

MINUTES  
THE ASHEVILLE CITY BOARD OF EDUCATION  
WORK SESSION APRIL 25, 2016, AND  
REGULAR MEETING MAY 2, 2016

The Asheville City Board of Education ("Board") held a work session at 4:00 p.m., on Monday, April 25, 2016, in Training Room 203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, Asheville, North Carolina.

Members present were:

Peggy Dalman, Chairperson, presiding  
Matt Buys  
Martha Geitner  
Leah Ferguson  
Shaunda Sandford

Comprising a quorum of the Board; also

Dr. Pamela Baldwin, Secretary/Superintendent  
Board Attorney, Chad Donnahoo (April 25, 2016)  
Board Attorney, Chris Campbell (May 2, 2016)

Media present at the regular board meeting:  
Julie Ball, Asheville Citizen-Times

CALL TO ORDER

Board Chair Dalman called the work session to order at 4:00 p.m.

Martha Geitner made a motion to amend the work session agenda to add item VI. Resolution of the Asheville City Board of Education Calling for the Repeal by the General Assembly of the Public Facilities Privacy and Security Act ("House Bill 2"). The motion was seconded by Leah Ferguson and carried. The new agenda item will follow the special budget meeting.

WORK SESSION

Board member with the Asheville City Schools Foundation, Steve Agan presented three proposed resolutions for the Asheville City Schools Board of Education to review and consider. The Board participated in a walk-through of the resolutions, and recommended that edits to the resolutions be made. Executive Director for the Foundation, Kate Pett and Mr. Agan will present the revised resolutions for the Board to consider and adopt at the May 2, 2016 regular Board meeting at 6:30 p.m.

1. Resolution on “A-F Grading” of Public Schools in North Carolina
2. Resolution of the Asheville City Board of Education in Favor of Maximized State Funding for Public Education
3. Resolution on Proposed Achievement Districts

Director for Career Technical Education (CTE), Lana Bradley presented an update of the CTE Plan for the 2016-17 school year, which included several new initiatives for the program, and also highlighted the 2015-16 achievements. The plan will be added to the consent agenda at the regular May 2, 2016 meeting for approval.

Superintendent Baldwin acknowledged the leadership of Ms. Bradley with the CTE program, and reiterated some of the highlights that have impacted the high school campus, and said Ms. Bradley have helped students to find their North Star. What has taken other districts over ten years to accomplish, Ms. Bradley was able to do it in two years. Ms. Bradley attributed the success of the program to the great teachers and students.

Dr. McAllister provided the Board with a brief overview on how the data for the recruiting/enrollment for ACS Preschool and Hall Fletcher were obtained; and stated that it was a collaborative effort between his department, principals and Teaching and Learning, and the parents of the respective schools. The Board received an update on two of the four Phase I Restructuring initiatives for the 2016-17 school year.

**ACS Preschool:** Based on enrollment numbers that were received through the process, the Preschool will have one kindergarten class for the 2016-17 school year, and a pending first grade, also at the Preschool. Director, Dawn Meskil was notified.

**Hall Fletcher:** Based on the numbers, there was not an adequate number of students to offer grades 6 and 7 at Hall Fletcher School for the 2016-17 school year. Dr. Baldwin informed the Board that the process will close out on May 6, and she will continue to have conversations with leadership. In addition to not having the number of students for the two grades, concerns regarding balanced classrooms were raised. A letter notifying parents about the outcomes of their schools will be sent out on May 6. The Board was made aware that parents of Hall Fletcher and the Preschool were informed of the two scenarios. The options for a 6 and 7 grade at Hall Fletcher, a first grade at the Preschool, and the magnet school lottery process. Furthermore, Dr. Baldwin mentioned exploring the First School Initiative at the preschool, which would offer great practices for combo classes. A review of the next steps would include having conversations on how to wrap support around those students who will be coming from a smaller environment to the middle school; and in addition, mention of a year-round calendar at another elementary will be one of the conversation pieces for the restructure elementary team when they meet in July.

Dr. McAllister provided an update on the bus schedule for the middle and high schools regarding the 45-minute lateness. Data that has been collected throughout the school year, and on a three-day interval to ascertain a viable recommendation, was shared with the Board. In the interim, recommendations were suggested to principals that could be school-based decisions, on how they could make use of the extra 45 minutes. Feedback from

conversations that were exchanged with Buncombe Bus officials, including the individual who oversees the route of the district, was also shared with the Board.

The Board discussed the different options on how to accommodate the students who are waiting for the last wave of buses, and also the impact on teacher morale. Dr. Baldwin requested to know the time difference before the schedule for the elementary schools were changed. In a response to concerns that are already expressed by school staff, suggestions about compensations were raised. Other creative suggestions were voiced, and the Board explored the different options that could include the schools' team. A request to review the data on how the schedule change for elementary schools has made an impact on instructional time, and consider returning to the old dismissal time, was raised. Board Chair Dalman addressed the challenges that the lateness of the buses has been creating for both the schools' staff and students. Mention of exploring after school programs as another option was also voiced.

Members of the Board shared their concerns about the school bus issues at the middle and high schools, and requested to have the bus conversation added as an agenda item on the June 23 Board retreat agenda, and what impact it could have on academics and behavior.

#### SPECIAL BUDGET MEETING

Chair Dalman called the special budget meeting to order at 5:20 p.m.

Executive Director of Finance, Donna Watson and Budget Analyst, Sarah Banks presented the Balanced Local Budget Request for 2016-17 to be presented to the Buncombe County Commissioners for their consideration.

The Board was reminded that State Statutes requires that the superintendent present to the school Board before May 1, the Local Budget Proposal, and by May 15<sup>th</sup>, the Asheville

City Board of Education has to present their request to the County Commissioners for local funding for the following year. Following the presentation, Ms. Watson informed the Board that she will be asking them to take action on the 2016-2017 Budget Requests as presented for their consideration and approval. Ms. Watson and Ms. Banks took turns presenting to the Board, the significant assumptions made for the budget request for the district.

Martha Geitner made a motion to approve the Budget Request for 2016-2017 to the Buncombe County Board of Commissioners as presented by Ms. Donna Watson and Ms. Sarah Banks. The motion was seconded by Matt Buys and carried.

The special budget meeting adjourned at 5:50 p.m.

The work session was recessed for dinner and resumed their meeting at 6:02 p.m.

Board Chair Dalman facilitated the discussion on the proposed Resolution of the Asheville City Board of Education Calling for the Repeal By The General Assembly of The Public Facilities Privacy & Security Act (“House Bill 2”). Following the discussion, the Board requested that the resolution after the edits, be added to the May 2, 2016 action item agenda for consideration and approval.

Superintendent Baldwin reviewed the draft May 2, 2016 regular Board meeting agenda with the members. Board Chair Dalman requested that all four of the resolutions that were presented, be individually listed on the consent agenda for Board action.

#### CLOSED SESSION

At 6:20 p.m., Leah Ferguson made a motion to go into closed session, pursuant to Section 143-318.11 (a)(3) to discuss matters protected by the attorney-client privilege pursuant to G.S. 115C-319-321. The motion was seconded by Martha Geitner and carried.

At 6:50 p.m., Shaunda Sandford made a motion to return to open session. The motion was seconded by Matt Buys and carried.

#### MEETING RECESSED

At 6:50 p.m., the work session adjourned and will reconvene on Monday, May 2, 2016 at 5:30 p.m. for a closed session in Training Room #203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, Asheville, North Carolina, followed by the regular meeting at 6:30 p.m. in the Board Room.

#### CLOSED SESSION

At 5:25 p.m., Martha Geitner made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1) and (3) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321; and to discuss matters protected by the attorney-client privilege. The motion was seconded by Matt Buys and carried.

At 6:02 p.m., the Board returned return to open session.

#### OPEN SESSION

Board Chair Dalman confirmed June 23, 2016 as the date for the Board Mid-Year Retreat and proceeded to review a draft of the retreat's agenda items:

1. Update on the strategic plans, measures and next steps for the new school year
2. The Restructure updates and next steps
3. Solutions for the long-wait times for schools buses – possible changing back the hours for elementary schools
4. Staff Morale – and have input from the leadership team
5. 2016-17 Board Schedule of meetings and committee list

Dr. Baldwin stated that the leadership was not ready to hold a conversation regarding data on the balanced calendar at Hall Fletcher.

Leah Ferguson shared information she received from Kate Pett of the Asheville City Schools Foundation regarding after school, and Dr. Baldwin stated that Ms. Pett would be attending the After School Providers meeting with principals on Thursday, May 12, 2016 at 10:00 am.

Dr. Baldwin informed the Board that there will be a restructure elementary team, and they will meet in July.

The Board discussed adding the interim budget presentation for approval on the June 23 Board retreat.

Dr. Baldwin informed the Board that she will be participating in a budget presentation to the County Commissioners on May 31 at 4:30 p.m.

#### CALL TO ORDER

Chairperson Dalman called the Board meeting to order at 6:30 p.m.

#### PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Executive Director for Public Relations/Communications.

#### CONSENT ITEMS

Leah Ferguson made a motion to approve the consent items listed below. The motion was seconded by Matt Buys and carried.

- A. Minutes
  - 1. Open Session
  - 2. Closed Session
- B. Policy Code 2340-Parliamentary Procedures
- C. Policy Code 3460-Graduation Requirement
- D. Asheville High School Discretionary Admission for 2015-2016
- E. Bid 148-ITT-030 Chromebooks
- F. CTE Local Plan for 2016-2017
- G. Resolution Approving New Treasurer for Claxton
- H. Budget Amendments

## SUPERINTENDENT'S REPORT

Superintendent Baldwin shared the following district information/events:

1. End of Year Testing (May 25 – June 8)
2. Last day of school: Wednesday, June 8
3. AHS/SILA Graduation: Friday, June 10 at UNC-Asheville, Kimmel Arena at 7 p.m.
4. Future Board meetings:
  - Monday, June 6 (11:30) Training Room
  - Thursday, June 23 (8am-4pm) Board Summer Retreat, location TBD
5. First day of school
  - Balanced Calendar: Wednesday, July 20
  - Traditional Calendar: Monday, August 29
6. Restructure Next Steps: Two teams will begin meeting this summer to plan and discuss
  - Montford Team
  - Elementary Team

## GOOD NEWS

Congratulations to Mackenzie Flowe and Elizabeth Flowe for taking our Cougar **P.A.W.S.** chapter service (Pursuing Action with Students) to feed our disadvantaged students project to North Carolina Family, Career and Community Leaders of America state competition and placing. The students will proceed to San Diego July 3-7. Asheville High was recognized as a new chapter membership, and the two students received silver medals. Jacqueline Brown is our incredible M.S. Family and Consumer Services Foods and Nutrition Teacher. Photos and stories about the great program are available on the Cougar Kitchen Blog.

We are pleased to announce that Raekwon Griffin, an AVID senior since the 8<sup>th</sup> grade, has been selected as a **Dell Scholar**. The Dell Scholarship is a prestigious scholarship for students who show Grit, Potential and Ambition. To quote from the Dell Scholarship website, "Well beyond the financial support of \$20,000, a laptop and textbook credits, we [The Dell Scholarship Foundation] also provide ongoing support and assistance to address all of the emotional, lifestyle, and financial challenges that may prevent our scholars from completing college."

Here's what AVID teacher, Jerome Hughes, wrote to our high school staff, "I congratulate you because it has taken many people believing in, pushing, supporting, and, yes, sometimes even administering some tough love, for Raekwon to become the scholar he is today."

Raekwon currently plans to attend Morehouse University in Atlanta, GA, the alma mater of Dr. Martin Luther King, Jr.



**The WNC Sports Awards Banquet** will take place at the Omni Grove Park on May 15. Six finalists from the **Cougar Sports programs were honored** – a number that ranks the program 3<sup>rd</sup> among the 25 schools who received finalist notifications. There were only four finalists in each category.

- First Citizens Bank 3a/4a Female athlete--Olympic Sport--Adrienne Haynes (tennis)
- Goforth Builders Inc. 3a/4a Male Athlete--Major Sport--Will Jones (soccer) Pete Leota--football
- Scholarship Finalist: Reggie Battle--football
- David L. Cappiello, MD Male Student Athlete Academic Award--Will Jones--soccer
- Nationwide Insurance 3a/4a Male Team Major sport: Men's Soccer

Congratulations to each of these student athletes, their families and coaches and to Lance Abernathy who is Athletic Director, Asheville High

Congratulations to Asheville High sophomore Noa Meiri who recently received an award for her essay **the JA Business Ethics Luncheon**. Noa has been taught and mentored by Civics teacher, Bill Van Cleve. Ethics in Justice and Decision Making, was this year's theme at the April 12 event.

This school year, our Human Resources Division created the Asheville City Schools Leadership Academy. 'Are you ready to unlock your potential?' was how this opportunity for all staff district members was advertised. The seven-month program operates to help develop and grow our own future leaders and also provided 3.0 CEU's to each participant. The program allows paid release time for training, networking and internships and has included sessions on communications, leadership and financial operations among other topics. Tonight we would like to recognize the first cohort of our Leadership Academy: Sarah Banks, District Budget Analyst; Carrie Buchanan, AMS teacher; Heather Connelly, teacher AHS; Derek Edwards, Claxton AP; Taylor Fields, Claxton teacher; Kimberly Graham, Vance, Teacher Assistant; Darcy Grimes, Hall Fletcher ITF; Kelly Hillier, Vance teacher; Ruletta Hughes, AMS AP; Blair Johnston, Vance teacher; David Kotchmar, SILSA teacher; Howard Owen, AMS Custodian; Susanna Smith, Preschool Teaching/Learning Facilitator; and Kidada Wynn, AHS Counselor

Several of our current and former students have been recognized by the **National Association of Television Arts and Sciences (Southeast Emmys)**. Professional panels judged the entries and scored them based on the same criteria as the Emmy Awards-content, creativity, and execution.

The music video "Let Me Heal You", with original music by Indigo DeSouza, filmed by former student, Hannah Sommer, and edited by current SILSA senior, John Bridges, received an honorable mention in the Music Video category.

The documentary "Values or Valuables", directed by Madison Newborn and Hannah Wilson, and edited by Elijah Hume, also received honorable mention nomination in the short-form nonfiction category.

This was the first time that we've entered the contest. There were 175 entries from 24 schools in NC, SC, Georgia, Alabama, and Mississippi.

The Asheville City Schools Business Department recently received the **2015 Certificate of Excellence in Financial Reporting**. 2015 was the districts 32<sup>nd</sup> year participating in this program. In DPI's congratulatory message, they noted that Asheville City Schools is truly committed to fiscal integrity year in, and year out. Donna Watson and her team have earned recognition for their yearly Comprehensive Annual Financial Report for 29 consecutive years. Congratulations to each of the 10 members of this incredible team!

Donna Watson will be retiring at the end of July. At first thought, there's no way that the retirement of such a dedicated and talented individual should come under the 'Good News' heading. Donna joined Central Office in March of 1990 in the role of Assistance Finance Officer. From the start, her attention to details, her work ethic and her amazing recall of numbers impressed everyone she came in contact with. When Tim Amos elected to retire in March 2009, Donna Watson was the logical choice to become the Chief Financial Officer for Asheville City Schools. For seven years, she has been a true professional, as well as a key member of what one might call a 'think tank' to help implement positive change. She was a key planner in the reorganization of the Central Office to improve customer service. She helped plan the long-overdue signage that you now see on this campus. The recent restructuring initiative and all the calculations necessary to validate options bear Donna's mark on each and every page. But most importantly, she has led a staff that has developed manageable, effective and child-centered budgets for the past seven years, including the challenging economic downturn when she first assumed her Leadership Team position. I would now like to introduce Superintendent Pamela Baldwin for remarks and a presentation.

Superintendent Baldwin along with the Board expressed their appreciation to Ms. Watson for her years of dedicated services to the school system. In addition, they acknowledged her staff for their support. Following the remarks, Ms. Watson was presented with a boutique of flowers. Ms. Watson thanked the Board, Dr. Baldwin for their support, and acknowledged her parents and husband who were in attendance, and her staff

Ms. Ferguson left the regular meeting approximately 7:20 p.m.

#### PUBLIC COMMENTS

Board Chair Dalman read the Public Comment Guidelines prior to hearing the comments that were addressed to the Board.

1. Sue Hanlon addressed the Board concerning a loss of talented staff for Asheville City Schools

2. Tracy Childers, who spoke as a group, addressed the Board regarding clarity with the restructure process.

ASHEVILLE CITY SCHOOLS FOUNDATION RESOLUTIONS FOR CONSIDERATION AND APPROVAL

Asheville City Schools Foundation Executive Kate Pett and Board member, Steve Agan presented the following resolutions to the Asheville City Board of Education for their consideration and approval.

- A. Martha Geitner made a motion to approve the Resolution on “A-F Grading” of Public Schools in North Carolina. The motion was seconded by Matt Buys and carried.
- B. Shaunda Sandford made a motion to approve the Asheville City Schools Board of Education in Favor of Maximized State Funding for Public Schools. The motion was seconded by Martha Geitner.
- C. Shaunda Sandford made a motion to approve Resolution of the Asheville City Board of Education on Proposed Achievement Districts. The Motion was seconded by Martha Geitner and carried.

CONSIDERATION AND APPROVAL OF RESOLUTION

Martha Geitner made a motion to approve the Resolution of the Asheville City Board of Education Calling for the Repeal by The General Assembly of The Public Facilities Privacy and Security Acts (“House Bill 2”). The motion was seconded by Shaunda Sandford and carried.

CONSIDERATION AND APPROVAL APPOINTMENT

Shaunda Sandford made a motion to approve the Appointment of William Murdock for a Four-Year Term to The Asheville-Buncombe Technical Community College Board of Trustees. The motion was seconded by Matt Buys and carried.

EMPLOYMENT OF PERSONNEL

Martha Geitner made a motion to approve the following recommendations presented by Dr. Mark Dickerson. The motion was seconded by Matt Buys and carried.

May 2, 2016

For Approval by the Board of Education

Recommendations for Administrative Contracts:Asheville City Schools Systemwide

Charlie Glazener	7/1/16 - 6/30/17	Executive Director Communications & Relations
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Donna Watson	7/1/16 - 7/31/16	Chief Finance Officer
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Asheville High School

Rodriguezia Daniels	7/1/16 - 6/30/20	Assistant Principal
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Gregory Wilson	7/1/16 - 6/30/20	Assistant Principal
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Asheville Middle School

Tara Lawther	7/1/16 - 6/30/20	Assistant Principal
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Claxton Elementary School

Derek Edwards	7/1/16 - 6/30/20	Assistant Principal
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Ira B. Jones Elementary School

Caroline Lynch	7/1/16 - 6/30/20	Assistant Principal
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Recommendations for Classified:Claxton Elementary School

Cherie Davis	4/19/16	Secretary / Treasurer
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Rosalind Davis	4/18/16	Child Nutrition Assistant (5 hour)
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Recommendation for Contractual Agreements:Asheville High School

Donna Galloway      4/18/16 - 6/9/16      CTE Test Coordinator Services

Debra Short      4/18/16 - 6/9/16      CTE Coordinator Services

Asheville Middle School

Janice Acquaviva      4/14/16 -      Extra Substitute Services  
until teacher returns

Claxton Elementary School

Jan Thomas      4/25/16 -      Student Data Manager Duties

Hall Fletcher Elementary School

Sarah Cook      3/14/16 - 3/18/16      Bonus Learning Time Session

Isaac Dickson Elementary School

Elizabeth McClure      4/1/16 - 6/8/16      Tutoring

Volunteer Coach Stipends:

Clarence McAfee      2/29/16 - 5/28/16      Assistant Varsity Softball Coach  
Asheville High School

Substitutes:

Anthony Chavez  
Keith Corbeil  
Cassia Imholz  
Summer Whelden  
Carolyn Williams

Recommendations for 2016-17 1 Year Teacher Contracts:

Asheville City Preschool

Nicole Chamberlin	Speech Language Pathologist
Tara Effingham	Birth-Kindergarten Teacher
Natalie Fitzgerald	Birth-Kindergarten Teacher
Ella Reid	Birth-Kindergarten Teacher

Asheville City Schools Systemwide

Elizabeth Massey	District MTSS Coordinator
Tanya Presha	Student Service Coordinator

Elizabeth Stockslager Pre-K-Third Curriculum Specialist  
Tima Williams K-5 Curriculum Specialist

Asheville High School

Lance Abernathy	Physical Education / Athletic Director
Caroline Althof	Dance Teacher
Arthur Anderson	Exceptional Children Resource Teacher
Allyson Baisden	Student Support Services Supervisor
Jonathan Bass	Assistant Band Director
Gina Bradley	Vocational / Special Population Services
Stacy Branning	Exceptional Children Teacher
Jacqueline Brown	Vocational / Family & Consumer Sciences Teacher
Robert Chilmonik	CTE Business Education Teacher / AHA
Heather Connelly	Exceptional Children / Resource Inclusion Teacher
Kortney Conner	Social Studies Teacher
Natalie Davis	Arts / Ceramic Teacher
Michelle Detwiler	English Teacher
Kerry Enloe	Exceptional Children Teacher
Kendra Greener	English Teacher
Whitney Haas	Counselor
Seeta Kanakamedala	Math Teacher
Anu Kanakamaedala	Math Teacher
Jacob Kerber	Social Studies Teacher
Karl Kuhn	Math Teacher
Elizabeth LeBleu	Exceptional Children Resource Teacher
Veronica Lepa	Math Teacher
Amanda McCombs	Art Teacher
Mary McCormick	Exceptional Children Teacher
Mark Meiri	Science Teacher / AHA
Rebecca Mericle	English Teacher
Joseph Nichols	Math Teacher
Karen Orenchuk	Counselor
Alice Owen	English Teacher
Hannah Palmer	ESL 80% AHS / 20% SILSA
Karla Palotay	OCS Exceptional Children Teacher
Joseph Pautz	Math Teacher

Recommendations for 2016-17 1 Year Teacher Contracts continued:

Asheville High School continued:

Daryl Rue	Math Teacher / AHA
Susan Sanchez	Spanish Teacher
Amanda Schoonover	Physics / Chemistry Teacher
Luke Shofestall	CTE / Technology Teacher

Kristina Shriver	Arts and Film History Teacher
Brian Stout	Vocational / Culinary arts
Allison Strickland	English Teacher
Lee Tobin	Counselor
Darren Williams	Science Teacher
Kidada Wynn	Counselor / AHA

Asheville Middle School

Rebecca Aldridge	Reading Remediation
Laura Alexander	Exceptional Children Xtreme Reading
Chelsea Barolet	Language Arts Grade 8 Teacher
Hilary Biggar	Science / Social Studies Grade 7 Teacher
Mary Carney	Art Teacher
Katherine Dalton	Language Arts Grade 7 Teacher
Daniel Hallihan	Math Grade 7 Teacher
Simeon Hickman	Science / Social Studies Grade 6 Teacher
Jennifer Kalen	Language Arts Grade 8 Teacher
Dana Keupp	Math / Science Grade 6 Teacher
Noe McHone	Social Studies / Science Grade 8 Teacher
Celia Melville	Math Grade 7 Teacher
Matthew Mikulski	Math Grade 8 Teacher
Abigail Mulchay	Exceptional Children Teacher
Mary Nichols	AIG
Delaney Paul	Science / Social Studies Grade 7 Teacher
Cydney Pitts	Language Arts Grade 6 Teacher
Elizabeth Post	Science / Social Studies Grade 7 Teacher
Greta Qualls	Spanish Teacher
Ashleigh Rice	Language Arts Grade Grade 7 Teacher
Kimberly Robinson	Social Worker 95% AMS / 5% Preschool
Leah Ryan	Physical Education Teacher
Mary Scerbin	Language Arts Grade 7 Teacher
Paulette Sokolow	ESL Teacher 33% AMS / 34% Jones / 33% Dickson
Alisha Suer	Media Coordinator
Kathryn Szumski	Exceptional Children Teacher
Moneyell Watkins	Vocational / Business Education Teacher
Mark Wilcox	Physical Education / Health Teacher
Kevin Young	Band Teacher

Recommendations for 2016-17 1 Year Teacher Contracts continued:

Claxton Elementary School

Mark Ackerman	Counselor
Robin Adams	Kindergarten Teacher
Alexandra Briggs	Grade 1 Teacher

Amy Brown	Media Coordinator
Sophie Ferguson	Grade 1 Teacher
Taylor Fields	Grade 1 Teacher
Rebecca Gebhard	Grade 1 Teacher
Christine Jones	Kindergarten Teacher
Rebecca Jones	Exceptional Children Teacher
Kathleen Locke	Grade 4 Teacher
Ashley Lotter	Grade 4 Teacher
Laura Morris	Grade 2 Teacher
Kalen Quinn	Grade 4 Teacher
Karen Rigsby	Drama Teacher
Jesse Swain	Physical Education Teacher
Penelope Tax	Kindergarten Teacher
Michelle Then	Grade 5 Teacher
Ann Turner	Exceptional Children Teacher
Rebecca Wertheim	Grade 2 Teacher
Justin Williams	Grade 2 Teacher
Heather Zunguze	Grade 5 Teacher

Hall Fletcher Elementary School

Michael Bartlett	Grade 1 Teacher
Regina Blount	Grade 2 Teacher
Michele Corral	Grade 1 Teacher
Sarah Gillespie	Grade 1 Teacher
Darcy Grimes	Digital Lead Teacher
Julia Haman	Spanish Teacher
Shelley Haney	Kindergarten
Joy Inabinette	Exceptional Children Teacher
Raymond Jester	Grade 3 Teacher
Cynthia Koerber	Grade 5/6 Teacher
Jacob LaGory	Art Teacher
Kelly McCarthy	Grade 2 Teacher
Melody McGarrahan	Grade 5 Teacher
Elizabeth Quinn	Literacy Coach
Brian Randall	Grade 5/6 Teacher
Rebecca Shaw-Cooke	Grade 4 Teacher
Stephanie Silver	Exceptional Children Teacher
Eleanor Vaughn	Music Teacher

Recommendations for 2016-17 1 Year Teacher Contracts continued:

Ira B. Jones Elementary School

Laura Beeler	Student Success Interventionist
Zachary Brown	Grade 4 Teacher



Nancy Clayton	Exceptional Children Interventionist
Megan Crisp	Grade 3 Teacher
Camille Cushman	Interventionist
Meghan Ewanyk	Grade 5 Teacher
Rachel Herrick	Counselor
Jessica Jackson	Kindergarten Teacher
Elissa Krapf	Grade 1 Teacher
Judith Kroft	Grade 4 Teacher
Mollie McDonald	Grade 2 Teacher
Jennifer McIntosh	Grade 1 Teacher
Eva Page	Media Coordinator
Dina Streeter	Kindergarten Teacher
Angela Tesauro	Grade 1 Teacher
Andrea Warren	Art Teacher
Jennifer Warren	Grade 5 Teacher
Robert Wells	Grade 3 Teacher
Shay Winkeljohn	Grade 2 Teacher
Claudia Yokum	Grade 2 Teacher

Isaac Dickson Elementary School

Leslie Blaich	Kindergarten Teacher
Mary-Ann Bolton	Exceptional Children Teacher
Margery Donahue	Counselor
Kelsey Duffy	Grade 3 Teacher
Paige Duft	Art Teacher
Scott Fisher	Kindergarten Teacher
Jennifer Fowler	Music Teacher
Amy Garner	Grade 1 Teacher
Kendal Heck	Grade 2 Teacher
Kelly Kanelos	Interventionist
Virginia Moore	Grade 1 Teacher
Abigail Owolabi	Social Worker 40% Dickson / 40% Claxton / 20% Jones
Karissa Saville	Grade 3 Teacher
Jacqueline Shader	Grade 4 Teacher
April Tarjick	Kindergarten
Kathleen White	Grade 4 Teacher
Ryan Williams	Exceptional Children Teacher

Recommendations for 2016-17 1 Year Teacher Contracts continued:

School of Inquiry and Life Science

Michelle Almeida	Social Studies Teacher
Emily Bryant	Math Teacher
Leonidas Deters	Science Teacher

Rhian Nevergold	Social Studies Teacher
Aimee Nichols	Counselor
William Ringer	English Teacher
Ariel Robinson	English Teacher
Stephen Shell	English Teacher

Vance Elementary School

Brian Ballenger	Grade 5 Teacher
Nathaniel Buchanan	Grade 2 Teacher
Lisa Burnett	Grade 2 Teacher
Kurt Campbell	Grade 3 Teacher
Kristin Doe	AIG 80% Vance / 20% AHS
Emily Edwards	Kindergarten Teacher
Susan Engstrom	Grade 3 Teacher
Colleen Frederick	Kindergarten Teacher
Nelly Garcia	Spanish Teacher
Rockelle Hancock	Grade 1 Teacher
Kathryn Hardy	Grade 5 Teacher
Kelly Hillier	Grade 3 Teacher
Laurie Joens	Leveled Literacy Interventionist
Daniel Key	Physical Education Teacher
Kirsten LeClerc	Media Coordinator
Mitzi Levering	Grade 5 Teacher
Ashley Newell	Grade 1 Teacher
Jocelyn Pagel	Grade 4 Teacher
Amy Powchak	Exceptional Children Teacher
Charlene Rumfelt	Social Worker 40% Vance / 40% Hall Fletcher / 20% Jones
Paige Sergeant	Grade 4 Teacher

Recommendations for 2016-17 Temporary Contracts:

Asheville High School

Stephan Duga	Latin Teacher 50%
Robyn Iuliano	Health Sciences Teacher
Nancy Oliver	Vocational / Printing Graphics Teacher 50%
Christopher Randall	Vocational / Furniture Making

Asheville Middle School

Lauren Powell	Physical Education Teacher
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Claxton Elementary School

Shannon Hunt	AIG 50%
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Hall Fletcher Elementary

Julie Griffith	AIG 50%
Crystal Johnson	Exceptional Children Teacher
Lisa Stevenson	Exceptional Children Teacher

School of Inquiry and Life Science

Juanita Smith	Vision Impaired Teacher 80%
Tera Smith	Math Teacher

Recommendation for Part-time Employment Agreement:

Jeanne Tyner	7/1/16 - 6/30/17	Title 1 Coordinator
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Dr. Dickerson announced the retirement of Hall Fletcher Elementary School principal, Dr. Gordon Grant at the end of the school year, which he received a standing ovation.

ADJOURNMENT

The Board meeting was adjourned at 7:52 p.m.

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Peggy Dalman, Chairperson

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Dr. Pamela Baldwin, Superintendent /Secretary