

CCPS FY25 11-MONTH CAREER LADDER SALARY STRUCTURE

Interval	Level 1				Level 2	Level 3				Level 4		
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 1	Tier 1	Tier 2	Tier 3	Tier 4	Tier 1	Tier 2	Tier 3
1	66,316	67,421	68,526	69,632	Teacher on Level 1,	Teacher on	Teacher on	Teacher on	Teacher on	Lead Teacher -	Distinguished	Professor
2	66,592	67,697	69,079	71,013	Tiers 1, 2, 3, or 4	Level 1 who	Level 3, Tier 1	Level 3, Tier 2	Level 3, Tier 3	Employee's	Teacher -	Distinguished
3	66,868	67,974	70,461	72,671	who pursues NBC,	obtains NBC or	with NBC and	with NBC and	with NBC and	Level 3 salary	Employee's	Teacher -
4	67,145	68,250	72,395	74,605	master's degree, or	a master's	one maintenance	one maintenance	one maintenance	on Career	Level 3 salary	Employee's
5	67,421	69,079	74,053	76,263	approved program	degree if no	of NBC shall	of NBC shall	of NBC shall	Ladder + \$5,000	on Career	Level 3 salary
6	67,697	70,737	75,711	77,921	of study shall	NBC is	receive \$8,000	receive \$7,000	receive \$6,000	salary increase	Ladder +	on Career
7	68,913	73,224	78,474	80,684	receive \$1,000	available shall	salary increase	salary increase	salary increase		\$10,000 salary	Ladder +
8	70,847	75,711	81,237	83,447	salary increase	receive \$10,000					increase	\$15,000 salary
9	72,782	78,197	84,000	86,211	while pursuing	salary increase						increase
10	74,716	80,961	86,763	88,974								
11	76,926	83,724	89,526	91,737								
12	79,137	86,487	92,289	94,500								
13	81,347	89,250	95,053	97,263								
14	83,558	92,013	97,816	100,026								
15	85,768	94,776	100,579	102,789								
16	87,979	97,539	103,342	105,553								
17	90,189	100,303	106,105	108,316								
18	92,400	103,066	108,868	111,079								
19	94,611	105,829	111,632	113,842								
20	96,821	108,592	114,395	116,605								

Future annual COLA will be applied to Level 1, Tier 1, Interval 1

Annual intervals based on employee achieving an effective or highly effective evaluation rating

New Teacher Orientation - 6 days

FY25 \$1,764

FY26 \$1,890

FY27 Will be based on Level 1, Tier 1, Interval 1 of the current salary schedule