

WESP

- f. An employee may elect to be compensated for accrued and unused sick leave if he/she has accumulated 90 days or more of unused sick leave by September 1 of the current year as follows:
1. Each eligible member shall submit a signed voucher (Attachment B) provided by the Treasurer requesting payment for all unused sick leave earned between July 1 and June 30 of that year.
 2. Unused sick leave days accumulated between July 1 and June 30 of the previous year will be reported in the July 15 paycheck and will be paid on July 30. If an employee disagrees with the reported amount, he/she should contact the Treasurer by July 20.
 3. No later than July 30, the Treasurer shall remit to each member a sick leave check equal to unused sick days for that year times \$25.
 4. Failure to submit voucher by June 30 of each year will indicate a choice to accumulate the sick days.
 5. All days purchased by the Board shall be removed from the individual's total sick leave accumulation.

7.3 Jury Duty

The Board shall pay a bargaining unit member called for jury duty his/her regular rate of pay. The bargaining unit member may also retain all compensation and expenses received for serving as a juror. Each bargaining unit member serving as a juror shall communicate daily with his/her supervisor concerning the likely termination of duty.

7.4 Subpoena and Summons Leave

A bargaining unit member shall be granted Subpoena or Summons Leave with pay if the member has been served with a subpoena or summons to appear in court as a witness and that their appearance in court has been requested because of their employment in the District; except that, the member will not be granted Subpoena or Summons Leave with pay if the member is appearing as a party adverse to the District.

7.5 Assault Leave

- a. Any bargaining unit member who is required to be absent due to disability resulting from a physical assault which occurs in the course of Board employment during scheduled work hours or where the assault results from the performance of the bargaining unit members duties, shall be eligible to receive assault leave. Upon determination of eligibility by the Board, such leave shall be granted for a period not to exceed thirty (30) calendar days. Members who return to duty from assault leave of less than thirty (30) days and who thereafter seek additional