MINUTES THE ASHEVILLE CITY BOARD OF EDUCATION WORKSESSION SEPTEMBER 29, 2014 AND REGULAR MEETING OCTOBER 6, 2014

The Asheville City Board of Education ("Board") held a work session at 4:00 p.m., on Monday, September 29, 2014, in Training Room 203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, Asheville, North Carolina.

Members present were:

Jacquelyn Hallum, Chairperson, Presiding Matt Buys Peggy Dalman Precious Grant

Member absent was:

Leah Ferguson (10/6/14)

Comprising a quorum of the Board; also

Dr. Pamela Baldwin, Secretary/Superintendent Board Attorney, Chris Campbell (9/29/14) Board Attorney, Chad Donnahoo (10/6/14)

Guest:

Kate Pett, Director for Asheville City Schools Foundation

CALL TO ORDER

Board Chair Hallum called the work session meeting to order at 4:03 p.m., and informed everyone that Vice Chair Dalman would be a few minutes late.

WORK SESSION

Executive Director/EHS Program Director, Dawn Meskil presented the Board with the updates that have been made to the planning programs for Early Head Start for their approval: The Community Assessment and the EHS Governance Screener. The Long-Term

Goals will be presented to the Board at the October 27, 2014 work session. The programs have been reviewed and approved by the Policy Council.

The Board expressed their satisfaction with the walk-through of the comprehensive Community Assessment document and was made aware that Asheville City Schools Foundation provided the funding for the preschool's portion of the community assessment that was conducted in conjunction with Madison County by Community Action Opportunities. Following the overview, the Board requested to have the Community Assessment document posted to the district's web page after it has been approved at the October 6, 2014 regular Board meeting as a consent item. Matt Buys, the Board's Liaison to the preschool, also concurred with the members about the document and voiced his approval of the process. In addition, the EHS Governance Screener was presented and reviewed by the members. Following the review of the EHS Governance Screener, the Board had no changes to the document, and it was approved and signed by Board Chair Hallum at the end of Ms. Meskil's presentation.

Vice Chair for the Asheville City Board of Education and Board member for the Asheville City Schools Foundation, Peggy Dalman along with the foundation's Director, Kate Pett presented updates that have been made and new changes to the Asheville City Schools Foundation:

- Changes in key staff positions
- Ms. Pett will be sharing during the Good News segment at the October 6, 2014 regular Board meeting about grants that has been awarded to the foundation, including a grant for Racial Equity, and it will be awarded to four of the district's schools
- The Foundation's advocacy efforts in the following areas:
 - 1. Support and enhance the School Board selection process. Board Chair Hallum mentioned creating a grid on the attributes of a board member and those key aspects that school board candidates need to be aware of. The information will be shared with the North Carolina School Boards Association and City Council.

- 2. Explore a better understanding of testing
- 3. The Foundation has hired a part-timer to follow legislation and will provide updates to the Asheville City Schools Foundation Board. The individual is stationed at Claxton Elementary School

Ms. Dalman will be presenting bi-monthly updates about the Foundation to the Board.

Chief Finance Officer, Donna Watson informed the Board that they are still on track with the Guaranteed Maximum Price (GMP) for the Asheville Middle School project. In addition, they were made aware that a half of the contingency budget has been used and the availability of an additional funding source. The Board consented to have the architects proceed with the LED lighting and also the Trespa Corridor Panels for the middle school project.

Executive Director for Community Relations, Charlie Glazener reviewed scheduling dates for the groundbreaking ceremonies for the new Isaac Dickson and Asheville Middle Schools with the Board.

Chief Finance Officer, Donna Watson began her budget presentation by acknowledging Budget Analyst, Sarah Banks' efforts in assisting with the preparation of the budget and presentation. Ms. Banks was not present at the work session meeting. During her overview of the 2014-15 budget of \$109,232,091 that was reviewed and discussed with the Board, it was also pointed out that the Capital Outlay Fund totaled half of the district's budget, and it was due to the two new construction projects. Following her overview, Ms. Watson informed the members that she will be requesting approval from the Board when she presents the Budget Resolution to them at the October 6, 2014 regular Board meeting. In addition, they were encouraged to review the budget documents posted to the Board's secure site.

Superintendent Baldwin began her Ninety-Day Entry Plan presentation to the Board with opening remarks geared to the district's leadership and administrators. Addressing the district's achievement gap calls for courageousness. She then proceeded to engage in a 15-minute exercise that was based on three years of student data. The Board and Leadership Team were paired up and asked to share (3) areas of concerns; (2) areas to celebrate; and (1) Aha! or question that they gleaned from the data material. A look at the district's guiding principles and whether they are being adhered to was reviewed. Furthermore, a walk-through of the ninety-day plan presented the Board with relevant questions about digging deeper into data trends. The need to focus on teaching and learning, recognizing the district's Rock Stars, having the right people in positions, and know when to ask "why" were presented and reviewed in depth. The Board's attention was directed to three burning questions: Why are some students struggling so much? What learning data is collected and analyzed? What are we doing with the data? The presentation's next steps were reviewed with the Board. Dr. Baldwin concluded her presentation with the five priorities:

- Excellence with Equity
- Progression in Literacy
- Affirmative School Cultures
- Invested Leaders and Staff
- Engaged Parents and Community

The Board had no questions for Cynthia Grady on the following policies for first reading at the October 6, 2104 regular meeting. In addition, Administrative Procedure 7505-P was also available to the Board for their review.

- Policy Code 4125, Homeless Students
- Policy Code 4230, Communicable Diseases
- Policy Code 6120, Student Health Services
- Policy Code 7505, Classified Personnel Work Schedules and Reporting of Time Worked

CLOSED SESSION

At 7:28 p.m., Leah Ferguson made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1), (3) and (5) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321, discuss matters protected by the attorney-client privilege, including the lawsuit of Gail Bellows vs. Asheville City Board of Education, et al, and the possible acquisition of real property. The motion was seconded by Precious Grant and carried.

The closed session ended at 8:32 p.m.

MEETING RECESSED

At 8:32 p.m., Board member, Jacquelyn Hallum announced in open session that the meeting was recessed and would reconvene at Isaac Dickson Elementary School, 90 Montford Avenue, Asheville, North Carolina, 12:00 noon on Monday, October 6, 2014 for lunch and presentations, followed by a closed session at 5:30 p.m. in Training Room 203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, Asheville, North Carolina, followed by the regular meeting at 6:30 p.m. in the Board Room.

LUNCH AND PRESENTATION

At 12:00 p.m., Monday, October 6, 2014, Members of the Board, Superintendent Baldwin, the Leadership Team and Elementary Education Director, Paul Perrotta, assembled at Isaac Dickson's temporary campus media center on Montford Avenue. During lunch, school principal Brad Johnson and Assistant Principal Ruafika Cobb presented data from Superintendent Baldwin's new matrix. The matrix allowed the group to dig into the school's demographics, like their enrollment number (487), disparities in discipline and individual student academic performance. The school is also using assessment tools at the beginning of the year to predict end-of-grade performance.

Closing the achievement gap and differentiating instruction are the school's primary goals. Mr. Johnson and Ms. Cobb outlined at least ten strategies to foster these goals, including a literacy focus throughout the day, Professional Development, the Bright Ideas Afterschool Program, Fundations and Professional Learning Communities.

The group later split into two and visited classrooms at each end of the school's grade spectrum. Fifth grade teacher, Libby Kyles was engaged in a reading workshop. Students were also focused on literacy in Ms. Pressly's and Ms. Smitka's classrooms.

The group had the opportunity to peek into the AIG classroom where teacher Marti Sullivan and her students were constructing a unique kind of racing machine.

Kindergarten students were all busy in various activity centers in the school's lower level pod. Kindergarten teachers Costello, Blaich, Evangreene and Tarjick and their assistants, moved about each classroom guiding basic instruction. For example, in Ms. Evangreene's classroom, children were involved in four activities: grab and count, iPads and numbers, build it, and roll and record.

The group departed Isaac Dickson around 1:30 feeling informed about both the school's demographics and the focus on a meaningful curriculum. While the new school is under construction, there appears to be no regression in providing an academic environment that serves all students.

MEETING RECESSED

At 1:35 p.m., Board Chair Hallum announced that the meeting was recessed and would reconvene for a closed session at 5:30 p.m. in Training Room 203, and then a continuation of the regular meeting at 6:30 p.m. in the Board Room.

CLOSED SESSION

At 5:31 p.m., Precious Grant made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1) and (5) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321 and to discuss the acquisition of real property. The motion was seconded by Peggy Dalman and carried.

The Board returned to open session at 6:05 p.m.

OPEN DISCUSSION

The Board held an open discussion about hosting an informal "Coffee and Conversation" time that would take place at each school, and they would incur all expenses. They would make themselves available to parents and staff to answer questions that they

might have. Following the discussion, members of the Board agreed not to pursue the topic at this time.

CALL TO ORDER

Chairperson Hallum called the Board meeting to order at 6:36 p.m.

REPORT ON BOARD OF EDUCATION SCHOOL VISIT

Peggy Dalman presented information on the visit to Isaac Dickson Elementary School.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Isaac Dickson Elementary School 5th grade students, Idles Scully and Harmony Smith.

ASHEVILLE CITY SCHOOLS MISSION STATEMENT

Precious Grant led the reading of the Mission Statement for Asheville City Schools.

ASHEVILLE CITY SCHOOLS GUIDING PRINCIPLES

Matt Buys led the reading of the Asheville City Schools Guiding Principles.

CONSENT ITEMS

Peggy Dalman made a motion to approve the consent items listed below. The motion was seconded by Precious Grant and carried.

- A. Minutes of meetings
- B. Transfer of Students
- C. Policy Code 3430, School Improvement Plan
- D. Policy Code 7820, Personnel Files
- E. Early Head Start: Community Assessment and Governance Screener

GOOD NEWS

Executive Director for Community Relations, Charlie Glazener commenced the good news segment by recognizing two of the district's teachers who were nominated and selected to be part of the **Governor's Teacher Network**: Lisa Burnett, 2nd grade teacher from Vance Elementary and Elizabeth Paige Post, 7th grade science and social studies teacher from Asheville Middle School. Governor Pat McCrory, in partnership with the NC Department of Public Instruction, established the Network (GTN). This initiative, funded by the state's Race to the Top grant, will provide a statewide platform for teachers to share their best work around instruction and professional development and help advance Race to the Top (RttT) funded educational remodeling efforts across the state. Each of the 450 teachers will be paid \$10,000 for their year's work. Congratulations!

On September 16, 2014, the district held their **Annual Teacher of the Year Banquet**, honoring the 'best of the best' among teachers: Pat Henke --ACS Preschool;
Mairead Smitka ---Isaac Dickson Elementary; Robin Adams--Claxton Elementary; Daniel
Crone---Ira B. Jones Elementary; Marvin Smith---Asheville Middle School; David Kotchmar
---SILSA - School of Inquiry & Life Sciences at Asheville; Amy Floyd--- Hall Fletcher
Elementary; Will Smith---Asheville High School; and Megan Sanchez--- Vance Elementary.
Now let's hear from our new district teacher of the year, **Megan Sanchez**, Vance
Kindergarten teacher.

Director for the Asheville City Schools Foundation, Kate Pett provided an update on the Foundation's comprehensive **teacher grant awards** programs. The Foundation has awarded over \$85,000 in grants to teachers this past year in the areas of professional development, classroom equipment, the arts, STEM, and a new area this year-Racial Equity.

CURRICULUM FEATURE

Principal for Claxton Elementary School, Kim Dechant took a few moments and introduced teachers, assistant teachers and teacher coaches, who led 16 students in demonstrating how Science and Technology are integrated into the curriculum utilizing the Comprehension Tool Kit lesson. At the end of the demonstration, several of the students shared why they like comprehension tool kit and reading their assignments on an iPad.

PUBLIC COMMENT

No public comment.

PRESENTATION – UPDATE ON NEW SCHOOLS

Charlie Glazener and Cynthia Grady provided the Board and audience with a brief history and construction status of the district's two new schools, Isaac Dickson Elementary and Asheville Middle School since their inception nineteen months ago. Picture slides of the projects were provided. The Dickson site highlighted the progress that has been made with the debris issue which caused a five-month delay to a section of the project. The expected completion date for the new school is scheduled for December 2015. The Asheville Middle School construction began this summer, and the anticipated completion date is August 2016.

Ms. Grady announced that the groundbreaking ceremonies for the two news schools will take place on Wednesday, October 29, 2014 at their respective sites.

- Isaac Dickson Elementary School (4:45 p.m.)
- Asheville Middle School (5:30 p.m.)

Furthermore, an acknowledgment of the support that the Asheville City Board of Education received in allowing the projects to materialize was mentioned:

- Buncombe County Board of Commissioners
- Architects and Construction Management Teams for both projects

CONSIDERATION AND APPROVAL OF 2014-2015 BUDGET RESOLUTION

Chief Finance Officer Donna Watson presented the 2014-2015 Budget Overview for the Board to review and the Fiscal Year 2014 Budget Resolution for their consideration and approval. Ms. Sarah Banks was not present at the meeting, but was acknowledged for her dedication and hard work in assisting Ms. Watson with preparing the budget and the presentation.

After the presentation, Peggy Dalman made a motion to approve the Fiscal Year 2014 Budget Resolution which will rescind the Interim Budget that the district has been operating under since July 1, 2014. The motion was seconded by Precious Grant and carried.

A copy of the 2014-2015 Budget Resolution is attached to these minutes.

FIRST READING OF POLICIES

Precious Grant made a motion to approve the first reading of Policy Code 4125,

Homeless Students presented by Cynthia Grady. The motion was seconded by Matt Buys and carried.

Peggy Dalman made a motion to approve the first reading of Policy Code 4230,

Communicable Diseases presented by Cynthia Grady. The motion was seconded by Matt

Buys and carried.

Peggy Dalman made a motion to approve the first reading of Policy Code 6120,

Student Health Services presented by Cynthia Grady. The motion was seconded by Precious

Grant and carried.

Peggy Dalman made a motion to approve the first reading of Policy Code 7505,

Classified Personnel Work Schedules and Reporting of Time Worked presented by Cynthia

Grady. The motion was seconded by Precious Grant and carried.

EMPLOYMENT OF PERSONNEL

Peggy Dalman made a motion to approve the following recommendations presented by Chief Human Resources/Director of Support Services and Legal Counsel, Cynthia Grady. The motion was seconded by Matt Buys and carried.

October 6, 2014 For Approval by the Board of Education

Recommendation for Administrative Contract:

Tara Lawther	10/1/14	Assistant Principal Asheville Middle School
Caroline Lynch	9/25/14	Assistant Principal Ira B. Jones Elementary School

Recommendation for Temporary Teacher Contract:

Jacqueline Brown	9/16/14	Family and Consumer Science Teacher Asheville High School
Kirsten LeClerc	10/13/14	Interim Media Coordinator Vance Elementary School
Rebecca Pearson	9/17/14	Language Arts Teacher Asheville Middle School
Darren Williams	9/22/14	Science Teacher Asheville High School
Recommendation for Classified:		
Brooke Dickson	9/29/14	Teacher Assistant Isaac Dickson Elementary School
Kristin Manning	10/1/14	Mental Health Therapist 50% Asheville High Accelerate
Faustina Sawyer	10/1/14	4/hour Child Nutrition Assistant Asheville High School

Recommendation for Contractual Agreements:

Asheville High School

Jermaine Brawley	10/13/14 - 10/31/14	Percussion Technician Duties
Tamara Simmons	8/1/14 - 11/25/14	J. V. Cheerleading Coach
Carol Smith-Hill	8/1/14 - 11/25/14	J. V. Volleyball Coach
Joseph Vaughn	10/13/14 - 10/31/14	Percussion Technician Duties
Verita Woods	10/1/14 - 12/31/14	Interim Assistant Principal Duties
Asheville Middle School		
Mary Wortas	8/20/14 - 10/30/14	Volleyball Coach
Kristie Smith	8/1/14 - 10/30/14	Cheerleading Coach

Recommendation for Contractual Agreements continued:

Hall Fletcher Elementary School

Stephanie Sharp

Martha Cobbett	9/19/14 - 12/1/14	Extra Substitute Services / Grade 3		
Ira B. Jones Elementary School				
Ellen Lafferty	9/11/14 - 6/30/15	Title 1 Math Tutor and Specialist		
Isaac Dickson Elementary School				
Laura Ball	9/24/14 - 6/15/15	Mentoring Teachers for Experimental Learning Program		
Sandra Doyle	9/24/14 - 6/15/15	Mentoring Teachers for Experimental Learning Program		
Elizabeth Freeman	9/1/14 - 6/30/15	Tutor		
Linda Linens	9/17/14 - 6/15/15	Mentoring Teachers for Experimental Learning Program		
Elizabeth McClure	9/1/14 0 6/30/15	Tutor		
Vance Elementary School				
Linda Cooke	9/16/14 - 3/27/15	Tutoring		
Jean Corliss	9/16/14 - 2/6/15	Tutoring		
Kelley Lackey	9/8/14 - 6/5/15	Tutoring		

Tutoring

9/16/14 - 5/8/15

Substitutes:

Julie Barta Dana Cates Richard Davis Andrew Decker Rebecca Fender Anne Ferguson Thomas Gassaway Pamela Jaillet Katherine Collany Sylvia Masuda Lynn Millar Sarah Morse Lincoln Munch Hillary Murphy Thomas O'Shea Adriel Reed Jaclyn Richard Joyce Rose

Alessandra Treciak

Recommendations for 1 Year Teacher Contracts:

Asheville City Preschool

Tara Effingham Birth Kindergarten Teacher Natalie Fitzgerald Early Head Start Teacher Ella Reid Birth Kindergarten Teacher

Asheville City Schools Systemwide

Victoria Bricker Exceptional Children Hearing Impaired

Teacher

Margaret Clayton Psychologist

Anne Hardy Lead Literacy Coach

Michele Lemell Safe Schools / Healthy Living Elizabeth Massey District RT1 / PBIS Coordinator

Tanya Presha School Success Coordinator / Social Worker Teresa Queen Secondary Program Placement SPC/NCSIP

Elizabeth Stockslager Science / Social Studies Coach

Candrice Thul Psychologist Tima Williams Math Coach

Asheville High School

Barbara Anderson Math Teacher

Stacy Branning Exceptional Children Teacher

Heather Connelly EC Teacher

Natalie Davis Art/Ceramics Teacher Matthew Dellinger Graphics Teacher Emily Gargiulo Media Coordinator

Lauren Jones Exceptional Children Teacher

Anuradha Kanakamedala Math Teacher Seetaramaiah Kanakamedala Math Teacher Karl Kuhn Math Teacher

Jesse Kurtz Nicholl Social Studies Teacher

Elizabeth LeBleu Exceptional Children Teacher

Amanda McCombs Art Teacher **English Teacher** Rebecca Mericle Karen Orenchuk Counselor Alice Owen **English Teacher** Joseph Pautz Math Teacher Whitney Rice Counselor Amanda Schoonover Physics Teacher Visual Art Teacher Kristina Shriver **Brian Stout** Culinary Arts Teacher Allison Strickland **English Teacher**

Kidada Wynn Counselor

Asheville Middle School

Chelsea Barolet Grade 8 Language Arts Teacher

Hilary Biggar Grade 7 Science/Social Studies Teacher

Ryan Brisini Exceptional Children Teacher

Mary Carney Art Teacher

Katherine Dalton Grade 7 Language Arts Teacher

Garvin Deters Language Arts/Social Studies Teacher

Daniel Hallihan Math/Science Teacher

Simeon Hickman Grade 6 Science/Social Studies Teacher

Jennifer Kalen Grade 8 Language Arts Teacher
Dana Keupp Grade 6 Language Arts Teacher

Apollos Kimbrough CTE Business Teacher

Nelida Lopez-Fernandez Grade 6 Language Arts Teacher Daniel Mangum Exceptional Children Teacher

Celia Melville Grade 7 Math Teacher

Dana Miller Grade 8 Science/Social Studies Teacher

Meghan Pascuzzi Grade 8 Science Teacher

Delaney Paul Grade 7 Science/Social Studies Teacher

Cydney Pitts Grade 6 Language Arts Teacher

Elizabeth Post Grade 7 Science/Social Studies Teacher

Greta Qualls Spanish Teacher

April Riser Extreme Reading Teacher

Kimberly Robinson Social Worker Paulette Sokolow ESL Teacher

Kathryn Szumski Exceptional Children Teacher

Kevin Young Band Director

Claxton Elementary School

Mark Ackerman, Jr. Counselor

Robin Adams Reading Interventionist Jamie Allbach Media Coordinator Sarah Crittenden Grade 1 Teacher Rebecca Gebhard Grade 1 Teacher **Emily Greenelsh** Grade 5 Teacher Rachel Lange Spanish Teacher Kathleen Locke Grade 4 Teacher Title 1 Interventionist Molly Peeples

Karen Rigsby Grade 4 Teacher Jesse Swain PE Teacher

Penelope Tax Kindergarten Teacher Michelle Then Grade 5 Teacher

Ann Turner Exceptional Children Teacher

Rebecca Wertheim Grade 2 Teacher Justin Williams Grade 2 Teacher

Hall Fletcher Elementary School

Regina Blount Kindergarten Teacher Michele Corral Grade 1 Teacher Sarah Gillespie Grade 4 Teacher Shelley Haney Kindergarten Teacher

Jacob Lagory Art Teacher
Kelly McCarthy Grade 2 Teacher
Elizabeth Quinn Literacy Coach
Brian Randall Grade 4 Teacher
Rebecca Shaw-Cooke Grade 5 Teacher

Isaac Dickson Elementary School

Kelsey Duffy Grade 3 Teacher Paige Duft Art Teacher Mariel Epstein Social Worker Scott Fisher Grade 1 Teacher Amy Garner Grade 1 Teacher Grade 2 Teacher Kendal Heck Rachel Reeser Grade 3 Teacher Jessica Seim Grade 2 Teacher Jacqueline Shader Grade 4 Teacher April Tarjick Kindergarten Teacher Misty Theisen Music Teacher

Kathleen White Grade 4 Teacher

Ryan Williams Exceptional Children Teacher

Ira B. Jones Elementary School

Laura Beeler Student Success Interventionist

Zachary Brown Grade 4 Teacher

Nancy Clayton Exceptional Children Teacher

Rachel Herrick Counselor

Kelly Homolka Grade 4 Teacher
Jessica Jackson Kindergarten Teacher
Kelsey Larmour Grade 3 Teacher

Mollie McDonald Grade 2 Teacher

Jennifer McIntosh
Todd Norman
Grade 1 Teacher
Grade 5 Teacher
Eva Page
Media Coordinator
Kara Rice
Grade 1 Teacher
Grade 2 Teacher

Ira B. Jones Elementary School

Elizabeth Smith Grade 5 Teacher
Dina Streeter Kindergarten Teacher
Sandra Tarantino Grade 4 Teacher
Roberta Wells Grade 3 Teacher

School of Inquiry and Life Science

Michelle Almeida Social Studies Teacher

Aimee Boswell Counselor

Leonidas Deters Science Teacher
Derek Fawcett Math Teacher
William Ringer English Teacher
Ariel Robinson English Teacher
Aja Wright Math Teacher

Vance Elementary School

Brian Ballenger Grade 5 Teacher Nathaniel Buchanan Grade 2 Teacher Kurt Campbell Grade 3 Teacher

Nicole Chamberlin Speech Language Pathologist

Kristin Doe AIG Teacher
Susan Engstrom Grade 3 Teacher
Nelly Garcia Spanish Teacher
Rockelle Hancock Grade 1 Teacher
Lisa Hash Grade 2 Teacher
Laurie Joens Literacy Intervention
Jocelyn Pagel Grade 4 Teacher

Amy Powchak Exceptional Children Teacher

Charlene Rumfelt Social Worker

Megan Sanchez Kindergarten Teacher

ANNOUNCEMENTS

The following announcements were made:

- 1. Superintendent Baldwin shared two items for October:
 - National Principal month
 - Breast Cancer Awareness be mindful of families who have been affected and are experiencing the illness.
- 2. Board Chair Hallum encouraged all women to get their Mammograms
- 3. MAHEC will host their 15th Annual Health Career Awareness for high school students on Tuesday, October 7, 2014 at UNC-A. The event is free.
- 4. Precious Grant expressed her appreciation for former Asheville City Schools Board members Gene Bell and Al Whitesides and to former Superintendent, Allen Johnson for their roles in bringing to the district's two new schools to fruition: Isaac Dickson Elementary School and Asheville Middle School.

ADJOURNMENT

The meeting was adjourned at	8:00 p.m.
acquelyn Hallum, Chairperson	Dr. Pamela M. Baldwin, Secretary/Superintendent

Approved by the Board: Monday, November 3, 2014