

MINUTES

THE ASHEVILLE CITY BOARD OF EDUCATION

WORK SESSION AND REGULAR MEETING MINUTES SEPTEMBER 25, 2017

The Asheville City Board of Education ("Board") held a work session at 4:00 p.m., on Monday, September 25, 2017, in Room 233 at Montford North Star Academy, 90 Montford Ave, Asheville, NC

Members present were:

Shaunda Sandford, Chairperson, presiding
Martha Geitner, Vice Chairperson
Joyce Brown
Patricia Griffin
James E. Lee III

Comprising a quorum of the Board; also
Dr. Denise Patterson, Superintendent
Chad Donnahoo, Board Attorney

Staff:

Ms. Marsha Lipe, Director of Testing and Accountability; Taylor Baldwin, Director of Career and Technical Education; Dr. Eric Howard, Director of Student Services; Mr. Don Sims, Director of Facilities & Properties; Shane Cassida, Curriculum and Student Resources Executive Director; Ashley-Michelle Thublin, Executive Director of Community Relations/Communications; Charlotte Sullivan, Chief Financial Officer; and Ashley King, Administrative Assistant/Clerk to the Board.

CALL TO ORDER

Board Chair Shaunda Sandford called the work session to order at 4:04 p.m.

AGENDA

Shaunda Sandford made a motion to amend and approve the work session agenda for the reasons below. The motion was seconded by Joyce Brown and carried.

1. Move Item III-Closed Session C: Field Trips to Item II.
2. Add the Nurse Contract for School Health Services Agreement between Asheville City School System and Buncombe County Health and Human Services, Contract # 2577.

Work Session Presentations

1. Dr. Chance Lewis, Professor at UNC Charlotte, and Executive Director of the Urban Education Collaborative program, presented.
 - His program is dedicated to disseminating the next generation of research on the improvement of teaching and learning in urban schools. He wants to work with Asheville City schools to provide high quality training that can be used and put into action.
 - Ultimate goal is to extend the curriculum outside of the classroom so that students know how to apply what they have learned outside of school.
 - He mentioned two of his books that he uses as some of the tools for the teachers. "Educators Guide to Working with African American Students" and "White Teachers in Diverse Classrooms". These books list different scenarios, from court services to speaking with parents.
 - Build key parent and community partnerships that are essential to our students.

2. Marsha Lipe, Director of Testing and Accountability, provided an update on Accountability for the 2016/2017 school year, and shared the following information with the Board:

- Results from the 2016/2017 school year. She presented a slide show and showed the four year data trend for ELA/Reading, Math, and Science by grade and by school for 2013-2014 to 2016-2017. 2013-2014 through 2016-2017 data
Source=www.ncpublicschools.org/accountability/reporting/ in the State, District, and School Level Drilldown Performance Data Report.
- Standards of Indicators: Graduation Rate, Math Course Rigor, percent of graduates who successfully complete NC Math III; The ACT; and ACT Work Keys.
- School Performance Grades and Growth.

3. Taylor Baldwin, Director of Career and Technical Education "CTE", presented to the Board an overview of what CTE is and why it is important.

- CTE links students to the "real-world" using instructional strategies like work-based learning opportunities in ways that many other high school programs cannot. -There is a growing need for credentials, postsecondary education and training after high school. Research shows that CTE students are more engaged in their education, graduate from high school at higher rates and score higher on academic achievement tests.
- Career and technical education in Asheville City Schools consist of approximately sixty elective courses in the following eight program areas: Business, Career Development, Family and Consumer Sciences, Health Occupations, Manufacturing, Technology Education and Trade and Industrial Education. Twenty One CTE teachers provide instruction for students grades six through twelve.
- Legislative updates: Each local school administrative unit shall offer as part of its career and technical education program at least two work-based learning opportunities that are related to career and technical education instruction. Each local board of education is encouraged to implement a career awareness program for students in grade five to educate students on the career and technical education programs offered in the local school administrative unit.
- Drivers ed online: Covers the state and national standards required for drivers' education. Students must be in Grades 9-12 and 14.5 years of age before enrolling in this course.

4. Dr. Eric Howard, Director of Student Services: Mental Health Update

- Working with school based staff to develop strategies to implement and report our mental health services throughout the district. Creating access to the families for medication and therapeutic services.
- With this transition some of the challenges are that there will no longer be day treatment. Exceptional Children services moved away from providing one on one support, therefore mental health needs to bring in more staff members for provide one on one support, which he is working on getting. Providing wrap around support to students and their families will make this program strong and it is what it needs.

5. Don Sims, Director of Maintenance, discussed annual lead paint review at the schools.

- No student is in harm of any kind due to lead paint.
- Three inspectors inspected the school campuses: two from Buncombe County and one from the state. They have multiple ways of testing. Any area where a student could reasonably be had to be inspected.
- If lead paint is found, the school system is required to remove the paint all of the way down to the metal. Several door frames ended up with lead paint and maintenance workers/ environmental contractors were able to go in and remove the lead paint down to the metal of the effected door frames. For other areas where students are not present, the areas can be encapsulated so that lead is not exposed.

6. Dr. Patterson

- Work session/Board session meeting dates review: schedule was brought to be reviewed and then to be decided during the next Board meeting on October 2nd.

7. Dr. Patterson, Field Trip Procedure update:

- Policy Code 3320; School Trips was reviewed to make sure schools were following it.
- No one made any recommendations to the policy. The Superintendent approves any field trips that are out of state, overnight, and in excess of 300 miles round trip. Central office makes sure that field trips are aligned with the curriculum.
- Principals are heavily involved in the planning process for field trips. Principals, assistant Principals, Shane Cassida, Dr. McAllister, and Ms. Hedt were on the committee to review the field trip policies.

8. Dr. Patterson reviewed Policy Code 1025: District Organizational Plan.

- Dr. Patterson did recommend revisions. The last time this policy was revised was October 22, 2007. Some of the schools listed on this policy are no longer in Asheville City Schools. Board will review the changes that are needed then approve at the next Board meeting. This will be an item on the November 6, 2017 Board Meeting for review. No action was taken.

Dr. Patterson reviewed the Calendar for 2017-2018 Make-Up Days:

- September 12, 2017 off from work due to inclement weather.
- September 12, 2017 became an annual leave day.
- October 30, 2017 became a student make up day.
- November 22, 2017 became an optional work day instead of an annual leave day.

Field Trips: Overnight Trips-

- Jones Elementary, 4th Grade Students, Field Trip to visit the Earth Shine Discovery Center in Lake Toxaway, NC. It does correlate with their school improvement plan. This trip is in the pre-planning stages and parents have not been informed yet. Principals can turn in their chaperone lists after the board has approved the trip.
- Jones Elementary, 5th Grade Students, Field Trip to Washington, D.C. It does correlate with their school improvement plan. All students will be able to go because PTA funds will be used for scholarships for students.
- Claxton Elementary, 4th Grade Students, Field Trip to Raleigh, NC. It does correlate with their school improvement plan.
- Claxton Elementary, ----Washington D.C. It does correlate with their school improvement plan.
- List of students are included who require medical attention along with their medications. Whoever is on the trip is also aware of these students and are able to administer the medication to the students as needed.
- The Board Chair Ms. Sandford and Dr. Patterson signed off on the above listed field trips.

Dr. Patterson presented the Nurse Contracts for the Board to review.

- The school system will be working Mountain Area Health Education Center, to make sure that school system principals and building administrators are clear to the roles of the school nurse and that the needs of the schools are addressed by the school nurse as well.

Closed Session

At 6:02 p.m. Shaunda Sandford made a motion to go into closed session.

Pursuant to Section 143-318.11 (a)(1) of the General Statutes of North Carolina to prevent the disclosure of privileged or confidential personnel information pursuant G.S. 115C-319. The motion was seconded by Joyce Brown and carried.

At 6:24 p.m., Shaunda Sandford made a motion to return to open session. The motion was seconded by Joyce Brown and carried.

MEETING RECESSED

At approximately 6:28 p.m., the work session adjourned and will reconvene on November 6, 2017 at 6:30 p.m. for a Regular Board Meeting at the Administration Office, Board Room, 85 Mountain St. Asheville, NC.

CALL TO ORDER

Chairperson Shaunda Sandford called the Board meeting to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by James Kirk and Lauren Barnett, two 5th Grade students from Hall Fletcher Elementary School.

CONSENT ITEMS

Martha Geitner made a motion to approve the consent items listed below. The motion was seconded by Joyce Brown and carried.

A. Minutes

1. Closed Session August 7, 2017
2. Closed Session August 28, 2017
3. Special Called Meeting August 28, 2017

B. Asheville Primary School: New Bank Account with PNC Bank

C. Drivers Education Contract Addendum 2017/2018 School Year

D. Donation to Asheville High School. A Kiln and Small Furniture, Spring of 2017

E. Donation to Asheville Middle School. A New Score Board from Parks and Recreation

F. Career and Technical Education Advisory Council Approval, September 19, 2017

SUPERINTENDENT'S REPORT

Superintendent Patterson shared the following district information/events:

- Ms. Graves, the Executive Director of Human Resources, coordinated the recognition of the Asheville City Schools teacher of the Year celebration. Rebecca Wertheim is a second grade teacher at Claxton Elementary School, she was presented with a surprise ceremony to receive her teacher of the year award.
- Ashley- Michelle Thublin, Executive Director of Community Relations/Communications has created a strong presence in social media for our schools. With our Twitter, #ACSWAY, and Facebook. Also she is facilitating our United Way Campaign as well.
- Dr. McAllister, Assistant Superintendent, will be facilitating the first assistant principal training of the year. Our goal is to provide training to our district leaders in areas of budget, teacher development and curriculum support.
- Mr. Shane Cassida, Curriculum and Student Resources Executive Director, he has been collaborating with the gifted teachers, core counselors and social workers to support our schools, students and leaders.
- Charlotte Sullivan, Chief Financial Officer, is facilitating the new electronic system which will allow our staff to review documents, maintain records and track attendance using the computers.

- Melissa Hedt in the teaching and learning staff will be preparing for our advance visit in April from a team of educators to provide a review. She also facilitated the principal leadership meeting last week at Dickson Elementary School.
- Today we currently have 4,441 Students enrolled in our district.
- On September 21st 2017, Isaac Dickson Elementary School received the 2017 Top Green School Award in the Carolinas at the US Green Building Council's Green Gala event.

GOOD NEWS

- Ashley- Michelle Thublin presented the "I start fresh back to school bash" Beauty and Barber Shop along with the Asheville Housing Authority who offered free haircuts, school supplies and food during this event.
- Trina Jackson and Kidada Wynn helped provide services from the Barber Shop and Asheville Housing Authority. Saw a little over 225 kids during this event.
- Chef Ambassadors were recognized from Asheville Primary, Vance Elementary, Isaac Dickson Elementary, Montford North Star Academy and Asheville Middle Schools. The North Carolina Department of Public Construction in School Nutrition Services teamed up to develop the North Carolina K-12 Culinary Institute. Where several ACS school nutrition managers attended the training to earn the title of a Chef Ambassador.
- Angela Howard, AMS; Sophie Poore, Montford North Star Academy; Sharon Curtin AHS SILSA; Curly Hitton, Isaac Dickson.
- #TheACSWAY AWARDS: Went to teachers from SILSA School of Inquiry and Life Sciences :

PUBLIC COMMENT:

Board Chair Shaunda Sandford reviewed the guidelines for public comment. Ms. Ellie Richard addressed the board regarding Bree Newsom's visit to Asheville Middle School.

EMPLOYMENT OF PERSONNEL

Board Chair Shaunda Sandford made a motion to approve the following personnel recommendations as presented by Executive Director of Human Resources, Joyce Graves. The motion was seconded by Joyce Brown.

September 25, 2017

For Approval by the Board of Education

Recommended for Administrative Contract:

Dr. Paula Dowd	10/2/17	Director of Exceptional Children
Ian Nelson	10/2/17	Director of Secondary Education

Recommendations for 1 Year Teacher Contracts 2017-18:

Asheville City Schools System wide

Dr. Paula Dowd	9/21/17	Exceptional Children Instructional Facilitator
Hollie Price	9/21/17	Exceptional Children Instructional Facilitator
Kathryn Szumski	9/6/17	Behavior Specialist

Asheville Middle School

Brianna Colina	8/21/17	Exceptional Children Teacher
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Asheville Primary School

Karen Ackiss 8/21/17 Counselor

Claxton Elementary School

Jamie Barrett 8/21/17 Grade 1 Teacher

Hall Fletcher Elementary School

Patricia Fisher	9/11/17	Grade 3 Teacher
Maia Sloan	8/21/17	Grade 2 Teacher
Megan Sullivan	8/21/17	Grade 3 Teacher
Sarah Kveton	8/21/17	Grade 1 Teacher

Claxton Elementary School

Brittany Tyminski 8/21/17 Grade 3 Teacher

Ira B. Jones Elementary School

Brandon Bobart 9/14/17 – EOY Interim Title 1 Interventionist

Issac Dickson Elementary School

Allison Kinney 8/21/17 Exceptional Children Teacher

Recommendation for Classified:

Asheville City Preschool

Haley Waddell 8/28/17 Teacher Assistant

Hall Fletcher Elementary School

Dana Cates 8/28/17 EC Teacher Assistant

Ira B. Jones Elementary School

Rachel Prouty 8/28/17 Teacher Assistant

Jenny Rice 8/22/17 Teacher Assistant

SUBS

Katherine Asmus Justine Bcerra Kortney Conner Vicki Fayssoux Charles Froelich Charles Lance
Brenda Luther Rhona Morrison

ASHEVILLE CITY SCHOOLS BOARD OF EDUCATION MEETING
October 2, 2017
For Information to the Board of Education

(no action required)

Transfers:

Certified

Kathryn Perrotta	9/1/17	Transfer from 75% Homeless Coordinator at Asheville City Schools Systemwide / 25% Social Worker at Montford North Star Academy (Base school Asheville Primary School) to Base School Montford North Star Academy
Tanya Presha	9/1/17	Transfer from Student Service Coordinator / School Success Coordinator at Asheville City Schools Systemwide to Asheville High School
Randall Johnson	9/19/17	Transfer from Day Treatment at Asheville High School to School Safety and Student Services Specialist
Kidada Wynn	9/1/17	Transfer from Day Treatment/AHA Liaison (12 month) at Asheville High School to Mental Health Liaison at Montford North Star Academy
Kathryn Perrotta	9/1/17	Transfer from 75% Homeless Coordinator at Asheville City Schools Systemwide / 25% Social Worker at Montford North Star Academy (Base school Asheville Primary School) to Base School Montford North Star Academy
Tanya Presha	9/1/17	Transfer from Student Service Coordinator / School Success Coordinator at Asheville City Schools Systemwide to Asheville High School
Randall Johnson	9/19/17	Transfer from Day Treatment at Asheville High School to School Safety and Student Services Specialist
Kidada Wynn	9/1/17	Transfer from Day Treatment/AHA Liaison (12 month) at Asheville High School to Mental Health Liaison at Montford North Star Academy

Classified

Karin Doss	8/1/17	Transfer from Teacher Assistant (10 month) to Bookkeeper (12 month) at Ira B. Jones Elementary School
Kristin Kimmel	9/19/17	Transfer from AHA Therapist 50% at Asheville High School to Behavior Specialist 50% at Montford North Star Academy

Retirement:

Classified

Patricia Tenant	10/1/17	Child Nutrition Assistant Ira B. Jones Elementary School
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Resignations:

Certified

William Hillier	6/17/17	CTE Business Teacher Asheville City Schools
Stephanie Silver	6/17/17	Exceptional Children Teacher Isaac Dickson Elementary School
Morgan Parton	9/29/17	Exceptional Children Teacher Asheville Middle School

Classified

James Crowder	6/17/17	Math Tutor Claxton Elementary School
Bambi Fiore	10/7/17	Teacher Assistant Hall Fletcher Elementary
Richard Phelps	9/20/17	Exceptional Children Teacher Assistant Asheville Middle School

Suspension With Pay:

Classified

Ronald Shoe	9/18/17	Exceptional Children Teacher Assistant Ira B. Jones Elementary School
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Leaves of Absence:

Certified

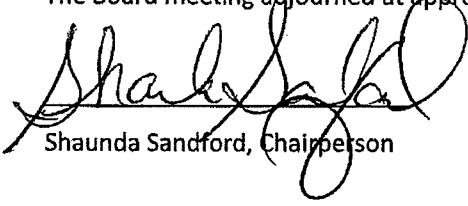
Sarah Gillespie	11/14/17 - EOY	Grade 5 Teacher Hall Fletcher Elementary School
Jessica Howard	9/13/17 - 10/24/17	Grade 4 Teacher Ira B. Jones Elementary School
Virginia Moore	9/11/17 - TBD	Grade 1 Teacher Isaac Dickson Elementary School
Abigail Mulchay	9/25/17 - EOY	Exceptional Children Teacher Asheville Middle School
Ashley Newell	12/20/17 - 4/8/18	Grade 1 Teacher Vance Elementary School
Nancy Oliver	9/18/17 - TBD	50% Graphics Teacher Asheville High School
Hannah Palmer	10/31/17 - EOY	ESL Teacher Asheville High School (70% AHS, 10% SILSA, 20% DKS)
* Tanya Presha	9/7/17 - 2/28/17	Student Service Coordinator / Student Success Coordinator Asheville High School
Ashleigh Rice	10/9/17 - 1/2/18	Grade 7 Language Arts Teacher Asheville Middle School

FUTURE BOARD MEETINGS AND ANNOUNCEMENTS

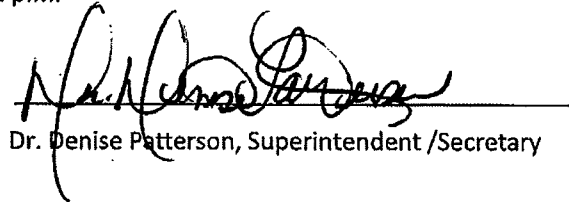
- North Carolina School Board Association (NCSBA) District 8 Meeting, September 28, 2017, 4:00 p.m. - 8:00 p.m. at Buncombe County Nesbit Discover Academy, 175 Bingham Rd, Asheville NC 28806
- Hall Fletcher Elementary School, Coffee and Conversation with Dr. Denise Patterson, October 18, 2017 60 Ridgelawn Avenue, Asheville NC 28806, 8:00 a.m. – 9:00 a.m.
- Isaac Dickson Elementary School. Coffee and Conversation with Dr. Denise Patterson, October 20, 2017 125 Hill St. , Asheville NC 28801, 8:00 a.m. – 9:00 a.m.
- Asheville Middle School. Coffee and Conversation with Dr. Denise Patterson, October 24, 2017 197 S French Broad Avenue, Asheville NC 28801, 8:00 a.m. – 9:00 a.m.
- Asheville Primary School. Coffee and Conversation with Dr. Denise Patterson, October 26, 2017 441 Haywood Rd, Asheville NC 28806, 8:00 a.m. – 9:00 a.m.
- Montford North Star Academy. Coffee and Conversation with Dr. Denise Patterson, October 31, 2017 90 Montford Ave, Asheville NC 28801, 8:00 a.m. – 9:00 a.m.

ADJOURNMENT

The Board meeting adjourned at approximately 7:22 p.m.



Shaunda Sandford, Chairperson



Dr. Denise Patterson, Superintendent /Secretary