

MINUTES
THE ASHEVILLE CITY BOARD OF EDUCATION MEETING
AUGUST 5, 2013

The Asheville City Board of Education ("Board") held a regular meeting beginning at 12:00 noon on Monday, August 5, 2013, at Asheville City Schools Preschool, 441 Haywood Road, Asheville, North Carolina.

Members present were:

Jacquelyn Hallum, Chairperson, presiding
Matt Buys
Peggy Dalman
Leah Ferguson (left at 5:00)
Precious Folston

Comprising a quorum of the Board; also

Allen H. Johnson, Secretary/Superintendent.
Dr. Bobbie Short, Interim Superintendent.
Board Attorney, Dean Shatley

LUNCH AND PRESENTATION

At 12:00 p.m., Monday, August 5, 2013, members of the Board, Superintendent Johnson, Interim Superintendent, Dr. Bobbie Short and the Leadership Team assembled in the media center of Asheville City Schools Preschool and were greeted by six staff members. The group enjoyed a delicious lunch catered by West Asheville Eatery and district business partner, Pizzeria Ritrovo.

Interim Preschool Director, Pat Griffin provided an update of the preschool's demographics which now serves 191 children in eleven classrooms including 37 students that are enrolled in home base programs. Majority of the students qualify for free or reduced lunch.

Susanna Smith, EHS Education, Disabilities and Mental Health Coordinator, walked the group through a presentation on benchmarks that were administered to 135 children last fall, winter and spring. The improvements across the board were significant and indicated that the preschool children are progressing as required. Laurie McDanel, who recently returned as the district's EC Director and the Senior Administrator for the Preschool, presented positive data indicating that the school has integrated the Positive Behavioral Intervention and Support program. For example, referrals have been reduced by more than half during the past three years and North Carolina recently recognized the preschool as a PBIS model for the state.

Veteran teacher, Lisa Bruggeman, presented the Social-Emotional Foundations for Early Learning Pyramid Model (SEFEL). The state issued a grant to only a few sites in the west. Other teachers like Ms. Bruggeman are now equipped to help students build positive relationships with each another in a high quality and supportive environment.

Ms. McDanel concluded the presentation by providing information on the preschool's funding update. The budget remains stable for the upcoming school year and sustains the Head Start program. Funding for the Early Head Start program has been reduced by 6%, but the preschool has reduced expenses and will serve 76 children in the upcoming year... a reduction of just four from last year.

The group learned a lot during their visit and left at 1:30 pm, confident that the Asheville Preschool is, in fact, providing an excellent start for both our youngest students and their families.

MEETING RECESSED

At 1:30 p.m., Board Chair Hallum announced that the meeting was recessed and would reconvene for a work session at 4:00 p.m., in Training Room 203, a closed session at 5:30 p.m.; and then a continuation of the regular meeting at 6:30 p.m.

CALL TO ORDER

Chairperson Hallum called the work session to order at 4:03 p.m. in Training Room 203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, North Carolina.

The Board chair took a few moments to welcome Interim Superintendent, Dr. Bobbie Short who will replace Superintendent Johnson when he retires on September 1, 2013 and also Board Attorney, Dean Shatley of Campbell Shatley, PLLC.

WORK SESSION

Polly Bolding, Coordinator for Family and Community Partnerships for Asheville City Schools Preschool, presented to the Board for their review and consideration, the EHS Proposed 2013 Child Selection Criteria that was approved by the Policy Council to increase the points for teen parents in ACS from 300 to 400. The increase in points will ensure that the preschool will meet the Head Start requirements. Superintendent Johnson informed Ms. Bolding that the item is listed under the consent agenda for the Board to approve at the 6:30 pm meeting. A Board member requested to know if the preschool had seen a decrease/increase in teen pregnancies within the past five years. The response was the numbers have remained steady.

UPDATE ON RELOCATION OF SCHOOLS

Principal, Brad Johnson for Isaac Dickson Elementary School and Site Administrator for William Randolph School, Dewayne Tillman intermittently provided the Board with updates on the their schools' readiness for when the district reopens on August 21st. In addition to the maintenance of the new temporary location at the WRS site for Isaac Dickson, Mr. Johnson shared that parents have volunteered to assist in helping to get the media center up to par. A strategy will be in place for the first two weeks when school starts to assist parents with parking. The traffic pattern is in working progress and it is expected to be completed in two weeks. Board members were pleased to hear about the positive feedback from teachers regarding the largeness of the classrooms.

In addition to sharing how the William Randolph School was progressing with the assembling of the module units and with the installation plumbing and fixtures, Mr. Tillman expressed that he and the WRS staff were pleased with the interior of the modular units, the school's temporary location situated on the Wesley Grant Sr. Center campus. The Board members were informed about the death of a former WRS student. Interim Superintendent, Dr. Short asked that Mr. Tillman provided the superintendent's office with the arrangements pertaining to student's funeral and his family. The Board received an update on the school's 8 days of Professional Development Training for Staff that was funded by ACS and ACS Foundation. The Board was informed that the concerns over the meals have been resolved and that he is comfortable with preparation schedule leading up August 21st when school starts.

Director for Maintenance, Don Sims proceeded to provide a status on the progress of the furnishings for the units, and the lists of schedule things to be accomplished before school opens on August 21st.

Ms. Grady shared with the Board a summary of the meeting with representatives from Miles McClellan and the Construction Manager at Risk for the New Isaac Dickson Project, that provided her and Don Sims with a broader scope of what kind of services the teams will provide to the project. Also, what kinds of services will the architects and school district provide and what other additional services might still be needed. A summary of the roles and responsibilities were reviewed with the Board.

In response to making certain that there will be adequate accountability of the project to the Board, Board members were assured that the project will be monitored as it progresses. Dr. Short mentioned that there needs to be someone who will be accountable to the Board, and Mr. Sims said he has confidence in the Construction Manager at Risk to keep them informed.

Board member, Leah Ferguson left the meeting at 5:00 p.m.

Mr. Grady informed the Board that the five year report to DPI on the district's facilities that is conducted in conjunction with the county commissioners and approved by the county chairman is due. The Board was made aware that on occasion, the district would hire an architect to conduct a System-wide Comprehensive Facilities Study to assist in setting district goals and priorities over a period of years (10-20), and that they had that service performed in 1998 by Architectural Design Studio. Ms. Grady reviewed both the district's and the NCSBA policy on Planning for Facility Needs, code 9200 with the members. The Board briefly discussed lengthening the plan to 10 years instead of 5 years.

A proposal from Architectural Design Studio to conduct a System-wide Comprehensive Facilities Study was presented to the Board for their consideration and consent to proceed with the study. The cost of the services will be \$43,000 with a

completion date of December 1, 2013. The Board unanimously approved the request for Architectural Design Studio to proceed with the facilities study

Chief Finance Officer, Donna Watson provided the Board with an update on the Assistant Teachers' salaries cut by the General Assembly that total a loss of over \$385,000, an equivalent of 13 full-time teacher assistant for Asheville City Schools. A review of what would have been allocated to A/T in elementary schools and what the district absorbed was presented to the members.

Ms. Grady informed the Board that the issue regarding ACS buses transporting students to locations other than their homes needed to be revisited before school reopens, and that the 2012-2013 ACS Bus Rules & Regulations needs to be updated to reflect any changes before printing the 2013-2014 Student Code of Conduct Book. Board Policy 6321, Bus Routes was reviewed with the members.

The Board became engaged in a discussion on finding the most feasible solution in addressing the issue on every spectrum that would prove to be beneficial to students and parents and at the same time, ensure student safety and not create additional duties to school administrators and staff. Parents providing advance notices and tweaking of the Board policy were mentioned as suggestions to assist in addressing the issue. The Board chair requested that Ms. Grady meet with administrators directly involved in transportation and report back to the Board on the direct course to take.

Cynthia Grady reviewed the changes that were made to Policy Code 3120, Lesson Planning with the Board.

Mr. Johnson reviewed the Board agenda for the 6:30 pm meeting with the Board. Interim Superintendent, Dr. Short informed the Board of the changes that will be made to the

Board agenda going forward. Cynthia Grady will present the policies to be approved by the Board in open session and a curriculum feature will be added and it will be presented by Dr. Short.

Ms. Grady reviewed the Hall Fletcher Roof Maintenance 2013 Bid that is on the consent agenda for the Board approve in open session.

CLOSED SESSION

At 6:07 p.m., Peggy Dalman made a motion to go into closed session, pursuant to Sections 143-318.11 (a)(1) (3) and (6) of the General Statutes of North Carolina, to prevent the disclosure of privilege or confidential personnel information pursuant to G.S. 115C-319-321 of the General Statutes of North Carolina, and to discuss the terms of contracts of employment. The motion was seconded by Matt Buys and carried.

The closed session ended at 6:30 p.m.

CALL TO ORDER

Chairperson Hallum called the Board meeting to order at 6:40 p.m.

REPORT ON BOARD OF EDUCATION SCHOOL VISIT

Matt Buys presented information on the visit to Asheville City Schools Preschool.

The Board Chair asked Superintendent Allen Johnson to introduced Dr. Bobbie Short who assumed the role as Interim Superintendent on August 1, 2013. Dr. Short will replace Superintendent Johnson when he retires on September 1, 2013.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Executive Director for Public Relations, Charlie Glazener.

ASHEVILLE CITY SCHOOLS MISSION STATEMENT

Vice-Chair, Peggy Dalman led the reading of the Mission Statement for Asheville City Schools.

CONSENT ITEMS

Peggy Dalman made a motion to approve the consent items listed below. The motion was seconded by Precious Folston and carried.

- Minutes of special meetings on April 26, 2013; May 7, 2013; May 16, 2013, June 3, 2013, June 6, 2013, June 13, 2013; July 16, 2013
- Transfer of Students
- Policy Code 3210, Parent Inspection to Instructional Materials
- Policy Code 3220, Technology In The Classroom
- Policy Code 3225, Responsible Use of Technology
- Policy Code 4400, Attendance
- Policy Code 9201, Energy Management
- 2013 EHS Child Selection Criteria
- Resolution Approving School Treasurer for Isaac Dickson Elementary School
- Roofing Bids for Hall Fletcher Elementary School

PUBLIC COMMENT

No public comment.

UPDATE ON RELOCATION OF ISAAC DICKSON ELEMENTARY SCHOOL AND WILLIAM RANDOLPH SCHOOL

Brad Johnson, Principal for Isaac Dickson Elementary School, provided the Board and the audience with an update of the school's temporary location at the William Randolph School site.

Dewayne Tillman, Site Administrator for the William Randolph School also provided an update of the William Randolph School temporary relocation to the modular units located on the Wesley Grant Sr. campus. In addition, Mr. Tillman provided some curriculum updates that will be implemented at the WRS this school year.

Don Sims, Director of Maintenance provided a status on the construction process with the transition for the two schools.

UPDATE ON SUMMER LEARNING OPPORTUNITIES (K-12)

Paul Perrotta, Executive Director for Elementary Education along with the Summer Plus Planning Committee, Assistant Principal for Hall Fletcher Elementary School, Ruafika Cobb, Literacy Coach/Teacher, Anne Hardy and Teacher, Robin Evans, presented an update of the summer Program that ran from July 8, 2013 to August 1, 2013 for 1st, 2nd and 3rd graders. In addition to the rigorous schedule focusing on reading and math interventions, the program provided enrichment opportunities as well.

April Dockery, Director for Secondary Education presented an update Asheville City Schools Secondary Summer Program for Asheville High School and SILSA Credit Recovery (three weeks, two sessions a day) and the Middle School Magic for rising 6, 7, 8 and 9 graders (three weeks, two sessions a day).

FIRST READING OF POLICIES

Precious Folston made a motion to approve the first reading of Policy Code 3120, Lesson Planning as presented by Cynthia Grady. The motion was seconded by Peggy Dalman and carried.

EMPLOYMENT OF PERSONNEL

Peggy Dalman made a motion to approve the following recommendations as presented by Chief Human Resources/Director of Support Services and Legal Counsel, Cynthia Grady. The motion was seconded by Precious Folston and carried.

August 5, 2013

For Approval by the Board of Education

Recommendation for administrative contract:

Bobbie Short	8/1/13	Interim Superintendent Asheville City Schools Systemwide
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Recommendation for probationary contract:

Jamie Allbach	8/16/13	Media Coordinator Claxton Elementary School
Chelsea Barolet	8/16/13	Grade 8 Language Arts Teacher Asheville Middle School
Kelly Blount	8/16/13	Exceptional Children Teacher Hall Fletcher Elementary School
Kimberley Borden	8/16/13	Kindergarten Teacher Ira B. Jones Elementary School
Paige Duft	8/16/13	Art Teacher Isaac Dickson Elementary School
Sarah Green	8/16/13	Speech Language Pathologist Claxton Elementary School
Nora Hensley	8/16/13	Grade 4 Teacher Vance Elementary School
Maggie Holland	8/16/13	Exceptional Children Teacher Asheville Middle School
Karl Kuhn	8/16/13	Math Teacher Asheville High School
Rachel Lange	8/16/13	Spanish Teacher

		Claxton Elementary School
Kelsey Larmour	8/16/13	Grade 3 Teacher Ira B. Jones Elementary School
Kathleen Locke	8/16/13	Kindergarten Teacher Claxton Elementary School
Nelida Lopez-Fernandez	8/16/13	Language Arts Teacher Asheville Middle School
Elizabeth Massey	8/16/13	District RTI Coordinator Asheville City Schools Systemwide
Amanda McCombs	8/16/13	Art Teacher Asheville high School
Celia Melville	8/16/13	Grade 7 Math Teacher Asheville Middle School
Joseph Pautz	8/16/13	Math Teacher Asheville High School
Cydney Pitts	8/16/13	Grade 6 Language Arts Asheville Middle School
Derek Poteat	8/16/13	Education Program Specialist Asheville City Schools Systemwide
Greta Qualls	8/16/13	Spanish Teacher Asheville Middle School
Teresa Queen	7/1/13	North Carolina State Improvement Plan / Program Specialist Asheville City Schools Systemwide

Recommendation for probationary contract:

Kendal Reekie	8/16/13	Grade 2 Teacher Isaac Dickson Elementary School
Ariel Robinson	8/16/13	English Teacher School of Inquiry and Life Science
Dana Shearer	8/16/13	Grade 3 Teacher Claxton Elementary School
Elizabeth Stockslager	8/16/13	Science Coach Asheville City Schools Systemwide
Dina Streeter	8/16/13	Kindergarten Teacher Ira B. Jones Elementary School
Sandra Tarantino	8/16/13	Grade 4 Teacher Ira B. Jones Elementary School
Rebecca Wertheim	8/16/13	Grade 2 Teacher Claxton Elementary School
Valerie Williams	8/16/13	Grade 1 Teacher Claxton Elementary School
Aja Wright	8/16/13	Math Teacher School of Inquiry and Life Science

Recommendation for temporary contract:

Mark Ackerman	8/16/13	Interim Counselor Claxton Elementary School
Jessica Bachar	8/16/13	Title 1 K-2 Literacy Teacher Ira B. Jones Elementary School
Laura C. Beeler	8/16/13	Title 1 Student Success Interventionist Ira B. Jones Elementary School
Nathaniel Buchanan	8/16/13	Grade 2 Teacher Vance Elementary School
Delaney Burke	8/16/13	Grade 7 Science / Social Studies Teacher Asheville Middle School

Recommendation for temporary contract continues:

Natalie Davis	8/16/13	Ceramics Teacher Asheville High School
Susan Engstrom	8/16/13	Grade 3 Teacher Vance Elementary School
Amy Garner	8/16/13	Interim Grade 1 Teacher Isaac Dickson Elementary School
Daniel Hallihan	8/16/13	Math / Science Teacher Asheville Middle School
Kelly Homolka	8/16/13	CTE Business Teacher Asheville Middle School
Aisha Johnson	8/16/13	English Teacher William Randolph School
Luz A Jones	8/16/13	Spanish Teacher Hall Fletcher Elementary
Katrina Lawrence	8/16/13	Interim Music Teacher Ira B. Jones Elementary School
Rebecca Levy	8/16/13	Interim English Teacher Asheville High School
Shaun McVicker	8/16/13	Exceptional Children Teacher Claxton Elementary School
Dana Miller	8/16/13	Science / Social Studies Teacher Asheville Middle School
Karen Moriarty	8/16/13	Grade 4 Teacher Claxton Elementary School
Alice Owen	8/16/13	English Teacher Asheville High School
Megan Pascuzzi	8/16/13	Grade 8 Science Teacher Asheville Middle School

Recommendation for temporary contract continues:

Whitney Rice	8/16/13	Counselor Asheville High School
Jacqueline Shader	8/16/13	Grade 4 Teacher Isaac Dickson Elementary School
Christopher Smith	8/16/13	Science Teacher William Randolph School
William Ringer	8/16/13	English Teacher School of Inquiry and Life Science

Recommendation for Classified:

Marta Alcala - Williams	8/21/13	Parent / Family Engagement Coordinator Asheville City Schools Systemwide
Adam Arthur	8/16/13	Exceptional Children Teacher Assistant Asheville Middle School
Leslie Fleckenstein	8/16/13	Secretary / Treasurer Isaac Dickson Elementary School
Megan Gallagher	8/16/13	Exceptional Children Teacher Assistant Ira B. Jones Elementary School

Recommendation for contractual agreements:

Asheville City Preschool

Tennyson Rucker 8/1/13 - 10/31/13 Assistant Football Coach

Lucas Veale 8/1/13 - 10/31/13 Head Soccer Coach

Ira B. Jones Elementary School

Amani Duncan 8/21/13 - 6/14/14 Math / Literacy Tutoring

Vance Elementary School

Taylor Hepler 8/15/13 - 12/31/13 Exceptional Children Teacher (Interim)

ANNOUNCEMENTS

Interim Superintendent, Dr. Short made the following announcements:

1. First day of school will be on Wednesday, August 21, 2013
 2. The audience was invited to attend the celebration of the Isaac Dickson Elementary project and the William Randolph location celebration on Tuesday, August 27, 2013 4:30 pm at the Wesley Grant Sr. Community Center
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1. Board Chair Hallum thanked the individuals who walked on behalf of teachers.
 2. Asheville High School Principal, Carol Ray introduced the new Chinese International teacher, Haiyan Quin for Asheville High School

ADJOURNMENT

The Board meeting was adjourned at 7:41 p.m.

Jacquelyn Hallum, Chairperson

Dr. Bobbie Short, Secretary/Interim Superintendent