



## 2024-2025 Licensed Salary Schedule

Column	A	B	C	D	E	F	G
Teachers:	Bachelors	B+23	B+45	B+68 or Masters	B+90 or M+22 or B+67 with Masters	B+105 or B+90 with Masters or M+45	Masters +90 or PhD
Nurses:	LPN	RN		RN+B	RN+M		
Step 01	43,998	45,648	47,360	49,136	50,978	52,890	54,873
Step 02	45,648	47,360	49,136	50,978	52,890	54,873	56,931
Step 03	47,360	49,136	50,978	52,890	54,873	56,931	59,066
Step 04	49,136	50,978	52,890	54,873	56,931	59,066	61,281
Step 05	50,978	52,890	54,873	56,931	59,066	61,281	63,579
Step 06	52,890	54,873	56,931	59,066	61,281	63,579	65,963
Step 07	54,873	56,931	59,066	61,281	63,579	65,963	68,437
Step 08	56,931	59,066	61,281	63,579	65,963	68,437	71,003
Step 09	59,066	61,281	63,579	65,963	68,437	71,003	73,666
Step 10	61,281	63,579	65,963	68,437	71,003	73,666	76,428
Step 11	63,579	65,963	68,437	71,003	73,666	76,428	79,294
Step 12	65,963	68,437	71,003	73,666	76,428	79,294	82,268
Step 13	68,437	71,003	73,666	76,428	79,294	82,268	85,353
Step 14		73,666	76,428	79,294	82,268	85,353	88,554
Step 15				82,268	85,353	88,554	91,875
Step 16					88,554	91,875	95,320

*This salary schedule includes a 4.5% COLA over 2023/24, and is based on a 193-day calendar.*

Springfield Public Schools provides employees' 6% PERS contribution.

6/11/2024