **Becoming an Equity Advocate**, Thursday, April 19, 2018, at 6:00-8:00 p.m., Arthur R. Edington Education & Career Center, 133 Livingston Street, Asheville, NC 28801
- **AdvancED Meeting**, Monday, April 23, 2018, at 11:00-12:00 p.m., Asheville City Schools District Office, 85 Mountain Street, Asheville, NC 28801
- **Administrative Professionals' Day**, Wednesday, April 25, 2018
- **Asheville City Schools Evening of Excellence**, Thursday, April 26, 2018, at 6:00- 8:30 p.m., Crest Center & Pavilion, 22 Celebration Place, Asheville, NC 28806
- **NC State Superintendent Mark Johnson Visit**, Thursday, April 26, 2018, at 9:00-10:00 a.m., Hall Fletcher Elementary School, 60 Ridgelawn Road, Asheville, NC 28806
- **Do the Write Thing Banquet**, Tuesday, May 1, 2018, at 6:00-8:00 p.m., Nesbitt Academy Cafeteria (Buncombe County Schools Office), 175 Bingham Rd, Asheville, NC 28806
- **Asheville City Schools' Career Fair**, Saturday, May 5, 2018, at 9:00-12:00 noon, Claxton Elementary School, 241 Merrimon Avenue, Asheville, NC 28801
- **AVID Banquet**, Tuesday, May 8, 2018, at 6:00-8:00 p.m., Asheville High School/ SILSA, Cafeteria, 419 McDowell Street, Asheville, NC 28803
- **Beginning Teachers Celebration**, Thursday, May 10, 2018, at 4:00-5:00 p.m., Asheville City School District Office, Board Room, 85 Mountain Street, Asheville, NC 28801
- **AHS/ SILSA Graduation**, Saturday, June 9, 2018, at 7:00 p.m., UNC Asheville, One University Heights, Asheville, NC 28804

ADJOURNMENT

Shaunda Sandford made a motion to adjourn the board meeting at 7:13 p.m. Joyce Brown seconded the motion which was approved unanimously.



Denise Patterson, Superintendent



Shaunda Sandford, Board Chair