

School Board Meeting Recap

7/9/24

<p>Personnel Items</p>	<p>A motion was made and passed to approve the following personnel items:</p> <ul style="list-style-type: none"> <li>• Separation of Employment             <ul style="list-style-type: none"> <li>○ Resignations                 <ul style="list-style-type: none"> <li>▪ Garrett Krieg – High School Special Education Teacher</li> <li>▪ Grace Swander – 8<sup>th</sup> Grade English/Language Arts Teacher</li> <li>▪ Anna Hartman – High School Spanish Teacher</li> </ul> </li> <li>○ Retirement                 <ul style="list-style-type: none"> <li>▪ Clint Anderson – Head Track Coach – Clint will be greatly missed and will be hard to replace.</li> </ul> </li> </ul> </li> <li>• Internal Transfer             <ul style="list-style-type: none"> <li>○ Heather Fugate – moving from 7<sup>th</sup>/8<sup>th</sup> Grade Special Education Teacher to High School Special Education Teacher – replacing Garrett Krieg</li> <li>○ Jeff Lehman – moving from On-Track Coordinator to High School &amp; Middle School (6-12) Assistant Principal</li> </ul> </li> <li>• New Employees             <ul style="list-style-type: none"> <li>○ Mandi Herring – Kindergarten Teacher</li> <li>○ Kaitlyn Rhoades – 7<sup>th</sup>/8<sup>th</sup> Grade Special Education Teacher – opening following Heather Fugate’s transfer</li> <li>○ Katelin Caffee – 5<sup>th</sup>/6<sup>th</sup> Grade Resource Paraprofessional</li> </ul> </li> <li>• Change in Status             <ul style="list-style-type: none"> <li>○ Cathy Lehman – moving from contracted service provider to employee</li> <li>○ Tyler Taing – moving from part-time teaching contract to full-time teaching contract – part-time Assistant Athletic Director added to part-time teaching contract results in full-time teaching contract.</li> </ul> </li> </ul>
<p>Reports Facilities/Construction Update</p>	<ul style="list-style-type: none"> <li>• Jones Construction has been hired to finish up lighting in the senior hallway.</li> <li>• The combi ovens have arrived and are ready for installation in the kitchen.</li> <li>• The carpet in the elementary hallway that was damaged from flooding is getting replaced this week, and the middle school carpet will be starting Monday since the materials came in a week early.</li> <li>• Bushes are being moved outside.</li> <li>• The score timer was installed at the west end of the football field this week. New faces are in place for the time clock on the east side, which means the field should be ready to go for football season.</li> <li>• Jeremy Gerber from PSI was unable to attend this evening’s meeting but did provide an update on the multi-function building progress. This week, the restroom epoxy floors are set to be finished, and Jack Laurie will install wall tile in the restrooms, VCT office floor, and ceramic in the hallway. The acoustic panels were supposed to ship yesterday, and Jones should be able to start installing acoustic panels. Next week, Manor Brothers will start on sidewalk installation. Dancer Concrete will grind and level the gym floor for the Mondo installation. Jones will finish up installing the acoustic panels. The Mondo floor will be installed sometime between July 18<sup>th</sup> and July 31<sup>st</sup>. It requires 5 days to install and 7 days to cure. This would leave vinyl base, wall pads, and bleacher installation starting August 1<sup>st</sup>. Jeremy has been in communication with Leslie Coatings to request a meeting to review the punch list that need to be addressed. Punch lists for the multi-function building will be fit in right after the Mondo floor installation. Jeremy will be</li> </ul>

	<p>following-up with Rick Gabbard on his remaining work and will also follow-up with Arrow Fencing. The track repairs are inadequate. The old lines can be seen coming through the new. The areas that were patched are not flat, and the difference can be felt. Mrs. Clouser-Penrod will be meeting with the contractors to review the areas of concern. The fencing crew will be here to look at making the football fencing safer. The pool boiler is shipping out on the 22<sup>nd</sup> and will be here for the first week of August.</p>
Technology	<ul style="list-style-type: none"> <li>• The new website has been successfully launched. It was decided to go with a crisp, clean look, keeping the homepage simple and easy to navigate. Some adjustments were made to make student enrollment, school calendar, and job opportunities easy to find.</li> <li>• Online registration opens on Monday, July 22<sup>nd</sup>. Several new students have already enrolled.</li> </ul>
Safety/Security	<ul style="list-style-type: none"> <li>• The security film approved at the last meeting was installed on the middle school windows.</li> <li>• The Secured School Safety Grant was submitted and includes SRO salary reimbursement and completing the re-keying of the high school to have one master key for everything.</li> <li>• Doug Beall provided a print-out of the student badges for SMART Tag. Badges will be rolled out after Labor Day. The student badges do not include a picture so they can be reused year after year. The barcode is not useful at the moment but may be able to be used in the library and cafeteria eventually. Bus driver badges will include their picture and will display their route with details on what is entered when they tap it on their device. Drivers will have a training session soon with the trainer from Utah on the software. We are coming in under budget on the project, and we are the only school in the state of Indiana with this vendor.</li> <li>• ESCRFT was recently here to perform a risk assessment to identify potential liability issues. The K-8 building and bus garage were assessed during this visit. The gentleman stated that out of all of the school he has visited, South Adams is the safest he has seen. The risk assessment will also be completed with cybersecurity. The things we have in place results in a discount on insurance premiums.</li> </ul>
Property Tax Revenue	<p>Property tax revenue was reviewed, noting 56.83% collected for the Debt Service Fund and 55.23% collected for the Operations Fund.</p>
Extra-Curricular Accounts	<p>Financial reports for the Extra-Curricular accounts were presented and reviewed for the Elementary, Middle, and High Schools. These reports will be uploaded to Gateway.</p>
Policy Review/Approval	<p>Doug Beall presented the following policies for first reading review/approval:</p> <ul style="list-style-type: none"> <li>• ISBA 3001 – Equal Opportunity Employer and Nondiscrimination</li> <li>• ISBA 4018 – Transfer Students</li> <li>• ISBA 4307 – Wireless Devices Prohibition</li> <li>• ISBA 4322 Habitual Truant</li> </ul> <p>All of these policies are required policies. For the transfer student policy, it is something that is paid attention to closely. Education will be provided regarding capacity limits in terms of being able to accept transfers. It allows for each transfer to be a case-by-case basis. In the habitual truant policy, there is verbiage related to whether a student who has been designated as a habitual truant <i>may not</i> or <i>shall not</i> be allowed to participate in extra-curricular activities. Mrs. Clouser-Penrod indicated it was decided to opt for <i>may not</i> to allow each instance to be handled on a case-by-base basis. A motion was made and passed to approve the first reading of the four required policies as presented.</p>

OLD BUSINESS Tennis Courts Update	At the last meeting, the challenges with the soil were discussed. The completion date was initially looking like it would be August 2 <sup>nd</sup> . However, that has been tentatively changed to August 9 <sup>th</sup> . The soil will need 30 days to cure. Jason Arnold has been in contact with the coaches, and they understand. The fencing and lighting aspect of the project will be completed while the soil is curing.
Playground Turf	The playground turf project has arrived and is ready to install. The biggest hurdle was getting the underlayment and tire grinds up. The football team came out and helped, and the turf company is going to be making a donation to our Athletic Department to express their appreciation. The project is right on scheduled and is expected to be completed by the date they originally provided.
NEW BUSINESS Food Service Bid Renewals – Gordon Food Service/HPS, Prairie Farms & Heartland Kids	Mrs. Clouser-Penrod explained the school works with Region 8 to secure the best bid for different services/vendors that are used in food service. Region 8 recommends awarding the bids to Gordon Food Service/HPS for Cafeteria Food, Supplies, and Commodities, Prairie Farms for Dairy Products, and Heartland Kids for the Nutrikids software that is used. A motion was made and passed to approve the bid renewals for Gordon Food Service/HPS, Prairie Farms, and Heartland Kids as recommended by Region 8.
Pilot Curriculum Review & Approval	Joe Meyer presented a recommendation for approval of pilot curriculum for the Digital Learning Grant Award: Khan Academy's Khanmigo and The United States Academic eSports League eSports curriculum. Khan Academy's Khanmigo is an AI tutor program available to all students in grades 6-12 that coincides with our already established use of the Khan Academy program. The United States Academic eSports League eSports curriculum will be utilized in conjunction with the formation of the eSports clubs at the Elementary and Middle School levels. A motion was made and passed to approve the pilot curriculum for Khan Academy and eSports as presented.
Cell Phone Allowance	Each year, the Board reviews the list of individuals who are eligible for a cell phone reimbursement in the amount of \$30.00 per month and is reimbursed on a quarterly basis. This list includes the following individuals: Michelle Clouser-Penrod, Susana Amstutz, Jason Arnold, Taya Augsburg, Doug Beall, Cory Runkle, Joe Meyer, Shellie Miller, Myra Moore, Andy Schmit, Dave Vorhees, Tom Hartman, Judy Miller, Nathan Houser, Joel Reinhard, and Jeff Lehman. A motion was made and passed to approve the cell phone allowance for the designated employees as presented.
SRO Agreement	Officer Hough will remain the School Resource Officer for the 2024-2025 school year. A motion was made and passed to approve the School Resource Officer Agreement with the City of Berne as presented.
Permission to Hire	A motion was made and passed to grant Mrs. Clouser-Penrod permission to hire for any vacancies between now and the start of the school year.
Facilities Use Request – Swiss Days Musical	A motion was made and passed to approve the Facilities Use Request for the annual Swiss Days Musical as presented.
Overnight and/or Out-of-State Field Trip Requests	A motion was made and passed to approve the following overnight and/or out-of-state field trip requests: <ul style="list-style-type: none"> <li>• Middle School Cross Country Camp – August 1<sup>st</sup>, 2024 – Coldwater, OH</li> <li>• Varsity Volleyball Team Camp – August 9<sup>th</sup> – 10<sup>th</sup>, 2024 – Whitehouse, OH and Toledo, OH</li> </ul>
OTHER	PSI will be issuing a check to the Athletics Department for missed wages during the track season.  We will have representation of our Starfire Family in the Swiss Days parade again this year. We also will have a booth to provide information about SMART Tag and student registration.

Online registration will open on Monday, July 22<sup>nd</sup>.

Landon Patterson went to the TSA Nationals in Orlando, FL. Landon had some additional roles as the chapter advisor and state representative, as our school represented the state of Indiana at the competition. There were 36 states represented in the competition and the students had an opportunity meet kids from Germany, Korea, and American Samoa. Unfortunately, no one from South Adams advanced to the next round in their areas. However, they learned what they need to improve on and had a great time.