

MINUTES  
THE ASHEVILLE CITY BOARD OF EDUCATION  
WORKSESSION AUGUST 26, 2013 AND  
REGULAR MEETING SEPTEMBER 9, 2013

The Asheville City Board of Education ("Board") held a work session at 4:00 p.m., on Monday, August 26, 2013, in Training Room 203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, Asheville, North Carolina.

Members present were:

Jacquelyn Hallum, Chairperson, Presiding  
Matt Buys  
Peggy Dalman  
Leah Ferguson  
Precious Folston

Comprising a quorum of the Board; also

Allen H. Johnson, Secretary/Superintendent (Retired on 9/1/13).  
Dr. Bobbie Short, Interim Superintendent.

CALL TO ORDER

Board Chair Hallum called the work session meeting to order at 4:05 p.m.

WORKSESSION

Interim Superintendent, Dr. Short shared that opening day for Asheville City Schools had gone smoothly! More pleasing, were the reports on IDES and WRS, the district's two schools that has been temporarily relocated to other locations to accommodate the building of the new Isaac Dickson Elementary school. No issues were reported with the traffic patterns. Dr. Short expressed her appreciation for administrators and staff for their dedication to the students.

Another pleasing report was the preliminary enrollment count on the first two days for ACS which showed an increase of 216 students to the school district.

↑79	AHS	↓ 4	Isaac Dickson Elementary
↑48	SILSA	↑40	Hall Fletcher + new Kindergarten classroom
↓20	AMS	↑44	Jones Elementary
↑16	Claxton Elementary	↑13	Vance Elementary

Superintendent Johnson attributed the positive enrollment count for Hall Fletcher Elementary School to principal, Dr. Grant, his staff and administrators, and the balanced calendar.

Director of Instructional Technology and Media Services, Matt Whiteside updated the Board on the Impact Grant, a series of 3 grants that were awarded to the district over a 6 year period (Fall 2006 to Fall 2012), totaling \$5,271,330. The allocations of the grants to all the schools with the exception of WRS, were reviewed. The WRS did not meet the criteria. The IMPACT Model as it call, derived its purposes from the NC DPI model - Media and Technology “Information Power!” Examples of the scope and effectiveness of the Impact Model was well received by the Board. Because of tight time constraints, Board Chair Hallum requested that a copy of Mr. Whiteside’s presentation be placed on the Board secure site for further review, and if the Board has additional questions, they would request that Mr. Whiteside return to another work session within the school year.

Director of Testing and Accountability, Marsha Lipe before her overview on the analysis of the district’s High School Graduation rate, informed the Board, Superintendent Johnson and Interim Superintendent, Dr. Bobbie Short that the conflict concerning a third grade beginning grade test that was originally scheduled for September 5, 2013, had been resolved.

The four-year cohort graduation rate reported the district with its 2<sup>nd</sup> highest graduation rate in the past five years. 81.6 percent of students who started ninth grade in 2009-10 graduated in 2012-13, a slight decrease compared to the 85.9 percent in 2011-12. In addition, a review of the sub-groups for all students showed the district out performed 4 other districts. The Board was informed of the addition of the following sub-groups:

All LEA's:

- Academically Gifted

SILSA (2):

- Black students
- Economically Disadvantaged

In addition, the following update was shared:

- 2012-2013 school year – students were required to pickup an additional Social Studies credit (from 21 state credits to 22)

Student Success Coordinator, Tanya Presha reviewed several initiatives that were put in place over the past six years by administrators, and they have proven to be beneficial to the district:

- 1) Boys Group
- 2) Graduation Awareness Day
- 3) Mentoring – (Back to Basic, Honda Battle of the Bands)
- 4) Counseling Rap Session – monthly collaboration
- 5) College Awareness Day at AHS (new initiative) on September 12<sup>th</sup> (8am-2pm)
- 6) AVID
- 7) Enrollment efforts by administrators
- 8) Book study (new initiative) using counseling to close the achievement gap

Director for Student Services, Mary Margaret Sullivan reviewed the recommended changes that will be reflected in the 2013-2014 ACS Bus Rules & Regulations Contract of the Student Code of Conduct Booklet. The purpose for the additional language is to allow students to ride home on ACS buses to which they have not been assigned. But before that can take place, school administrators will need to make certain that (1) there is adequate

space on the bus, and (2) a written request from parent/guardian must be received no later than noon on that day for the request be granted.

Cynthia Grady reviewed the protocol used when ACS conducts background checks for permanent staff, volunteers and overnight chaperons to work in the school system. Also, a review of the different companies and services that are utilized by the district that provides background information on a potential employee. A parent who volunteers in the classroom only receives a state check.

The following Board policies were also reviewed:

- Board Policy & Procedure – 5015 & 5015-P – School Volunteering
- Policy Code 7100 – Recruitment and Selection of Personnel

7100, Recruitment and Selection of Personnel highlighting Sections B-D and Section E, the new language that covers the selection criteria for employment. Ms. Grady in her review of the background check process for applicants, shared with the Board the responsibility of the Human Resources Department as it is stipulated in case law and with the EOC, and that is to remain within the perimeters when conducting background checks on applicants with questionable background check histories that are being considered for employment with the district. The concern was raised that if the Board assumes a conservative view on the hiring of volunteers, less African Americans would volunteer.

The Board acknowledged that there is a level of unfairness to the process, and the Board Chair responded that some level of discretion must be exercised, but most importantly, the district must also maintain consistency throughout the process every time.

Board Chair Hallum recommended that the information that is posted on the Board Secure Site on background and criminal history checks, along with the policies, should be

revisited by members of the Board. Ms. Grady informed the Board that no action was required of them on the update of the background checks.

Ms. Grady requested to know if the Board had any questions pertaining to Policy Code 3320, School Trips. The Board had no changes. In addition, Ms. Grady requested to have Policy Code 6321, Bus Drivers added to the September 9, 2013 Board agenda at 6:30 pm for First Reading.

#### CLOSED SESSION

At 6:26 p.m., Peggy Dalman made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1) and (3) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321, and discuss matters protected by the attorney-client privilege. The motion was seconded by Precious Folston and carried.

The closed session ended at 6:50 p.m.

#### OTHER BUSINESS

Assistant Superintendent, Kelvin Cyrus reviewed the changes to the working progress of the 2014-2015 draft school calendar before it is presented to them for a draft first reading.

Dr. Short reviewed the September 9, 2013 Board meeting agenda with the Board.

Dr. Short informed the Board that the reading of the Asheville City Schools Guiding Principles will be added to the Board agenda to be read by a Board member. Mr. Cyrus also shared that principals are asked to read the guiding principles before the start of every meeting.

## ANNOUNCEMENTS

Dr. Short made the following announcement:

- Board members were invited to join the Leadership Team and attend the Maintenance Breakfast for Tuesday, August 27<sup>th</sup> at 8:00 on their location on Char Street
- 10:00 am – First Steering Committee Dickson Meeting in the Training Room
- 4:30 – 6:30 pm – IDES/WRS Celebration at the Wesley Grant Senior Center, 22 Livingston Street
- Wednesday, August 29<sup>th</sup> – MLK Walk
- Auditors are visiting this week
- AHS/SILSA Community Forums

## MEETING RECESSED

At 7:10 p.m., Board member, Jacquelyn Hallum announced in open session that the meeting was recessed and would reconvene at Asheville High School, 419 McDowell Avenue, Asheville, North Carolina, 12:00 noon on Monday, September 9, 2013 for lunch and presentations, followed by a closed session at 5:30 p.m. in Training Room 203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, Asheville, North Carolina, followed by the regular meeting at 6:30 p.m. in the Board Room.

## LUNCH AND PRESENTATION

At 12:00 p.m., Monday, September 9, 2013, members of the Board, Interim Superintendent, Dr. Short and the Leadership Team were greeted by Asheville High School Principal, Carol Ray. The group was escorted to the Alumni Conference Center for lunch provided by the school's cafeteria.

Principal Ray opened the meeting with an update on two community information forums that Asheville High and SILSA had conducted recently at the Jewish Community Center and at Stephens-Lee. The events were attended by about 90 parents who were able to put names with faces, received updates from school leaders and provided input as the school year got underway.

Ms. Ray introduced a new project that is designed to develop a Parent-Volunteer Resource Center and will serve students at AHS and SILSA. The venture is a collaborated effort with the two high schools, their joint PTO's and the Asheville City Schools Foundation, and will be staffed by VISTA worker, Hartley Brown. PTO Co-President, Chris Lenderman shared with the group how the VISTA assignment has developed to serve the need to both engage and communicate with families, volunteers and community partners.

Ms. Brown described how the resource center will evolve in a currently vacant area of the Career Technical Education building. Parts of the program will come under the district's new Parent University Model. Carol Ray talked about the administration's vision for the project, which is to increase parent involvement and attendance at school events, as well as offer training, develop mentors/tutors, and provide programming.

A walk across the campus to the CTE building provided the group with a first-hand look at the proposed space that is sited in what used to be the student health center. Planners are partnering with Office Environments to help develop the space, which will include literature and resources, computer access and a space for consultation.

The group departed Asheville High sensing that an important element of our student's academic and social success is getting renewed attention – parent and family engagement!

### MEETING RECESSED

At 1:35 p.m., a Board member announced that the meeting was recessed and would reconvene for a closed session at 5:30 p.m. in Training Room 203, and then a continuation of the regular meeting at 6:30 p.m. in the Board Room.

### CLOSED SESSION

At 5:34 p.m., Peggy Dalman made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1), (3) and (5) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321, to discuss matters protected by the attorney-client privilege and to receive advice regarding the Phillips Lawsuit. The motion was seconded by Precious Folston and carried.

The closed session ended at 6:12 p.m.

### OTHER BUSINESS

Dr. Short informed the Board that the reappointment letter for Dr. John Parham to serve as a trustee on the A-B Technical Community College Board of Trustees was received from Joe Brumit, Chair for the Board of Trustees. The Board held a brief discussion regarding the reappointment letter and the fact that is listed under the consent items for their approval at the 6:30 pm regular meeting. Board Chair Hallum communicated to members of the Board and Dr. Short that Board attorney, Chris Campbell is working on putting in place, a joint policy process with Buncombe County Board of Education and Asheville City Board of Education on the handling of future appointments that will require approval from both boards.



## ANNOUNCEMENTS

Dr. Short made the following announcements on areas affecting the school level:

1. A letter to all parents informing them that school administrators has participated in an abuse training session with Board attorney, Christ Campbell, will be mailed out during the week.
2. Positions for 2<sup>nd</sup> Grade Teacher Assistants will be posted on September 9, 2013. Dr. Short also shared that she was planning on attending every faculty meeting to make the announcement.
3. Every 3<sup>rd</sup> grade teacher will receive 1 day of sub-pay. They will be allowed to bring in a sub to work in their assessment of children.
4. Every 4<sup>th</sup> and 5<sup>th</sup> grade teachers will receive ½ day assistance pay. Teachers were told that it is to be used instructionally.
5. And finally, Dr. Short informed the Board that she has requested a line item of \$5,000 from the budget for the Superintendent's Student Achievement which will assist in covering items 3 and 4.

Cynthia Grady reminded the Board about the following consent items for their approval in open session at the 6:30 pm meeting:

- Award of Dickson Demolition/Abatement Contract to Neo Corporation
- Award of Dickson Salvage Contract to A. Vogt Construction

## CALL TO ORDER

Chairperson Hallum called the Board meeting to order at 6:35 p.m.

## PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Asheville High School MCJROTC Unit.

## REPORT ON BOARD OF EDUCATION SCHOOL VISIT

Peggy Dalman presented information on the visit to Asheville High School.

## ASHEVILLE CITY SCHOOLS MISSION STATEMENT

Precious Folston led the reading of the Mission Statement for Asheville City Schools.

## ASHEVILLE CITY SCHOOLS GUIDING PRINCIPLES

Leah Ferguson led the reading of the Asheville City Schools Guiding Principles

## CONSENT ITEMS

Precious Folston made a motion to approve the consent items listed below. The motion was seconded by Peggy Dalman and carried.

- Minutes of the special meetings on July 25, 2013; August 7, 2013; August 14, 2013
- Transfer of Students
- Policy Code 3120 – Lesson Planning
- Award of Dickson Demolition/Abatement Contract to Neo Corporation
- Award of Dickson Salvage Contract to A. Vogt Construction
- Approval of Amendment 1 to Clark Nexsen Professional Services Agreement
- Reappointment of Dr. John Parham, Jr. to the Asheville-Buncombe Technical Community College Board of Trustees

## GOOD NEWS

Charlie Glazener, Executive Director of Community Relations/Communications shared that the district had a very smooth opening to the 2013-14 school year that began on August 21<sup>st</sup>. Preparations throughout the summer included the relocation of the students and staff from two of the district's schools, and the conversion of the students' information systems from NC Wise to Home Base. A special thank you to Don Sims, the Director of Maintenance his team and to Holly Murray, Home Base Coordinator and her data managers at each school.

As you have probably heard, the County Commissioners provided funding this summer for a new Isaac Dickson Elementary School on its existing site. The new school has

many wonderful and energy efficient features that will help promote learning. “It’s a cost-effective and practical facility that will efficiently serve the community for the next 50+ years” is how our Board has described it. Isaac Dickson’s 480 or so students and staff are now operating in our facility on Montford Avenue and I have heard on several occasions “This is such a sweet school!” We have worked with the City of Asheville, APD and the Montford Community to ensure the safety of all, a relatively smooth traffic flow and to make “The Traffic Barrier” as palatable as possible. Meanwhile, the William Randolph students and staff have moved to the Dr. Wesley Grant Sr. Southside Community Center property, where 13 modular units have been assembled into an attractive, functional and safe facility to house our five dozen students in our alternative program. Our thanks to principals Brad Johnson and Dewayne Tillman, to architects John Legerton and Mike Nicklas, to Cynthia Grady for her diligent oversight, to retired superintendent Allen Johnson who pushed our dreams into the reality category and to many others who have made this very challenging project a success. The temporary sites will operate for two years.

The district Let received two reports over the summer First, the Class of 2012’s **ACT college admission and placement exam results**, which was administered to 262 of our AHS and SILSA juniors in 2012 as part of new legislative guidance, were formally released just a couple of weeks ago. Our students outperformed the state in all four college readiness benchmarks: English, math, reading, science, and earned a composite score of 20.3...two full points higher than the state average. Meanwhile, the state has released **graduation rates** for 2013. Asheville High School achieved an 82.5% four-year graduation rate for 2013 [227 of 275 students who entered ninth grade in 2009] and the School of Inquiry & Life Sciences at

Asheville, an 89.5% rate [34 of 38]. Asheville High's numbers include 12 students from the William Randolph School.

Kudos to Vance Elementary School, one of NC's 174 Title I schools recently recognized as a **Title I Reward Schools for 2013-14**. From these schools, two will be selected to represent North Carolina in the national Title I Distinguished Schools Program. Vance, based on data from the 2011-12 school year and the two previous years, was identified as being a Highest-Performing School....among the highest 10 percent of all Title I schools.... based on absolute performance of all subgroups on statewide assessments. Congratulations to principal Carrie Allen and all the staff and families at our Human Diversity and Ecology magnet school.

**Hands Up** was founded in 2001 by Asheville High School's Social Worker, Pam Pauly. Three clubs -- Aspire, Triple S, and Prime --fall under the Hands Up umbrella. These clubs provide AHS students with assistance and encouragement in overcoming the obstacles that might otherwise prevent their success in high school, in college, and in life. Most recently, our friends from Central United Methodist provided twenty-two grateful students items for their college rooms including sheets, comforters, storage bins, towels, personal hygiene items and much more. For many of these students this hope of going to college began as an impossible dream. Many will be the first in their families. Some were challenged along the way with homelessness, addictions in their family, crime in their neighborhood and no encouragement from their family or peers, and now these students are making it and thriving!

### CURRICULUM FEATURE

Claxton Elementary School 3<sup>rd</sup> grade teachers: Virginia Gregg and Information Technology facilitator, Kimberly Eggett presented four students who shared with the audience, their experiences on researching Quick Response (QR) Code Activities on their iPads, a direct application of the Impact Grant that was awarded to the district. Following the presentation, the students took turns introducing their families.

### PUBLIC COMMENT

Joe Bly addressed the Board concerning literacy in Asheville City Schools.

### FIRST 10 DAY 2013-2014 MEMBERSHIP REPORT

Assistant Superintendent, Kelvin Cyrus presented the district's First 10 Day 2013-2014 school year Membership Report. He shared with the audience about the two terms that are often used simultaneously and should not be so, and that is Membership and Enrollment, and further stated that, funding for the district is based on membership.

A 3 year look at the school district membership showed an increase of 259 students:

ACS	2011-12	2012-13	2013-14
Elementary Schools	2,022	2,077	↑55 2,181
Middle School	767	790	↑23 749
High Schools (AHS/SILSA/WRS)	1,229	1,279	↑50 1,347
<b>District</b>	<b>4,018</b>	<b>4,146</b>	<b>↑128 4,277</b>

Mr. Cyrus informed the Board and the audience that they can expect another report on the district's first 20 days in the near future.

## 2013 LEGISLATIVE UPDATE

Chief Human Resources Director Cynthia Grady and Board Legal Counsel, Chris Campbell provided a list of sweeping changes that lawmakers enacted during the 2013 Legislative Session. The changes will not only impact teachers and students, but parents and the community. A copy of the 2013 Legislative update is attached to these minutes.

## FIRST READING OF POLICIES

Leah Ferguson made a motion to approve the first reading of Policy Code 3320, School Trips as presented by Cynthia Grady. The motion was seconded by Peggy Dalman and carried.

Peggy Dalman made a motion to approve the first reading of Policy Code 6321, Bus Trips as presented by Cynthia Grady. The motion was seconded by Leah Ferguson and carried.

## EMPLOYMENT OF PERSONNEL

Peggy Dalman made a motion to approve the following recommendations as presented by Chief Human Resources/Director of Support Services and Legal Counsel, Cynthia Grady. The motion was seconded by Precious Folston and carried.

September 9, 2013  
For Approval by the Board of Education

### Recommendation for post-retirement contract:

Jeanne Tyner	9/3/13 - 12/31/13	Beginning Teacher Coordinator Asheville City Schools Systemwide
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### Recommendation for career contracts:

#### Isaac Dickson Elementary School

Steven Davis	3rd Grade Teacher
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Andrea Dellinger  
Caroline Pressly

Speech Language Pathologist  
5th Grade Teacher

Recommendation for probationary contracts:

Stacy Branning	8/16/13	Exceptional Children Teacher Asheville High School
Michele Corral	8/16/13	5th Grade Teacher Hall Fletcher Elementary School
Rebecca Gebhard	8/16/13	5th Grade Teacher Claxton Elementary School
Anuradha Kanakamedala	8/16/13	Math Teacher Asheville High School
Seetaramaiah Kanakamedala	8/16/13	Math Teacher Asheville High School
Tracy Kuykendall	8/16/13	Math Teacher William Randolph School
Jacob LaGory	8/16/13	Art Teacher Hall Fletcher Elementary School
Michele Lemell	8/16/13	Physical Education Teacher Asheville Middle School
Jennifer McNair	8/16/13	Kindergarten Teacher Claxton Elementary School
Benjamin Rawls	8/16/13	Math Teacher William Randolph School
April Riser	8/16/13	Xtreme Reading Teacher Asheville Middle School
Melissa Strother-Stout	8/16/13	English Language Arts Teacher Asheville Middle School
Misty Theisen	8/16/13	Music Teacher Isaac Dickson Elementary School
Elizabeth Thomas	8/16/13	Science/Social Studies Teacher William Randolph School

Recommendation for temporary contracts:

Kristen East	8/23/13	Exceptional Children Intensive Intervention Teacher Asheville Middle School
Mariel Epstein	9/9/13	Social Worker William Randolph School 60% Isaac Dickson Elementary School 40%
Rachel Herrick	8/19/13	Interim Counselor Ira B. Jones Elementary School
Dana Keupp	8/16/13	6th Grade Language Arts Teacher Asheville Middle School
Joshua Maddy	8/29/13	Kindergarten Teacher Hall Fletcher Elementary School
Kathleen Ogden	8/16/13	Exceptional Children Teacher Asheville Middle School
Haiyan Qin	8/16/13	Chinese International Teacher Asheville High School
Lisa Stevenson	8/16/13	Exceptional Children Teacher Asheville High School
Penelope Tax	8/16/13	Kindergarten Teacher Claxton Elementary School
Kevin Young	09/05/2013	Band Director Asheville Middle School

Recommendation for classified:

Carluse Baird	8/16/13	Child Nutrition Asheville Middle School
Lisa Berghaus	8/16/13	Exceptional Children Teacher Assistant Ira B. Jones Elementary School
Eve Bridger	8/22/13	Attendance Administrator Asheville High School



Mary Gillis	8/16/13	Exceptional Children Teacher Assistant Asheville High School
Margarita Gomez	8/16/13	Child Nutrition Claxton Elementary School
Debra Jarman	8/16/13	Teacher Assistant  Asheville City Preschool
Bethany Larson	8/16/13	Teacher Assistant Ira B. Jones Elementary School
Barbara Lee	8/16/13	Child Nutrition Asheville Middle School
Katherine Monjure	8/16/13	Media Assistant Ira B. Jones Elementary School
Lauren Parker	8/21/13	Teacher Assistant Asheville City Preschool
Sophie Poore	8/16/13	Child Nutrition Asheville High School
Shelly Powell	8/16/13	Teacher Assistant Claxton Elementary School
Ayanna Sanders	8/16/13	Exceptional Children Teacher Assistant Asheville Middle School
Ashley Tetrault	8/16/13	Kindergarten Teacher Assistant Hall Fletcher Elementary School
Amanda Trader	8/16/13	Teacher Assistant Ira B. Jones Elementary School
Andrea Warren	8/16/13	Exceptional Children Teacher Assistant Ira B. Jones Elementary School
Victoria Wingler	8/22/13	Teacher Assistant Claxton Elementary School
Claudia Yokum	9/3/13	Teacher Assistant

## Vance Elementary School

Recommendation for contractual agreements:Asheville City Preschool

Sharon Johnson	8/16/13 - 6/30/14	Exceptional Children Teacher Duties
Angela Talford	7/1/13 - 6/30/14	Early Head Start Teacher Assistant Duties

Asheville City Schools Systemwide

Tracy Dew	8/21/13 - 11/21/13	Community Relations Office Assistant
Jay Hardwig	8/19/13 - 6/13/14	Orientation & Mobility Services
John Herbert	8/29/13 - 10/31/13	Exceptional Children Teacher Assistant Duties
Lisa Kayser	8/16/13 - 12/20/13	Speech Language Pathologist
Roger Moser	8/21/13 - 6/30/14 I	CE Exceptional Children Teacher

Asheville High School

Hayden Clark	8/19/13 - 11/10/13	J. V. Head Soccer Coach
Rhesa Grady Edwards	8/1/13 - 11/29/13	Head Volleyball Coach
Johannah English	8/5/13 - 2/28/14	Head Cheerleading Coach (fall/winter)
Eugene Hammonds	8/1/13 - 12/10/13	Assistant Football Coach
Christine Hughes	8/5/13 - 8/12/13	Woodwind Instructor (Band)

Asheville High School

Joseph Moore	8/1/13 - 12/10/13	Assistant Football Coach
Kris Munn-Whaley	8/12/13 - 11/10/13	Girls Tennis Coach

Matt Rhodes	8/12/13 - 11/10/13	Girls Golf Coach
Theda Robinson	7/1/13 - 6/30/14	Clerical Office Duties / (CTE Department)
William Silver	8/1/13 - 12/10/13	Assistant Football Coach
Amanda Sparger	8/5/13 - 8/12/13	Brass Instructor (Band)
Elaine Sutton	1/1/14 - 5/31/14	AP Exam Coordinator
John Thompson	8/10/13 - 12/16/13	Football Stadium Cleanup
Zachary Wilkins	8/1/13 - 12/10/13	Assistant Football Coach
Kristal Woods	8/5/13 - 5/16/14	J. V. Cheerleading Coach

Asheville Middle School

Evan Dechant	8/12/13 - 10/31/13	Head Tennis Coach
Judy Garrison	8/21/13 - 6/10/14	AIG Support Services
Mary Wortas	8/12/13 - 10/31/13	Head Volleyball Coach

Claxton Elementary School

Patricia Griffin	8/21/13 - 9/19/13	Administrative Duties (Principal)
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Hall Fletcher Elementary School

Donna Miseyko	8/16/13 - 12/31/13	Exceptional Children Teacher Duties
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Isaac Dickson Elementary School

Nancy Buchanan	8/28/13 - 9/30/13	Bright Ideas Afterschool
Anastasia Fink	8/22/13 - 6/9/14	Bright Ideas Afterschool
Patrick Frame	8/22/13 - 6/9/14	Bright Ideas Afterschool
Camber Giberson	8/22/13 - 6/9/14	Bright Ideas Afterschool
Amba Guerguerian	8/26/13 - 6/9/14	Bright Ideas Afterschool

Janna McIntyre	8/22/13 - 6/9/14	Bright Ideas Afterschool
Amy Monroe	8/22/13 - 6/9/14	Bright Ideas Afterschool
Amanda Silverman	7/1/13 - 7/1/14	Bright Ideas Afterschool
Aleisha Smith	8/22/13 - 6/9/14	Bright Ideas Afterschool
Elizabeth Stambaugh	8/16/13 - TBD	Extra Substitute Services as Classroom Teacher
Tracey Whitehouse	7/1/13 - 7/1/14	Bright Ideas Afterschool

Vance Elementary School

Jean Corliss	8/26/13 - 5/30/14	Tutoring
Diane Crawford	8/16/13 - 12/20/13	Speech Language Pathologist
Kelly Lackey	8/26/13 - 5/30/14	Tutoring
Stephanie Sharp	8/26/13 - 5/30/14	Tutoring

William Randolph School

Tony Magness	8/16/13 - 6/12/14	Exceptional Children Contract Teacher
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Substitutes:

Dayle Ambrus  
Mary Bolton  
Lynn Burklow  
Garvin Deters  
Kristen Hannold  
Malcolm McFee  
Jennifer Morgan  
Grace Ragaller  
Mary Rankin  
Katherine Robinson

## ANNOUNCEMENTS

Interim Superintendent, Dr. Short invited Tanya Presha, Student Success Coordinator for Asheville City Schools to make the following announcement:

- 11<sup>th</sup> and 12<sup>th</sup> graders at AHS/SILSA and WRS will participate in the district's first College Awareness Day on September 12, 2013 from 8:00 am to 1:00 pm on the AHS/SILSA campus. 27 colleges will be in place to assist students with questions and answers. The College Awareness Day was first introduced by former NC State Governor, Beverly Perdue. Special recognitions were given to Principal Ray and Townsend, and also to school administrators for their roles in making the day possible. Board members and the audience were encouraged to volunteer in assisting with the rotation of students to the different college booths.

Vice-Chair, Peggy Dalman announced that AHS/SILSA have hosts an open house night on Tuesday, September 10, 2013. Dinner will be at 5:30 pm and schedules will be followed at 6:30 pm.

## ADJOURNMENT

The meeting was adjourned at 8:00 p.m.

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Jacquelyn Hallum, Chairperson

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Dr. Bobbie Short, Secretary/Interim Superintendent