

ASHEVILLE CITY BOARD OF EDUCATION  
9:00 a.m. - Work Session - Asheville City School Central Office  
**Thursday, June 28, 2018**

**BE IT REMEMBERED:** That the Asheville City Board of Education met in a regularly called session on June 28, at 9:00 a.m. in the Asheville City School Central Office - Board Room located at 85 Mountain Street, Asheville North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Patricia Griffin, Member

Joyce Brown, Member

James E. Lee, Member

Staff Members Present:

Dr. Denise Patterson, Superintendent; Don Sims, Director of Maintenance and Properties; Janette Broda, Director of School Nutrition; Joyce Hatcher, Executive Director of Human Resources; Dr. Mark Dickerson, Human Resources Director; Charlotte Sullivan, Executive Director of Finance; Shane Cassida, Executive Director of Student Support Services; Dr. Eric Howard, Director of Student Services; Ashley Michelle Thublin, Executive Director of Communications; Melissa Hedt, Executive Director of Teaching & Learning; Ian Nelson, Director of Secondary Education; Dr. Jesse Dingle, Principal; Jonathan Bass, Band Director; Theresa Padgett, Dean of Alternative Programming; April Dockery, Principal; Dean Shatley, Attorney; Kimberly Jones, Administrative Assistant.

**CALL TO ORDER** - Board Chair, Shaunda Sandford called the session to order at 9:04 AM.

**APPROVAL OF AGENDA**

Shaunda Sandford made a motion to amend the agenda and Martha Geitner approved and Patricia Griffin seconded the motion - the motion passed unanimously.

**INFORMATION AGENDA**

- The following action items were presented to Board Members for approval.
  - A. Whole Child Resolution
  - B. 2018-2019 interim Budget Resolution

- C. Year-End Budget Amendments
- D. Asheville Primary Paving / Painting Contracts
- E. Policy 8305 and 8305R
- F. Policy 4328 Gang Activity
- G. CTE Assurances
- H. Child Nutrition Meal Prices

Shaunda Sandford made a motion to approve all action items excluding Action Item F. Policy 4328 Gang Activity - First Read. Patricia Griffin moved the motion to approve all Action Items excluding Action Item F. Policy 4328 Gang Activity - First Read. James Lee second the motion.

- Solar Project at Isaac Dickson Elementary School: Attorney Dean Shatley address the Board with two questions in regards to the Solar Project. Would the Board like to move forward with the Project and would the Board approve the Duke Energy Rebate to be contributed to the project.

Shaunda Sandford made a motion to approve moving forward with the Solar Project at Isaac Dickson Patricia Griffin made a motion to move forward and Joyce Brown second the motion. James Lee opposed.

Shaunda sandford made a motion to approve the contribution of the Duke Energy Rebate for the project. Joyce Brown made a motion to approve using the Duke Energy Rebate and Martha Geitner second the motion. James Lee Opposed.

- Safety Update: Dr. Patterson spoke to the board about the processes the Safety Team is taking to ensure the ongoing success of our district.
  - Safety Meeting throughout the year
  - Assessed board meeting security measures which include a SRO at each Board Meeting
  - Included administration offices in school security assessments conducted for our district. They also conducted various drills with central office staff
  - Developed crisis guidelines for central office and other support sites. The guidelines include having site-specific crisis teams and practice of drills at administration sites that are expected at school sites (fire drills, lock down drills, etc.)
  - Evaluated methods for reducing and controlling access to district central offices: put into action the use of keypad to gain access to offices located in central office
  - Created District Medication team for emergency situations: there is a representative from each department on the team
- AHS/ SILSA Closing Dates due to Construction: Due to the ongoing renovations on the Asheville High School / SILSA campus the main building will be closed to all students,

staff, visitors, and volunteers on Wednesday, July 4th - Monday, July 9th. The main building will be without power.

- Cost for Pathway 2 Teaching: Dr. Mark Dickerson, Human Resource Director, Dr. Dickerson shared with the Board cost associated with offering the Pathways2Teaching program for Asheville City Schools. The cost for the 2018-2019 school year is \$8,700.00 that includes training for staff, training supplies for staff, books for 20 students, and the annual program fee of \$2,500.00. After the first year of the program the cost will be \$2,500.00 which is the annual program fee. UNCA will cover \$2,000 of ACS training fees. Also, there will be no charge for tuition for the students who take the course. They will look at the course as a transfer credit, similar AP. UNCA will create a evaluation process to determine what is sufficient for students to receive credit with the school.
- Middle School Math: Melissa Hedt, Executive Director of Teaching & Learning; Melissa Hedt presented to the Board the 2018-2019 Middle School Math Plan in the plan she shared the Criteria for Placement and the Course Delivery Format. The plan included students being placed in courses that set students up for success.
- Fine Arts: Melissa Hedt, Executive Director of Teaching & Learning; Data from AMS/MNSA Arts Department Demographics and ways to increase student involvement starting at middle school. Jonathan Bass, Band Director with Asheville High School shared some of the changes his department has been working on to gain interest from students and to retain the current band students. Mr. Bass also shared the achievements of the band under his leadership.
- Alternative Program at Asheville High School / SILSA: Shane Cassida, Executive Director of Student Support Services; Dr. Eric Howard, Director of Student Services; Ian Nelson, Director of Secondary Education; The new program name will be The GRAD Program @ AHS/SILSA “ Great Results Achieved Through Determination” the future of the the program is to Re-brand - Re- think - Re- imagine the perception of the current program. The GRAD program will feature a four block schedule, four core teachers, assigned EC Resource Teacher, Full Transportation and Food Services. The school day will be a normal day to match AHS/SILSA.

The new focus for 2018-2019 school year are

1. Goal-setting
2. Mindfulness, Resilience Skills taught and incorporated
3. Increased Mental Health Support
4. Credit Recovery Options
5. 22 Credit Diploma
6. Future-oriented - College and Career options
7. “Next Step” Centered
8. Field Experiences - on college campuses, in the community
9. Virtual Job Shadowing

10. Internships possible during senior year

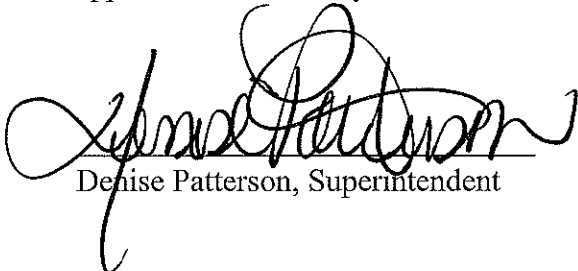
- Data Analysis: Melissa Hedt, Executive Director of Teaching & Learning; Shane Cassida, Executive Director of Student Support Services; Dr. Eric Howard, Director of Student Services; The Board was updated on where the District is with Excellence with Equity and Academic Achievement. There was a update on the Attendance Rate by School with a comparison of 2016-2017 - 2017-2018 school year. Overall Discipline Data that coverage all grade levels and all students in the district. Adding Social Workers will help increase home contacts and improve overall attendance which is currently good.

The Chair will entertain a motion for the Board of Education to enter into closed session pursuant to G.S. 143-318.11 for the following purposes:

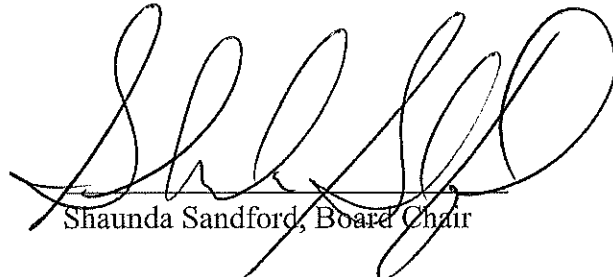
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;
- Under subsection (a)(1) to prevent the disclosure of privileged and confidential student information pursuant to 20 U.S. C. 1232g (FERPA);
- Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.

**ADJOURNMENT**

Shaunda Sandford made a motion to adjourn the meeting at 12:05 p.m. Martha Geitner made the motion adjourn and to go into closed session. Joyce Brown seconded the motion which was approved unanimously.



Denise Patterson, Superintendent



Shaunda Sandford, Board Chair