

**Bridgeport Independent School District  
2024-2025 Professional Pay Plan**



**BRIDGEPORT  
INDEPENDENT SCHOOL DISTRICT**

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>1</b>			Daily	\$260.55	\$296.21	\$373.16
	SLP / SLPA	187	187	\$48,723	\$55,391	\$69,781
	Counselor - SpEd CoOp	197	197	\$51,328	\$58,353	\$73,513
	Instructional Coach	197	207	\$53,934	\$61,315	\$77,244
	Counselor - ES, IS	207	226	\$58,884	\$66,943	\$84,334
	Coordinator - Technology	226				
<b>2</b>			Daily	\$264.72	\$328.08	\$395.28
	Occupational Therapist, LSSP	197	197	\$52,150	\$64,632	\$77,870
	Behavioral Specialist	197	207	\$54,797	\$67,913	\$81,823
	Physical Therapist	197	217	\$57,444	\$71,193	\$85,776
	Diagnostician	207				
	Counselor - MS	207				
	Asst Principal - ES, IS, MS	207				
	Counselor - HS	217				
<b>3</b>			Daily	\$285.13	\$353.28	\$416.78
	Coordinator - Math, Reading	226	226	\$64,439	\$79,841	\$94,192
	Asst Principal - HS	217	217	\$61,873	\$76,662	\$90,441
<b>4</b>			Daily	\$339.46	\$377.24	\$434.21
	Principal - ES, IS	217	217	\$73,663	\$81,861	\$94,224
<b>5</b>			Daily	\$354.67	\$432.52	\$510.37
	Director - SpEd, Curr & Inst	226	226	\$80,155	\$97,750	\$115,344
	Coordinator - SpEd Services	226				
	Coordinator - SpEd/DAEP	226				
<b>6</b>			Daily	\$407.87	\$497.40	\$596.57
	Director - Athletics, HR/Fine Arts	226	226	\$92,179	\$112,412	\$134,825
	Principal - HS	226				
	Chief Financial Officer	226				
<b>7</b>			Daily	\$469.05	\$572.01	\$647.23
	Assistant Superintendent	226	226	\$106,005	\$129,274	\$146,274

All annual salaries are based on an 8-hour day unless otherwise noted.  
Board of Trustees Approved: July 8, 2024