

Bridgeport Independent School District
2024-2025 Auxiliary Pay Plan



BRIDGEPORT
INDEPENDENT SCHOOL DISTRICT

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
1					
	Custodian	187	Hourly \$10.61	\$12.87	\$14.76
	Custodian	254	187 \$15,873	\$19,254	\$22,081
			254 \$21,560	\$26,152	\$29,992
2					
	Food Service Worker 5.5 Hr	177	Hourly \$10.65	\$12.23	\$14.48
	Food Service Worker 6.0 Hr	177	177 \$10,368	\$11,906	\$14,096
	Food Service Worker 6.5 Hr	177	177 \$11,310	\$12,988	\$15,378
	Food Service Worker 7.0 Hr	177	177 \$12,253	\$14,071	\$16,659
	Food Service Worker 7.5 Hr	177	177 \$13,195	\$15,153	\$17,941
			177 \$14,138	\$16,235	\$19,222
3					
	Warehouse/Custodial Manager	254	Hourly \$13.11	\$16.52	\$19.13
	Skilled Worker	260	254 \$26,640	\$33,569	\$38,872
			260 \$27,269	\$34,362	\$39,790
4					
	Cafeteria Mngr - ES, IS, MS, HS	183	Hourly \$13.49	\$16.32	\$19.38
	Head Custodian	254	183 \$19,749	\$23,892	\$28,372
			254 \$27,412	\$33,162	\$39,380
5					
	Bus Monitor 4.0 Hr	174	Hourly \$14.67	\$18.63	\$22.61
	White Fleet 4.0 Hr *Min Step 10	174	174 \$10,210	\$12,966	\$15,737
6					
	Bus Driver 4.0 Hr	174	Hourly \$17.66	\$20.64	\$24.49
	Routing Coordinator 6.0 Hr	174	174 \$12,291	\$14,365	\$17,045
	Supervisor - Warehouse/Cust	254	174 \$18,437	\$21,548	\$25,568
			254 \$35,885	\$41,940	\$49,764
7					
	Plumber	260	Hourly \$24.06	\$28.91	\$33.47
	Electrical Technician	260	260 \$50,045	\$60,133	\$69,618
	HVAC Mechanic	260			
	Transportation Mechanic	260			

All annual salaries are based on an 8-hour day unless otherwise noted.
 Board of Trustees Approved: July 8, 2024

Bridgeport Independent School District
2024-2025 Auxiliary Salary Schedule



BRIDGEPORT
INDEPENDENT SCHOOL DISTRICT

Range		Pay Grades						
Position	Job Exp	1	2	3	4	5	6	7
Minimum	0	10.61	10.65	13.11	13.49	14.67	17.66	24.06
	1	10.61	10.65	13.11	13.49	14.67	17.66	24.06
	2	10.73	10.75	13.30	13.67	14.92	18.06	24.35
	3	10.85	10.85	13.49	13.86	15.18	18.47	24.64
	4	10.98	10.96	13.68	14.05	15.45	18.91	24.95
	5	11.09	11.07	13.94	14.24	15.71	18.95	25.25
	6	11.26	11.17	14.22	14.43	15.98	18.99	25.56
	7	11.44	11.28	14.72	14.62	16.24	19.16	25.86
	8	11.70	11.38	14.91	14.81	16.51	19.33	26.17
	9	11.87	11.49	15.21	15.00	16.77	19.50	26.47
	10	12.08	11.60	15.48	15.19	17.04	19.67	26.77
	11	12.26	11.70	15.75	15.38	17.30	19.84	27.08
	12	12.35	11.81	15.83	15.57	17.57	20.01	27.38
	13	12.42	11.91	16.00	15.76	17.83	20.22	27.69
	14	12.57	12.02	16.17	15.96	18.10	20.43	28.30
15	12.72	12.13	16.35	16.15	18.36	20.54	28.60	
Midpoint	16	12.87	12.23	16.52	16.34	18.63	20.64	28.91
	17	13.00	12.33	16.69	16.53	18.90	20.86	29.21
	18	13.12	12.44	16.87	16.72	19.16	21.03	29.51
	19	13.24	12.55	17.04	16.90	19.43	21.20	29.82
	20	13.37	12.66	17.22	17.09	19.69	21.37	30.12
	21	13.48	12.76	17.39	17.28	19.96	21.63	30.43
	22	13.61	13.00	17.56	17.47	20.22	21.89	30.73
	23	13.73	13.29	17.74	17.66	20.49	22.41	31.04
	24	13.87	13.41	17.91	17.85	20.75	22.67	31.34
	25	13.99	13.54	18.09	18.05	21.02	22.93	31.64
	26	14.09	13.80	18.26	18.24	21.28	23.19	31.95
	27	14.18	13.94	18.45	18.43	21.55	23.45	32.25
	28	14.36	14.07	18.62	18.62	21.81	23.71	32.58
	29	14.47	14.21	18.79	18.81	22.08	23.97	32.86
	30	14.57	14.34	18.97	19.19	22.34	24.23	33.17
Maximum	*30A	14.76	14.48	19.13	19.38	22.61	24.49	33.47

*30A created for 2024-25 pay free and is intended for employees on step 30 in the 2023-24 school year only.

Board of Trustees Approved: July 8, 2024