

**Bridgeport Independent School District
2024-2025 Paraprofessional Pay Plan**



**BRIDGEPORT
INDEPENDENT SCHOOL DISTRICT**

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
1			Hourly	\$11.81	\$14.27	\$17.76
	Instructional Aide	174	174	\$16,440	\$19,864	\$24,722
	Instructional Aide	187	187	\$17,668	\$21,348	\$26,569
	ESL Support Aide	197	197	\$18,613	\$22,490	\$27,990
2			Hourly	\$13.97	\$14.98	\$19.58
	Library Aide	197	197	\$22,017	\$23,608	\$30,858
	Receptionist	197	207	\$23,134	\$24,807	\$32,424
	WCSS Records Clerk	197				
	Receptionist	207				
3			Hourly	\$14.18	\$17.06	\$21.13
	Admin Assistant - ES, IS, MS	226	226	\$25,637	\$30,844	\$38,203
	HS Registrar	226				
4			Hourly	\$15.73	\$18.09	\$22.09
	ISS/DAEP/LT Paraprofessionals	187	187	\$23,532	\$27,063	\$33,047
5			Hourly	\$20.31	\$20.79	\$26.99
	Administrative Assistant - HS	226	226	\$36,720	\$37,588	\$48,798
	Central Office Admin Assistant	226				
6			Hourly	\$22.02	\$27.49	\$33.27
	Licensed Vocational Nurse	187	187	\$32,942	\$41,125	\$49,772
	Accounts Payable	226	226	\$39,812	\$49,702	\$60,152
	Benefits/Payroll	226				
	PEIMS Clerk	226				
	Superintendent Admin Assistant	226				
	Technology Technicians	226				
	Transportation Supervisor	226				
	WCSS Admin Assistant	226				
	Systems Administrator	226				

All annual salaries are based on an 8-hour day unless otherwise noted.
Board of Trustees Approved: July 8, 2024

Bridgeport Independent School District
2024-2025 Paraprofessional Salary Schedule



Range		Pay Grades					
Position	Job Exp	1	2	3	4	5	6
Minimum	0	11.81	13.97	14.18	15.73	20.31	22.02
	1	11.81	13.97	14.18	15.73	20.31	22.02
	2	11.93	14.02	14.49	15.86	20.34	22.28
	3	12.05	14.06	14.81	16.00	20.37	22.53
	4	12.18	14.10	15.14	16.14	20.40	22.80
	5	12.31	14.14	15.28	16.26	20.43	23.06
	6	12.43	14.18	15.42	16.40	20.46	23.59
	7	12.56	14.22	15.57	16.53	20.49	23.86
	8	12.69	14.26	15.72	16.67	20.54	24.12
	9	12.82	14.29	15.88	16.79	20.57	24.64
	10	13.00	14.36	16.03	17.05	20.59	24.93
	11	13.22	14.42	16.17	17.11	20.62	25.21
	12	13.46	14.47	16.32	17.18	20.66	25.76
	13	13.57	14.57	16.61	17.57	20.69	26.32
Midpoint	14	13.81	14.66	16.77	17.83	20.71	26.87
	15	14.04	14.76	16.93	17.96	20.76	27.18
	16	14.27	14.98	17.06	18.09	20.79	27.49
	17	14.50	15.20	17.25	18.35	20.81	28.17
	18	14.74	15.33	17.40	18.49	21.29	28.57
	19	14.98	15.46	17.56	18.62	21.54	29.04
	20	15.21	15.70	17.88	18.88	21.77	29.58
	21	15.43	15.96	18.15	19.01	22.25	30.12
	22	15.68	16.20	18.42	19.14	22.71	30.66
	23	15.90	16.56	18.69	19.40	23.14	30.94
	24	16.14	16.92	18.96	19.53	23.67	31.20
	25	16.35	17.63	19.23	19.66	24.15	31.53
	26	16.60	17.96	19.50	19.73	24.61	31.86
	27	16.84	18.29	20.05	19.80	25.09	32.19
28	17.06	18.62	20.32	19.99	25.57	32.35	
29	17.31	18.94	20.59	20.49	26.04	32.51	
30	17.54	19.27	20.86	21.13	26.51	32.89	
Maximum	30A	17.76	19.58	21.13	22.09	26.99	33.27

*30A created for 2024-25 pay free and is intended for employees on step 30 in the 2023-24 school year only.

Board of Trustees Approved: July 8, 2024