

## **Philosophy, Goals, Objectives and Comprehensive Plans**

### **ACCOUNTABILITY**

**BP 0500**

The Governing Board recognizes its responsibility to ensure accountability to the public for the performance of the district and each district school. The Board shall regularly review the effectiveness of district programs, personnel, and fiscal operations, with a focus on the capacity to improve student achievement. The Board shall establish appropriate processes and measures to monitor results and to evaluate progress toward accomplishing the district's vision and goals set forth in the local control and accountability plan (LCAP).

District and school performance shall be annually evaluated based on multiple measures specified in the California Accountability and Continuous Improvement System as reported on the California School Dashboard.

The district and each district school shall demonstrate comparable improvement in academic achievement for all numerically significant student subgroups. Numerically significant subgroups include ethnic subgroups, socioeconomically disadvantaged students, English learners, long-term English learners, students with disabilities, foster youth, and students experiencing homelessness, when the subgroup consists of at least 30 students with a valid test score or 15 foster youth, long-term English learners, or students experiencing homelessness. (Education Code 52052)

The Superintendent shall provide regular reports to the Board and the public regarding district and school performance. Opportunities for feedback from students, parents/guardians, staff, and community members shall be made available as part of any review and evaluation of district programs and operations and as part of the development or annual update of the LCAP. Evaluation results may be used as a basis for revising district or school goals, updating the LCAP or other comprehensive plans, identifying and developing strategies to address disparities in achievement among student subgroups, implementing programmatic changes, determining the need for additional support and assistance, awarding incentives or rewards, and establishing other performance-based consequences.

The district shall accept technical assistance or other intervention that may be required pursuant to Education Code 52071 or 52072. If the County Superintendent of Schools is required to provide technical assistance to the district, the district shall accept the technical assistance by providing timely documentation to, and maintaining regular communication with, the County Superintendent. (Education Code 52071)

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### System of Accountability and Continuous Improvement

Exhibit 0500 - "PUSD Accountability and Continuous Improvement System" - shows the components of the PUSD system and lays out the process for continuous improvement. The entire system is based on our Strategic Plan. At the center are our Local Control and Accountability Plan and District Budget which are aligned to each other as well as with individual school plans, department plans, and other district level plans. The continuous improvement process is shown at a high level here. The Board highly values stakeholder engagement throughout the entire cycle of continuous improvement.

#### Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

#### State

5 CCR 1068-1074

5 CCR 15440-15464

Ed. Code 33127

Ed. Code 33400-33407

Ed. Code 44660-44665

Ed. Code 51041

Ed. Code 52052

Ed. Code 52060-52077

Ed. Code 56366

Ed. Code 60640-60648.5

Ed. Code 60900

#### Federal

20 USC 6311

20 USC 6312

34 CFR 200.12-200.24

34 CFR 200.30-200.48

#### Management Resources

Website

Website

Website

Website

#### Description

Alternative schools accountability model; assessments

Standards and criteria for fiscal accountability

[Standards and criteria for local budgets and expenditures](#)

[California Department of Education evaluation of district programs](#)

[Evaluation of certificated employees](#)

[Evaluation of the educational program](#)

[Accountability; numerically significant student subgroups](#)

[Local control and accountability plan](#)

[Nonpublic, nonsectarian schools](#)

[California Assessment of Student Performance and Progress](#)

[California Longitudinal Pupil Achievement Data System](#)

#### Description

State plan

Local educational agency plan

State accountability system

State and LEA report cards and plans

#### Description

[California Department of Education, California](#)

[Longitudinal Pupil Achievement Data System \(CALPADS\)](#)

[CSBA District and County Office of Education Legal Services](#)

[California Department of Education, Accountability](#)

[California School Dashboard](#)

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Website

[CSBA](#)

Website

[U.S. Department of Education](#)

#### Cross References

#### Policy

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[Goals For The School District](#)

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[Comprehensive Plans](#)

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[Equity](#)

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[School Plans/ Site Councils](#)

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[School Plans/ Site Councils](#)

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[Charter School Renewal](#)

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[District Technology Plan](#)

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[District Technology Plan](#)

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[Comprehensive Safety Plan](#)

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[Local Control And Accountability Plan](#)

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[Local Control And Accountability Plan](#)

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[School Accountability Report Card](#)

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[Intervention In Underperforming Schools](#)

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[Comprehensive And Targeted School Improvement](#)

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[Media Relations](#)

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[District And School Websites](#)

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[Citizen Advisory Committees](#)

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[Volunteer Assistance](#)

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[Volunteer Assistance](#)

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[Joint Use Agreements](#)

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[Relations Between Other Governmental Agencies And The Schools](#)

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[Relations Between Private Industry And The Schools](#)

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[Concepts And Roles](#)

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[Evaluation Of The Superintendent](#)

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[Federal Grant Funds](#)

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[Food Service/ Child Nutrition Program](#)

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4112.21	<a href="#"><u>Interns</u></a>
4115	<a href="#"><u>Evaluation/ Supervision</u></a>
4115	<a href="#"><u>Evaluation/ Supervision</u></a>
4121	<a href="#"><u>Temporary/ Substitute Personnel</u></a>
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4141	<a href="#"><u>Collective Bargaining Agreement</u></a>
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4231	<a href="#"><u>Staff Development</u></a>
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6142.6	<a href="#"><u>Visual And Performing Arts Education</u></a>
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### Policy

**Adopted:** April 24, 2014

**Revised:** 12/2015; 9/2016; 1/2018; 6/2024

**PASADENA UNIFIED SCHOOL DISTRICT**

Pasadena, California