

**Classified Employee
Clerical
Fiscal Year 2024-2025**

<u>KLC</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>	<u>Level</u> <u>5</u>	<u>Level</u> <u>6</u>
1	12.34	16.29	17.28	18.28	23.43	24.54
2	12.90	16.64	17.65	18.82	23.88	25.25
3	13.48	17.00	18.03	19.37	24.34	25.98
4	14.09	17.36	18.42	19.94	24.81	26.73
5	14.73	17.73	18.81	20.52	25.29	27.50
6	15.40	18.11	19.22	21.13	25.78	28.29
7	16.09	18.50	19.63	21.75	26.28	29.11
8	16.82	18.90	20.05	22.39	26.79	29.95
9	17.58	19.31	20.48	23.04	27.30	30.81
10	18.38	19.72	20.92	23.72	27.83	31.70

Classifications

Level 1 Media Assistant HS; Media Assistant MS; Media Assistant Elem

Level 2 Attendance Clerk HS; Attendance Clerk MS; Sub Clerk; Food Service Secretary; Maintenance Secretary; Alternate School Clerk; Activity Clerk HS; Counselor Clerk HS

Level 3 Principal's Secretary; Registrar MS;

Level 4 Accounts Payable; Administrative Assistant; Payroll Technician; Bursar-HS; Registrar-HS;

Level 5 Accounting Technician; Executive Secretary- Elem. & Secondary

Level 6 Administrative Assistant- Superintendent

**Classified Employee
Food Service
Fiscal Year 2024-2025**

<u>KLF</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>	<u>Level</u> <u>5</u>	<u>Level</u> <u>6</u>
1	11.17	12.91	13.07	13.66	14.42	17.48
2	11.53	13.14	13.29	13.87	14.62	17.72
3	11.91	13.37	13.52	14.08	14.83	17.95
4	12.29	13.61	13.75	14.30	15.04	18.20
5	12.69	13.85	13.99	14.52	15.25	18.44
6		14.09	14.23	14.74	15.46	18.69
7		14.34	14.47	14.97	15.68	18.94
8		14.60	14.72	15.20	15.90	19.20
9		14.86	14.97	15.43	16.12	19.46
10		15.12	15.23	15.67	16.35	19.72

Classifications

Level 1 Food Service Substitute

Level 2 Food Service Assistant

Level 3 Lead Food Service Associate

Level 4 Food Service Driver; Baker

Level 5 Food Service Assistant Manager; Warehouse/ Driver

Level 6 Central Kitchen Manager; Field Supervisor

**Classified Employee
Head Start
Fiscal Year 2024-2025**

KLH Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
1	10.19	12.76	13.28	14.42	16.02	17.28	18.06	18.28	24.07	29.14
2	10.51	12.99	13.50	14.62	16.34	17.65	18.47	18.82	24.53	29.92
3	10.84	13.22	13.73	14.83	16.66	18.03	18.89	19.37	24.99	30.72
4	11.18	13.46	13.96	15.04	17.00	18.42	19.32	19.94	25.46	31.53
5	11.53	13.70	14.20	15.25	17.33	18.81	19.76	20.52	25.94	32.38
6	0.00	13.94	14.43	15.46	17.68	19.22	20.20	21.13	26.43	33.24
7	0.00	14.19	14.68	15.68	18.03	19.63	20.66	21.75	26.93	34.13
8	0.00	14.45	14.92	15.90	18.39	20.05	21.13	22.39	27.44	35.04
9	0.00	14.71	15.17	16.12	18.76	20.48	21.61	23.04	27.96	35.97
10	0.00	14.97	15.43	16.35	19.13	20.92	22.10	23.72	28.49	36.93

Classifications

Level 1 Substitute Aide (Kitchen or classroom) Diploma/GED

Level 2 Classroom / Food Service / Bus - Aides Diploma/GED

Level 3 Teacher's Assistant I; Food Service II; Diploma/GED

Media Center Clerk; Transportation Clerk

Level 4 Food Service III Diploma/GED + Food Service Manager Certification

Level 5 Teacher's Assistant II CDA or ECE Technical Degree

Level 6 Secretary Diploma/GED + Typing Test

Level 7 Bus Driver Diploma/GED + CDL

Level 8 Admin Assistant; Teacher's Assistant III A.A. Business/A.A. ECE

Level 9 Specialist; Family Advocate B.A. Education, Health, Social Services

Level 10 Teacher B.A. ECE or related field with A.A. ECE

**Classified Employee
M&O (Includes Central Services)
Fiscal Year 2024-2025**

<u>KLM</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>	<u>Level</u> <u>5</u>	<u>Level</u> <u>6</u>	<u>Level</u> <u>7</u>	<u>Level</u> <u>8</u>
1	12.15	13.71	14.21	14.90	18.47	19.80	22.23	26.51
2	12.33	14.02	14.52	15.20	18.89	20.16	22.63	26.91
3	12.51	14.33	14.84	15.50	19.32	20.53	23.04	27.33
4	12.69	14.66	15.16	15.82	19.75	20.90	23.46	27.74
5	12.88	14.99	15.49	16.13	20.20	21.28	23.89	28.17
6	13.07	15.32	15.83	16.46	20.66	21.67	24.32	28.59
7	13.26	15.67	16.18	16.79	21.12	22.06	24.77	29.03
8	13.45	16.02	16.53	17.13	21.60	22.46	25.22	29.47
9	13.65	16.38	16.89	17.47	22.09	22.87	25.67	29.92
10	13.85	16.75	17.26	17.82	22.59	23.29	26.14	30.38
<u>Step</u>	<u>Sublevel</u>				<u>5</u>			
10	1				23.04			

Classifications

Level 1 Receiving Clerk; Substitute

Level 2 Custodian; Stock Clerk/Driver

Level 3 Groundskeeper

Level 4 Welder/Groundskeeper; Building Technician

Level 5 Electrician Assistant; Plumber Assistant; Locksmith; Painter; Climate Control Assistant;

Maintenance Trades Technician; Warehouse Foreman; Electronics Repair Technician;

Printing Technician

Level 6 Lead Groundskeeper; Carpenter

Level 7 Electrician; Climate Control Specialist; Mechanic; Custodial Supervisor;

Level 8 Lead Climate Control Specialist; Plumber; Lead Mechanic

**Classified Employee
Student Services
Fiscal Year 2024-2025**

<u>KLD</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>	<u>Level</u> <u>5</u>	<u>Level</u> <u>6</u>	<u>Level</u> <u>7</u>	<u>Level</u> <u>8</u>	<u>Level</u> <u>9</u>	<u>Level</u> <u>10</u>
1	9.89	11.64	13.74	14.21	16.29	18.28	20.30	23.43	25.77	27.14
2	10.10	11.92	14.09	14.61	16.64	18.67	20.90	23.88	26.23	27.89
3	10.32	12.20	14.45	15.03	17.00	19.08	21.52	24.34	26.71	28.66
4	10.54	12.49	14.83	15.45	17.36	19.49	22.16	24.81	27.19	29.45
5	10.77	12.79	15.21	15.89	17.73	19.90	22.81	25.29	27.68	30.26
6		13.09	15.60	16.34	18.11	20.33	23.49	25.78	28.18	31.09
7		13.40	16.00	16.80	18.50	20.77	24.18	26.28	28.68	31.95
8		13.72	16.41	17.28	18.90	21.22	24.90	26.79	29.20	32.83
9		14.05	16.83	17.77	19.31	21.67	25.63	27.30	29.72	33.74
10		14.38	17.26	18.27	19.72	22.14	26.39	27.83	30.26	34.67

Classifications

- Level 1 Extended Reading Assistant; Substitute Aides
- Level 2 After-School Assistant
- Level 3 Instructional Paraprofessional;
- Level 4 Personal Care Paraprofessional; Speech/Language Paraprofessional
- Choir Accompanist
- Level 5 Habilitative Skills Paraprofessional; Behavior Tech; After School Site Coordinator
- Level 6 Habilitative Skills Technician; After School Program Assistant
- Level 7 Habilitative Skills Specialist; College/Career Advisor
- Level 8 Interpreter; Behavior Intervention Specialist; Classified After School Teacher
- Level 9 Project Director 21st Century; Speech/Language Assistant
- Level 10 Community Resource Worker

**Classified Employee
Technology
Fiscal Year 2024-2025**

<u>KLT</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>
1	18.69	19.53	23.43	25.77
2	19.22	20.23	24.01	26.44
3	19.77	20.95	24.60	27.13
4	20.33	21.70	25.20	27.84
5	20.91	22.47	25.82	28.56
6	21.51	23.27	26.45	29.31
7	22.12	24.11	27.10	30.07
8	22.75	24.97	27.77	30.85
9	23.40	25.86	28.45	31.66
10	24.07	26.78	29.15	32.48

Classifications

Level 1 Help Desk

Level 2 Site Support Technician

Level 3 Computer Repair Supervisor; Application Specialist,
Network Technician

Web Communications Assistant; SIS Application Specialist

Level 4 Database Manager

**Classified Employee
Transportation
Fiscal Year 2024-2025**

<u>KLB</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>	<u>Level</u> <u>5</u>
1	11.97	12.15	18.06	18.63	18.63
2		12.30	18.47	19.05	19.05
3		12.46	18.89	19.48	19.48
4		12.62	19.32	19.92	19.92
5		12.77	19.76	20.38	20.38
6		12.94	20.20	20.84	20.84
7		13.10	20.66	21.31	21.31
8		13.26	21.13	21.79	21.79
9		13.43	21.61	22.29	22.29
10		13.60	22.10	22.79	22.79

Classifications

Level 1 Driver Trainee

Level 2 Bus Aide; Substitute Bus Aide

Level 3 Router; Bus Driver; Substitute Bus Driver

Level 4 Transportation Analyst; Dispatcher; Lead Driver