

MINUTES  
THE ASHEVILLE CITY BOARD OF EDUCATION SPECIAL MEETING  
JUNE 15, 2015

The Asheville City Board of Education ("Board") held a special meeting (summer retreat/training) at 8:30 a.m., on Monday, June 15, 2015, in the Board Room of the Administrative Offices at Asheville City Schools, 85 Mountain Street, Asheville, North Carolina.

Members present were:

Peggy Dalman, Chairperson, presiding  
Matt Buys  
Martha Geitner  
Leah Ferguson  
Shaunda Sandford

Comprising a quorum of the Board; also

Dr. Pamela Baldwin, Secretary/Superintendent; Donna Watson, Chief Finance Officer, Charlie Glazener, Executive Director for Community Relations, April Dockery, Executive Director for K-12; and Jackie Taylor, Administrative Assistant to the Superintendent / Clerk to the Board

Guests:

Dr. Terrence McAllister, Assistant Superintendent for Student Services (July 1<sup>st</sup>)  
Mr. Kenston Griffin, Promotional Speaker with Dream Builders Communication, Inc.

CALL TO ORDER

Superintendent Baldwin called the retreat/training meeting to order at 8:30 a.m., then took a few moments to welcome and introduced Dr. Terrence McAllister to the Board as the new Assistant Superintendent for Student Services effective July 1, 2015. In addition, a bio of Kenston Griffin, the facilitator for the training session, was shared before he was introduced by Dr. Baldwin.

Mr. Griffin commenced the session by asking everyone to introduce themselves and share their reasons for becoming involved in education. The group then became actively engaged in an exercise of their knowledge of the district's schools' demographics and needs.

The Board, Superintendent Baldwin and members of the Leadership Team participated in an interactive, group orientated session with Mr. Griffin on the functionality of Effective Boards. In Part I of the session, they dealt with:

- Setting Expectations
- Mindset
- Strategic Plan 1.0
- The Art and Science of becoming a Highly Effective Board
- Strength Finders
- Team Building

#### MEETING RECESSED

At 11:45 a.m., Chairperson Dalman announced that the meeting was recessed and would reconvene at Asheville Middle School, 195 South French Broad Street, Asheville, North Carolina, at 12:00 pm for lunch and Topping off Celebration on the Football Field. The special meeting will resume at 1:45 p.m. in the Board Room of the Administrative Offices.

#### LUNCH AND TOPPING OFF CEREMONY

The Board, Leadership Team, and several former ACS Board of Education members attended the special ceremony. Buncombe County Commissioner Chairman, David Gantt and member, Holly Jones said a few words. Other members included: Brownie Newman and Ellen Frost.

At 1:45 p.m. the retreat training session resumed at the designated time and place.

Mr. Griffin continued the session with Part II of What Highly Effective Boards do.

- Strategic Plan 2.0

- Keys to Effective Communication
- The Power of Emotional Intelligence. What is the Plan?
- Who, What, How, When

### CLOSED SESSION

At 4:00 p.m., Matt Buys made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1) and (3) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321, and discuss matters protected by the attorney-client privilege. The motion was seconded by Leah Ferguson and carried.

At 4:45 p.m., Matt Buys made a motion to return to open session. The motion was seconded by Shaunda Sandford and carried.

### CONSENT ITEMS

Shaunda Sandford made a motion to approve the consent items listed below. The motion was seconded by Matt Buys and carried.

- A. AHS Field Trip Request – Denmark (9/19/15-9/30/15)
- B. AHS/SILSA Field Trip Request – Mexico (3/15/16-4/2/16)
- C. Minutes of Meeting: work session on April 27, 2015 and Regular Meeting on May 4, 2015; special meeting on June 1, 2015; closed session on April 6, 2015
- D. Food Bids – 2015-2016
- E. CTE Local Plan – 2015-2016
- F. Amendments to AMS Architect Agreement
- G. RttT Wireless Purchase for Asheville Middle School
- H. Transfer of Students

### CONSIDERATION AND APPROVAL OF APPOINTMENT OF DR. ROGER METCALF FOR A FOUR-YEAR TERM TO THE ASHEVILLE-BUNCOMBE TECHNICAL COMMUNITY COLLEGE BOARD OF TRUSTEES.

Shaunda Sandford made a motion to approve the appointment of Dr. Roger Metcalf for a four-year term to the Asheville-Buncombe Technical Community College Board of Trustees. The motion was seconded by Matt Buys and carried.

CONSIDERATION AND APPROVAL OF 2015-2020 ASHEVILLE CITY SCHOOL STRATEGIC PLAN

Dr. Baldwin presented to the Board for their consideration and approval, the 2015-2020 Asheville City Schools Strategic Plan for the approval. Following the review, Leah Ferguson made a motion to approve the 2015-2020 Asheville City Schools Strategic Plan, citing the following recommended changes be made before distribution. The motion was seconded by Shaunda Sandford and carried.

EMPLOYMENT OF PERSONNEL

Matt Buys made a motion to approve the following recommendations as presented in closed session. The motion was seconded by Martha Geitner and carried.

June 15, 2015  
For Approval by the Board of Education

Salary Adjustments:

April Dockery	7/1/15	Executive Director of K-12 Teaching and Learning
Charlie Glazener	7/1/15	Executive Director Community Relations and Communications
Sonya Leonard	7/1/15	Administrative Assistant to Executive Director

Recommendation for Administrative Contracts:

<u>Asheville City Schools Systemwide</u>		
Dr. Everett Mark Dickerson	7/1/15 - 6/30/17	Human Resources Coordinator
Jeremy Spielman	7/1/15 - 6/30/17	Director of Professional Development and Digital Learning

School of Inquiry and Life Science

David Robinson                      7/1/15 - 6/30/17    Principal School of Inquiry and  
Life Sciences

Volunteer Coach StipendsAsheville High School

Mary Beale                              2/23/15 - 5/1/15    Assistant Women's Soccer Coach

Recommendation for Part-time Employment Agreement:

Jeanne Tyner                              7/1/15 - 6/30/16    Title 1 Coordinator

Recommendation for Temporary Teacher Contracts:Asheville High School

Stephan Duga	Latin Teacher
Robyn Iuliano	Health Science Teacher
Nancy Oliver	Printing Graphics / Adobe Academy
Andrew Pond	Exceptional Children Teacher
Christopher Randall	Industrial Arts / Furniture Teacher

Asheville Middle School

Noe McHone III                              Grade 8 Science / Social Studies  
Teacher

Monyell Watkins

CTE Business Education Teacher

Claxton Elementary School

Mark Ackerman, Jr.                              Counselor

Hall Fletcher Elementary School

Julie Griffith	50% AIG Teacher
Raymond Jester III	Grade 3 Teacher
Crystal Kaye Johnson	Exceptional Children Teacher
Lisa Stevenson	Exceptional Children Teacher

Isaac Dickson Elementary School

Mary-Ann Bolton	Exceptional Children Teacher
Shannon Hunt	AIG 15% DKS / 10% VNC / 10% CLX / 15% JNS
Abigail Owolabi	Social Worker 40% DKS / 40% CLX / 20% JNS

School of Inquiry and Life Science

Juanita Smith                              Vision Impaired Teacher

Recommendation for 1 Year Teacher Contracts:Asheville City Preschool

Tara Effingham	Early Head Start Teacher
Natalie Fitzgerald	Early Head Start Teacher
Ella Reid	Preschool Teacher

Asheville City Schools Systemwide

Elizabeth Massey	District MTSS Coordinator
Elizabeth Stockslager	Pre-K-Third Curriculum Specialist
Tima Williams	K-5 Curriculum Specialist
Tanya Presha	50% School Success Coordinator / School Social Worker AHA

Brenda Little	Elementary / Preschool EC Program Coordinator
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Margaret Clayton	Psychologist
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Teresa Queen	Exceptional Children Instructional Facilitator
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Asheville High School

Alice Owen	English Teacher
Kendra Greener	English Teacher
Rebecca Mericle	English Teacher
Allison Strickland	English Teacher
Amanda Schoonover	Physics Teacher
Darren Williams	Science Teacher
Barbara Anderson	Math Teacher
Anuradha Kanakamedala	Math Teacher
Seetaramaiah Kanakamedala	Math Teacher
Karl Kuhn	Math Teacher
Veronica Lepa	Math Teacher
Joseph Pautz	Math Teacher
Kortney Conner	Social Studies Teacher
Whitney Haas	Counselor
Karen Orenchuk	Counselor
Emily Gargiulo	Media Coordinator
Brian Stout	Culinary Arts
Jacqueline Brown	Family & Consumer Science Teacher
Heather Connelly	Exceptional Children Inclusion
Victoria Bricker	Exceptional Children Hearing Impaired
Candrice Thul	Psychologist
Stacy Branning	Exceptional Children Teacher
Lauren Jones	Exceptional Children Teacher
Mary McCormick	Exceptional Children Teacher
Elizabeth LeBleu	Exceptional Children Resource

Recommendation for 1 Year Teacher Contracts continued:

Karla Palotay	Exceptional Children / OCS
Daryl Rue	Math Teacher AHA
Robert Chilmonik	CTE Business Education Teacher AHA
Mark Meiri	Science Teacher AHA
Rhian Nevergold	Social Studies Teacher AHA
Hanna Palmer	English Second Language 80% AHS / 20% SILSA
Susan Sanchez	Spanish Teacher
Amanda McCombs	Art Teacher
Natalie Davis	Art / Ceramics Teacher
Kristina Shriver	Visual Art Teacher
Nadirah Rahman	Dance Teacher

Asheville Middle School

Cydney Pitts	Grade 6 Language Arts Teacher
Simeon Hickman	Grade 6 Social Studies Teacher
Dana Keupp	Grade 6 Language Arts Teacher
Nelida Lopez-Fernandez	Grade 6 Language Arts Teacher
Hilary Biggar	Grade 7 Science / Social Studies Teacher
Daniel Hallihan	Grade 7 Math / Science Teacher
Delaney Paul	Grade 7 Science / Social Studies Teacher
Katherine Dalton	Grade 7 Language Arts / Social Studies Teacher
Ashleigh Joyner	Grade 7 Language Arts Teacher
Celia Melville	Grade 7 Math Teacher
Elizabeth Post	Grade 7 Science / Social Studies Teacher
Jennifer Kalen	Grade 8 Language Arts Teacher
Chelsea Barolet	Grade 8 Language Arts Teacher
Rachel Bradshaw	Grade 8 Language Arts Teacher
Matthew Mikulski	Grade 8 Math Teacher
Alisha Suer	Media Coordinator
Kimberly Robinson	Social Worker (95% AMS / 5% PRS)
Mary Carney	Art Teacher
Kevin Young	Band Director
Mark Wilcox	PE / Health Teacher
Rebecca Pearson	Reading Remediation Teacher
Greta Qualls	Spanish Teacher
Paulette Sokolow	English Second Language Teacher (75% AMS / 25% JNS)
Apollos Kimbrough	CTE Business Education Teacher
Laura Alexander	Exceptional Children Teacher
Abigail Mulchay	Exceptional Children Teacher
Kathryn Szumski	Exceptional Children Teacher

Recommendation for 1 Year Teacher Contracts continued:

Claxton Elementary School

Christine Jones	Kindergarten Teacher
Penelope Tax	Kindergarten Teacher
Sarah Crittenden	Grade 1 Teacher
Sophie Ferguson	Grade 1 Teacher
Taylor Fields	Grade 1 Teacher
Rebecca Gebhard	Grade 1 Teacher
Laura Morris	Grade 2 Teacher
Rebecca Wertheim	Grade 2 Teacher
Justin Williams	Grade 2 Teacher
Lisa Van Offeren	Grade 3 Teacher
Kathleen Locke	Grade 4 Teacher
Karen Rigsby	Grade 4 Teacher
Stephanie Ingle	Grade 5 Teacher
Michelle Then	Grade 5 Teacher
Jesse Swain	PE Teacher
Ann Turner	Exceptional Children / Intensive Intervention
Jamie Allbach	Media Coordinator

Hall Fletcher Elementary School

Shelley Haney	Kindergarten Teacher
Michele Corral	Grade 1 Teacher
Kelly McCarthy	Grade 2 Teacher
Regina Blount	Grade 2 Teacher
Sarah Gillespie	Grade 4 Teacher
Brian Randall	Grade 4 Teacher
Rebecca Shaw-Cooke	Grade 5 Teacher
Jacob Lagory	Art Teacher
Julia Haman	Spanish Teacher
Melody McGarrahan	Grade 1 Teacher
Joy Inabinette	Exceptional Children Teacher
Stephanie Silver	Exceptional Children Teacher
Darcy Grimes	Digital Lead Teacher

Isaac Dickson Elementary School

April Tarjick	Kindergarten Teacher
Leslie Blaich	Kindergarten Teacher
Scott Fisher	Kindergarten Teacher
Amy Garner	Grade 1 Teacher
Virginia Moore	Grade 1 Teacher
Kendal Heck	Grade 2 Teacher
Kelsey Duffy	Grade 3 Teacher
Rachel Reeser	Grade 3 Teacher
Jacqueline Shader	Grade 4 Teacher



Recommendation for 1 Year Teacher Contracts continued:

Kathleen White	Grade 4 Teacher
Paige Duft	Art Teacher
Misty Theisen	Music Teacher
Melissa Koppenhaver	Speech Language Pathologist
Ryan Williams	Exceptional Children / Resource Teacher
Margery Donahue	Counselor

Ira B. Jones Elementary School

Jessica Jackson	Kindergarten Teacher
Dina Streeter	Kindergarten Teacher
Angela Tesauro	Kindergarten Teacher
Elissa Krapf	Grade 1 Teacher
Jennifer McIntosh	Grade 1 Teacher
Kara Rice	Grade 1 Teacher
Mollie McDonald	Grade 2 Teacher
Travis Roland	Grade 2 Teacher
Claudia Yokum	Grade 2 Teacher
Amani Duncan	Grade 3 Teacher
Kelsey Larmour	Grade 3 Teacher
Jennifer Warren	Grade 3 Teacher
Roberta Wells	Grade 3 Teacher
Zachary Brown	Grade 4 Teacher
Kelly Homolka	Grade 4 Teacher
Todd Norman	Grade 5 Teacher
Elizabeth Smith	Grade 5 Teacher
Shay Winkeljohn	Grade 5 Teacher
Nancy Clayton	Exceptional Children / Intensive Intervention
Rachel Herrick	Counselor
Eva Page	Media Coordinator

School of Inquiry and Life Science

Ariel Robinson	English Teacher
Stephen Shell, Jr.	English Teacher
William Ringer	English Teacher
Aja Wright	Math Teacher
Leonidas Deters	Science Teacher
Michelle Almeida	Social Studies Teacher
Aimee Boswell	Counselor

Vance Elementary School

Laurie Costello	Grade 1 Teacher
Rockelle Hancock	Grade 1 Teacher
Nathaniel Buchanan	Grade 2 Teacher
Lisa Hash	Grade 2 Teacher

Recommendation for 1 Year Teacher Contracts continued:

Kurt Campbell	Grade 3 Teacher
Susan Engstrom	Grade 3 Teacher
Kelly Hillier	Grade 3 Teacher
Jocelyn Pagel	Grade 4 Teacher
Brian Ballenger	Grade 5 Teacher
Mitzi Levering	Grade 5 Teacher
Kristin Doe	AIG 80% VNC / 15% AHS / 5% SILSA
Shannon Hunt	AIG 10% VNC / 15% DKS / 10% CLX / 15% JNS
Nelly Garcia	Spanish Teacher
Amy Powchak	Exceptional Children Teacher
Nicole Chamberlin	Speech Language Pathologist
Kirsten Leclerc	Media Coordinator
Charlene Rumfelt	Social Worker 40% HFE, 40 % VNC, 20% JNS

Recommendation for Classified:

Asheville City Schools Systemwide

Erin Hill	7/1/15	Student Engagement and Digital Communication Specialist
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Recommendation for Contractual Agreements:

Asheville City Schools Systemwide

Duncan Britton	6/22/15 - 6/30/15	Technical Support
Maxwell Harkness	6/15/15 - 6/30/15	Technical Support
Nathaniel Koerschner	7/13/15 - 8/14/15	Technical Support
Elisha Lewis	6/15/15 - 6/30/15	Technical Support
Savannah Murray	7/1/15 - 6/30/16	Clerical / Testing Assistant

Asheville High School

Harry Martin	6/15/15 - 6/30/15	Summer School Bus Driver
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Substitutes:

Beth Halliday

2015-2016 BOARD OF EDUCATION MEETING SCHEDULE

Following the review of the 2015-2016 Meeting Schedule, the Board had no questions or changes to the schedule.

ADJOURNMENT

The special meeting (summer retreat/training) was adjourned at 5:10 p.m.

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Peggy Dalman, Chairperson

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Dr. Pamela Baldwin, Secretary/Superintendent