

MINUTES
THE ASHEVILLE CITY BOARD OF EDUCATION
WORK SESSION, SPECIAL MEETING AND REGULAR MEETING AUGUST 6, 2012

The Asheville City Board of Education ("Board") held a regular meeting beginning with a work session at 4:00 p.m., on Monday, August 6, 2012, in the Media Center of Asheville Middle School, 197 South Broad French Street, Asheville, North Carolina.

Members present were:

Gene Bell, Chairman, presiding
Peggy Dalman
Precious Folston
Jacquelyn Hallum
Al Whitesides

Comprising a quorum of the Board; also

Allen H. Johnson, Secretary/Superintendent.

CALL TO ORDER

Chairman Bell called the work session to order at 4:00 p.m.

WORK SESSION

Superintendent Johnson welcomed everyone to the work session meeting and thanked Councilman Marc Hunt for attending. He then reviewed the agenda that was amended to include Item V-Asheville City Schools Preschool Policy Council Representative.

Chief Human Resources Officer/Director of Support Services and Legal Counsel, Cynthia Grady reviewed with the Board, the process that was followed in obtaining the architecture firms for Board recommendation for the building of two new schools, Isaac Dickson Elementary School and Asheville Middle School.

Additional committee involvement in the process included representatives from the two schools:

Asheville Middle School

- Principal, Mary Margaret Sullivan who was later replaced by Cynthia Sellinger, the current principal
- Teacher, T.J. Wright (involvement in the beginning of the process). Mr. Wright was unable to visit the sites and participate in the interviews.

Isaac Dickson Elementary School

- Principal, Brad Johnson
- Teacher, Jesse Emry
- Parent, John Ptak

The following information was also shared with the Board and the Leadership Team:

- The committee utilized a sample criteria list as their guide to independently rate and select the two architecture firms that will be recommended to the Board.
- The forms and process used were all based on the AIA forms and suggestions on how to conduct the process. All of the committee members concurred that it was a very in depth and successful search.
- Pictures that were taken of the different sites were posted to the Asheville City Schools' Facebook Page, and also the pictures were shared with staff members from both schools. DVDs were also provided for those sites that were not visited by the committee.
- Feedback from the committee members on what they found most appealing when they visited the different sites:
 - Energy savings
 - Day lighting of each classroom and the positive benefits on student achievement
 - Cutting edge structures in terms of green technology, sewer and water
- All six of the architecture firms were good and they had great references
- Ms. Grady shared that the transition phase with the middle school should be shorter than what was originally thought. The preliminary plan is to hold onto the gyms and the auditorium. Asheville City Schools will negotiate the contracts with both firms. If they are unable to come to satisfactory terms, the committee would move on to the next architect selection. After the contracts are negotiated, ACS will request the monies from the county to begin the design process with community involvement.

A copy of the recommendation process is attached to these minutes.

Director of Testing and Accountability, Marsha Lipe presented for review and discussion, the 2011-2012 ABC's Public Education –Achievement Data. The presentation also included the data from the August 3, 2012 press release of the North Carolina ABCs, AMOs and Graduation Rates for the past school year. The Board was elated with the positive results that:

- All City Schools met expected growth (100%)
- Five schools met High Growth (10% above the expected growth)
 - Asheville High School
 - Hall Fletcher
 - Jones Elementary
 - Vance Elementary
 - SILSA
- The following schools earned status based on their performance composite:
 - Asheville High - High Progress (77.58)
 - Hall Fletcher Elementary School - Progress (67.93)
 - Isaac Dickson –School of Distinction (84.83)
 - Claxton Elementary – School of Distinction (80.50)
 - Jones Elementary – High Progress (78.71)
 - Asheville Middle School – Progress (76.58)
 - Vance Elementary – High Distinction (85.14)
 - SILSA – Honor School of Excellence (98.28)
- Graduation Rate:
 - Asheville High School 2011 (84.15%) 2012 (86.73%)
 - SILSA -2011 (87.5%) 2012 (97.56%)
 - Asheville City Schools overall - 2011 (80.74%) 2012 (85.93%)
 - North Carolina – 2011 (77.90%) 2012 (80.20%)

Superintendent Johnson briefly reviewed the 2012 Graduation Rates that has been formatted to include subgroups. Board members thanked school administrators and teachers for their hard work as they reviewed the ratings for Asheville City Schools when compared to other schools in the state. The report showed Asheville City Schools with a significantly higher percentage in most of their subgroups.

The Board and Superintendent commented on the increased performance of Hall Fletcher Elementary School and for the first time in four years, Claxton Elementary was recognized as a school of distinction.

Ms. Lipe also informed the Board concerning the change to the accountability system that will go into effect with the new school year:

1. The 2011-2012 school year marked the end of the NC school accountability system. ABCs (Accountability Basic Control) has been replaced with AMOs (Annual Measurable Objectives)

The Board paused for a few moments as Executive Director of Community Relations/Communications; Charlie Glazener introduced new Educational Reporter for the Citizen-Times, Casey Blake.

Superintendent Johnson informed everyone that the proposal of the joint School Board/City Council Meeting was a follow up from a previous meeting that was held with Councilman Marc Hunt, Councilman Gordon Smith, Chairman Bell and Superintendent Johnson.

Mr. Hunt remarked that there are goals that are common to both Asheville City Schools and City Council and if, City Council and Asheville City Schools were to present their current strategic plan process and annual strategic goals, both groups would discover that there is an overlap but at the same time, find some synergy that they can work together on.

Mr. Hunt also mentioned that City Council is interested in the appointment process for the two new Board members in April 2013. Board members were opened to setting a meeting date in early October between City Council before Board meets in November to

approve the New Strategic Plan for 2013-2015. Mr. Johnson will coordinate with City Council on the date, time and location of the joint meeting.

Chairman Bell requested to omit the review and discussion of Items VII and VIII on the work session agenda due to time, and have the Board go into closed session after receiving an update on Item VI-Strategic Plan Update.

Superintendent Johnson presented a brief overview of the Strategic Planning Process and an update on the action team members' involvement over the summer. Board members were asked to include August 28, 2012 on their agendas. All seven strategic groups and their action team members will report back to the committee members. A copy of the strategic plan process update is attached to these minutes.

Superintendent Johnson informed Chairman Bell and the Board concerning the need to appoint a Board representative to the Asheville City Schools Preschool Policy Council.

Due to the Head Start policy on individuals serving a three-year term only, Board members Jacquelyn Hallum and Precious Folston agreed that they would review their schedules and to see if they can alternate as representatives since they are the only two that have yet to serve in that capacity.

CLOSED SESSION

At 5:05 p.m., Al Whitesides made a motion to go into closed session, pursuant to Sections 143-318.11 (a)(1) and (5) of the General Statutes of North Carolina, to prevent the disclosure of privilege or confidential personnel information pursuant to G.S. 115C-319-321 of the General Statutes of North Carolina, and to discuss the terms of contracts of employment. The motion was seconded by Jacquelyn Hallum and carried.

At 5:30 p.m., Al Whitesides made a motion to return to open session. The motion was seconded by Precious Folston and carried.

CALL TO ORDER

Chairman Bell called the special meeting to order at 5:50 p.m.

The presentation commenced with celebrating several of the middle school's programs, its diversity, talented staff and creative children. Superintendent Johnson encouraged the staff to replace all of the negative comments with the positive things that are happening.

Ms. Sellinger continued the presentation by asking the audience "Where were you in 1982?" With a degree in music education and no administrative license at the time, Ms. Sellinger shared a brief overview of her professional career, spanning thirty years in the Asheville City Schools' system.

The four key issues that had surfaced from the stakeholder surveys and again by the Asheville Middle School parents when they addressed the Board last spring, were presented as a part of the forthcoming changes implemented into the school.

Asheville Middle School needs to:

1. Improve communication among all stakeholders
 - Communication in the building
 - Communication among staff and administration
 - Communication between staff and the community
 2. Ensure academic rigor
 3. Strengthen discipline and supervision
 4. Enhance climate and morale
- I. **Communication** – Staff and administration heard from SPMT leaders, Connie Weeks and Greg Lisenbee on plans for the school to improve communication between staff and stakeholders

- II. **Academic Rigor** - Ms. Sellinger shared that lessons plans will be focused on student engagement. The school will address and document what students are doing and also what teachers are doing to facilitate how students are learning. On her lists for change and improvement, were some non-negotiables:
1. Every student will go home with reading and writing homework every day at least. Books and writing assignments need to go home with every student.
 2. Not an option – the school will implement the common core standards
 3. Every child must have a journal with a reading log. The reading logs will be updated every week
- III. **Strengthening Discipline and Supervision** - Assistant principals: David Miles, Darren Barkett and new Assistant Principal, Leslie Hall presented the school's plans to safeguard the students.
- IV. **Enhancing Climate and Morale** – focusing on:
- Building positive relationships with students
 - Focusing on all that is positive at Asheville Middle School
 - Transforming the appearance of the school
 - Develop a collaborative culture – focused on student achievement

The special meeting was adjourned at 6:40 p.m.

CALL TO ORDER

Chairman Bell called the Board meeting to order at 6:50 p.m.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Executive Director of Community Relations/Communications, Charlie Glazener.

ASHEVILLE CITY SCHOOLS MISSION STATEMENT

Superintendent Allen H. Johnson led the reading of the Mission Statement for Asheville City Schools.

CONSENT ITEMS

Jacquelyn Hallum made a motion to approve the consent items listed below. The motion was seconded by Peggy Dalman and carried.

- Minutes of Special meetings on June 11, 2012, June 21, 2012 and July 10, 2012
- Transfer of Students
- Policy Code 7500, Workday
- Title I Plan for 2012-2013

GOOD NEWS

Charlie U. Glazener, Executive Director of Community Relations/Communications announced that **the Asheville City Schools Preschool** received its **5-star license** in early July! The district's award winning Preschool, led by Laurie McDanel and a staff of 65 dedicated professionals, received a perfect score on the state's rigorous evaluation....15 out of 15 possible points. "This was clearly a team effort", Laurie wrote to the Leadership Team. The Preschool serves more than 180 students with high quality early childhood education as well as providing outstanding support to the families they serve. The mission of Asheville City Schools Preschool is to ensure that each child is prepared to reach his/her fullest potential in school by providing developmentally appropriate, culturally sensitive and family-guided education. "It all starts here" the school proclaims and uses significant funding and guidance from Early Head Start, Head Start, NC Pre-k, and private pay sources to make it all happen. Congratulations to all on the third renewal of your 5-star status!

This summer, the Asheville City Schools' Business Office received notification that they are qualified for the **State Board of Education Award of Excellence in Financial Management**. The award is based on what is termed a 'report card for our LEA' and takes into account seven parameters of financial management with standards like "no errors for ten

or more months in data compliance and no overspent dollars in state PRCs. “Chief Finance Officer, Donna Watson and her staff”, Superintendent Johnson said, “this is simply outstanding! Thank you for all your work in ensuring proper budgeting and accounting procedures for Asheville City Schools.” Congratulations to Ms. Donna Watson and her diligent staff members.

Mr. Glazener ended his Good News reporting with Asheville Middle School and how it evolved from **AMS’ School-wide Enrichment Model (SEM)**, an effort to bring the Academically Gifted and Talented program to all students. AVID teachers Barbara Groome and Amy Sheeler worked with AIG coordinator, Jo Gibbs to introduce their Cougar Gardner SEM group to Susan Roderick from the local group Asheville Greenworks. Ms. Roderick presented to the group and is now working with the school to get their “Treasured Tree” added to the official list of valuable trees in Asheville. Susan also complimented the students for their outstanding behavior and inquisitive nature.

PUBLIC COMMENT

Shirley Whitesides of Delta House addressed the Board concerning providing snacks for the after school students at Delta House.

STRATEGIC PLAN UPDATE

Superintendent Allen Johnson presented an update of the Strategic Planning Process for the 2012-2015 school year. A copy of the update is attached to these minutes.

CONSIDERATION AND APPROVAL OF ARCHITECTS FOR ASHEVILLE MIDDLE SCHOOL AND ISAAC DICKSON ELEMENTARY SCHOOL

Chief Human Resources Officer/Director of Special Services and Legal Counsel, Cynthia Grady reprised her presentation from the work session held earlier.

After the presentation, Ms. Grady offered as a recommendation to the Board for their Consideration and Approval the following architecture firms, subject to satisfactory contract terms:

1. Asheville City Board of Education award Legerton Architecture/Innovative Design as the architecture firm for the new Isaac Dickson Elementary School. Al Whitesides made a motion to approve Legerton Architecture/Innovation Design as the architecture firm for the new Isaac Dickson Elementary School. The motion was seconded by Precious Folston and carried.
2. Asheville City Board of Education award PBC & L Architecture firm as the architecture firm for the new Asheville Middle School. Precious Folston made a motion to approve PBC & L Architecture as the firm for the new Asheville Middle School. The motion was seconded by Jacquelyn Hallum and carried.

Ms. Grady informed the Board and the audience that once the contracts are finalized, the architects will be presented to the Board and they will layout their plans on how to proceed with community input. The Board will have the opportunity to hear from everyone regarding the designs for the schools.

Comments from the Board:

- Chairman Bell commended Ms. Grady for coordinating the process and for her efficiency. Superintendent Johnson echoed Mr. Bell's comments, thanking Ms. Grady for doing a tremendous job. Mr. Johnson told the audience this is an historic event for this school district.
- Vice-Chairman chimed in and said it has been thirty years since this school district built a new school, and also the County Commissioners have already approved the monies for the architecture firms to prepare the plans for the schools. Please thank them.
- Board member, Peggy Dalman expressed her gratitude to the County Commissioners' office.
- Board member, Jacquelyn Hallum shared a little background history of the Asheville Middle School and welcomed the prospect of the new school.

ASHEVILLE MIDDLE SCHOOL PLAN 2012-2013

Superintendent Johnson addressed the audience and the community on the renewing Asheville Middle School presentation. Mr. Johnson shared that a lot of the suggestions that were received from stakeholders were incorporated back into the school.

The presentation began with a celebration of several of the programs that have made the middle school unique.

Superintendent Johnson, new principal for Asheville Middle School, Cynthia Sellinger, SPMT leaders, Connie Weeks and Greg Lisenbee, and Assistant Principals: David Miles and Darren Barkett took turns addressing the four key issues that were included in the results from the stakeholder surveys and from the parents when they addressed the Board of Education on May 7, 2012:

1. Improving communications among all stakeholders
2. Ensuring academic rigor
3. Strengthening discipline and supervision
4. Enhancing climate and morale

FIRST READING OF POLICIES

Peggy Dalman made a motion to approve the first reading of Policy Code 3535, Visiting Speakers/Student Assemblies. The motion was seconded by Precious Folston and carried.

Precious Folston made a motion to approve the first reading of Policy Code 4351, Short-Term Suspension. The motion was seconded by Al Whitesides and carried.

EMPLOYMENT OF PERSONNEL

Al Whitesides made to motion to approve the following recommendations as

presented by Chief Human Resources/Director of Support Services and Legal Counsel, Cynthia Grady. The motion was seconded by Peggy Dalman and carried.

Recommendation for administrative contract:

Carrie E. Allen	8/20/12 – 6/30/14	Principal Vance Elementary School
April M. Dockery	8/7/12 – 6/30/14	Director of Secondary Education Asheville City Schools Systemwide
Leslie Hall	8/7/12 – 6/30/14	Assistant Principal Asheville Middle School
Michele A. Lemell	7/15/12 - 6/14/14	Safe/Drug Free Schools Coordinator Asheville City Schools Systemwide
Marsha C. Lipe	8/7/12 – 6/30/13	Director of Testing and Accountability, AVID and Title III Asheville City Schools Systemwide

Recommendation for probationary contract:

Kurt C. Campbell	8/10/12	3 rd Grade Teacher Vance Elementary School
Sarah V. Crittenden	8/10/12	1 st Grade Teacher Vance Elementary School
Steven C. Davis	8/10/12	3 rd Grade Teacher Isaac Dickson Elementary School
Andrea M. Dellinger	8/10/12	Speech Language Pathologist Isaac Dickson Elementary School
Leonidas P. Deters	8/10/12	Science Teacher School of Inquiry and Life Science
Emily L. Fader	8/10/12	Media Coordinator Asheville High School

Derek E. Fawcett	8/10/12	Math Teacher School of Inquiry and Life Science
Scott J. Fisher	8/10/12	1 st Grade Teacher Isaac Dickson Elementary School
Nelly C. Garcia	8/10/12	Spanish Teacher Isaac Dickson Elementary School
Mary F. Head	8/10/12	3 rd Grade Teacher Claxton Elementary School
Jocelyn M. Jackson	8/10/12	5 th Grade Teacher Vance Elementary School
Lebia L. Jackson	8/10/12	4 th Grade Teacher Claxton Elementary School
Ellen F. Knight	8/10/12	English Teacher Asheville High School

Recommendation for probationary contract continued:

Jesse Kurtz-Nicholl	8/10/12	Social Studies Teacher Asheville High School
Katherine E. Loeffler	8/10/12	7 th Grade Science / Social Studies Teacher Asheville Middle School
Leslie M. Mills	8/10/12	Media Coordinator Asheville High School
David C. Pagel	8/10/12	3 rd Grade Teacher Vance Elementary School
Elizabeth P. Post	8/10/12	7 th Grade Science Teacher Asheville Middle School
Caroline L. Pressly	8/10/12	5 th Grade Teacher Isaac Dickson Elementary School

Elizabeth A. Quinn	8/10/12	Exceptional Children Resource Teacher Hall Fletcher Elementary School
Travis H. Roland	8/10/12	2 nd Grade Teacher Ira B. Jones Elementary School
Megan B. Sanchez	8/10/12	Kindergarten Teacher Vance Elementary School
April L. Tarjick	8/10/12	Kindergarten Teacher Isaac Dickson Elementary School
Michelle M. Then	8/10/12	3 rd Grade Teacher Claxton Elementary School
Allison L. Strickland	8/10/12	English Teacher Asheville High School
Jasperina T. Whiteside	8/10/12	2 nd Grade Teacher Ira B. Jones Elementary School
Mary B. Wike	8/10/12	3 rd Grade Teacher Claxton Elementary School

Recommendation for temporary contract:

Allison M. Baker	8/10/12	5 th Grade Teacher Claxton Elementary School
Brian R. Ballenger	8/10/12	5 th Grade Teacher Vance Elementary School
Denise A. Baylor	8/10/12	1 st Grade Teacher Vance Elementary School
Nora K. Beauchamp	8/10/12	4 th Grade Interim Teacher Vance Elementary School
September H. Bennett	8/10/12	3 rd Grade Teacher Vance Elementary School
Ryan J. Brisini	8/10/12	Exceptional Children BED Teacher Isaac Dickson Elementary School

Margaret E. Clayton	8/10/12	School Psychologist William Randolph School
Jairus D. Dolfi	8/10/12	5 th Grade Teacher Ira B. Jones Elementary School
Kelsey S. Duffy	8/10/12	3 rd Grade Teacher Isaac Dickson Elementary School
Anne E. Ferguson	8/10/12	Exceptional Children Inclusion Teacher Asheville Middle School
Randyll C. Goodnight	8/10/12	Exceptional Children BED Teacher Asheville Middle School
Shelley B. Haney	8/10/12	Kindergarten Teacher Hall Fletcher Elementary School
Todd Norman	8/10/12	5 th Grade Teacher Ira B. Jones Elementary School
Eva M. Page	8/10/12	Media Coordinator Ira B. Jones Elementary School
Meghan M. Stepnowski	8/10/12 - EOY	Interim Spanish Teacher Asheville Middle School
Jerri L. Warnock	8/10/12	Kindergarten Teacher Claxton Elementary School
Roberta L. Wells	8/10/12	2 nd Grade Teacher Ira B. Jones Elementary School
Aja L. Wright	8/10/12	50% Math Teacher School of Inquiry and Life Science
Kidada Wynn	8/10/12	Counselor Isaac Dickson Elementary School
<u>Recommendation for classified:</u>		
Nancy P. Buchanan	8/10/12	Media Assistant Isaac Dickson Elementary

		School
Tonya J. Cerce	8/10/12	Exceptional Children Teacher Assistant Asheville High School
Zachary J. Eden	8/10/12	Exceptional Children Teacher Assistant Hall Fletcher Elementary School
Rebecca L. Freeman	8/10/12	Teacher Assistant Ira B. Jones Elementary School
Octavia Hamilton	8/10/12	Exceptional Children Teacher Assistant Isaac Dickson Elementary School
Davonte' C. Jackson	8/10/12	Teacher Assistant Ira B. Jones Elementary School
<u>Recommendation for classified continued:</u>		
Amy E. Kett	7/30/12	Administrative Assistant / Central Office Switchboard William Randolph School
Appollos J. Kimbrough	8/10/12	Exceptional Children Teacher Assistant Asheville High School
Cynthia M. Moore	8/1/12	Human Resource / Legal Administrative Assistant Asheville City Schools Systemwide
Lauren Powell	8/10/12	Teacher Assistant Ira B. Jones Elementary School
Julia T. Robinson	8/1/12	NCWISE Data Manager Hall Fletcher Elementary School
Stephen B. Simmons	8/10/12	Teacher Assistant Vance Elementary School
Kevin S. Simpson	8/10/12	Teacher Assistant Ira B. Jones Elementary School
Penelope Tax	8/10/12	Teacher Assistant Claxton Elementary School

Sheena R. Tillery	8/10/12	Teacher Assistant Isaac Dickson Elementary School
William K. Young	8/6/12	Teacher Assistant Asheville City Preschool

Recommendation for contractual agreements:

Asheville High School

Jermaine Brawley	7/23/12 – 7/27/12	Band Camp
Jermaine Brawley	7/30/12 – 8/3/12	Band Camp
Michaela Carter	7/30/12 – 8/3/12	Band Camp
Eugene Hammonds	8/1/12 – 12/10/12	Assistant Football Coach
Matthew A. Hollifield	8/1/12 – 12/7/12	Assistant Football Coach
Jordan Link	7/30/12 – 8/3/12	Band Camp
Joseph L. Moore	8/1/12 – 12/10/12	Assistant Football Coach
Matthew Sanders	7/30/12 – 8/3/12	Band Camp
William E. Silver	8/1/12 – 12/10/12	Assistant Football Coach
Chris Smith	7/23/12 – 7/27/12	Band Camp
Chris Smith	7/30/12 – 8/3/12	Band Camp
Chris Stroup	8/1/12 – 12/10/12	Cross Country Coach
Zachary B. Wilkins	8/1/12 – 12/10/12	Assistant Football Coach

Asheville City Schools Systemwide

Victoria S. Bricker	7/1/12 – 8/9/12	Exceptional Children Extended School Year Services
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Asheville Middle School

Max Karcheski	8/15/12 – 10/31/12	Head Soccer Coach
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Substitutes:

Martha P. Cobbett
Gail P. Rhodes

SPECIAL ANNOUNCEMENTS

The following personnel administrative announcements were made.

Cynthia Grady announced that:

- Marsha Lipe, Director of Testing and Accountability title will be changed. Her new title is to be Director of Testing and Accountability, AVID and Title III for Asheville City School.
- Leslie Hall – will be the new 6th Grade Assistant Principal for Asheville Middle School.

Superintendent Johnson announced that:

- Carrie Allen will be the new principal for Vance Elementary School. Ms. Allen said that she is honored to have been selected for the position at Vance and has a great admiration for the school district. Ms. Allen thanked the Board, Superintendent Johnson and the review committee.
- April Dockery will be the new Director for Secondary Education. Ms. Dockery will replace Dr. Pam Cocke who will be retiring on September 1, 2012. Ms. Dockery expressed her appreciation to have been selected to the post and that she looks forward to working with the middle and high school principals in her new role.

ANNOUNCEMENTS

Superintendent Johnson made the following announcements:

1. Outstanding ABCs Report for all schools. 100% of Asheville City Schools met growth expectation; five schools met high growth; three schools of distinction and one school of excellence
2. Graduation rate nearly 86%. Thanks to AHS principal, Carol Ray, SILSA principal, Greg Townsend and Assistant Principal of William Randolph School, Fletcher Comer
3. First day for Asheville City Schools – August 15, 2012

Board member, Jacquelyn Hallum informed the audience concerning the soon to be vacancies on the Asheville City Board of Education effective March 31, 2013.

Chairman Bell thanked Tim Amos and his crew for their flexibility in taping the Board meeting for showing on Channel 16.

CLOSED SESSION

At 8:00 p.m., Al Whitesides made a motion to go into closed session pursuant to Sections 143-318.11 (a)(1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321 of the General Statutes of North Carolina. The motion was seconded by Jacquelyn Hallum and carried.

ADJOURNMENT

The Board meeting was adjourned at 8:23 p.m.

Gene Bell, Chairman

Allen H. Johnson, Secretary/Superintendent