

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
June 24, 2024

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00p.m., Monday, June 24, 2024. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, June 19, 2024. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Marcus Madler called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Madler led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were: Mr. Brian Lodes, Mr. Marcus Madler, Ms. Valerie Fisher, Ms. SuAnn Witt, and Ms. Lisa Wood.

A motion was made by Ms. SuAnn Witt and seconded by Mr. Brian Lodes to approve the absence of Mr. Skip Bailey from the June 24, 2024, board meeting. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Witt, Wood, Lodes, and Madler. Nays None.

Military Advisory

Colonel Patrick J. Kolesiak shared the monthly Offutt Air Force Base updates. Colonel Kolesiak has been in communication with the Army Corps of Engineers to verify the flooding in the north part of Iowa will not impact the base again. August 23 is the airshow on base. Students and families have been invited to attend several STEM events happening. August 24 and 25 is the open house for the base. July 31 is the annual Operation Backpack for all families and students. Ms. Liane Yanikov, School Liaison Program Manager, has received orders to move to Kansas City. Ms. Yanikov will be working on a remote status. Offutt is also hiring a second School Liaison person who will live on base.

Presentation

Dr. Jen Carson, La Vista Middle School Principal, Dr. Troy Juracek, Liberty Middle School Principal, and Mr. Tim Johnson, Papillion Middle School Principal, presented on Middle School Attendance Strategies. The middle schools have been focusing efforts on improving student attendance, specifically on students who are missing 10% or more of the school year. They shared historical data, strategies the buildings implemented this past year, growth made, and involvement in the MOEC attendance cohort. Included were plans the middle schools are working on for the 2024/25 school year.

Activity Directors Jeff Govier, Papillion La Vista High School, and Jeremy Van Ackeren, Papillion La Vista South High School, provided for the Board a 2023/24 athletics and activity update from both high schools. Both shared the Titans and Monarchs Athletics/Activities philosophy along with the accomplishments for the sports,

activities and fine arts for the year. Board members thanked the AD's for their collaboration and success during the year.

Communication

No Public testifiers testified.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube.

Dr. Rikli shared the passing of Mr. Yano Jones, Assistant Principal at PLSHS, this past week. He expressed his condolences to the family.

Dr. Rikli attended the Learning Community Coordinating Council meeting. The Learning Community is contemplating increased community grants. He received an email from the Learning Community explaining the district will be receiving under \$400,000 a year for five years through this grant.

Ms. Shureen Seery and Dr. Rikli have been invited to attend the Omaha Leadership Summit at Baxter Arena this Wednesday and Thursday.

Half of the new Certified staff have been welcomed and onboarded. The remaining half will be onboarded in July.

Mr. Madler, Mr. Richards, and Dr. Rikli attended the Sarpy County Commission meeting last week. The purpose of the meeting was to provide public comment on property valuations and how it effects the district's budget.

Dr. Rikli wished Ms. Kathy Baranko a happy birthday.

Board Comments

Ms. Wood and Ms. Fisher attended the NSBA School Leaders and Law Conference in Kearney.

Committee Reports

- Building & Grounds & Finance: Mr. Lodes reported the committee had not met.
- HR & Student Services Committee: Ms. Witt reported the committee had not met.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had met. Agenda items discussed included policy 5000 and 6000's and the Statement of Assurance.

Action Items

A motion was made by Ms. Fisher and seconded by Ms. Wood to approve the Action by Consent Items: The meeting agenda, finance, out of state travel, personnel items, the Board meeting minutes of June 10, 2024. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Wood, Lodes, Madler, and Fisher. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Ms. Fisher to ratify the Negotiated Agreement with the Clerical Staff represented by SEIU Local 226 for 2024-25 and 2025-26 contract years thereby increasing current employees' total package 4.2% in year one and \$0.70/hour in year two and approving all other language changes as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Lodes, Madler, Fisher, and Witt. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Ms. Fisher to ratify the Negotiated Agreement with the Paraprofessional Staff represented by SEIU Local 226 for 2024-25 and 2025-26 contract years thereby increasing the total package by 3.5% in year one and 2.67% in year two along with an additional \$0.25/hr for 2024-25 and an additional \$0.15/hr to \$0.40/hr for 2025-26. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Madler, Fisher, Witt, and Wood. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Ms. Wood to approve the administrative salary and benefits as presented for the 2023-2024 including a certified administrator base salary of \$72,600 and an average package increase of 2.973% for certified administrators and the 2.68% increase for the Assistant Superintendents. Ms. Fisher corrected the motion to read the 2024-2025 school year. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Fisher, Witt, Wood, and Lodes. Nays: None. The motion carried.

A motion was made by Ms. Fisher and seconded by Mr. Lodes to approve the three-year Superintendent's contract with Dr. Andrew Rikli at a salary of \$263,004.65 for 2024-2025. Mr. Lodes thanked Dr. Settles for all the work to gather the proper information and stated the district needs to stay competitive with salary for future superintendents. There were no comments from the audience. Roll call vote was taken. Ayes: Fisher, Witt, Wood, Lodes, and Madler. Nays: None. The motion carried.

A motion was made by Ms. Wood and seconded by Ms. to approve the amendments to Policy 4000-Personnel, #4003, 4008, 4010, 4014, 4024, 4032, 4043, 4051, 4108, 4110, 4201, 4203, and 4205 as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Wood, Lodes, Madler, and Fisher. Nays: None. The motion carried.

Discussion/Information Items

Ms. Shureen Seery and the Board of Education Sub Committee on Americanism met on June 24, 202 to discuss and validate that the district is in compliance with Statute 79-724. The signed Statement of Assurance by the members of the Americanism Committee was shared. The Multiculturalism and Americanism Statement of Assurance was presented by Ms. Seery. Yearly, the District and Nebraska Department of Education Rule 10 require an annual report to the Board. Some of the ongoing efforts related to multicultural education include the Curriculum Toolbox, Building Administrator Statement of Assurance, LEP Plan, New Staff Orientation, and PBIS.

Board President Madler reviewed the future board calendar.
Board President Madler adjourned the meeting at 7:20pm.

SuAnn Witt, Secretary
Papillion La Vista Community School District
Board of Education