

MINUTES
THE ASHEVILLE CITY BOARD OF EDUCATION MEETING
AUGUST 3, 2015

The Asheville City Board of Education ("Board") held a regular meeting beginning at 12:00 noon on Monday, August 3, 2015, at Asheville City Schools Preschool, 441 Haywood Road, Asheville, North Carolina.

Members present were:

Peggy Dalman, Chairperson, presiding
Matt Buys
Martha Geitner
Leah Ferguson (via phone conference)
Shaunda Sandford

Comprising a quorum of the Board; also

Dr. Pamela M. Baldwin, Secretary/Superintendent.
Board Attorney, Chad Donnahoo

Media present:

Julie Ball, Asheville Citizen-Times

Guest:

Councilwoman, Gwen Wisler

LUNCH AND PRESENTATION

Members of the Board, Superintendent Baldwin and the Leadership Team visited Asheville City Schools Preschool at noon, where they assembled in the Media Center for a presentation and lunch. Director, Dawn Meskil shared updates on the preschool that included the school's partnership with Hall Fletcher Elementary School. The group had the opportunity to tour the PhotoVoice display and interacted with several moms who shared how communicating through PhotoVoice has helped them.

MEETING RECESSED

At 1:30 p.m., Board Chair Dalman announced that the meeting was recessed and would reconvene for a work session at 4:00 p.m., in Training Room 203, a closed session at 5:30 p.m.; and then a continuation of the regular meeting at 6:30 p.m.

CALL TO ORDER

Chairperson Dalman called the work session to order at 4:03 p.m. in Training Room #203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, North Carolina. She took a few moments to welcome everyone to the first Board meeting for the 2014-15 academic school year.

WORK SESSION

The Board and Leadership Team received a brief overview on a new initiative for students entering Asheville Middle School. Literacy Coach, Melissa Hedt shared that the Cougar Step-Up Program is intended to ease the transition for rising sixth graders to the middle school. The self-sustaining program is made possible through a grant from the ACS Foundation, and it aligns with the district's new strategic plan. In addition, Ms. Hedt reviewed the enrollment process that she and her group used, and stated that they have already enrolled 284 students. The two-day program is planned for August 4 and 5, 2015. A Use of Yellow Bus request for transportation is listed on the consent agenda for Board approval at the regular Board meeting at 6:30 pm. A suggestion for consideration to implement a similar program for rising ninth graders was mentioned.

Executive Director for Public Relations, Charlie Glazener provided an update the school district's first A Call-To-Action event that is scheduled for Monday, August 17, 2015

at UNCA-Kimmel Arena. The main focus of the event will be the unveiling the district's 2015-2020 Strategic Plan by Superintendent Baldwin to stakeholder groups. It will include an ice-cream social, and information booths before the commencement of the official program at 5:15 p.m.

Superintendent Baldwin and Charlie Glazener shared updates from Hall Fletcher Elementary School opening day on July 17, 2015, and it included an enrollment count of 383 students. An official report will be presented at the August 31, 2015 work session at 4 pm.

Executive Director for K-12 Teaching and Learning, April Dockery provided the Board with what the district and parents can expect with the new 10-Point Grading Scale that is set to take effect for the 2015-16 school year. All incoming freshmen will use the new GPA scale with a full-phase in to be completed in 2018. The purpose for the new scale is to have NC students in a more competitive position when applying to colleges and universities. Parents will be asked to contact Mrs. Dockery's department if they have questions and concerns and in addition, a Q&A sheet will be provided.

Laura Davis reviewed policy 4110-Immunization and Health Requirements for School Admission with the Board. A conversation regarding having a stricter language addressing the importance of immunization before school opens will be added to the policy before it is approved for second reading. The policy is listed under action items for first reading and approval at the 6:30 pm meeting. In addition, Policy Code 7940-Classified Personnel: Suspension and Dismissal was presented to the Board as a request for the Policy Committee to further review for additional language and present it to the Board for their consideration and approval. The Board agreed.

Matt Buys made a motion to amend the work session agenda to add new item number

VIII- Critical Issues/Student Awareness Assembly. The motion was seconded by Martha Geitner and carried.

Shaunda Sandford facilitated a brief discussion about conducting an Awareness Student Assembly session to address the appearance of the ongoing pattern of confrontations between African Americans and White police officers, and suggested that the planning of the meeting includes representation from the Police Department. Preparing students on how to respond if they are confronted by the law and to also how to prevent stereotyping of police officers, are items that would be addressed. Dr. Baldwin informed the members about her planned meeting with new Police Chief, Tammy Hooper on August 18, 2015 and invited Ms. Sandford to attend. The proposed assembly session would involve both high schools and possibly, middle school students.

Dr. Baldwin reviewed the 6:30 p.m. agenda with the Board.

CLOSED SESSION

At 5:33 p.m., Shaunda Sandford made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321. The motion was seconded by Martha Geitner and carried

At 5:50 p.m., Matt Buys made a motion to return to open session. The motion was seconded by Martha Geitner and carried.

OPEN SESSION

Superintendent Baldwin made the following announcements:

CALL TO ORDER

Chairperson Dalman called the Board meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by two students from Hall Fletcher Elementary School.

REPORT ON BOARD OF EDUCATION SCHOOL VISIT

Matt Buys presented information on the visit to Asheville City Schools Preschool.

ASHEVILLE CITY SCHOOLS MISSION STATEMENT

Shaunda Sandford led the reading of the Mission Statement for Asheville City Schools.

ASHEVILLE CITY SCHOOLS GUIDING PRINCIPLES

Martha Geitner led the reading of the Asheville City Schools Guiding Principles.

CONSENT ITEMS

Martha Geitner made a motion to approve the consent items listed below. The motion was seconded by Shaunda Sandford and carried.

- A. Minutes of meetings
- B. 2015-2016 Discretionary Admission for SILSA
- C. 2015-2016 Discretionary Admission for Asheville Middle School
- D. Approval of Yellow Bus Use for Cougar Step Up Program (August 4-5, 2015)
- E. Resolution Approving School Treasurer for Asheville Middle School and Vance Elementary School

CURRICULUM FEATURE

Hall Fletcher Elementary School 2nd graders demonstrated how they are using Daily Five to building reading habits into their lives. The students were accompanied by teachers, Yetta Williams and Regina Blunt.

PRESENTATION: 10-POINT GRADING SCALE (GRADES 3-12)

Executive Director for K-12, April Dockery reprised her presentation earlier to the Board during the work session on the new 10-Point Grading Scale for Grades 3-12 to the Board and audience. Parents were encouraged to contact the Ms. Dockery's department if they had questions. The audience and parents were also alerted that PowerSchool was experience technical issues and was not ready.

FIRST READING OF BOARD POLICY

Martha Geitner made a motion to approve the first reading of Policy Code 4110, Immunization and Health Requirements for School Admission. The motion was seconded by Shaunda Sandford and carried.

EMPLOYMENT OF PERSONNEL

Matt Buys made a motion to approve the following personnel recommendations as presented by Executive Director of Human Resources & High School, Laura Davis. The motion was seconded by Shaunda Sandford and carried.

August 3, 2015
For Approval by the Board of Education

Administrative Contract:

Vance Elementary School

Shannon Baggett

8/3/15 - 6/30/17

Assistant Principal

Change from Board of Education Meeting June 15, 2015: Temporary Contract changed to 1 Year Teacher Contract:

Isaac Dickson Elementary School

Mary-Ann Bolton	8/14/15	Exception Children Teacher
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Recommendations for 1 Year Teacher Contracts:

Asheville High School

Arthur Anderson	8/14/15	Exceptional Children Intensive Intervention Teacher
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Jonathan Bass	8/14/15	Assistant Band Director
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Recommendations for 1 Year Teacher Contracts continued:

Michelle Detwiler	8/14/15	English Teacher
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Jacob Kerber	8/14/15	Social Studies Teacher
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Asheville Middle School

Brian Bilich	8/14/15	Exceptional Children Inclusion Teacher
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Mary Nichols	8/14/15	AIG Teacher
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Claxton Elementary School

Robin Adams	8/14/15	Kindergarten Teacher
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Hall Fletcher Elementary School

Cynthia Koerber	7/10/15	Grade 5/6 Teacher
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Elizabeth Quinn	7/10/15	Literacy Coach
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Eleanor Vaughn	7/10/15	Music Teacher
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Ira B. Jones Elementary School

Laura Beeler	8/14/15	Student Success Interventionist
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Camille Cushman	8/14/15	Title 1 K-2 Interventionist
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Isaac Dickson Elementary School

Jennifer Fowler	8/14/15	Music Teacher
Kelly Kanelos	8/14/15	Title 1 Interventionist

School of Inquiry and Life Sciences

Emily Bryant	8/14/15	Math Teacher
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Vance Elementary School

Emily Edwards	8/14/15	Kindergarten Teacher
Colleen Frederick	8/14/15	Kindergarten Teacher
Kathryn Hardy	8/14/15	Grade 5 Teacher
Laurie Joens	8/14/15	Literacy Interventionist
Daniel Key	8/14/15	Physical Education Teacher
Danielle Pack	8/14/15	Grade 3 Teacher

Recommendations for Temporary Teacher Contracts:Asheville High School

Gina Bradley	8/14/15	Special Populations / CTE Recruiter
Luke Shofestall	8/14/15	Technology Education Teacher / CTE

Asheville Middle School

Kathryn Prochilo	8/14/15	Counselor
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Claxton Elementary School

Alexandra Briggs	8/14/15	Grade 1 Teacher
Heather Zunguze	8/14/15	Grade 5 Teacher

Ira B. Jones Elementary School

April Bryson	8/14/15	Interim Physical Education Teacher
Elyse Caldwell	8/14/15	Grade 5 Teacher
Andrea Warren	8/14/15	Art Teacher

Vance Elementary School

Paige Sergeant	8/14/15	Interim Grade 4 Teacher
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Recommendations for Classified:

Asheville Middle School

Heather Deyo	8/14/15	Bookkeeper / Treasurer
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Ira B. Jones Elementary School

Lauren Powell	8/14/15	Teacher Assistnat
Lauren Reynolds	8/14/15	Teacher Assistant

Recommendation for Contractual Agreements:

Asheville City Schools Systemwide

Duncan Britton	7/1/15 - 8/30/15	Technical Support
Wanda Coats	7/1/15 - 6/30/16	Accounts Payable Duties
Margot Dale	8/15/15 - 6/18/16	Exceptional Children Duties
Maxwell Harkness	7/1/15 - 8/30/15	Technical Support
Nathaniel Koerschner	7/1/15 - 8/30/15	Technical Support

Asheville High School

Caroline Beard	8/3/15 - 8/7/15	Flute Technician
Jermaine Brawley	7/27/15 - 7/31/15 8/3/15 - 8/7/15	Percussion Technician Percussion Technician
Ashley Hughes	7/27/15 - 7/31/15 8/3/15 - 8/7/15	Color Guard Color Guard

Recommendation for Contractual Agreements continued:

Brian McKenzie	7/27/15 - 7/31/15 8/3/15 - 8/7/15	Percussion Technician Percussion Technician
Fletcher Peacock	8/3/15 - 8/7/15	Trombone Technician
Bryan Keith Pittman	7/1/15 - 6/30/16	Debate Coach
Matthew Sanders	8/3/15 - 8/7/15	Low Brass Technician
Ashley Tetrault	7/1/15 - 7/24/15 7/27/15 - 7/31/15 8/3/15 - 8/7/15	Marching Band Color Guard Instructor Marching Band Color Guard Instructor Marching Band Color Guard Instructor
Jessica Zander	7/27/15 - 7/31/15 8/3/15 - 8/7/15	Percussion Technician Percussion Technician

Asheville Middle School

Judy Garrison	8/19/15 - 6/17/16	AIG Support Services
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Claxton Elementary School

Kirstin Barrett	7/21/15 - 6/30/16	Media Assistant
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Hall Fletcher Elementary

Betsy Rhodes	1/5/15 - 6/11/15	Teaching Leveled Literacy Intervention Classes
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Substitutes:

Phyllis Cook

ANNOUNCEMENTS

Superintendent Baldwin made the following announcements:

1. Pick up and schedule changes:
 - Seniors: Thursday, August 6 (6:30-7:30pm) and Monday, August 10 (8:30-4:00pm)
 - Juniors: Monday, August 10 (6:30-7:30pm) and Tuesday, August 11 (8:30-4:00pm)
 - Sophomores: Tuesday, August 11 (6:30-7:30pm) and Wednesday, August 12 (8:30-4:00pm)
 - Freshmen: Wednesday, August 12 (6:30-8:00pm) and Thursday, August 13 (8:00am-12:00pm)
 - A list of all off site locations are posted on the high school web page
2. Open House: Vance Elementary on August 18 (4-6pm)
3. Hall Fletcher Water Slide on August (1-3pm)
4. Monday, August 17 – A Call to Action, UNC-Asheville, Kimmel Arena at (4:15 pm)
5. First day of School, Wednesday, August 19th
6. Elementary school hour change: 8am – 2:55 pm
7. SILSA Picnic for incoming freshmen: Sunday, August 16 (1-3pm) Carrie Park
8. Middle School Magic ended on August with 115 students in attendance
9. Welcome to new SILSA Principal, Dr. David Robinson

ADJOURNMENT

The Board meeting was adjourned at 7:00 p.m.

Peggy Dalman, Chairperson

Dr. Pamela M. Baldwin, Secretary/Superintendent