

**CCPS FY25 10-MONTH CAREER LADDER SALARY STRUCTURE**

Interval	Level 1				Level 2	Level 3				Level 4		
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 1	Tier 1	Tier 2	Tier 3	Tier 4	Tier 1	Tier 2	Tier 3
1	60,000	61,000	62,000	63,000	Teacher on Level 1,	Teacher on	Teacher on	Teacher on	Teacher on	Lead Teacher -	Distinguished	Professor
2	60,250	61,250	62,500	64,250	Tiers 1, 2, 3, or 4	Level 1 who	Level 3, Tier 1	Level 3, Tier 2	Level 3, Tier 3	Employee's	Teacher -	Distinguished
3	60,500	61,500	63,750	65,750	who pursues NBC,	obtains NBC or	with NBC and	with NBC and	with NBC and	Level 3 salary	Employee's	Teacher -
4	60,750	61,750	65,500	67,500	master's degree, or	a master's	one maintenance	one maintenance	one maintenance	on Career	Level 3 salary	Employee's
5	61,000	62,500	67,000	69,000	approved program	degree if no	of NBC shall	of NBC shall	of NBC shall	Ladder + \$5,000	on Career	Level 3 salary
6	61,250	64,000	68,500	70,500	of study shall	NBC is	receive \$8,000	receive \$7,000	receive \$6,000	salary increase	Ladder +	on Career
7	62,350	66,250	71,000	73,000	receive \$1,000	available shall	salary increase	salary increase	salary increase		\$10,000 salary	Ladder +
8	64,100	68,500	73,500	75,500	salary increase	receive \$10,000					increase	\$15,000 salary
9	65,850	70,750	76,000	78,000	while pursuing	salary increase						increase
10	67,600	73,250	78,500	80,500								
11	69,600	75,750	81,000	83,000								
12	71,600	78,250	83,500	85,500								
13	73,600	80,750	86,000	88,000								
14	75,600	83,250	88,500	90,500								
15	77,600	85,750	91,000	93,000								
16	79,600	88,250	93,500	95,500								
17	81,600	90,750	96,000	98,000								
18	83,600	93,250	98,500	100,500								
19	85,600	95,750	101,000	103,000								
20	87,600	98,250	103,500	105,500								

Future Annual COLA will be applied to Level 1, Tier 1, Interval 1

Annual intervals based on employee achieving an effective or highly effective evaluation rating

New Teacher Orientation - 6 days

FY25 \$1,764

FY26 \$1,890

FY27 Will be based on Level 1, Tier 1, Interval 1 of the current salary schedule