

**HOLDEN R-III 2024-2025
MSHSAA SPONSORED ACTIVITIES EXTRA DUTY PAY**

Years	Co-Efficient
0	10.00%
1	10.00%
2	10.25%
3	10.25%
4	10.50%
5	10.50%
6	10.75%
7	10.75%
8	11.00%
9	11.00%
10	11.25%
11	11.25%
12	11.50%
13	11.50%
14	11.75%
15	11.75%
16	12.00%
17	12.00%
18	12.25%
19	12.25%
20	12.50%
21	12.50%
22	12.75%
23	12.75%

1. The percentages are first multiplied by a “Coaching Coefficient”.
2. The resulting number is then multiplied by the extra duty base salary (Bachelor’s Base Column, Level 4 of the certified teacher’s salary schedule) to determine the final pay.
3. The years, are years of coaching in the same sport. The Football Coaches would only receive years for the years that they are Football coaches. It would not matter what level the coach has coached at during those years, only that they have coached Football at a High School or Middle School.
4. Coaches entering the district would be allowed a limited number of years on the pay scale. This limit should be the same as the limit for the number of years teaching experience granted for the teacher’s salary scale.

The MSHSAA sponsored activity salaries are derived from this formula: 2024-25 salary (\$35,000) x Coefficient x Experience step %.

Example for a Head football coach with 1 year experience:

$$\text{\$35,000} \times 1.9 \times 10\% = \text{\$6,650}$$

NON-MSHSAA ACTIVITY SPONSORS

Tier 1--\$2,500

Tier 2--\$1,500

Tier 3--\$1,000

Tier 4--\$500

Tier 5--\$250

**MSHSAA COACHING/SPONSOR
COEFFICIENTS**

NON MSHSAA SPONSORS TIERS

HEAD FOOTBALL	1.9	HS YEARBOOK	Tier 1
HS ASST. FOOTBALL (DEF. COORD)	1.4		
HS ASST. FOOTBALL (OFF. COORD)	1.4	FLAG CORPS	Tier 2
HS ASST. FOOTBALL	1.0	FFA (CO-SPONSOR)	Tier 2
MS HEAD FOOTBALL	0.8	FFA (CO-SPONSOR)	Tier 2
MS ASST. FOOTBALL	0.6	WEIGHTROOM CO-SUPERVISION	Tier 2
MS ASST. FOOTBALL	0.6	WEIGHTROOM CO-SUPERVISION	Tier 2
		HEAD TRAPSHOOTING SPONSOR	Tier 2
		THEATER DIRECTOR	Tier 2
HEAD VOLLEYBALL	1.9		
ASST. VOLLEYBALL	1.4		
MS HEAD VOLLEYBALL	0.8	NATIONAL HONOR SOCIETY	Tier 3
MS ASST. VOLLEYBALL	0.6	FCCLA SPONSOR	Tier 3
		HS STUCO (CO-SPONSOR)	Tier 3
HEAD CROSS COUNTRY	1.5	HS STUCO (CO-SPONSOR)	Tier 3
ASST. CROSS COUNTRY	1.0	MS/HS FBLA	Tier 3
		ASST. TRAPSHOOTING SPONSOR	Tier 3
HEAD BOY'S BASKETBALL	1.9	MS YEARBOOK	Tier 3
ASST. BOY'S BASKETBALL	1.4	MS ROBOTICS CLUB	Tier 3
ASST. BOY'S BASKETBALL (C TEAM)	1.0	HS ROBOTICS CLUB	Tier 3
MS HEAD BOY'S BASKETBALL	0.8	MS STUCO (CO-SPONSOR)	Tier 3
MS ASST. BOY'S BASKETBALL	0.6	MS STUCO (CO-SPONSOR)	Tier 3
		MS ACADEMIC BOWL	Tier 3
HEAD GIRL'S BASKETBALL	1.9	MS HEAD MATH RELAYS	Tier 3
ASST. GIRL'S BASKETBALL	1.4	MS SCIENCE OLYMPIAD	Tier 3
MS HEAD GIRL'S BASKETBALL	0.8	SPECIAL OLYMPICS COORDINATOR	Tier 3
MS ASST. GIRL'S BASKETBALL	0.6		
		HS MATH RELAYS	Tier 4
HEAD BOY'S WRESTLING	1.5	HS SCIENCE OLYMPIAD	Tier 4
HEAD GIRL'S WRESTLING	1.5	SR. CLASS (CO-SPONSOR)	Tier 4
MS HEAD WRESTLING	0.8	SR. CLASS (CO-SPONSOR)	Tier 4
MS ASST. WRESTLING	0.6	JR. CLASS (CO-SPONSOR)	Tier 4
		JR. CLASS (CO-SPONSOR)	Tier 4
VARSITY FALL CHEERLEADER	0.7	MS NATL. HONOR SOCIETY	Tier 4
FALL ASST. CHEERLEADER	0.4	MS ASST. MATH RELAYS	Tier 4
VAR. WINTER CHEERLEADING	0.6	ELEM/MS ASST. MATH RELAYS	Tier 4
WINTER ASST. CHEERLEADING	0.4	TECHNOLOGY BUILDING TEAM LEADER	Tier 4
MS FB CHEERLEADER	0.3	ELEM YEARBOOK	Tier 4
MS BB CHEERLEADER	0.3	ASST. THEATER DIRECTOR	Tier 4
HEAD SOFTBALL	1.5	HS FOREIGN LANGUAGE CLUB	Tier 5
ASST. SOFTBALL	1.0	HS ART CLUB	Tier 5
		FLAG CORPS CHOREOGRAPHER	Tier 5
HEAD BASEBALL	1.5	FUTURE TEACHER'S OF AMERICA	Tier 5
ASST. BASEBALL	1.0	MS ART CLUB	Tier 5
ASST. BASEBALL (IF NEEDED)	0.8	MS STUDENT AMBASSADORS	Tier 5
HEAD TRACK (COMBINED) OR	1.75		
HEAD GIRL'S TRACK	1.5		
HEAD BOY'S TRACK	1.5		
ASST. TRACK	1.0		
ASST. TRACK	1.0		
ASST. TRACK (IF NEEDED)	0.8		
MS HEAD TRACK	1.1		
MS ASST. TRACK	0.8		
CONCERT BAND	0.8		
MARCHING BAND	0.8		
MS CHOIR	0.4		
HS CHOIR	0.8		
HS ACADEMIC BOWL	0.8		