

MINUTES  
THE ASHEVILLE CITY BOARD OF EDUCATION  
WORK SESSION AND REGULAR MEETING AUGUST 27, 2012

The Asheville City Board of Education ("Board") held a regular meeting on Monday, August 27, 2012,

Members present were:

Gene Bell, Chairman, presiding  
Peggy Dalman  
Precious Folston  
Jacquelyn Hallum  
Al Whitesides

Comprising a quorum of the Board; also

Allen H. Johnson, Secretary/Superintendent.

LUNCH AND PRESENTATION

At 12:00 p.m., Monday, August 27, 2012, members of the Board, Superintendent Johnson and the Leadership Team gathered in the cafeteria on the Asheville High School/School of Inquiry and Life Science (SILSA) campus for lunch.

After lunch, the group assembled in one of the SILSA classrooms where they received an update from Information Technology Facilitator, Shannon Baggett on the deployment of 1:1 laptops to both SILSA and Asheville High students. 80% of the SILSA students had completed the necessary paper work and permissions and the distribution of the laptops are now underway. The group was pleased to learn that last year, 100% of the laptops were returned prior to them be re-issued.

SILSA principal, Greg Townsend's presentation showed how the school is serving 249 students this year with a large freshman class of 93 students, and that they make up 2/3 majority and 1/3 minority, significantly more diverse than in past years.

Staff members listened as Mr. Townsend shared the school's ABC's performance composite score of 98% for last school year. With 84 of 86 tests earning proficient grades and forty of forty-one senior students graduated in June. Also, the math curriculum at the school has evolved into a process of instincts over rote memory. This integrated math approach has not always been easy for students and parents alike.

The group left SILSA at 1:30 PM with a good understanding as to why this school is growing and posting excellent academic results, like the 100% proficiency rate last year in English I.

#### MEETING RECESSED

At 1:30 p.m., Chairman Bell announced that the meeting was recessed and would reconvene for a work session at 4:00 p.m., in Training Room 203, a closed session at 5:30 p.m.; and then a continuation of the regular meeting at 6:30 p.m.

#### CALL TO ORDER

Chairman Bell called the work session to order at 4:00 p.m. in Training Room 203 of the Asheville City Schools Administrative Offices, 85 Mountain Street, North Carolina.

#### WORK SESSION

Director of Facility Management, Dewayne Taylor presented an update on the district's Green Team.

- The district reported savings of \$87,956.97 for lighting last year.

- Mr. Taylor informed the Board that he would like to revisit some past issues that had to do with energy conservation which he believes could provide additional savings to the district.
  - Appliances  
In addition to the report on the use of multiple appliances that was provided by Land-of-Sky Regional on energy usage for all the schools, the report projects that the district will spend an estimated amount of \$33,000 and more, because two schools were missing from the report. According to Mr. Taylor, there are additional appliances being used across the district that he would like to further examine.
  - Temperatures  
Adjusting all the thermostat settings for each school was another consideration presented to the Board. Board procedure lists the set point for heating at (68) and for cooling (74). North Carolina State Energy Office recommendation for temperature settings: heating (68) and cooling (78). Mr. Taylor informed the Board that he would like to look into changing the setting point for cooling from 74 to 78. Mr. Taylor also mentioned that teachers will have a-three degree flexibility in adjusting the setting if needed. He estimated that the district could save an additional \$9,000.00 to \$10,000.00.

Superintendent Johnson remarked that we need to exercise caution. The district does not want to do all the right things for savings at the cost of employees and student comfort.

Chairman Bell informed Mr. Taylor that the decision to adjust the temperature settings is left up to the Superintendent and the Leadership Team.

- Also, an update on the cafeteria garbage pickup was reviewed after the test trial at Hall Fletcher with Danny's Dumpster. There was an 80% reduction in garbage last school year. A brief discussion on contracting with an outside company or contracting with Danny Dumpster was also mentioned.

#### OTHER AGENDA ITEMS

Superintendent Johnson reviewed the proposed meeting dates of September 4, 2012 (3pm – 5pm) and October 2, 2012 (3pm – 5pm) that he received from the mayor's office for the Joint School Board and City Council Meeting. After a brief deliberation, the Board agreed that October, 2 2012 from 3pm – 5pm would best accommodate their schedules. It was also decided that Superintendent Johnson would:

- Contact City Manager, Gary Jackson concerning the agreed meeting date/time; and
- He would contact Dr. Gordon Grant, principal of Hall Fletcher Elementary School about holding the meeting at that location. The Board was also reminded concerning the three discussion topics that were listed on the joint meeting proposal from Councilman Marc Hunt.

Executive Director for Secondary Elementary, Dr. Pam Cocke updated the Board on the AdvancED Accreditation Team visit to the school district on October 28, 2012 to October 31, 2012 and how the district is preparing for the visit.

Also included in her updates, were scheduled meeting dates for Central Office staff administrators, Superintendent Johnson, the Board of Education, and school principals to meet at different times with the AdvancEd Team.

The Team will conclude their visit with a special called Board of Education meeting that will be open to the public on Wednesday, October 31, 2012 at 2:30 p.m. to 3:00 p.m. At that time, the Board will receive an Exit Report related to the visit. The Board was informed that no questions will be asked during the meeting.

A preliminary report of the findings from the visit will be sent to the Superintendent within 60 days and an official report to be released by June 30, 2013. During that time, the Board can expect to receive three commendations for the district and also opportunities for improvement.

Dr. Cocke made a clarification to her presentation concerning the role of former Interim Assistant Superintendent for Curriculum and Instruction, Dr. Mike Lodico who is a Lead Evaluator for AdvancEd. Dr. Lodico was contracted by Superintendent Johnson to assist the district with the coaching of the logistics for the accreditation visit. He will not be the 'Lead' Evaluator for the AdvancED visit to Asheville City Schools.

Board members discussed moving the scheduled work session meeting for Monday, October 29<sup>th</sup> at the William Randolph School to October 31<sup>st</sup> directly following the special called Board of Education meeting at 3:00 p.m. It was also requested that Administrative Assistant to the Board, Jackie Taylor send out meeting notices to members of the Board as a reminder for their meetings with the AdvancEd Team.

It was agreed upon by the Board that the work session would be moved to October 31, 2012 at 3:00 p.m. and it will be held at the Administrative Offices.

NC WISE Coordinator, Holly Murray presented an update of the district's First 8 Days of membership for 2012-13 school year. Ms. Murray defined the difference between enrollment and membership for the district, and said that funding is based solely on membership. Afterwards, she proceeded to review the overall membership count for the district.

Since the 2010-11 school year, there has been an increase in membership:

- 279 - district wide
- 108 - elementary schools
- 69 - middle school
- 102 - high schools

Ms. Murray further shared that Jones and Isaac Dickson elementary schools experienced significant increases due to having a new kindergarten and first grade classes. Vance Elementary School saw a significant increase in their enrollment count and also Hall Fletcher Elementary School.

A review of the 'behind the scenes' on how the system manages pre-registered and previously enrolled students who after 20 days, did not report to school. Ms. Murray shared

that at the district level, a preliminary count is conducted over the summer to project what the school membership for the new school year will be and after 20 days, these students are considered to be possible dropouts. A Reversed Registered Students is conducted, because the district receives funding base on membership. Also, teachers, social workers and at the district level, Ms. Murray and Ms. Presha, Student Success Coordinator, conduct a thorough investigation in making certain all the students are accounted for and where they are.

Chief Human Resources Officer/Director of Support Services and Legal Counsel, Cynthia Grady presented the Roofing Bids for Vance and Claxton Elementary Schools. Ms. Grady recommended that Eskola be awarded the Bid for roofing and maintenance for Vance Elementary School and Claxton Elementary School. Chairman Bell requested to know the warranty agreement with Eskola for both of the schools. Director of Facility Management, Don Simms replied that it will be 2 years for labor and 10 years for the material.

Board members were reminded that the approval of the Roofing Bid for both schools is on the agenda under consent items for their approval at the 6:30 pm meeting.

Also presented to the Board for an update, were the negotiated architect contracts for Asheville Middle School and Isaac Dickson Elementary School. Before the updates, Ms. Grady informed the Board that Superintendent Johnson met with County Manager, Wanda Greene to confirm that the \$2 million dollars will be available for the district to begin pulling funds to get the architects started.

Isaac Dickson Project:

1. The architect's services (70%) include:
  - Plans and cost estimates
  - Construction documents
  - Bid documents

\$715,000

2. Asheville City Schools will be responsible to provide the following as the process continues:

- Site Survey
- Geotech Survey
- Geothermal Well Test
- Commissioning agent

Total of the 70% Architect Services Cost  
=\$782,500

4. December 2012 – A rough cost estimate within 10%
5. Spring 2013 – affirmed and all the documents with a probably budget of  
=\$16,568,635
6. The estimated construction completion date is set for December 2014
7. Isaac Dickson Elementary will be moved to the William Randolph Campus for a  
1 ½ years

Chairman Bell requested that:

- Hill Street Church be contacted concerning the building plans and to provide an overview of the project
  - Consideration be given to the neighborhood, especially to the church if contractors are planning to work on the weekends
8. The expense of relocating Isaac Dickson to William Randolph to be included in the construction cost and not as an additional cost to the district

Asheville Middle School:

Ms. Grady explained that when the feasibility study was done three years ago, it was recommended that the ball fields were to remain as they were. The scope of this project has since changed. The new structure will be built while the students remain in the current building. Once the new building becomes occupied, the process to demolish the old build would begin. If there are cost savings, the district would like to hold onto the gyms and the auditorium.

The Advanced Planning programming stage calls for more planning and community input. More studies will be needed as to where the new school should be situated on the property. The Board was informed that the initial cost will be \$133,500 with a remaining fee amount of \$800,320, which would amount to 40% of the ultimate architect's fees.

Asheville City Schools will also provide the following:

1. Site survey
2. Geotect reports
3. Traffic studies

The following was also mentioned:

- The athletic fields most likely will be moved
- It was suggested that the district should reach out to City Council for assistance with the road behind the school and the traffic on Charles Street
- A revisit of prior conversation around keeping the gyms
- The estimated construction budget is still in process. A more firm cost estimate will be available upon completion of the Advance Planning Programming stage
- A completed estimated construction date is set for the summer of 2016
- Community meetings will be setup for Board members to attend

Ms. Grady informed the Board that John Legerton of Legerton Architecture and Chad Robinson of PBC & L Architecture will be at the 6:30 pm Board meeting to answer any questions that they may have. The request from Asheville City Schools for the \$2M for the architects' fees for Isaac Dickson Elementary School and Asheville Middle School to the county is on the Buncombe County Board of Commissioners meeting consent agenda for approval at their September 4, 2012 Board meeting.

Superintendent Johnson reviewed the first reading of the following policies with the Board:

1. Policy Code 7510 – Leave  
The policy was revised to include Section “K” Leave to Teach at Charter School. Teachers are now mandated to submit a leave request at least 90 days prior their departure date as permitted under state statute.
2. Policy Code 4335 – Criminal Behavior  
The Board had no questions or changes to Policy Code 4335, Criminal Behavior.

The Board requested they would like the opportunity to first review Board meeting agendas prior to them being mailed to the public and the media. It was also decided that time would be allotted at the September 24, 2012 work session meeting for the Board to discuss and review each item on the October 1<sup>st</sup> agenda.



CLOSED SESSION

At 6:00 p.m., Al Whitesides made a motion to go into closed session, pursuant to Sections 143-318.11 (a)(1) and (5) of the General Statutes of North Carolina, to prevent the disclosure of privilege or confidential personnel information pursuant to G.S. 115C-319-321 of the General Statutes of North Carolina, and to discuss the terms of contracts of employment. The motion was seconded by Jacquelyn Hallum and carried.

At 6:10 p.m., The Board returned to open session.

Board member, Jacquelyn Hallum requested that Jackie Taylor, Administrative Assistant make a reservation at the Asheville Public for the Board on Tuesday, September 18, 2012 at 6:30 pm for a special Board of Education meeting.

CALL TO ORDER

Chairman Bell called the Board meeting to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Vice-Chairman, Al Whitesides.

ASHEVILLE CITY SCHOOLS MISSION STATEMENT

Board member, Jacquelyn Hallum led the reading of the Mission Statement for Asheville City Schools.

Al Whitesides presented information on the visit to the School of Inquiry and Life Sciences.

## CONSENT ITEMS

Jacquelyn Hallum made a motion to approve the consent items listed below. The motion was seconded by Peggy Dalman and carried.

- Minutes of the work session, special meeting and regular meeting on August 6, 2011, special meeting on August 10, 2012
- Transfer of Students
- Policy Code 3535, Visiting Speakers/Student Assemblies
- Policy Code 4351, Short-Term Suspension
- Rescission of Policy Code 4360, Appeals of Consequences No Greater Than Short-Term Suspension
- Roofing Bids for Vance and Claxton Elementary Schools

## GOOD NEWS

Charlie U. Glazener, Executive Director of Community Relations/Communications announced that every day we are learning more about the **ACT College Admission and Placement Exam**. It was administered to 262 AHS and SILSA juniors last school year as part of a new legislative requirement. The students outperformed the state in all four college readiness benchmarks: English, Math, Reading, and Science. 26% of the test takers met all four ACT College Readiness Benchmark Scores. Student Brian Brenner earned the highest possible composite score of 36. “Your achievement on the ACT is significant and rare”, the ACT wrote to Brian last month. Mr. Brenner was among 704 of 1.6 million students (.0004) earning this honor.

The district had a number of students who distinguished themselves after taking the rigorous **Advanced Placement Exams** this past May. 215 AHS students took AP exams in 2012 and here is how they fared: 43 AP Scholars: students who scored at least a 3 on 3 or more exams; 17 AP Scholars with Honor: students who have an average of 3.25+ and score at least a 3 on 4 or more exams; 19 AP Scholars with Distinction: students who have an

average of 3.5+ and score at least a 3 on 5 or more exams; and 3 NATIONAL AP

SCHOLARS: students who have an average of 4+ and score at least a 4 on 8 or more exams.

Those National Scholars were 2012 graduates: Austin Kubitschek, Jordan Nash and Allen Worth. And our current seniors who earned Distinction status are: Erica Biggert, Brady Blackburn, Leah Everist, Edmond and Raymond Kim, and Lacy Rardin.

Last year I introduced you to the amazing work of our high school visual arts students led by teacher, Kristina Shriver. As you might recall, Stella Kimsey-White\_(now 11th grader) won a **National Scholastic Gold Medal for her photograph** and was recognized in New York this past June. Asheville High was also recognized by Scholastic Magazine, receiving a gold medal, a certificate and 100 dollars for the visual arts program!

The following **Digital Media Students** at Asheville High students took home prizes in the first annual "Turn Up the Lights" film festival. The festival was a benefit for William Randolph School, and was coordinated by Eric Howard at Randolph. Students participated in the high school category, which also included a college category that showcased UNCA Senior films. 1st place: Devon Morrisey, "Archived Truth" (short documentary); 2nd place: Clark Wilson, "How to Split Wood the Ole Fashioned Way" (how-to, instructional media); 3rd place: Theo Sturz, "Taste" (short story narrative adaptation); also participating: Margaret Japp, "The Choice" (narrative short film). Michael Luther is our talented Digital Media Teacher at Asheville High School.

Over the summer, AHS teacher, Heidi Freeman led a group of student poets to the National Competition for Youth Spoken Word held in San Francisco. The veterans from the local Wordslam competition are: Liam Black, Dakota Oder and Matthew Kerber. We have

invited them here tonight to give us a brief taste of what we hear is becoming one of the “cool things to do at AHS”.

In late May, Hall Fletcher’s driver of bus 617, Adrian Pearson placed 11th in the state of North Carolina at the **State School Bus Roadeo Competition**. Drivers maneuvered through an eight-station obstacle course and took a 25 question written test. 759 drivers began the quest for top honors in this year’s Roadeo competitions across the state.

Here’s a brief update on the latest **Renovations on the AHS/SILSA campus**: 10 new science labs, new windows, two computer labs, six new prep areas, and several storage areas plus a new sprinkler system for the science wing, HVAC work, exhaust fume hoods in the labs and two renovated teacher lounges. Underneath all that (literally), the visitors’ locker room, restrooms and concession stand were overhauled. All this commenced in December 2010 and was completed, as scheduled, prior to the start of this school year. Tonight we’d like to say thank you to **Perry Bartsch Construction Company** and our architect for the project, **Architectural Design Studio**. Perry Bartsch Jr., Greg Gamble, Ron Kaufman and Donny Luke. Don Sims is our Director of Property Management and played a key role in keeping things on schedule.

This past summer, Asheville City Schools continued their quest to provide **Enrichment vs. Remediation** to a wide variety of student needs. Next month, please expect a full report on this remarkable success story.

I would like to summarize just how many students we were able to serve in June and July and who led these highly successful programs: Credit Recovery—Steve Molinari and April Dockery; Middle School Magic - Mark Jankowski, Amanda Swartzlander, and

Melissa Hedt. Lisa Gibson with Mary Turner worked with Summer Plus and Lisa also coordinated JumpStart.

**The Asheville City Schools Foundation** works hard to marshal resources in order to allocate grants to support innovative classroom projects that engage students. Each year the Foundation provides over \$60,000 directly to teachers and schools in these core areas: Arts integration, energy education & conservation, closing the achievement gap, behavioral supports, and math literacy. Here to tell us about the latest round of grant winners is the executive director of the Asheville City Schools Foundation, Kate Pett.

#### PUBLIC COMMENT

Joe Bly addressed the Board regarding the reading/teaching methods in the Asheville City Schools system.

#### 2012-20131 ENROLLMENT UPDATE

NC WISE Coordinator, Holly Murray presented an update on the district's Day 8 Enrollment for the 2012-2013 school year.

Ms. Murray clarified for both the audience and the public, the difference between membership and enrollment and that school funding is based on membership only. The district was pleased with the increase of 151 students, taking this year's 8-day count to 4,128 (3.8%) compared to last school year 10-day count of 3,977 (3.3%).

The report also revealed the increased membership since the 2011-12 school year:

- Elementary schools – increase of 53 students (2.6%)
- Middle School – 47 (6.3%)
- High School – 51 (4.2%)

CONSIDERATION AND APPROVAL OF ARCHITECTS FOR ASHEVILLE MIDDLE SCHOOL AND ISAAC DICKSON ELEMENTARY SCHOOL

Chief Human Resources Officer, Director of Support Services, and Legal Counsel Cynthia Grady presented for approval, the architect contracts for Asheville Middle School and Isaac Dickson Elementary School.

Ms. Grady reminded the Board that when they approved the architecture firms for the building of the new schools at the August 6, 2012 Board meeting, their approvals were subject to satisfactory contract negotiations. The negotiations were conducted with both firms and with satisfactory results.

Legerton Architecture/Innovative Design – architecture firm for Isaac Dickson Elementary School. The contract listed an estimated construction completion date of December 2014. Ms. Grady submits to the Board of Education for their approval, the contract for Legerton Architecture/Innovative Design, subject to approval from the Buncombe County Board Commissioners at their meeting on September 4, 2012.

Al Whitesides made a motion to approve the contract for Legerton Architecture/Innovative Design, subject to final approval from the Buncombe County Board of Commissioners at their meeting on September 4, 2012. The motion was seconded by Jacquelyn Hallum and carried.

John Legerton of Legerton Architecture Firm was introduced to the Board. He was available to answer questions from the Board.

PBC & L Architecture Firm – Architecture firm for Asheville Middle School. An Advance Planning and Community input phase was added under this contract so as to get a view for the new school site which will be the initial focus. Ms. Grady submits to the Board of Education for their approval the contract for PBC & L Architecture, subject to final

approval from the Buncombe County Board Commissioners at their meeting on September 4, 2012.

Al Whitesides made a motion to approve the contract for PBC & L Architecture, subject to final approval from the Buncombe County Board of Commissioners at their meeting on September 4, 2012. The motion was seconded by Precious Folston and carried.

Ms. Grady Introduced Chad Robinson of PBC & L Architecture who was available to answer questions from the Board.

The Board was informed that both architecture firms will be putting up websites so that the community, staff and parents can access updated information regarding the building of the new schools. Also, community meetings will be setup starting towards the end of September for input and discussions around where the new middle school should be situated.

Board members and Superintendent Johnson extended their appreciation to the County Commissioners and to County Manager, Wanda Greene

#### FIRST READING OF POLICIES

Precious Folston made a motion to approve the first reading of Policy Code 4335, Criminal Behavior. The motion was seconded by Al Whitesides and carried.

Peggy Dalman made a motion to approve the first reading of Policy Code 7510, Leave. The motion was seconded by Jacquelyn Hallum and carried.

#### EMPLOYMENT OF PERSONNEL

Peggy Dalman made a motion to approve the following recommendations as presented by Chief Human Resources/Director of Support Services and Legal Counsel, Cynthia Grady. The motion was seconded by Precious Folston and carried.

For Approval by the Board of EducationRecommendation for probationary contract

Victoria Bricker	8/10/12	Exceptional Children Hearing Impaired Teacher Asheville City Schools Systemwide
Mary Carney	8/10/12	Art Teacher Asheville Middle School

Recommendation for temporary contract

Rebecca Gebhard	8/10/12	Interim Grade 1 Teacher Claxton Elementary School
Simeon Hickman	8/10/12	Grade 6 Teacher Asheville Middle School
Abigail Mulchay	8/13/12	Exceptional Children / Intensive Intervention Asheville Middle School
Ella Reid	8/10/12	Birth – Kindergarten Teacher Asheville City Preschool
Kara Rice	8/10/12	Grade 1 Teacher Ira B. Jones Elementary School

Recommendation for classified

Nathaniel Buchanan	8/10/12	Teacher Assistant Vance Elementary School
Jennifer Davey	8/10/12	Teacher Assistant Isaac Dickson Elementary School
Anna Fellers	8/6/12	Teacher Assistant Asheville City Preschool
Robert Hagaman	8/10/12	Exceptional Children Teacher Assistant Asheville Middle School
Denise Haile	8/10/12	Teacher Assistant Ira B. Jones Elementary School
Racine Hunter	8/10/12	Teacher Assistant Asheville City Preschool



Sharon M. Johnson	8/10/12	50% Teacher Assistant Claxton Elementary School
Carol Motley	8/15/12	Media Assistant Vance Elementary School
Mary Palmatier	8/10/12	Exceptional Children Teacher Assistant Ira B. Jones Elementary School
Roberta Rubalcava	8/10/12	Child Nutrition Worker Asheville High School
Paige Sergeant	8/10/12	50% Preschool Teacher Assistant Asheville City Preschool

Recommendation for classified continued

Aleisha Smith	8/10/12	Teacher Assistant Isaac Dickson Elementary School
Eugene Smith	8/16/12	ISS Teacher Assistant Asheville High School
Karol A. Speight	8/6/12	Teacher Assistant Asheville City Preschool
Gina Sprouse	8/10/12	Teacher Assistant Ira B. Jones Elementary School
Cara Wilson	8/10/12	Teacher Assistant Isaac Dickson Elementary School

Recommendation for contractual agreements

Asheville High School

Addie Dechant	8/1/12 – 12/10/12	Assistant Field Hockey Coach
Sallie Graves	8/15/12 – TBD	Assistant Principal Duties
Carol Smith-Hill	8/1/12 – 12/10/12	J.V. Volleyball Coach
Frances Stover	7/30/12 – 8/3/12	Band Camp
William Silver	8/1/12 – 12/10/12	Assistant Football Coach

Chris Stroup 8/1/12 – 12/10/12 Men's Cross Country Coach

Zachary Williams 8/1/12 – 12/10/12 Assistant Football Coach

Asheville City Schools Systemwide

Lisa Berghaus 8/10/12 – 6/14/13 Preschool – 5<sup>th</sup> Grade Teacher Support /  
Exceptional Children Facilitator Services

Kyle Myers 8/16/12 – 10/31/12 Technical Support

Roger Moser 8/10/12 – 6/30/13 Interim Alternative Educational Setting  
Exceptional Children Teacher

Asheville City Preschool

Sharon G. Johnson 8/10/12 – 6/30/13 Exceptional Children  
Preschool Duties

Merion Presha 8/16/12 – 12/31/12 Teacher Assistant Duties

Marta Williams 7/1/12 – 8/31/12 Translation and Interpreting Services

Asheville Middle School

Adam Arthur 8/10/12 – 6/14/13 Teacher Assistant Duties

Jack Bradley 8/15/12 - 10/31/12 Assistant Football Coach

Brett Caldwell 8/15/12 – 10/31/12 Head Tennis Coach

David Hillier 8/15/12 – 10/31/12 Head Cross Country Coach

Maggie Holland 8/1/12 – 6/14/13 Exceptional Children Teacher Duties

Ronnie Riddle 8/15/12 – 10/31/12 Assistant Football Coach

Tricia Thompson 8/15/12 – 10/31/12 Head Girl's Volleyball Coach

Krystal Woods 8/15/12 – 10/31/12 Cheerleading Coach

Mike Zbyovski 8/15/12 – 10/31/12 Assistant Football Coach

Ira B. Jones Elementary School

Megan Gallagher 8/10/12 – 6/14/13      Exceptional Children Teacher Assistant  
Duties

Isaac Dickson Elementary School

Bridgit McCarthy      8/10/12 – TBD      Extra Pay for Interim Substitute Services as  
Classroom Teacher

William Randolph School

Tony Magness      8/10/12 – 6/14/13      Exceptional Children  
Contract Teacher Position

Brian Weller      8/20/12 – 6/30/13      Exceptional Children Records Room Duties

Substitutes:

Ginna A. Diehl  
Gail P. Rhodes  
Thomas W. Williams

ANNOUNCEMENTS

Superintendent Johnson made the following announcements:

1. The district got off to an excellent start. Thanks to principals, teachers and the custodial staff.
2. Thanks to members of the Board, administrators and staff who were involved in Graduation Awareness Day on August 15, 2012.
3. Strategic Planning Process – All seven (7) Action Teams will meet on Tuesday, August 28, 2012 at 4:00 pm. They will be presenting their reports to the committee.

ADJOURNMENT

The Board meeting was adjourned at 7:31 p.m.

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Gene Bell, Chairman

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Allen H. Johnson, Secretary/Superintendent