

ELGIN ISD
Salary & Stipend Scales
2024-2025



Stipends subject to change due to programmatic need.
Approved by the Elgin ISD School Board on September 16, 2024
revised on September 16, 2024

**Elgin ISD
2024-2025 Salary Scale**

Teachers & Librarians		
Years of Experience	Daily Rate	Annual Rate
0	\$298.19	\$55,760
1	\$299.82	\$56,065
2	\$301.45	\$56,370
3	\$302.84	\$56,630
4	\$304.18	\$56,880
5	\$305.51	\$57,130
6	\$306.85	\$57,380
7	\$309.52	\$57,880
8	\$314.87	\$58,880
9	\$317.55	\$59,380
10	\$320.22	\$59,880
11	\$322.89	\$60,380
12	\$325.57	\$60,880
13	\$328.24	\$61,380
14	\$330.91	\$61,880
15	\$333.59	\$62,380
16	\$336.26	\$62,880
17	\$338.94	\$63,380
18	\$341.61	\$63,880
19	\$344.28	\$64,380
20	\$346.96	\$64,880
21	\$349.63	\$65,380
22	\$352.30	\$65,880
23	\$357.65	\$66,880
24	\$360.33	\$67,380
25+	\$363.00	\$67,880

Hiring Salary Range
10-Month Hiring Range Minimum: \$55,760
10-Month Hiring Range Maximum: \$67,880
Continuing Teachers and Librarians (beyond Step 25) will receive an increase of \$1,765

The salaries listed above are based on 10-month employment for the 2024-2025 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,500 Master's Degree - General Stipend

\$2,000 Doctorate Degree - General Stipend

Employees may only receive one advanced degree stipend

For any funds received by Elgin ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 92 percent will be paid to the designated teacher. The remaining 8 percent will be used for training and support of the system, expansion of the system, administrative expenses, and/or professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

Classroom Instructor		
Years of Experience	Daily Rate	Annual Rate
0 - 2	\$213.90	\$40,000

Clinical Teacher		
Years of Experience	Daily Rate	Annual Rate
0 - 5	\$105	N/A

Elgin ISD
2024-2025 Administrative & Professional Salary Scale

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$222.22	\$271.00	\$319.78
	Coordinator, Custodial Services	260	187 Days	41,555	50,677	59,799
	Coordinator, Food Service Operations	226	217 Days	48,222	58,807	69,392
	Coordinator, Transportation Routing	217	226 Days	50,222	61,246	72,270
	Director, CDC	226	260 Days	57,777	70,460	83,143
	Manager Trainer, Food Service	226				
	Specialist, CC & MR	226				
	Specialist, Climate & Behavioral	217				
	Speech Language Pathologist Assistant	187				
2			Daily	\$257.78	\$314.36	\$370.94
	Accountant, Special Revenue	226	187 Days	48,205	58,785	69,366
	Executive Asst, Superintendent & School Board	226	197 Days	50,783	61,929	73,075
	Security Officer/Guardian	187	217 Days	55,938	68,216	80,494
	Coach, Family Engagement	197	226 Days	58,258	71,045	83,832
	Coordinator, ACE Site	197				
	Coordinator, Compensation & Certification	226				
	Coordinator, Payroll	226				
	Coordinator, PEIMS	226				
	Network Technician	226				
3			Daily	\$290.51	\$354.28	\$418.05
	Advisor, College/Career	217	187 Days	54,325	66,250	78,175
	EDU Diagnostician, Intern	207	207 Days	60,136	73,336	86,536
	Facilitator, ARD	197	217 Days	63,041	76,879	90,717
	Instructional Coach	207, 217	226 Days	65,655	80,067	94,479
	Instructional Coach, Bilingual/ESL	226				
	Instructional Tech Specialist	226				
	Nurse (RN)	187				
	ROTC Instructor	226				
	Specialist, Behavior	217				
	Specialist, Dyslexia	217				
	Specialist, Instructional (HS)	226				
	Specialist, Special Education	217				
4			Daily	\$307.94	\$375.54	\$443.14
	Administrator Intern, Elementary	207	187 Days	57,585	70,226	82,867
	Coordinator, Purchasing	226	197 Days	60,664	73,981	87,299
	Counselor, Elementary	197	207 Days	63,744	77,737	91,730
	Counselor, Intermediate	207	226 Days	69,594	84,872	100,150
	Counselor, Middle	207	260 Days	80,064	97,640	115,216
	Counselor, Phoenix	226				
	Diagnostician	207				
	LSSP	207				
	Occupational Therapist	187				
	Social Worker	226				
	Specialist, Mental & Behavioral Health	226				

Specialist, SEL Counselor Elementary	197
Specialist, SEL Counselor Intermediate	207
Specialist, SEL Counselor Middle	207
Speech Pathologist	187
Project Specialist, Construction	260

5

Administrator Intern, High	226
AdminIstrator Intern, Intermediate & Middle	217
Asst Principal, Elementary	207
Coordinator, Bilingual/ESL	226
Coordinator, Communications	226
Coordinator, Digital Learning	226
Coordinator, Dual Credit	226
Coordinator, Dyslexia/504/RTI	226
Coordinator, Family Support	217
Coordinator, Student Wellness	217
Coordinator, Safety & Security	217
Coordinator, MTSS	226
Coordinator, Curriculum	226
Coordinator, Special Education	226
Counselor, High	217
Project Manager, Aware Community	226
Specialist, Recovery	207
Specialist, SEL Counselor High	217

Daily	\$326.42	\$398.07	\$469.72
187 Days	61,041	74,439	87,838
207 Days	67,569	82,400	97,232
217 Days	70,833	86,381	101,929
226 Days	73,771	89,964	106,157

6

Asst Principal, High	226
Asst Principal, Intermediate	217
Asst Principal, Middle	217
Coordinator, High School Testing	226
Director, ACE Project	226
Director, Food Service	226
Director, Maintenance	226
Director, Transportation	226

Daily	\$346.00	\$421.95	\$497.90
207 Days	71,622	87,344	103,065
217 Days	75,082	91,563	108,044
226 Days	78,196	95,361	112,525

7

Associate Principal, High	226
Director, Finance	226
Director, Assessment & Accountability	226
Director, Emergent Bilingual & Early Childhood	226
Director, Curriculum & Instruction	226
Director, Fine Arts & Advanced Academics	226
Director, Human Resources	226
Principal, Elementary	226
Systems Engineer	226

Daily	\$373.68	\$455.71	\$537.74
226 Days	84,452	102,990	121,529

8

Director, Athletic	226
Director, CCMR CTE P-Tech	226
Director, Special Education	226
Principal, Intermediate	226

Daily	\$400.59	\$488.52	\$576.45
226 Days	90,533	110,406	130,278

Principal, Middle 226
 Principal, Phoenix High 226

9

Executive Director, Communications & Community Engagement 226
 Executive Director, Bond Projects 226
 Executive Director, Human Resources 226
 Executive Director, Teaching & Learning 226
 Executive Director, Operations 226
 Executive Director, School Leadership & Campus Support 226
 Principal, High School 226

Daily	\$440.24	\$536.88	\$633.52
226 Days	99,494	121,335	143,176

10

Asst Superintendent, Student Services 226
 Chief Financial Officer 226
 Chief Technology Officer 226

Daily	\$484.27	\$590.57	\$696.87
226 Days	109,445	133,469	157,493

11

Deputy Superintendent 226

Daily	\$527.85	\$643.72	\$759.59
226 Days	119,294	145,481	171,667

Elgin ISD

2024-2025 Clerical & Paraprofessional Salary Scale

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$15.50	\$18.90	\$22.30
	Aide, Child Care (CDC)	192	176 Days	21,824	26,611	31,398
	Certified Nurse Assistant	187	187 Days	23,188	28,274	33,361
	Classroom Aide, DAEP	187	192 Days	23,808	29,030	34,253
	Classroom Aide, ECHS	187				
	Classroom Aide, Intervention	187				
	Classroom Aide, ISS	187				
	Classroom Aide, Library	187				
	Classroom Aide, PE	187				
	Classroom Aide, PK	187				
	Classroom Aide, PK Bilingual	187				
	Classroom Aide, SPED Resource/Inclusion	187				
	Classroom Aide, Title 1 Intervention	187				
	Parking Lot Monitor	176				
2			Hourly	\$16.50	\$20.12	\$23.74
	Classroom Aide, SPED 18+	187	187 Days	24,684	30,100	35,515
	Classroom Aide, SPED ECSE/Life Skills	187, 217	207 Days	27,324	33,319	39,313
	Classroom Aide, SPED Solid Roots	187	217 Days	28,644	34,928	41,213
	Clerk, Attendance High	217				
	Clerk, Attendance Intermediate	207				
	Clerk, Attendance Middle	207				
	Coordinator, CDC	217				
	Hall Monitor	187				
	Receptionist, Elementary, Intermediate, Middle, High	217				
3			Hourly	\$17.60	\$21.46	\$25.32
	Receptionist, District	226	187 Days	26,330	32,104	37,879
	Clerk, Business Office	226	207 Days	29,146	35,538	41,930
	Specialist, Early Literacy	187	226 Days	31,821	38,800	45,779
	Student Support Liaison	207				
4			Hourly	\$18.65	\$22.74	\$26.83
	Administrative Asst, AP Elementary	207	187 Days	27,900	34,019	40,138
	Administrative Asst, AP Intermediate	217	207 Days	30,884	37,657	44,430
	Administrative Asst, AP Middle	217	217 Days	32,376	39,477	46,577
	Administrative Asst, AP High	226	226 Days	33,719	41,114	48,509
	Administrative Asst, Athletics High	226				
	Administrative Asst, Counselor High	217				
	Administrative Asst, Counselor Middle	207				
	Administrative Asst, Principal Elementary	226				
	Administrative Asst, Principal High	226				
	Administrative Asst, Principal Intermediate	226				
	Administrative Asst, Principal Middle	226				

Administrative Asst, Principal Phoenix	226
Bookkeeper, High	226
Registrar, Elementary	226
Registrar, Intermediate	226
Registrar, Middle	226
Specialist, Records Management	226

5

Administrative Asst, ACE	226
Administrative Asst, Ath/Fine Arts	226
Administrative Asst, CN	226
Administrative Asst, SPED	226
Administrative Asst, Transportation	260
Nurse, LVN	187
Registrar, High	226
Specialist, CTE	226

Hourly	\$21.30	\$25.98	\$30.66
187 Days	31,865	38,866	45,867
226 Days	38,510	46,972	55,433
260 Days	44,304	54,038	63,773

6

Administrative Asst, Business	226
Administrative Asst, M&O	260
Administrative Asst, Teaching & Learning	226
Administrative Asst, Technology	226
Administrative Asst, Student Svcs	226
Computer Technician	226
Specialist, Accounts Payable	226
Specialist, Benefits	226
Specialist, Human Resources	226
Specialist, Payroll	226
Specialist, Position Management	226
Specialist, State & Federal Programs	226

Hourly	\$22.62	\$27.59	\$32.56
226 Days	40,897	49,883	58,868
260 Days	47,050	57,387	67,725

7

Computer Technician, Lead	226
---------------------------	-----

Hourly	\$28.03	\$34.18	\$40.33
226 Days	50,678	61,797	72,917

Elgin ISD

2024-2025 Transportation Salary Scale

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars				
			Hourly	Minimum	Midpoint	Maximum
1						
	Bus Monitor	176	Hourly 176 Days	\$15.50 21,824	\$18.90 26,611	\$22.30 31,398
2						
	Utility Driver	176	Hourly 176 Days	\$16.50 23,232	\$20.12 28,329	\$23.74 33,426
3						
	Bus Washer	176	Hourly 176 Days	\$20.60 29,005	\$25.12 35,369	\$29.64 41,733
	Data Clerk, Transportation	187	187 Days	30,818	37,580	44,341
	Fuel Person	176				
	Specialist, Student Management	187				
4						
	Bus Driver	176	Hourly 176 Days	\$22.05 31,046	\$26.89 37,861	\$31.73 44,676
	Dispatcher	187	187 Days	32,987	40,227	47,469
	Mechanic	260	260 Days	45,864	55,931	65,998
5						
	Lead, Bus Driver	197	Hourly 197 Days	\$24.05 37,903	\$29.33 46,224	\$34.61 54,545
6						
	Senior Mechanic	260	Hourly 260 Days	\$26.45 55,016	\$32.26 67,101	\$38.07 79,186

Elgin ISD
2024-2025 Child Nutrition Salary Scale

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			Hourly	\$15.50	\$18.90	\$22.30
	Food Service Floater	179	179 Days	22,196	27,065	31,934
	Food Service Worker	179				
2			Hourly	\$16.55	\$20.18	\$23.81
	Asst Manager, Food Service	182	182 Days	24,097	29,382	34,667
3			Hourly	\$18.05	\$22.01	\$25.97
	Manager, Food Service Elementary	182	182 Days	26,281	32,047	37,812
	Warehouse Worker, Food Service	226	226 Days	32,634	39,794	46,954
4			Hourly	\$20.60	\$25.12	\$29.64
	Manager, Food Service High	182	182 Days	29,994	36,575	43,156
	Manager, Food Service Intermediate	182	226 Days	37,245	45,417	53,589
	Manager, Food Service Middle	182				
	Warehouse Supervisor, Food Service	226				

Elgin ISD

2024-2025 Maintenance & Operations Salary Scale

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
1			Hourly	\$15.50	\$18.90	\$22.30
	Crossing Guard	176	176 Days	21,824	26,611	31,398
	Custodian	260	260 Days	32,240	39,312	46,384
2			Hourly	\$16.53	\$20.16	\$23.79
	Groundskeeper	260	260 Days	34,382	41,933	49,483
3			Hourly	\$18.15	\$22.13	\$26.11
	General Maintenance Worker	260	245 Days	35,574	43,375	51,176
	Lead, Custodian Elementary	260	260 Days	37,752	46,030	54,309
	Lead, Custodian Intermediate	260				
	Lead, Custodian Middle	260				
	Warehouse Worker	260				
4			Hourly	\$20.65	\$25.18	\$29.71
	Apprentice, MEP Trades	260	260 Days	42,952	52,374	61,797
	Lead, Custodian High	260				
	Lead, Grounds	260				
5			Hourly	\$24.15	\$29.45	\$34.75
	HVAC	260	260 Days	50,232	61,256	72,280
	Skilled Tradesworker, Carpenter (unlicensed)	260				
	Skilled Tradesworker, Electrician	260				
	Skilled Tradesworker, Plumber	260				
6			Hourly	\$27.50	\$33.54	\$39.58
	Supervisor, Warehouse	260	260 Days	57,200	69,763	82,326

Elgin ISD
2024-2025 Campus Stipend Scale

Elementary Schools	# per campus	Rate
Grade Level Chair (PK, K, 1, 2, 3, 4)	5/6	\$1,000
Department Chair - Special Education	1	\$1,000
Department Chair - Specials	1	\$1,000
Instructional Technology Support	1	\$1,500
Lego Robotics Sponsor	1	\$750
Science Fair Coordinator	1	\$750
Spelling Bee	1	\$250
Student Council Sponsor	1	\$250
Translator	1	\$1,000
UIL Coach	21	\$250
UIL Coordinator	1	\$1,500
Yearbook Sponsor	1	\$250
Intermediate School		
Department Chair (M, S, SS, ELA)	4	\$1,000
Department Chair - Special Education	1	\$1,000
Department Chair - Electives	1	\$1,000
ESL/LPAC Coordinator - Teacher	1	\$1,000
Instructional Technology Support	1	\$1,500
Science Fair Coordinator	1	\$750
Student Council Sponsor	1	\$800
Translator	1	\$1,000
UIL Coach	14	\$250
UIL Coordinator	1	\$1,500
Gifted & Talented	1	\$1,500
Yearbook Sponsor	1	\$1,000
Middle School		
Assistant Band Director	1	\$7,000
Band Director	1	\$8,000
Choir Director	1	\$3,500
Dance	1	\$3,500
Department Chair - Electives	1	\$1,000
Department Chair - Special Education	1	\$1,000
Department Chair (M, S, SS, ELA)	4	\$1,000
ESL/LPAC Coordinator - Teacher	1	\$1,000
History Fair Coordinator	1	\$250
Instructional Technology Support	1	\$1,500
NJHS Sponsor	2	\$400
Science Fair Coordinator	2	\$750
Student Council Sponsor	1	\$800
Theater Arts Director	1	\$3,500
Translator	1	\$1,000
UIL Coach	20	\$250

UIL Coordinator	1	\$1,500
Yearbook Sponsor	1	\$1,000
High School		
ACC Liaison	1	\$5,000
Art Club Sponsor	1	\$500
Asst. Band Director	2	\$7,000
Band Director (226 days)	1	\$10,000
Choir Director	1	\$5,000
Dance	1	\$7,000
DECA Sponsor	1	\$500
Department Chair - CTE	2	\$1,500
Department Chair - Fine Arts	1	\$1,500
Department Chair - Spanish	1	\$1,500
Department Chair - Special Education	1	\$1,500
Department Chair (M, S, SS, ELA)	4	\$1,500
Dual Credit (per semester)	10	\$500
ESL/LPAC Coordinator - Teacher	1	\$1,000
FFA Sponsor	1	\$1,500
HOSA Sponsor	1	\$500
IMA Coordinator	1	\$3,000
Instructional Technology Support	1	\$1,500
Key Club Sponsor	1	\$500
NHS Sponsor	1	\$1,500
Lead Counselor	1	\$5,000
Performing Arts Center / Tech Theater Teacher	1	\$10,000
Theater Director	1	\$5,000
R.E.A.L. Club Sponsor	1	\$500
Skills USA / FIRST Robotics	4	\$500
Spanish Club Sponsor	1	\$500
Student Council Sponsor	1	\$1,500
T.A.F.E. Club Sponsor	1	\$500
Translator	2	\$1,000
UIL Coach - Teacher	15	\$500
UIL Coordinator - Teacher	1	\$1,500
Yearbook Sponsor	1	\$2,000

Elgin ISD
2024-2025 District Stipend Scale

District Stipends	#	Rate
CDL (Coach)	1 per	\$500
Child Development Educational Advancement	10	\$500
Diagnostician - Supervision	1	\$750
Diagnostician - Bilingual	1	\$6,000
Dual Language Program (Bilingual Certified)	30	\$7,000
Dual Language Program (ESL Certified)	15	\$3,500
Dyslexia Teacher (Bilingual Certified)	1	\$3,500
Dyslexia - Level 1 Practicum	3	\$1,000
Dyslexia - Level 2 Practicum	1	\$2,000
Lead Librarian	1	\$1,200
Licensed Pest Control <i>(Only if required per Job Description)</i>	1	\$1,500
LSSP - Supervision	1	\$750
LSSP - Bilingual	1	\$6,000
LSSP - Lead	1	\$750
LSSP / SLP	3	\$3,000
SLP - Bilingual	1	\$5,000
6th-12th Grade Math Teacher (SBEC Certified - Not DOI)	1 per	\$1,500
6th-12th Grade Science Teacher (SBEC Certified - Not DOI)	1 per	\$1,500
Special Education Teacher	22	\$2,000
Special Education Teacher, 18+, ECSE, Solid Roots, LS	8	\$5,000
Mentor Teacher	35	\$1500 / Mentee
Lead Nurse	1	\$1,200
SAMA Facilitator	1	\$375 / semester
SLPA Supervisor	1	\$750 / semester
SLP- Lead	1	\$750
Special Olympics Head of Delegation	1	\$500
Technology Technician Travel	4	\$1,500

Elgin ISD
2024-2025 Athletic Stipend Scale

Middle School	#	Rate
Athletic Coordinator - Boys	1	\$2,500
Athletic Coordinator - Girls	1	\$2,500
Athletic Trainer	1	\$12,000
Stadium Manager	1	\$1,000
Football Head Coach	1	\$3,500
Football Assistant Coach	5	\$3,000
Cheer Sponsor	1	\$2,250
Cross Country Coach - Boys	1	\$2,250
Cross Country Coach - Girls	1	\$2,250
Soccer Coach - Boys	2	\$2,250
Soccer Coach - Girls	2	\$2,250
Tennis Coach - Boys & Girls	2	\$2,250
Basketball Coach - Boys	4	\$2,250
Basketball Coach - Girls	4	\$2,250
Track Coach - Girls	4	\$2,250
Track Coach - Boys	4	\$2,250
Volleyball Coach	4	\$2,250
High School		
Athletic Coordinator - Boys	1	\$6,500
Athletic Coordinator - Girls	1	\$6,500
Athletic Trainer	2	\$12,000
Athletic Website/Media Coordinator	1	\$2,000
Baseball Head Coach	1	\$6,000
Baseball Assistant Coach	3	\$3,500
Basketball Head Coach - Boys	1	\$6,000
Basketball Assistant Coach - Boys	3	\$3,500
Basketball Head Coach - Girls	1	\$6,000
Basketball Assistant Coach - Girls	3	\$3,500
Cheerleading Head Coach	1	\$4,000
Cheerleading Assistant Coach	1	\$3,000
Cross Country Head Coach - Boys	1	\$4,200
Cross Country Head Coach - Girls	1	\$4,200
Golf Head Coach (Year Round) - Boys	1	\$2,500
Golf Head Coach (Year Round) - Girls	1	\$2,500
Football Head Coach	1	\$13,500
Football Cord/First Assistant Coach	2	\$9,000
Football Assistant Coach	8	\$6,000
Football Special Teams Coordinator	1	\$8,000
Football JV Coach	1	\$6,000
Football 9th Grade Coach	1	\$6,000
Maintenance & Operations Coordinator	1	\$3,000
Powerlifting Head Coach - Boys	1	\$4,000

Powerlifting Assistant Coach - Boys	1	\$2,000
Powerlifting Head Coach - Girls	1	\$4,000
Powerlifting Assistant Coach - Girls	1	\$2,000
Soccer Head Coach - Boys	1	\$6,000
Soccer Assistant Coach - Boys	1	\$3,500
Soccer Head Coach - Girls	1	\$6,000
Soccer Assistant Coach - Girls	1	\$3,500
Strength & Conditioning Coach	1	\$9,000
Recruiting Coordinator	1	\$2,000
Softball Head Coach	1	\$6,000
Softball Assistant Coach	3	\$3,500
Tennis Head Coach (Year Round) - Boys & Girls	1	\$4,200
Track Head Coach - Boys	1	\$6,000
Track Assistant Coach - Boys	3	\$3,500
Track Head Coach - Girls	1	\$6,000
Track Assistant Coach - Girls	3	\$3,500
Video/Film Coordinator	1	\$2,000
Volleyball Head Coach	1	\$6,000
Volleyball Assistant Coach	3	\$3,500

Elgin ISD
2024-2025 Substitute / Supplemental Pay Scale

Substitute		Long Term (starts on 21st consecutive day & retroactive for previous 20 days)
Classroom Teacher/Aide/Office		Daily
HS Diploma	\$100.00/ day	
Assoc. Degree	\$105.00 / day	\$125.00 / day
Bachelors Degree or higher	\$110.00 / day	\$150.00 / day
Certified Teacher	\$115.00 / day	\$200.00 / day
Substitute		Daily / Hourly
ACE Youth Care Specialist		\$16.00 / hr.
ACE Youth Care Worker		\$15.00 / hr.
Administrator		\$300.00 / day
Bus Driver		\$22.00 / hr.
Bus Monitor		\$15.00 / hr.
CDC		\$15.00 / hr.
Consultant		Individually Negotiated
Counselor		\$200.00 / day
Custodian		\$15.00 / hr.
Extra Help		Sub Rates
Food Service		\$15.00 / hr.
Maintenance Worker		\$16.00 / hr.
Principal		\$400.00 / day
Secretary (<i>Vacant Position</i>)		\$16.00 / hr.
Student Teacher		Daily / Hourly
Student Teacher - Clinical assignment period		\$105.00 / day
Supplemental		Rate
ACE Summer Program (<i>Paraprofessional Employee</i>)		\$20.00 / hr.
ACE Summer Program (<i>Professional Employee</i>)		\$35.00 / hr.
Attending Professional Development - non-contract Days (<i>Professional Employee; Requires Prior Approval</i>)		\$50.00 / half day
Delivering Staff Development (<i>Professional Employee</i>)		\$50.00 / half day
Homebound Teacher		\$40.00 / hr.
Planning Staff Development (<i>Professional Employee</i>)		\$50.00 / half day
Summer School (*For COVID-19 Learning Loss) (<i>Paraprofessional Employee</i>)		\$25.00 / hr.
Summer School (*For COVID-19 Learning Loss) (<i>Teacher</i>)		\$50.00 / hr.
Tutor (<i>Paraprofessional Employee</i>)		Hourly Rate of Employee
Tutor (<i>Professional Employee</i>)		\$25.00/hr. (maximum 2 hrs./day)
Writing Curriculum (<i>Professional Employee</i>)		\$100.00 / day
SpEd Evaluations / Report Writing		\$100.00 / day
Game Day		
Sport	Worker	Rate
Baseball	Announcer	\$40.00 / Game
	Book	\$25.00 / Game
	Gate	\$40.00 / Game
	Pitch Count	\$40.00 / Game
	Scoreboard	\$25.00 / Game
Basketball	Announcer	\$40.00 / Game
	Book	\$20.00 / Game
	Gate	\$40.00 / Game
	Scoreboard	\$20.00 / Game
Football (sub-varsity)	Gate	\$40.00 / Game
	Scoreboard	\$25.00 / Game
Football (varsity)	Announcer	\$40.00 / Game

	Crowd Control	\$40.00 / Game
	Gate	\$40.00 / Game
	Scoreboard	\$40.00 / Game
	Ticket Booth	\$40.00 / Game
Soccer	Ticket Booth	\$40.00 / Game
	Scoreboard	\$25.00 / Game
Softball	Announcer	\$40.00 / Game
	Book	\$25.00 / Game
	Gate	\$40.00 / Game
	Scoreboard	\$25.00 / Game
Track	Back-up	\$200.00 / Meet
	Gate	\$40.00 / Meet
	Starter	\$200.00 / Meet
Volleyball	Book	\$20.00 / Game
	Clock	\$20.00 / Game
	Gate	\$40.00 / Game
	Libero Tracker	\$20.00 / Game
Playoff Hosting	Gym Supervisor	\$100.00 / Game
	Technology - FB	\$35.00 / hr.
Facility Rental	Technology	\$35.00 / hr.
Powerlifting	Judge	Contracted Judge Rate
	Book/Computer	\$150.00
Security for Athletic Events		\$65.00 / hr.