

MINUTES
THE ASHEVILLE CITY BOARD OF EDUCATION
WORK SESSION OCTOBER 26, 2015, SPECIAL MEETING AND
REGULAR MEETING NOVEMBER 2, 2015

The Asheville City Board of Education ("Board") held a work session at 4:00 p.m., on Monday, October 26, 2015, in Training Room 203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, Asheville, North Carolina.

Members present were:

Matt Buys, Vice Chairperson, presiding
Peggy Dalman (via phone on 10/26)
Martha Geitner
Leah Ferguson
Shaunda Sandford

Comprising a quorum of the Board; also

Dr. Pamela Baldwin, Secretary/Superintendent
Board Attorney, Chad Donnahoo (October 26, 2015)
Board Attorney, Chris Campbell (November 2, 2015)

Media present:

Julie Ball, Asheville Citizen-Times

CALL TO ORDER

Vice-Chair Matt Buys called the work session to order at 4:03 p.m.

WORK SESSION

The Board received School Improvement Plan updates from five of the district's nine schools that are listed below. The principals' presentations were condensed to a two-page template report, where they stated the mission of their schools and the district's vision. A summarized strategic map on how to incorporate equity for all students with the Strategic

Plan three focus areas: Early Childhood, Academic Achievement and Whole Child, with their goals and desired outcomes were shared.

A review of their action steps that aligns with the district's 2015-2020 Strategic Plan was also presented. The 25-minute presentations allowed for questions and answers with the Board. The Board will review the schools' SIP detail reports, which will be on the December 7, 2015 regular Board meeting agenda for their consideration and approval.

1. Isaac Dickson Elementary Schools
2. The School of Inquiry Life Sciences at Asheville
3. Asheville Middle School
4. Asheville City Schools Preschool
5. Vance Elementary School

Before her presentation of the 2015-2016 Budget, Donna Watson thanked Budget Analyst, Sarah Banks for her assistance in the preparation of the presentation. Each board member had the opportunity to review the PowerPoint presentation prior to the meeting, and it included an overview the Schools Capital Commission Fund and Cash Flow Projections for Asheville City School. In addition, a Five-Year Facilities Repair and Renovation Plan that were developed from a Comprehensive Facilities Study that was conducted by an architectural firm in January of 2014, which has since been modified to include renovation needs at the high school, and the planned restructure process. Additional conversation around the restructure will be an agenda item at the January 14, 2016 Board Mid-Year Retreat. The power point presentation of the total budget of \$90,258,065 was presented and reviewed with the Board. The Fiscal Year 2016 Budget Resolution will be presented to the Board the November 2, 2015 regular board meeting for their consideration and approval.

CLOSED SESSION

At 7:14 p.m., Martha Geitner made a motion to go into closed session, pursuant to Section 143-318.11 (a)(3) to discuss matters protected by the attorney-client privilege pursuant to G.S. 115C-319-321. The motion was seconded by Shaunda Sandford and carried.

At 7:24 p.m., Leah Ferguson made a motion to return to open session. The motion was seconded by Shaunda Sandford and carried.

OPEN SESSION

Superintendent Baldwin reviewed the announcements and directed the Board's attention to the district's Professional Development scheduled for Tuesday, October 27, 2015 (8am – 4pm) at Asheville High School. The members were encouraged to attend if their schedules permitted, and they requested that Dr. Baldwin provided them with a copy of the day's agenda.

MEETING RECESSED

At 7:28 p.m., the work session adjourned and will reconvene on Monday, November 2, 2015 at 4 p.m. for a special work session then a closed session at 5:40 p.m., in Training Room #203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, Asheville, North Carolina, followed by the regular meeting at 6:30 p.m. in the Board Room.

SPECIAL WORK SESSION

Board Chair Dalman called the special work session to order at 4:00 p.m., and welcomed Councilwoman, Gwen Wisler and Asheville Citizen-Times, Education Report, Julie Ball to the meeting.

The Board received School Improvement Plans updates on the four remaining schools. Following her presentation, Asheville High School principal, Joyce Best was directed by the Board to make a change to her two-page report. These School Improvement Plans will be included on the December 7, 2015 agenda for the Board to consider for approval.

1. Claxton Elementary School
2. Asheville High School
3. Ira B. Jones Elementary School
4. Hall Fletcher Elementary School

The special work session meeting recessed at 5:30 p.m., and the members took a few minutes for dinner.

CLOSED SESSION

At 5:42 p.m., Leah Ferguson made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1) and (3) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321; and to consider student issues made confidential pursuant to 20 U.S.C. 1232g (FERPA) and G.S. 115C 402(e), and to discuss matters protected by the attorney-client privilege. The motion was seconded by Shaunda Sandford and carried.

At 6:28 p.m., the Board returned to return to open session.

CALL TO ORDER

Chairperson Dalman called the Board meeting to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by a student from Hall Fletcher Elementary School.

AMENDED AGENDA

Martha Geitner made a motion to amend the regular Board meeting agenda. Items III. A. Closed Session Minutes and Item V. Curriculum Feature, Vance Elementary School – Integrated Art by Robbie Lipe were removed from the agenda. The motion was seconded by Leah Ferguson and carried.

CONSENT ITEMS

Leah Ferguson made a motion to approve the consent items listed below. The motion was seconded by Martha Geitner and carried.

- A. Open Session Minutes: work session on September 28, 2015; and regular meeting on October 5, 2015
- B. Policy Code 7810-Evaluation of Licensed Employees
- C. Policy Code 7940-Classified Personnel: Suspension and Dismissal
- D. Student Transfers: Discretionary Admissions / Releases / Denials for 2015-2016

SUPERINTENDENT'S REPORT

Superintendent Baldwin shared the following district information/events:

1. Transition to Asheville Middle School meeting (5th Grade Families). Thursday, November 12 at AMS Cafeteria
2. Two Restructuring Forum Meetings – 5:00 – 6:15 PM
 - Thursday, November 5 (Administrative Offices-Board Room)
 - Thursday, November 19 (Jones Elementary School)
3. After School Community Partners Meeting: Thursday, December 10 (10:00-11:30 am) Administrative Offices – Board Room
4. Magnet School Enrollment dates:
 - Tuesday, January 12 (6:30-8:00 PM) Administrative Offices0Board Room
 - Tuesday, January 19 (5:30-6:45 PM) ACS Preschool
5. Parent U: Fall 2015 Catalog for October – December is available. Copies can also be obtained from the district's web page
6. Teaching and Learning Essentials – please visit the district's web page or contact the department.
7. The audience and viewers were encouraged to go out and vote on Tuesday, November 11th

GOOD NEWS

Hall Fletcher Elementary teacher Yetta Williams is one of five 2015 **ASCORE Award Winners**. On November 6, UNC Asheville Center for Diversity Education will honor future leaders by recognizing five young adult individuals who are working to bring about greater equity and inclusion for all in the coming 20 years. Yetta perseveres to give a voice to children in the Asheville City Schools system by participating in multi-ethnic conversations and Building Bridges of Asheville. This year, Yetta received the 2015 Beattie Foundation award for “Teachers to Singapore & Malaysia,” a professional development program.

Four Asheville High School students were named **Commended Students** in the 2016 **National Merit Scholarship Program**. About 34,000 students across our nation are being recognized for their exceptional academic promise and placed in the top five percent of more than 1.5 million students who entered the 2016 competition. Students recognized: William A. Burke, Elsa Haun, Kristie S. Kim and John W. Norlin. Congratulations to each of you!

AHS senior, Isaac Norris did a wonderful job representing the school district on October 1 presenting at the RAMP - **Raising Awareness of Manufacturing Possibilities Kick-Off**. Isaac, along with other students from Buncombe and Madison County Schools, shared how Career & Technical Education classes had positively impacted their education and future career plans. During the event, local manufacturers spoke; the RAMP Video was released, and the unveiling/signing of the RAMP Logo poster by stakeholders took place. Let’s meet this outstanding student and our CTE director, Lana Bradley!

Congratulations to our **Asheville High School Childcare Center** who received zero demerits and a classification of Superior on October 12 during an unannounced inspection by the NC Department of Environment and Natural Resources Division of Environmental Health. As Superintendent Baldwin said that day, “our little cougars are in such great hands!” A special thank you to Center Director, Laura Westbrook and Assistant, Gina Woody plus all the early childhood students who assisted while learning the trade!

Finally tonight we are honored to recognize the very special ladies who meet weekly as part of our **Parent U** offering called **MotherRead** and the dedicated ACS staff who are building life-changing relationships. Marta Alcala-Williams, Parent/Family Engagement Coordinator and Erin Hill, Student Voice and Social/Digital Media.

PUBLIC COMMENTS

Board Chair Dalman read the Public Comment Guidelines prior to hearing the comments that were addressed to the Board.

The following individuals addressed the Board to show their support to not have Asheville High School teacher, Laura Jones transferred to Asheville Middle School:

- Amy Hall, parent

- Toshia L Sitton Skyes, parent
- Tameka Cruchips, parent
- Kenon Lake, Social Worker
- Rhian Nevergold, AHS/SILSA Teacher
- Renee Griffin, parent

CONSIDERATION AND APPROVAL OF 2015-2016 BUDGET RESOLUTION

After the presentation, Shaunda Sandford made a motion to approve the Fiscal Year 2015 Budget Resolution. The motion was seconded by Martha Geitner and carried.

A copy of the 2015-2016 Budget Resolution is attached to these minutes.

EMPLOYMENT OF PERSONNEL

Laura Davis congratulated Bernie Pack who has submitted her Notice of Retirement.

Matt Buys made a motion to approve the following recommendations presented by Laura Davis. The motion was seconded by Leah Ferguson and carried.

November 2, 2015

For Approval by the Board of Education

Recommendations for Temporary Teacher Contracts:

Asheville High School

Phyllis Cook	10/20/15	Interim French Teacher
Ashley Newell	10/14/15	Grade 1 Teacher

Recommendations for Classified:

Asheville Middle School

Judy Pauling	9/28/15	4 Hour Child Nutrition Assistant
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Isaac Dickson Elementary School

Marc Millette	11/2/15	Custodian
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Recommendation for Contractual Agreements:Asheville City Schools Systemwide

Jan Thomas	10/2/15 - 10/30/15	IT Clerical Support
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Asheville High School

Donna Galloway	9/25/15 - 6/9/16	CTE Test Coordinator Services
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Lindsey Costner	10/5/15 - 10/30/15	Marching Band Percussion Instructor
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Hall Fletcher Elementary School

Lani Blakeslee	10/2/15 - 10/9/15	Bonus Learning Time
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Joreka Bradley	10/2/15 - 10/9/15	Bonus Learning Time
Patty Cobbett	10/2/15 - 10/9/15	Bonus Learning Time

Ellen Mittman	10/5/15 - 10/9/15	Bonus Learning Time
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Levette McDaniel	10/5/15 - 10/9/15	Bonus Learning Time
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Lynn Millar	10/2/15 - 10/9/15	Bonus Learning Time
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Betsy Rhodes	10/2/15 - 10/9/15	Bonus Learning Time
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Jessica Sanders	10/12/15 - 6/20/16	Sign Language Interpretation
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Gwen Stokley	10/5/15 - 10/9/15	Bonus Learning Time
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Ann Marie Webster	10/5/15 - 10/9/15	Bonus Learning Time
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Isaac Dickson Elementary School

Jean Corliss	10/5/15 - 4/30/16	Title 1 Tutor
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Elizabeth Freeman	10/5/15 - 4/30/16	Title 1 Language Interventionist
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Samara Ross-Halleck	10/1/16 - 6/10/16	Recreation Leader/Bright Ideas
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Volunteer Coach Stipends:

Maria Young	11/2/15 - 2/27/16	Head Women's Basketball Coach Asheville High School
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Substitutes:

Elmoiz Abunura
Holly Allen
Daniel Black
Peter Hamm
Delia Pinto-Houbrick
Charmion Rush
Mimi Thomas
Amy Vandenheuvel
Jane Yokoyama

NEXT BOARD MEETINGS

- Monday, November 30, 2015 – Work Session
- Monday, December 7, 2015 – Regular Board Meeting

ANNOUNCEMENTS

Dr. Baldwin made the following announcements:

1. Tuesday, November 3, 2015 – Election Day
2. Wednesday, November 11, 2015 – Veterans Day - no school
3. Thursday-Friday, November 26-27, 2015, Thanksgiving Holiday - no school

ADJOURNMENT

The Board meeting was adjourned at 7:34 p.m.

Peggy Dalman, Chairperson

Dr. Pamela Baldwin, Superintendent /Secretary