

# Ballston Spa Central School District

Board of Education

Regular Meeting June 26, 2024

Location: High School Library

Time: 7:00 PM

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

## **CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:00 p.m., and thanked everyone in the community and the District for their contributions supporting the District.

## **RECOGNITION**

Track coaches Garry Preece and Matthew Germann recognized Gabrielle Bozeth's accomplishments and shared the track team accomplishments.

## **PUBLIC COMMENT**

Kristofer DuBuque, Ballston Spa, shared his thoughts and concerns regarding an upcoming policy 3419 on Diversity, Equity, Inclusion and Belonging in the School District. He asked for more clarification about different parts of the policy.

## **STUDENT GOVERNMENT**

Student Government President, Ben Skillings introduced himself, and stated that the Student Government is working on Homecoming events. They reported that during the upcoming year the team will be looking to volunteer within the community, and will be working with the National Honor Society.

## **APPROVAL OF MINUTES**

**MOTION BY,** Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education approve the June 5, 2024 regular meeting minutes.

Ayes all

## **SUPERINTENDENT’S REPORT**

Dr. Duca shared the District goals and the development of each goal. He gave an end of the year update on the work done to achieve the goals. He shared which goals would be carried into the next school year and discussed the action plans for each.

## **COMMITTEE REPORTS**

Lawrence Ryan stated the Audit Committee discussed the internal auditing on purchasing controls. He noted that the District’s policies and procedures were found to be appropriate. He stated the Committee reviews a different area each year. He stated the District will implement documentation correction as noted in the audit.

## **CORRESPONDENCE**

Dr. Duca reported 15 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been 5 correspondences with the Board and shared the topics of each.

## **ANNOUNCEMENTS**

None

## **OLD BUSINESS**

Mr. Ryan shared information regarding the DEI (Diversity, Equity and Inclusion) Policy.

Board members shared their points of view on the policy that would be part of an upcoming resolution at a future meeting.

## **NEW BUSINESS**

### Resolution #589 - District and Building Safety Plans

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District-Wide School Safety Plan and Building-level Emergency Response Plans, be and are hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #589 – District and Building Safety Plans

### Discussion

Mr. Ryan asked Dr. Duca if there were any updates.

Dr. Duca responded.

Ayes all

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Resolution #590 - Agreement – Ballston Area Recreation Commission

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District enter into an agreement with the Ballston Area Recreation Commission to offer recreational and sports programs to students of the District for the period July 1, 2024 through June 30, 2025, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #590 – Agreement – Ballston Area Recreation Commission

Discussion

Ms. Barker-Flynn praised Ballston Area Community Center (BACC) for their contributions.

Ayes all

Resolution #591 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Advanced Therapy, LLC and the District to provide additional OT, PT, and Speech services for the Oak Hill School during the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #591 – Agreement – Professional Services

Ayes all

Resolution #592 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Saratoga Hospital and the District to provide school health services for the 2024-2027 school years, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #592 – Agreement – Professional Services

Ayes all

Resolution #593 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Benetech, Inc. and the District to provide Retiree Billing Services, for the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #593 – Agreement – Professional Services

Ayes all

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Resolution #594 - Extension of Bid and Contract – Food Service Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid for Contract Services for the District’s Food Service Program be extended to Whitsons Nutrition, LLC, and the contract between Whitsons Nutrition, LLC and the District, to provide food service management for the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #594 – Extension of Bid and Contract – Food Service Program

Ayes all

Resolution #595 - Award of Bid –Tires

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Tires for the 2024-2025 school year to the following vendor, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>
Warren Tire Service Center	4 Highland Ave Queensbury, NY 12804

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #595 – Award of Bid - Tires

Ayes all

Resolution #596 - Scholarships Dissolved

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarships are hereby dissolved and the remaining funds be transferred to the Student Awards Fund, be and is hereby approved:

Name  
The Robert H & Beverly Staulters Memorial Award  
Class of 2015 Involvement Award  
Reese Johnson Memorial Scholarship  
The Eric R. Baker Scholarship

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #596 – Scholarships Dissolved

Discussion  
Mr. Fernau thanked everyone involved in providing the scholarships.

Ayes all

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Resolution #597 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2023-2024 Budget Transfers, be and are hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #597 – Budget Transfers

Ayes all

Resolution #598 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective June 26, 2024, be and are hereby approved:

Student #271562	Student #279813	Student #278680
Student #280482	Student #280057	Student #272736
Student #277673	Student #277774	Student #280478
Student #279090	Student #275869	Student #280281
Student #277616	Student #276269	Student #275849
Student #278508	Student #275509	Student #279619
Student #280419	Student #280420	Student #279823
Student #271803	Student #280371	Student #277757
Student #276340	Student #275145	Student #277437
Student #275270	Student #277868	Student #275017
Student #279595	Student #280023	Student #274278
Student #277998	Student #276898	Student #271714
Student #274840	Student #277836	Student #278898
Student #272404	Student #279315	Student #280166
Student #280313	Student #276233	Student #272201
Student #278189	Student #277324	Student #275948
Student #275402	Student #25129	Student #276352
Student #277476	Student #280478	Student #273464
Student #272439	Student #280053	Student #276989
Student #277827	Student #274828	Student #25173
Student #279668	Student #274463	Student #279738
Student #275202	Student #279431	Student #275182
Student #277616	Student #277039	Student #277974
Student #279731	Student #277820	Student #272551
Student #278601	Student #25075	Student #280184
Student #275753	Student #279374	Student #280379
Student #274789	Student #276452	Student #25239
Student #278011	Student #277112	Student #277695
Student #278434	Student #280158	Student #276900
Student #278945	Student #275300	Student #277169
Student #279690	Student #275525	Student #279469
Student #279212	Student #278458	Student #277275
Student #278965	Student #279100	Student #272631
Student #275509	Student #276449	Student #280420

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Student #277423	Student #280371	Student #277413
Student #277417	Student #23997	Student #275395
Student #278769	Student #274100	Student #273085
Student #276799	Student #273200	Student #275951
Student #279665	Student #275145	Student #279145
Student #274509		

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #598 – Placement of Preschool Students with Disabilities

Ayes all

Resolution #599 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective June 26, 2024, be and are hereby approved:

Student #279291	Student #280326	Student #280418
Student #279677	Student #279952	Student #279012
Student #279974	Student #280091	Student #278603
Student #279846	Student #280317	Student #280326
Student #279907	Student #278992	Student #279051
Student #279201	Student #280401	Student #279972
Student #280411	Student #279651	Student #279338
Student #279001	Student #279692	Student #279476
Student #280378	Student #280270	Student #279638
Student #279851	Student #280319	Student #279623
Student #279746	Student #279824	Student #280241
Student #279182	Student #280312	Student #280291
Student #279944	Student #279784	Student #280303
Student #279384	Student #279927	Student #279088

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #599 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #600- #618 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #600 - Agreement – Civil Service Employees Association Contract

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Agreement between the Ballston Spa Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Saratoga County Educational Local 864 dated June 4, 2024, be and is hereby approved.

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Resolution #601 - Abolition of Tenure Positions

WHEREAS, the Superintendent of Schools and Board of Education of the Ballston Spa Central School District (hereinafter “Board of Education”) have determined it necessary and proper to abolish positions for reasons of economy and efficiency.

BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby abolishes the following positions effective June 30, 2024:

<u>Position</u>	<u>Tenure Area</u>
Teacher	Elementary Education
Teacher	Elementary Education
Teacher	Elementary Education
Teacher	Elementary Education
Teacher	Elementary Education
Teacher	English Language Arts 7-12
Teacher	Mathematics 7-12

Resolution #602 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Susanne Pettit	Teaching Assistant	12/23/24
Stuart Williams	Coordinator of Community Relations	7/01/24

Resolution #603 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Richard Beck	Cleaner	6/12/24
Michelle Chauvin	School Aide	6/20/24
Stephanie Harrison	School Aide	6/07/24
Mark Rabideau	Teacher	6/30/24
Mikayla Ritter	Teacher	6/30/24

Resolution #604 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Matthew Pinto and Lisa Perrone, previously approved by the Board at their meeting held June 5, 2024, in Resolution #585, is hereby rescinded, be and is hereby approved.

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Resolution #605 - Amendment – Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be previously appointed to the position(s) indicated below for the summer of 2024, at the meeting held June 5, 2024, in Resolution #587, be amended to the rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Jeffrey Grogan	School Nurse, HS	8	\$34.00/hr.

Resolution #606 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective July 1, 2024, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Driver in Training	\$22.00/hr.
Student Lifeguard	\$16.75/hr.
Student Worker	\$16.75/hr.
Webmaster	\$4,260/yr.

Resolution #607 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective September 1, 2024, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Adult Education	\$25.31/hr.
After School and Saturday Detention Supervisor	\$19.01/hr.
After School Athletics Supervisor	\$19.01/hr.
Clock Operator	\$31.67/game
Deputy Tax Collector	\$21.00/hr.
Pit Musicians and Accompanists	\$37.00/hr.
Relief Bus Driver	\$25.52/hr.
Shot Clock Operator	\$19.01/game
Statistics Record Keeper	\$31.67/game
Teaching Assistant per diem sub	\$113.42/day

Resolution #608 - Rate Adjustment – Substitutes

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the per diem substitute pay rates for any persons employed to substitute in positions represented by the Ballston Spa CSEA, will be equal to ninety-seven (97%) percent of the starting hourly rates set forth for such positions of the 2024 – 2028 CSEA collective bargaining agreement.

Resolution #609 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:



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<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Mary Schallehn	Business Office Consultant	7/01/24-6/30/25
Margaret Giller	Chief Information Officer	7/01/24-6/30/27

Resolution #610 - Addendum – Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Gianleo Duca	Superintendent of Schools	7/01/24-6/30/25

Resolution #611 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Atifa Sohail	School Aide	6/26/24

Resolution #612 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Karen Almy	Bus Driver	25	\$25.52/hr.	9/01/24

Resolution #613 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Carla Armer	Substitute Clerical	40	\$20.46/hr.
Lorna Ashline	Substitute Bus Driver	30	\$24.75/hr.
Matthew Bablin	Substitute Lifeguard	30	\$17.32/hr.
Steven Baldes	Substitute Bus Driver	30	\$24.75/hr.
Lourdes Bautista	Substitute Bus Attendant	30	\$17.69/hr.
Chantel Bazzani	Substitute Clerical	40	\$20.46/hr.
Marlene Beck	Substitute Clerical	40	\$20.46/hr.
Mia Bedell	Substitute Lifeguard	30	\$17.32/hr.
Arthur Bemis	Driver In Training	40	\$22.00/hr.
Darcy Benuscak	Substitute Clerical	40	\$20.46/hr.
Susan Bissell	Substitute Clerical	40	\$20.46/hr.
Jenny Bottisti	Substitute Clerical	40	\$20.46/hr.
Sarah Bozzo	Substitute Lifeguard	30	\$17.32/hr.

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Harold Bryant	Substitute Cleaner	40	\$19.74/hr.
Meghan Buffaline	Substitute Lifeguard	30	\$17.32/hr.
Fredi Cazun-Gonzalez	Substitute Cleaner	40	\$19.74/hr.
Vito Colella	Substitute Bus Driver	30	\$24.75/hr.
Alan Cunningham	Substitute Cleaner	40	\$19.74/hr.
Alan Cunningham	Substitute Courier	40	\$16.33/hr.
Theresa Davoult	Substitute Cleaner	40	\$19.74/hr.
Thomas Delles	Substitute Cleaner	40	\$19.74/hr.
Linda Deprey	Substitute Clerical	40	\$20.46/hr.
Timothy Downey	Substitute Cleaner	40	\$19.74/hr.
Marion Dunlop	Substitute Clerical	40	\$20.46/hr.
Ava Durfee	Substitute Lifeguard	30	\$17.32/hr.
James Edson	Relief Bus Driver	30	\$25.52/hr.
John Ellis	Substitute Courier	40	\$16.33/hr.
Malia Flusche	Substitute Lifeguard	30	\$17.32/hr.
Lauren Fowler	Substitute Lifeguard	30	\$17.32/hr.
Patricia Gallo	Substitute Clerical	40	\$20.46/hr.
Ava Galvin	Substitute Lifeguard	30	\$17.32/hr.
Lawrence Gard	Substitute Cleaner	40	\$19.74/hr.
Shirley Gard	Substitute Bus Attendant	30	\$17.69/hr.
Amy Giaquinto	Substitute Clerical	40	\$20.46/hr.
Vicki Hartman	Substitute Clerical	40	\$20.46/hr.
Marielena Hauser	Substitute Clerical	40	\$20.46/hr.
Seth Hendrick	Substitute Bus Driver	30	\$24.75/hr.
Brian Hof	Substitute Cleaner	40	\$19.74/hr.
Laurie Horsch	Substitute Lifeguard	30	\$17.32/hr.
Levi Jenkins	Student Lifeguard	30	\$16.75/hr.
Deborah Jourdanais	Substitute Clerical	40	\$20.46/hr.
Robert Kane	Substitute Bus Driver	30	\$24.75/hr.
Catherine Kelly	Substitute Lifeguard	30	\$17.32/hr.
Clare Kelly	Substitute Lifeguard	30	\$17.32/hr.
Kimberly Kelsey	Substitute Clerical	40	\$20.46/hr.
Mahamoda Khanam	Substitute Bus Attendant	30	\$17.69/hr.
Sarah Kinney	Substitute Clerical	40	\$20.46/hr.
Margaret Kunkle	Substitute Cleaner	40	\$19.74/hr.
Isabelle Layer	Substitute Lifeguard	30	\$17.32/hr.
Laura Layer	Substitute Clerical	40	\$20.46/hr.
Gavin LeBlanc	Student Lifeguard	30	\$16.75/hr.
Mary Beth Leslie	Substitute Clerical	40	\$20.46/hr.
Carol Manley	Relief Bus Driver	30	\$25.52/hr.
Michael Manning	Substitute Cleaner	40	\$19.74/hr.
William Manning	Substitute Cleaner	40	\$19.74/hr.
William Manning	Substitute Groundskeeper	30	\$21.64/hr.
Alisa Mazon	Substitute Bus Attendant	30	\$17.69/hr.
Kasey McEvelly-Dahl	Substitute Clerical	40	\$20.46/hr.
Audrey McGowan	Substitute Clerical	40	\$20.46/hr.
Graydon Molnar	Student Lifeguard	30	\$16.75/hr.
Elizabeth Moomey-Stevens	Substitute Cleaner	40	\$19.74/hr.
Jennifer Morgan	Substitute Cleaner	40	\$19.74/hr.

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Susan Morrissey	Substitute Clerical	40	\$20.46/hr.
Donna Morse	Substitute Clerical	40	\$20.46/hr.
Joseph Mulvaney	Substitute Cleaner	40	\$19.74/hr.
Donald Myers	Relief Bus Driver	30	\$25.52/hr.
Patricia Parker	Substitute Clerical	40	\$20.46/hr.
David Penesso	Substitute Cleaner	40	\$19.74/hr.
David Penesso	Substitute Courier	40	\$16.33/hr.
Cassandra Perkins	Substitute Clerical	40	\$20.46/hr.
Rachel Petryna	Substitute Clerical	40	\$20.46/hr.
Michelle Pickering	Student Lifeguard	30	\$16.75/hr.
Charlene Pink	Substitute Cleaner	40	\$19.74/hr.
Elizabeth Pinkston	Substitute Cleaner	40	\$19.74/hr.
Grace Ramnes	Substitute Clerical	40	\$20.46/hr.
Paige Ricci	Substitute Clerical	40	\$20.46/hr.
Jill Richards	Substitute Clerical	40	\$20.46/hr.
Suzanne Roner	Substitute Clerical	40	\$20.46/hr.
Aidan Rosencrans	Substitute Lifeguard	30	\$17.32/hr.
Glenn Rowbotham	Driver In Training	40	\$22.00/hr.
Glenn Rowbotham	Substitute Cleaner	40	\$19.74/hr.
Abigail Ryan	Student Lifeguard	30	\$16.75/hr.
Kelly Rychcik	Substitute Clerical	40	\$20.46/hr.
Karen Sakolish	Substitute Clerical	40	\$20.46/hr.
Cindy Scranton	Substitute Clerical	40	\$20.46/hr.
Anthony Sgambulluri	Substitute Cleaner	40	\$19.74/hr.
Peter Siracuse	Student Lifeguard	30	\$16.75/hr.
Kaylee Sliper	Student Lifeguard	30	\$16.75/hr.
Doreen Smith	Substitute Clerical	40	\$20.46/hr.
Olivia Smith	Student Lifeguard	30	\$16.75/hr.
Sharon Sommer	Substitute Clerical	40	\$20.46/hr.
Caroline Srokowski	Substitute Lifeguard	30	\$17.32/hr.
Nicholas Srokowski	Substitute Lifeguard	30	\$17.32/hr.
Sarah Stolz	Substitute Clerical	40	\$20.46/hr.
Stephanie Stomski	Substitute Clerical	40	\$20.46/hr.
Jack Sunkes	Student Lifeguard	30	\$16.75/hr.
Diane Vadney	Substitute Clerical	40	\$20.46/hr.
Susan VanAernem	Substitute Clerical	40	\$20.46/hr.
Jean Weatherby	Substitute Clerical	40	\$20.46/hr.
Kerry Wintsch	Substitute Lifeguard	30	\$17.32/hr.
Evan Zalucky	Student Lifeguard	30	\$16.75/hr.

Resolution #614 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Elizabeth Butchino	Bus Attendant	30	4/14/24
Robert Loehle	Bus Driver	27.5	6/03/24

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Resolution #615 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Amanda Brunson	Webmaster, WR	\$4,260/yr.
Kimberly Cassin	Webmaster, MT	\$4,260/yr.
Michael Gatzendorfer	Webmaster, MA	\$4,260/yr.
Sarah Nieman-Albrycht	Webmaster, MS	\$4,260/yr.
Kristina Vivian	Webmaster, HS	\$4,260/yr.
Laura Waldinger	Webmaster, HS	\$4,260/yr.
James Weed II	Instructional Teacher Leader – Mathematics, HS	\$3,255/yr.

Resolution #616 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Kaitlin Ahl	Teacher	\$47.86/hr.	7/03/24-8/16/24
Jodi Brimhall	Teacher	\$46.00/hr.	7/08/24-8/20/24
Shawwna Clark	Substitute Teacher	\$46.00/hr.	7/03/24-8/16/24
Courtney DeLeonardis	Teacher	\$47.86/hr.	7/08/24-8/01/24
Elizabeth Ebbecke	Substitute Teaching Assistant	\$113.42/day	7/08/24-8/20/24
Terri Fountain	Substitute Teaching Assistant	\$113.42/day	7/08/24-8/20/24
Michael Gatzendorfer	Teacher	\$46.00/hr.	7/08/24-8/20/24
Deborah Giakoumis	School Nurse	\$37.07/hr.	7/08/24-8/20/24
Shannon Gizzi	Social Worker	\$46.00/hr.	7/03/24-8/20/24
Erica Hover	Teacher	\$49.80/hr.	7/03/24-8/16/24
Kathleen Konz	Teacher	\$46.00/hr.	7/08/24-8/20/24
Elizabeth Minervini	Teaching Assistant	\$25.00/hr.	8/01/24-8/16/24
Kimberly Moryl	Teacher	\$46.00/hr.	7/03/24-8/16/24
Kathryn O’Leary	Teacher	\$49.80/hr.	7/03/24-8/16/24
Devon Schwartz	Teacher	\$46.00/hr.	7/08/24-8/01/24
Kelly Tromblee	Substitute Teaching Assistant	\$113.42/day	7/08/24-8/16/24

Resolution #617 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2024, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of</u>	
		<u>Days</u>	<u>Rate</u>
Stephanie Murray	6-12 Instructional Technology Coach	2	\$382.39/day
James Weed II	Instructional Teacher Leader – Mathematics, HS	5	\$562.95/day

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Resolution #618 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Arthur Bemis	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Arthur Bemis	Substitute Clerical	\$20.46/hr.	7/01/24-8/31/24
Sharon Brandl	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24
Mahamoda Khanam	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Mahamoda Khanam	Substitute Clerical	\$20.46/hr.	7/01/24-8/31/24
Marie Mercier	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24
BobbieJo Palmateer	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24
Aaron Romano	Bus Driver	\$25.52/hr.	7/01/24-8/31/24
Aaron Romano	Substitute Clerical	\$20.46/hr.	7/01/24-8/31/24
Glenn Rowbotham	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Glenn Rowbotham	Substitute Clerical	\$20.46/hr.	7/01/24-8/31/24
Allison Sliper	Substitute Special Education Aide	\$19.22/hr.	7/03/24-8/16/24
Theresa Stangle	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24
Heather Thompson	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolutions #600- 618

Ayes all

**OTHER NEW BUSINESS**

Ms. Barker-Flynn recognized Stuart Williams for his service.

Mr. Fernau also recognized and thanked Stuart Williams for his service.

**PUBLIC COMMENT**

Kristofer DuBuque, Ballston Spa, thanked Dr. Duca for answering most of his questions during his report, and then discussed recent anti-Semitic events across the country. He voiced concerns about the members of the DEI steering committee and board; and asked that they recuse themselves from voting on the policy.

**BSATA, BSTA, CSEA, and PTA**

Mr. Turbiak shared PTA work and reminded everyone to support PTAs.

Mr. Fernau recognized Mr. Turbiak for his years of service on the Board.

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**ADJOURNMENT**

Mr. Fernau stated the next meeting would be held on July 10<sup>th</sup>.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education adjourn to executive session to discuss the employment of a particular person at 8:10 p.m., not to return to the regular meeting.

Ayes all

Respectfully submitted,



Brian Sirianni  
Clerk of the Board