

ASHEVILLE CITY BOARD OF EDUCATION  
8:30 a.m. - Work Session / Board Retreat - WCU Biltmore Park  
**Wednesday, March 28, 2018**

**BE IT REMEMBERED:** That the Asheville City Board of Education met in a regularly called session on March 28, at 8:30 a.m. in the WCU - Biltmore Park Campus, 28 Schenck Parkway, Suite 102, Asheville, North Carolina where and when the following business was transacted.

The following Board members were present:

Shaunda Sandford, Board Chair

Martha Geitner, Vice Chair

Patricia Griffin, Member

Joyce Brown, Member

James E. Lee III, Member

Staff Members Present:

Dr. Denise Patterson, Superintendent; Shane Cassida, Curriculum and Student Resources Executive Director; Dr. Eric Howard, Director of Student Services; Melissa Hedt, Executive Director of Teaching & Learning; Chad Donnahoo, Attorney; Kimberly Jones, Clerk to the Board/Administrative Assistant.

**CALL TO ORDER** - Board Chair, Shaunda Sandford called the session to order at 8:35 AM.

**APPROVAL OF AGENDA**

Martha Geitner made a motion to amend the agenda to add Shane Cassida and Dr. Eric Howard. Joyce Brown seconded the motion - the motion passed unanimously.

**SUPERINTENDENT'S COMMENTS**

- The Board requested to have data and information around Excellence with Equity and where we are in our academic process.
- Information shared today will be updates in the Academic and Curriculum & Instruction areas.

**INFORMATION AGENDA**

- Learning, Discovering, and Thriving - Melissa Hedt, Executive Director of Teaching & Learning presented on Excellence with Equity and Academic Achievement Mid- Year. Ms. Hedt shared highlights from the third Choosing Equity Event in the District on March 22, 2018.
  - Event was well attended with over 100 in attendance.

- Activities at the event were done from the ICS module.
- Describing the difference of ICS and Equity.
- Right now the focus is on Racial Equity in the District.
- Asheville City Schools - Excellence with Equity Video
- Attendance Data was shared by schools and grade.
- Academic Data shared
  - mClass for Elementary
  - iReady for Elementary and Middle School
  - NC Check -Ins for Elementary and Middle
  - EOC Results for High School
- Behavior Data
  - Gender Breakdown
  - Racial Breakdown
- Behavior - Discipline Data- Suspension Rates - Shane Cassida, Curriculum and Student Resources Executive Director, presented comparison Data of ACS (17-18) to Previous Years and to the State on NC for Elementary, Middle and Secondary. Mr. Cassida also presented to the Board on Out-of-School Suspensions and Data as of March 27, 2018.
  - 430 OSS Assignments in 2017-2018
  - Demographic Breakdown
  - Top 12 “Offenders” -20% (less than .3% of total ACS Population)
    - Gender
    - Race- Ethnicity
    - Behavior Types
- Asheville City Schools Discipline, Data and Strategies to Improve - Dr. Eric Howard, Director of Student Services and Dr. Howard presented to the Board discipline numbers in the District. Dr. Howard also presented on the Weekly Review of Discipline Data/ Concerns and gave Suggested Solutions. Some of the data that was shared included.
 

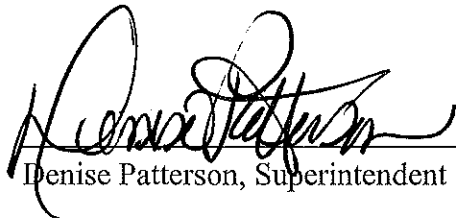
**Discipline Numbers**

  - Total referrals district 7,044
    - African American - 4,694 ( Males 2930 and Females 1764)
    - White - 1636 ( Males 1256 and Females 380)
    - Latino - 452 ( Males 279 and Females 172)
    - Mixed Race - 645 (Males 386 and Females 262)

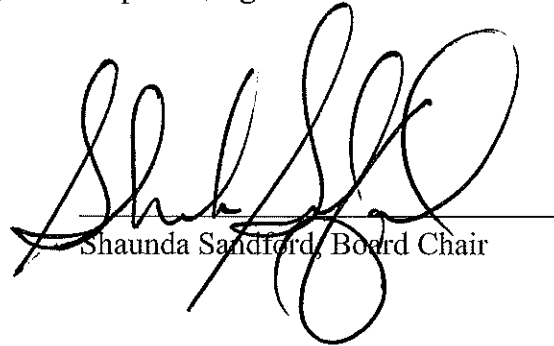
- The percent of referrals by race are
  - Mixed Race - 8.7%
  - Latino - 5.8%
  - White - 22.1%
  - African American - 63.5%

**ADJOURNMENT**

Patricia Griffin made a motion to adjourn the meeting at 12:15 p.m. and go into closed session.  
Joyce Brown seconded the motion.



Denise Patterson, Superintendent



Shaunda Sandford, Board Chair