

greater, may use unrestricted sick leave days without pre-approval by the Superintendents and the Association President.

- (e) At least three (3) days prior to notification for the use of unrestricted sick leave shall be required, except in an emergency.
- (f) Absence of a portion of a day up to one-half (1/2) shall be counted as one-half (1/2) days of unrestricted leave used. Absence beyond one-half (1/2) day but less than a full day, shall count as a full day of unrestricted leave used.”
- (i) Members may be compensated for sick leave under either of the two plans below:
 - (1) Plan One

A member may elect to maintain his/her current sick leave accumulation, which shall be unlimited as provided under section 42.4(c).
 - (2) Plan Two

A member may elect to be compensated for accrued and unused sick leave if he/she has accumulated 90 days or more of unused sick leave by September 1 of the current year as follows:

 - (i) Each eligible member shall submit a signed voucher (Appendix G) provided by the Treasurer requesting payment for all unused sick leave earned between July 1 and June 30 of that year.
 - (ii) Unused sick leave days accumulated between July 1 and June 30 of the previous year will be reported in the July 15 paycheck and will be paid on July 30. If a member disagrees with the reported amount, he/she should contact the Treasurer by July 20.
 - (iii) No later than July 30, the Treasurer shall remit to each member a sick leave check equal to unused sick days for that year times \$25.
 - (iv) Failure to submit voucher by June 30 of each year will indicate a choice to accumulate the sick days.
 - (v) All days purchased by the Board shall be removed from the individual's total sick leave accumulation.
- (j) This section shall supersede section 3319.141 of the Ohio Revised Code.